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## End of Year Chapter Update

Each division, Chapter, branch or subdivision of this Society shall by January 31st, submit a Statement of Condition for the previous Calendar Year to the President and Treasurer of this Society showing its current President, Vice President, Treasurer, Secretary, contact numbers, meeting place, number of members, guests and any other pertinent information. Optional information-income, expenditures, assets and liabilities and cash on hand.

### Chapter Name

Name of Chapter

### Contact Person

First

Last

### Contact Person's Phone Number

### Contact Person's Email

### Chapter President

First

Last

### Chapter Vice President

First

Last

### Chapter Treasurer

First

Last

### Chapter Secretary

First

Last

### **Chapter Meeting Place**

Street Address

Address Line 2

City

State / Province / Region

ZIP / Postal Code

Country

If meeting place changes regularly, please make note

### **Approximate number of ASD Members**

### **Approximate number of Guests**

### **Chapter Website**

Does your chapter have a website or facebook page?

## **Chapter Annual Financial Report**

---

### **Current Monies on Hand**

### **Other Assest & Their Values**

### **Does your chapter use a bank?**

Yes

No

### **Does your chapter use ASD's Tax-exempt Employer ID Number**

Yes

No

## If you have any questions about this report, please contact ASD Headquarters

American Society of Dowsers, Inc PO Box 24 Danville, VT 05828 802-684-3417 [asd@dowers.org](mailto:asd@dowers.org)

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### Contact Us

[asd@dowers.org](mailto:asd@dowers.org)

802.684.3417

184 Brainerd St. PO Box 24

Danville, VT 05828

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# WATER FOR HUMANITY FUND® OBLIGATIONS TO GRANTEES

updated 5/15/2016

**Note: see key on last page**

## **Section 1 - Organizations with current projects we are expecting completion reports from:**

Rural People's Development Society (RPDS) - Thandrampet - Tamil Nadu, India  
Past history – 4 wells in three projects. Current project - constructing last 3 of 4 wells on the 2/21/2014 proposal (one of which is a memorial well for Rene Lincoln); project anticipated to take 6 to 8 months to complete. **LP** due to time needed to complete project, report and assess a new proposal

Buddha Outcast Social Society (BOSS) – Tamil Nadu, India  
Past history – 5 wells in 2 projects. Current project - first 3 of 5 wells on 5/21/2015 proposal (all memorial wells for Frank Hoenig); project anticipated to take 4 to 6 months to complete. **MP** due to time need to complete construction and receive report before funding remaining 2 wells.

Riamogire Energy and Technology Center (RETEC) – western Kenya  
Past history – 2 dug wells and 4 composting latrines from 9/20/2013 proposal requesting 10 dug wells and 8/22/2013 proposal requesting 50 composting latrines Current project - for 3 more dug wells and 6 more composting latrines, leaving balance of 5 and 40, respectively; current project completed and waiting for report. **Remainder of funding MP** due to time needed to receive & critique report

Rita Marley Foundation (RMF) in partnership with the community Konkonuru – Ghana, West Africa  
Past history – 1 well constructed of 3 requested on first proposal. Current project - remaining two wells funded in second grant; first of these 2 wells completed and reported, and second about to begin. Proposal will be complete with construction of this last well and required report.

Tamil Nadu Tribal Development Society (TNTDS) – Tamil Nadu, India  
Past history – grant awarded for 2 wells and an orientation meeting to form Society of India Dowers which was fully funded, and grant for second SID convention. Current project - two composting latrines for a schoolout of four composting latrines requested for two schools on 4/25/2015 proposal; project completed and waiting for report. **Remainder of funding HP** final grant payment in order to finish composting latrines for second school

Society of Weavers Education and Appropriate Technology (SWEAT) – Tamil Nadu, India

Past history - first 2 wells of 6 requested on 5/8/2015 proposal. Current project for third well . Remainder of funding **LP** currently under construction & report required.

Aid Tanzania (AT) – northern Tanzania, Africa

Past history - grant for 50 household ceramic water filters for distribution in one quarter (3 month period) of four quarters requested on 3/24/2015 proposal .

**Remainder of funding HP** due to need to fund 2<sup>nd</sup> quarter (matching funds for second quarter sought from Debley Foundation)

United Church of Christ of Zimbabwe – Zimbabwe, southern Africa, administered and supervised by First Congregational Church of Wakefield, NH

First project of one bore well project and two well renovations still in progress

**NFF** due to no expectation of a follow up request; report is required

## **Section 2 - Organizations voted funding and waiting for release:**

Dan Baker (UVM professor) / Partners of the Americas Program – for a water filter distribution project in Honduras: on hold due to political instability in the country and danger in travel there. **LP**

JASMINE Society, Tamil Nadu, India

Past history – 10 household rainwater harvesting systems installed in two projects out of 30 requested in 6/6/2008 proposal. Current project approved 6/7/2015 for 5 additional systems out of 10 proposed on 5/24/2011 update to the original proposal, but on hold pending investigation into matter of status of annual filings. **Remainder of funding HP** due to need to resolve and if positive proceed with project

## **Section 3 - Organizations expecting further funding upon review of project completion report for an earlier phase (see spreadsheet for details)**

Society for Women Education and Economic Trust (SWEET)

Society for Community Organization and Rural Educational (SCORE)

Social Improvement Voluntary Association (SIVA)

Society for Rural Health and Development Project (SRHDP)

Village Development Center (VDC)

GUARD Society

#### **Section 4 - Organizations receiving annual grants on an on-going basis:**

Salvadoran Association for Rural Health (ASAPROSAR) – El Salvador  
History – Current ongoing project of distribution of ceramic water filters received first funding in 2006 and funded seven times since, always in January. **MP** due to need to anticipate funding in January 2017

St. Bonaventure Indian Mission & School – New Mexico, USA  
History – First grant awarded in 2008 for two week's worth of water delivery on the Eastern Navajo Reservation, and funded every year since, always awarded at convention meeting of the committee. **HP** due to **need to approve funds in June, 2016**

#### **Section 5 - Restricted Funds:**

Frank Hoenig Memorial Fund - \$48.24 received for plaques to be mounted on BOSS wells.

David Pitkin Memorial Fund - \$850 balance for a well in India (to be determined and approved by Mohawk-Hudson chapter).

Indiegogo / Health Education and Development Society (HEADS) – Tamil Nadu, India  
Balance of \$4,011.36 for a composting latrine and water filters for HEADS to complete program as proposed in Indiegogo campaign.

Society of Indian Dowsers (SID) – based in Tamil Nadu, India – initial donation of \$25 for program or convention support. It was anticipated that additional donors might contribute to this reserve fund.

Volunteer Travel & Project Fund - \$2,530.63 undesignated, \$2,550 designated for Steve Herbert

### **KEY**

**URG** - Urgent; disaster relief or due to unforeseen circumstances

**HP** - High Priority; expect to disperse funds within next two months

**MP** - Medium Priority, expect to disperse funds within 2 to 10 months

**LP** - Low Priority; expect to disperse funds within 10 to 18 months

**NFF** - No Future Funding; due to end of association, or due to poor performance



Voted	Organization	project	prop rec'd	prop frwd	pcr rec'd	pcr frwd	pcr published	testimonials	test published
1/17/2014	ASAPROSAR	filter dist 6	ongoing	NA	5/20/2014	6/4/2014	Enews 6/14		
1/28/2014	SHERDP	WWD'14	1/19/2014	1/24/2014	3/25/2014		Enews 4/14		
3/5/2014	Eau Sans Frts	LS100drill			prj aborted				
3/5/2014	KCUPS	complat 1	1/13/2014	1/14/2014	12/1/1014	12/5/2014		N Faridah N Margret N Proscovia N Veronica	
3/5/2014	RPDS(B)	1 well AB	12/30/2005	1/15/2012	12/18/2014	12/21/2014		Bhavani Lakshmi	Enews 2/15
3/5/2014	IRWED	2 dr wells	9/12/2013	2/28/2014	9/24/2014	10/2/2014		Kumudha Kaliammal	
3/5/2014	VEPERDA	2 dr wells	9/5/2012	3/1/2014					
3/5/2014	Children Watch	1 dr well	10/2/2013	3/3/2014	7/15/2014	7/28/2014	Enews 10/14	Saratha Senthamarai	Enews 12/14 Enews 10/14
6/19/2014	Bro K / RTU	well dev	ongoing						
6/19/2014	StBonaventure	water del	ongoing						
6/19/2014	FCCW / UCCZ	1 dr well	5/26/2014	5/31/2014					
9/11/2014	Rita Marley Fd	1 dr well	8/19/2014	8/21/2014	1/23/2015				
9/11/2014	TMSSS	1 dr well	5/15/2009	not yet	e11/26/2015			Manimegalai Motchamary	
9/11/2014	BOSS	3 dr wells	9/17/2013	11/9/2013	r 3/23/2015 e4/05/2015				
9/11/2014	Children Watch	1 well	10/2/2013	3/3/2014	e2/23/2015 r 3/24/2015			Laxmi Valarmthi	
9/11/2014	SHERDP	2 wells	5/25/2014	not sent?	e5/19/2015				
10/22/2014	TNTDS	2nd conv.	9/22/2014	not sent?	4/14/2015				



Voted	Organization	project	prop rec'd	prop frwd	pcr rec'd	pcr frwd	pcr published	testimonials	test published
1/18/2013	GR Uganda	drilled well	e 11/14/12	12/27/2013	e 8/19/13	8/21/2013	Enews 10/13	various short	Enews 10/13
	KODI	dug well	e 3/11/13	3/11/2013	e 11/30/13	12/14/2013	AD Spg '14	Joseph Olum Mzee Honga Consol Njoga	Enews 8/13 Enews 8/13 Enews 8/13
	ASAPROSAR	filter distr. Ph. 5	ongoing	NA	e 5/2/13	5/31/2013	E-News 8/13 7/31/2013		
	SHERDP	WWtrDay	e 1/09/13	1/10/2013	e 3/28/13	3/30/2013	AD Sum '13		
	VDC	3 dr wells	r 2/7/11 e 1/1/13	1/2/2013	e 10/06/13 h 12/24/13	1/5/2014		Pathimakani Jeevitha Nirmala	Enews 2/14
	RPDS (B)	2 dr wells	e 1/15/12	1/15/2012	e 9/15/13	9/15/2013		Kalavathi	AD W'13-'14 & Enews 4/14
	SUCCESS Tr	1 dr well	r 11/7/11 e 1/9/12	1/10/2012	r 6/20/13	9/15/2013		Reverthi Chandradevi Pachiammal Amuthavalli	Enews 12/13 Enews 6/14 AD Fall '13
	GUARD Soc.	3 dr wells	r 4/14/12 e 4/20/12	5/8/2012	e 7/19/13	7/21/2013	Enews 2/14	Kalavathi Sarawathi Esakkiammal	AD Fall '13 Enews 10/13 AD W'13-'14
3/11/2013	TMSSS	3rd of 4 w	r 5/15/09 e 7/3/12		e 8/14/13	8/21/2013	Enews 12/13	Rani Maria Claret	AD Fall '13 Enews 10/13 AD W'13-'14
3/25/2013	KODI	50 cer w f 2 sm c lat			e 8/04/14 e 11/27/13	8/5/2014 12/14/2013	AD W'13-'14		
6/9/2013	Bro K / RTU	well dev	ongoing						
	StBonaventure	water del	ongoing						
	SPHEED	2 dr wells	e 10/19/10	6/4/2012	e 4/17/14	4/19/2014		Mrs. N Selvam Mr. R. Mani	five brief
	SWEAT	2 dr wells	r 5/11/11 e 2/23/13	6/5/2013	e 1/18/2015 h 2/4/2015				
8/16/2013	StBonaventure	tankrepair							
10/3/2013	REEDS	2 dr wells	e 9/13/13	10/13/2013	e 1/23/14	4/21/2014			
11/11/2013	KODI / HF	pump repl							
	SWNSWCEA	factorysup filter distr	9/29/2013	11/9/2013	e 8/05/14	8/5/2014	Enews 12/14		Enews 12/14
	RETEC	2dug wells 4 comlats	9/20/2013 8/22/2013		e 5/27/14	6/26/2014	Enews 8/14	Linet Onchari	Enews 8/14
	BOSS	2 dr wells	9/17/2013	11/9/2013	e 2/26/14	2/27/2014	Enews 4/14	Thamilzhini Senthil Saraja Natarajan	AD Fall '14 AD Fall '14 AD Fall '14 AD Fall '14
	POWER	2 dr wells	9/18/2013	11/10/2013	e 9/28/14	10/2/2014		Kanagammal Dhanalakshmi	



Voted	Organization	project	prop rec'd	prop frwd	pcr rec'd	pcr frwd	pcr published	testimonials	test published
1/24/2011	SHERDP	1st 2 wells	e 9/11/07		r 9/26/11 r 12/10/11		Enews 2/12 AD Sum '13	Rajeswari	Enews 2/12
	WORD	3w of 4rem	e 12/28/07		r 10/11/11 e 11/29/11			Manimegalai	AD S/S '12
	SCDP	1st well	r 8/11/06		e 7/5/11		Enews 8/11	Geetha Premalath Jaya	Enews 8/11 Enews 8/11 Enews 8/11
	KODI	boys c.lat	e 6/23/10		e 3/26/12		Enews 4/12		
	HWP	1 well							
6/12/2011	Bro K / RTU	well devel	ongoing						
	StBonaventure	water del	ongoing						
	Eau Sans Frts	wtr re dev	ongoing						
	HWP	same well							
	FORD	1 well	e 5/14/08		e 11/28/12	12/24/2012		thanks only	
	TMSSS	1 well	r 5/15/09 e 7/3/12		e 6/25/12		Enews 8/12	Anjela Sebasthiammal	Enews 2/13 Enews 8/12

Voted	Organization	project	prop rec'd	prop frwd	pcr rec'd	pcr frwd	pcr published	testimonials	test published
3/24/2010	Art Paix Int'l	wtr res dev							
	ARD	2 more w	e 10/23/03		e 3/8/11			Karuppayee Eswari Pitchaiyammal Sundarapandian Kamatchi	
	DEEPAM	2 more w							
	SLT	1st well							
	PEAS	1st 2 wells	e 9/26/06		e10/22/10				
	TMSSS	1st well	e 5/15/09		e 11/11/10 r 10/27/10		Enews 12/10	Savariyammal Ezhilarasi Francis Mary	Enews 12/10 & AD Sum'13 Enews 12/10 Enews 4/12 & Enews12/10
6/13/2010	Bro K / RTU	well dev							
	ASAPROSAR	filter dist 3					AD S/S '12		
	StBonaventure	water del							
	KODI / HF	cer filt dist	e 6/12/10		e 5/20/11		Enews 6/11		
9/23/2010	KODI	hosp well	e 6/23/10		e 9/7/11		Enews 10/11		
12/6/2010	WFW	1 well GSC	1/20/2010		e 7/4/11		AD Fall '11		
12/24/2010	WORD	1 well	e 12/28/07		r 9/26/11 e 11/29/11		Enews 12/11	Janakiammal	Enews 12/11

336 Bulson Road  
Troy, NY 12180  
October 30, 2017

Alden (Tick) Gaudreau, President  
American Society of Dowsers  
184 Brainerd St.  
Danville, VT 05828

RE: Request for Financial and Other Information  
*Sent via U.S. Mail, Certified Return Receipt #70111570000188312007*

Dear President Gaudreau:

Per Title 11B Vermont Nonprofit Corporations §16.02 a member is entitled to a copy of accounting records of the corporation. On its October 24, 2017 Board meeting recording the Board stated that they would not make financial information available to the membership, however, it would be provided if requested. Therefore, we the charge complainants are requesting the documentation containing financial information listed below.

**ASD**

1. Board recording for August 2017 meeting.
2. 2017 ASD annual meeting convention minutes and handouts.
3. 2016 and 2017 to date ASD monthly and annual financial statements including balance sheets, statements of operations and any associated public accountant reports which show all income and expenses.
4. Copy of the 2016/2017 annual audit conducted by a third party, the letter to management, and the scope of work and contract issued by ASD for the audit.
5. Copy of the 2015/2016 annual audit – we believe this was done by a CPA firm but was not presented to the membership at the 2017 annual meeting.
6. Current membership list.
7. List of all ASD chapters.
8. ASD Chapter financial reports for 2016 and 2017 (when available).
9. 2016 and 2017 Convention income and expenses, including regional conventions and the annual ASD national convention.
10. ASD's 990 filings for 2015, 2016 and 2017 (when available).
11. Status of Ethics Committee formation to hear charges filed on June 14, 2016. Numerous names were provided to ASD and to date those who clearly said they would be on the Committee indicated that they have not been called.

**WFHF**

1. Annual reports for 2016 and 2017
2. List of donations (excluding confidential donor information) and other income for 2015 through 2017 to date including identification of restricted donations.
3. Copies of checks from donors for WFH for 5 years 2012-2017 to date (with confidential accounts and donor contact information blacked out).
4. Grant proposals received by WFHF for 2016 and 2017.

5. Accounting of grants funded and charitable giving including amounts, name of grantee, payment dates, and which payments were for restricted purposes identified by the donors,
6. Accounting of the Indiegogo campaign running from 3/27/14 through 5/12/14 for well drilling, water purification, and sanitation at an Old Age Home in India including amounts raised and disbursed to the organization (dates and amounts).
7. Names of WFHF committee members, positions, and dates started on the committee since March 2016.
8. WFH minutes for 2016 and 2017.
9. WFH financial reports for 2016 and 2017.

If the requested information cannot be emailed or sent via hardcopy or electronically, we then may designate agent(s) to copy the materials per 11B V.S.A. §16.03. Please indicate within seven days when financial material will be sent or when it may be inspected by agents and copied.

We understand that if a corporation does not allow a member to inspect and copy any records required to be available for inspection, then we may apply to the Superior Court to summarily order inspection and copying at the ASD's expense.

Based on the lack of response to the membership list request (dated August 16, 2017 including five subsequent requests for the information), donation accounting request dated October 20, 2017 (which was the third request for the information since the original May 19, 2016), we will assume that a lack of response by November 23, 2017 indicates an affirmative denial of these requests by the ASD.

Signed on behalf of the June 14, 2017 Ethics Charges complainants and those harmed by the Board's actions including terminated members (life and regular members), those with charges brought against them and others harmed,



Janis Fallon  
ASD Lifetime Member  
WFH Major Donor

## ASD Board of Trustee meeting minutes: Tuesday, January 30, 2018

Present: Tick Gaudreau, Lee Ann Potter, Marty Lucas, Keith Schaffer, Matt Minor. Late arrivals: Sandy Isgro, Annette Weis, Sandy Ruelke, Lisa Lacoss

Tick Gaudreau opened the meeting at 7:00. Matt Minor read the roll.

Approval of BOT December, 2017 minutes: Keith moved that the December BOT minutes be accepted. Lee Ann seconded. There was no discussion. Vote: Aye: all, Nay: 0, Abstentions: 0.

Approval of 2017 Treasurer's report: A motion was made to approve the 2017 Treasurer's report. Matt seconded. There was no discussion. Voted: Aye: all, Nay: 0, Abstentions: 0.

2018 Budget: Tick asked for estimates for improving ASD Headquarters' insulation, roof, and siding. Lee Ann questioned why there were two propane accounts at Headquarters. Lisa responded there were two furnaces (bookstore and house) with separate tanks holding differing amounts. Keith noted that at furnace installation time, it was felt the Bookstore could help pay for its share of propane. Grounds maintenance was also mentioned.

Members and Leaders Topics and Hosts: Tick noted there are usually ten or fewer participants participating in these meetings, and asked if the meeting was still viable.

The question was raised if these participants were all ASD members, or some combination of members and guests. This prompted a discussion of non-ASD members professing chapter affiliation, and did they understand chapter affiliation was separate from ASD membership? There is also currently no timeline for how long a guest can attend chapter meetings without ASD membership. The question was posed "Should chapter members *especially officers* be required to hold current ASD membership?" It was mentioned chapter affiliation without ASD membership has historically been an item of discussion. It was suggested that the relationship between the national organization, and chapter membership be reviewed. Lastly, it was noted ASD insurance does not cover non-members. More discussion of possible By-Laws changes to follow...

Discover Dowsing and Hosts: Positive comments noted. Roxanne Louise's next panel discussion will be Tuesday, February 3. February, April and May slots will be scheduled for Dr. Robert Gilbert, Alicja Aratyn and Brian Besco alert listeners to their appearances at convention.

By-Law Revisions: Tick asked for a by-Laws or policy change for future monies donated to Water for Humanity. Lee Ann suggested a committee be formed to make any needed changes to by-laws or policy. She suggested we partner with established agencies with more manpower when there is an opportunity for donations. This was the start of future ongoing discussions.

Lee Ann suggested that changes be made so we audit financial reports periodically rather than yearly. She also asked that officers be residents of North America (Canada, US). Annette suggested a by-law should be formed stating that the language of English is the business language of ASD. More to follow...

Memberships: Tick noted that complimentary year of membership to ASD might be offered to the Lead, and Coordinating Editor of our Digest as a gesture of thanks. A motion calling for the award of a complimentary year of membership to ASD offered to the Lead, and Coordinating Editors of our Digest

was made by Sandi Isgro and seconded. Vote: Aye: all, Nay: 0, Abstentions: 0. Matt to provide letter of award to both editors.

Estate Donations: Lee Ann will contact the donor's niece to determine where she wants these monies to go. It was noted they might fund the complimentary year of ASD membership to the Lead, and Coordinating Editors. More to follow.

Guidelines for Focus Groups and Member Calls: Great success noted with Madis Senner's call...90 participants! Tick then asked how Mastermind groups were going, and if they could draw in more potential ASD members. The question was raised how a Master Mind group and a general topic group differ. It was the feeling that Master Mind groups be affiliated ASD members. However, a general topic group, I.e., water dowsing need not be. This could have a more fluid membership. Board members might be available to monitor general topic groups. Lee Ann agreed to work with non-Facebook members.

Inez Lindsey will be offering a Feng Shui group. Shari Hope will be heading up a Water Dowsing group.

Other:

Indian Society of Dowsing and Geomancy: Leann reported on contacts made with the Indian Society of Dowsing and Geomancy, and their training techniques based on a science perspective. She noted that a monetary contribution might be considered for them at a future date.

Convention Update: Suzanne Schwartz reported on our 2018 convention at New Paltz. Dr. Robert Gilbert will be the keynote speaker, and his contract information has been forwarded from Headquarters'. Alicja Aratyn will be the keynote dowser. She has graciously asked to host a reception. Suzanne noted that cooperation with New Paltz was intermittent due to their lack of manpower; however, this should be remedied shortly. Lee Ann and Suzanne are arranging an onsite visit for February 15th or 16th. Time is running short.

Sandi Isgro has contacted "Spirit of Change" for an advertising banner with any necessary changes included.

Matt will co-host Vendors again this year with Lee Ann.

Meeting adjourned at 9:35PM.

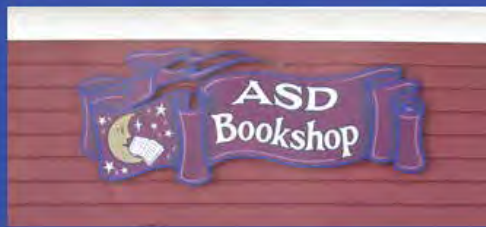
Respectfully submitted,

Matt Minor

ASD Recording Secretary and Treasurer

Accepted 2/27/18





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### Online Auction to Benefit the Water For Humanity Fund

In 1991, Joe Ann Van Gelder, inspired by a reading of Brother Kimpton's dowsing work for the poor in India, held the first Third World Water Fund Raffle at the annual convention of The American Society of Dowsers. At the 1994 Board of Trustee's meeting in Dallas, TX, it was suggested that the name be changed to The Water for Humanity Fund, to better reflect our concern as well to help anyone in need, regardless of geography, for example, as in a case of natural disaster. A telephone vote, conducted by Joe Ann Van Gelder obtained approval for the new name.

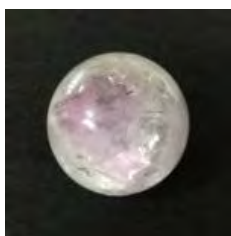
Joe Ann Van Gelder has donated a selection of Crystals from her personal collection to be auctioned with all proceeds to benefit the continuing work of the Water for Humanity Fund.



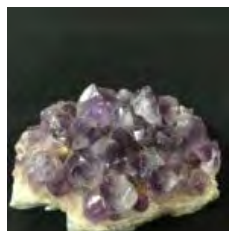
These would make a great Birthday or Christmas present for someone you know!

Please note that some of these crystals do have a reserve.

Please keep checking back for more information, pictures and auction form. Tell your friends and family. This is a limited time auction, don't miss out on this great opportunity.



The Crystals are available for viewing if you are in the area, we encourage to stop by.



#### Contact Us

asd@dowsers.org  
802.684.3417  
184 Brainerd St. PO Box 24  
Danville, VT 05828

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#### Welcome Janis Fallon



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CLOSED

## Water for Humanity

Dowsing, drilling, catching and purifying water, and providing sanitation for an Old Age Home in India.



America Society of Dowsers  
Danville, United States  
[About](#)

Verified Nonprofit

**\$4,040** USD raised by 48 backers

101% of \$4,000 [flexible goal](#)



**STORY** [UPDATES](#) [COMMENTS \(5\)](#) [BACKERS \(48\)](#)

With 23 years of experience in providing reasonable access to adequate quantities of potable water, along with proper sanitation worldwide, the ASD Water for Humanity Fund proposes a project in southern India to provide a bore well and hand pump, and introduce composting latrine and filtration technology.

See more at: <http://dowsers.org/wfh-indiegogo-campaign>


PERKS

**\$25** USD

### Thank you

A Thank You on the sponsors page on our Water for Humanity site.

[# claimed](#)



October 20, 2017

Alden (Tick) Gaudreau, President  
American Society of Dowsers  
184 Brainerd St.  
Danville, VT 05828

RE: Request for Donation Accounting third request  
*Sent via U.S. Mail, Certified Return Receipt #7011157000188314582*

Dear President Gaudreau:

On May 12, 2016 I emailed then President Marty Lucas requesting accounting for the almost \$30,000 I had donated to the Water for Humanity Fund (WFH). This was following the freezing of the WFH and charges and terminations of memberships of the WFH Committee members. I reiterated the request May 19, 2016. To date I have had no response except for then President Lucas indicated that I would receive a full accounting from an attorney and this has never occurred more than a year later.

In listening to the September ASD Board call I was dismayed to learn that the Board decided to donate money to hurricane relief efforts by two large non-profits and/or the National Guard. The Board recording refers to an August Board meeting and donations for hurricane relief that the Board was making, though the recording of this meeting is not posted and has not been made available to members.

I strongly state that this is not the purpose for which I donated money to WFH. WFH's mission (that still appears on the ASD website, in its emailed newsletters, presented at booths at conventions, WFH annual reports, etc.) all state that monies will be used for dug and drilled wells, water resource development, purification, protection and conservation and secondly to demonstrate dowsing. I would never have donated money to be used for the National Guard or hurricane relief nor was that my intent as a donor. Monies have never in the past been given for hurricane relief nor was it ever stated that it would be done or that it was part of WFH's intent to do so. I feel that the current actions by the Board are not the mission of WFH and definitely I would never have donated to WFH for what the Board is spending my donations on.

I also feel that the Board is not appropriately handling donations. In the ASD's Procedure Manual (PPM) posted on the ASD website states that WFH will have a committee consisting of at least six members, two trustees, etc. and will present an annual financial report at the convention. After listening to Board recordings from July and September it is clear that there is no WFH committee – only one person (Leroy Bull) appeared to be the WFH committee. On the July call no one on the Board appeared to have heard from Mr. Bull or knew if WFH was doing anything. On the September Board call the Board determined (and referred to doing so in August) the Board determined and voted to give funds to hurricane relief agencies and the National Guard.

The PPM further states that WFH will request grant proposals from those seeking funds. Based on the Board meeting recording in September, it appears there were no grant requests, only the Board members determined to give away the WFH funds to relief agencies or the National Guard.

I was present at the 2016 convention and believe that no WFH report was given as the PPM states will be done. On Board calls all budget and financial information is passed out ahead of time to Board members and voted to pass by Board members and the financial information is not made available to members.

Finally, the bylaws specifically state that charged Board members may not make decisions related to any of the charges. Since many of the charges filed in June against eight current and former Board members are related to WFH and improper use of funds, lack of accounting, lack of response to donors requesting accountings, etc., I am dismayed that charged Board members are voting and deciding on how to use WFH monies. This would appear to be a direct violation of the bylaws.

I do not feel that ASD is using my donations for the purposes for which I intended and request a full accounting of my donations to WFH. I wish to have returned to me any monies that cannot be accounted for or that were not used for the purposes for which I intended as described in the paragraph 3 above. Please respond to this request within the next 14 days.

Sincerely,

A handwritten signature in black ink that reads "Janis Fallon". The signature is written in a cursive, flowing style.

Janis Fallon  
ASD Lifetime Member  
WFH Major Donor

## Cornell-Brown, Rowan

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**From:** Idaho Dowers <idahodowers@gmail.com>  
**Sent:** Wednesday, August 1, 2018 10:24 AM  
**To:** Powers, Michael  
**Cc:** Fallon, Esq. Janis E.  
**Subject:** Fwd: IRS Whistleblower Office 080118.pdf  
**Attachments:** IRS Whistleblower Office 080118.pdf

Dear Mr. Powers, Attached is the Whistleblower form we sent.

We are particularly concerned because Marty Lucas and LeeAnn Potter indicated at the annual meeting and in other conversations that they intended to take actions against those who signed the Ethics Charges. Additionally, this was the implied purpose in all the membership terminations. LeeAnn wrote the board of trustees accusing me of reporting them to the Vermont Attorney General prior to them sending me my termination letter.

Does this federal whistleblower protection cover all of us with you?

Thank you, Amelia

Form 211  
(March 2014)

Department of the Treasury - Internal Revenue Service

### Application for Award for Original Information

OMB Number 1545-0409

Date Claim received

Claim number (completed by IRS)

1. Name of taxpayer (include aliases) and any related taxpayers who committed the violation  
American Society of Dowisers

2. Last 4 digits of Taxpayer Identification Number(s) (e.g., SSN, ITIN, or EIN)  
0613

3. Taxpayer's address, including ZIP code  
184 Brainerd Street, Danville, VT 05828

4. Taxpayer's date of birth or approximate age  
501(c)(3) organization

5. Name and title and contact information of IRS employee to whom violation was first reported, if known  
Unknown - submitted via email on Form 13909 to coclass@irs.org

6. Date violation reported (in number 5), if applicable  
7/27/18

7. Did you submit this information to other Federal or State Agencies  
 Yes  No

8. If yes in number 7, list the Agency Name and date submitted  
Vermont Attorney General - this compliant 7/27/18, other information initially 8/16/17 and additional requested information in 2018

9. Is this  New submission or  Supplemental submission  
If a supplemental submission, list previously assigned claim number(s)

10. Alleged Violation of Tax Law (check all that apply)

- Income Tax
- Employment Tax
- Estate & Gift Tax
- Tax Exempt Bonds
- Employee Plans
- Governmental Entities
- Exempt Organizations
- Excise
- Other (Identify) Please see attached complaint

11. Describe the Alleged Violation. State all pertinent facts to the alleged violation. (Attach a detailed explanation and include all supporting information in your possession and describe the availability and location of any additional supporting information not in your possession.) Explain why you believe the act described constitutes a violation of the tax laws  
Please see attached complaint and supporting documentation.

12. Describe how you learned about and/or obtained the information that supports this claim. (Attach sheet if needed)  
Please see attached complaint. Amy Loomis was an ASD lifetime member actively involved in ASD's Water for Humanity Fund, grant writing and other ASD volunteer work. Janis Fallon is an ASD lifetime member involved in a 2016 ASD internal audit and filed charges against trustees in 2016.

13. What date did you acquire this information Approx. 204-1018

14. What is your relationship (current and former) to the alleged noncompliant taxpayer(s)? Check all that apply. (Attach sheet if needed)

- Current Employee
- Former Employee
- Attorney
- CPA
- Relative/Family Member
- Other (describe) Current and terminated life time members and volunteers.

15. Do you still maintain a relationship with the taxpayer  Yes  No

16. If yes to number 15, describe your relationship with the taxpayer  
Ms. Fallon is a current lifetime member.

17. Are you involved with any governmental or legal proceeding involving the taxpayer  Yes  No

18. If yes to number 17, Explain in detail. (Attach sheet if needed)  
Vermont AG has an open investigation but there are no current legal proceedings we are aware of.

19. Describe the amount of tax owed by the taxpayer(s). Provide a summary of the information you have that supports your claim as to the amount owed (i.e. books, ledgers, records, receipts, tax returns, etc). (Attach sheet if needed)  
Unknown - ASD refused to provide financial information. 990s and internal financial documentation given to members is attached in the complaint.

20. Fill in Tax Year (TY) and Dollar Amount (\$), if known

TY \_\_\_\_\_ \$ \_\_\_\_\_ TY \_\_\_\_\_ \$ \_\_\_\_\_ TY \_\_\_\_\_ \$ \_\_\_\_\_ TY \_\_\_\_\_ \$ \_\_\_\_\_

21. Name of individual claimant  
Janis Fallon & Amelia Loomis (see her info, below)

22. Claimant's date of birth (MMDDYYYY)  
11/09/58

23. Last 4 digits of Claimant's SSN or ITIN  
2405

24. Address of claimant, including ZIP code  
336 Bulson Road  
Troy, NY 12180

25. Telephone number (including area code)  
518-935-7889

26. Email address janisefallon@gmail.com

27. Declaration under Penalty of Perjury I declare that I have examined this application, all accompanying statement and supporting documentation, and, to the best of my knowledge and belief, they are true, correct, and complete

*Janis Fallon & Amelia Loomis*  
Signature of Claimant

7/27/18

Date





Form **13909**  
(December 2016)

Department of the Treasury - Internal Revenue Service

**Tax-Exempt Organization Complaint (Referral)**

1. Name of referred organization

American Society of Dowsers ("ASD")

Street address

184 Brainerd Street

City

Danville

State

VT

ZIP code

05828

Date of referral

7/26/18

2. Organization's Employer Identification Number (EIN)

03-6010613

3. Nature of violation

- Directors/Officers/Persons are using income/assets for personal gain
- Organization is engaged in commercial, for-profit business activities
- Income/Assets are being used to support illegal or terrorist activities
- Organization is involved in a political campaign
- Organization is engaged in excessive lobbying activities
- Organization refused to disclose or provide a copy of Form 990
- Organization failed to report employment, income or excise tax liability properly
- Organization failed to file required federal tax returns and forms
- Organization engaged in deceptive or improper fundraising practices
- Other (*describe*)

Please see attached complaint document.

4. Details of violation

Name(s) of person(s) involved

Current and former ASD Board of Trustees: Lee Ann Potter, Martin Lucas, Sadra Isgro, Keith Schaffer, Annette Weis, Sandr Ruelke

Organizational title(s)

President, Vice President, Treasurer, Secretary, Trustees

Date(s)

Since at least 2012

Dollar amount(s) (*if known*)

Description of activities

Please see attached complaint document regarding non reporting of income, false information on 990s, failure to provide information, improper handling of charity donations, governance issues and other illegal acts.

5. Submitter information

Name

Janis Fallon and Amelia Loomis\* (address listed below this section)

Occupation or business

Current and terminated ASD lifetime members

Street address

336 Bulson Road

City

Troy

State

NY

ZIP code

12180

Telephone number

518-935-7889

- I am concerned that I might face retaliation or retribution if my identity is disclosed

6. Submission and documentation: The completed form, along with any supporting documentation, may be mailed to IRS EO Classification, Mail Code 4910DAL, 1100 Commerce Street Dallas, TX 75242-1198, faxed to 214-413-5415 or emailed to [eoaclass@irs.gov](mailto:eoaclass@irs.gov). Disclaimer Notice: Your email submission of Form 13909 and attachments are not encrypted for security.

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## Instructions for Form 13909, Tax-Exempt Organization Complaint (Referral)

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### General Information

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The information provided on this form will help the Internal Revenue Service (IRS) determine if there has been a violation of federal tax law. Submission of this form is voluntary.

Upon receipt of this form, the IRS will send you a letter acknowledging receipt of the information you submitted. If at a later date you wish to submit additional information regarding the organization, please attach a copy of the form initially submitted, and send it to the address shown above.

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### Specific Instructions

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1. **Organization name and address:** Provide the current name and address of the organization. If the organization has used prior or multiple name(s) or address(es), also provide that information.
2. **Employer identification number:** Provide the organization's EIN.  
The EIN is a nine-digit number, issued by the IRS, that the organization uses for tax purposes (like a Social Security Number (SSN) for an individual). If the EIN is unavailable, include a state nonprofit corporation registration number, if available.
3. **Nature of violation:** Mark the description that describes the organization's alleged violation. More than one line may apply. If none of the descriptions appear to apply, briefly state the issue on the Other line.
4. **Details of the violation:** Provide specific details of the alleged violation including names, actions, places, amounts, dates, and the nature of any evidence or documentation (who, what, where, when, how). Include the names of other organizations, entities or persons that may be involved with the organization, providing EINs or SSNs, if available.
5. **Submitter information:** Provide your name, address, and business or occupation. Include your daytime telephone number, in case we wish to contact you. The acknowledgement letter will be sent to the address you provide.  
  
If you are concerned that you may face retribution if your identity is disclosed, check the box. You may enter "Anonymous" for Submitter's name if you do not want to be identified.
6. **Submission and documentation:** Mail the completed form, including any supporting documentation that you would like for us to review, to the address provided on the form. You may also fax or email the completed form and any supporting documentation to the fax number or email address provided on the form. Include a cover letter describing the documentation or evidence you are providing. If you have already received an acknowledgment letter, include a copy of that letter. If possible, please try to submit all documentation at the same time.  
  
If your referral relates to a church please be aware that Congress has imposed special limitations, found in IRC section 7611, on how and when the IRS may conduct civil tax inquiries and examinations of churches. You can find out more about these special limitations in Publication 1828, Tax Guide for Churches and Religious Organizations, in the section on Special Rules Limiting IRS Authority to Audit a Church.
7. **Claim for reward:** To claim a reward for providing this information to the IRS, file Form 211, Application for Award for Original Information.
8. **Note:** Federal law prohibits the IRS from providing you with status updates or information about specific actions taken in response to the information you submit.

copy without supporting documents

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We, Janis Fallon and Amelia Loomis are filing this complaint with the IRS as we believe that the American Society of Dowsers Board of Trustees is currently and has for a long period of time been committing tax fraud and violating IRS laws and regulations as described below. This includes the recent mismanagement and dissolution activities for the Water for Humanity Fund (“WFHF”) and its distribution of assets. We are not financial experts and report the issues below in good faith as we believe these financial improprieties need to be investigated.

**We hope that the IRS will freeze the ASD’s Water for Humanity Fund until your investigation determines that ASD trustees are properly managing and closing or distributing the WFHF assets in compliance with federal regulations and the published intention of the fund. We believe that the ASD intends to act quickly to give away the funds to outside organizations that do not have the same mission and for which donors gave their money. We would like other organizations with similar dowsing missions be able to apply for and have the WFHF transferred to them so that it may continue to fulfill its stated mission.**

We also request whistleblower protection due to past and anticipated retaliation by the ASD trustees against members identifying financial irregularities and non-compliances with state and federal laws and regulations and ASD’s bylaws and procedures.

## 1. Introduction

The American Society of Dowsers’ (“ASD”) tax identification number is 03-6010613 and the headquarters is located at 184 Brainerd Street, Danville, VT, mailing address PO Box 24, Danville, VT 05828. The ASD is a membership organization and is registered as a 501(c)(3) with the IRS. Some of their chapters use the ASD EIN and others do not. A copy of information about ASD from its website, [www.dowsers.org](http://www.dowsers.org), is attached (Att.1).

WFHF is ASD’s charity arm (same EIN) which promotes dowsing to fund and find wells in third world countries and the U.S. The United States Patent and Trademark Office registered ASD’s Water for Humanity Fund No. 4,662,190 on December 30, 2014 *for charitable fundraising services by means of our national and regional conferences held within the United States as well as some electronic fundraising and fundraising through the mail to provide funding for water resources development, purification, protection and conservation worldwide in areas of critical need in Class 36 (in U.S. Cls 100,101,102)*. WFHF information and its trademark information is attached (Att. 2 – 5). The ASD’s Policy and Procedure Manual p. 37 – 40 describe the requirements for the WFHF committee structure and responsibilities and the process for receipt of grant proposals and awards of grants (Att. 6).

The trustees<sup>1</sup> at their April 24, 2018 board meeting approved a plan to dissolve the WFHF and that they were selling its Exxon stock, and giving away all of the fund donations (Att. 7, p.3). They said they were going to give the WFHF monies to organizations that we believe are not authorized as they have a different purpose and mission, for example, non-dowsing or disaster relief organizations. ASD trustees have never requested that similar non-profits apply for these funds though we are aware of a number of groups that promote dowsing and

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<sup>1</sup> The Board of Trustees as of June 2018 consists of President LeeAnn Potter, Vice President Sandra Isgro, Marty Lucas, Keith Schaffer, Tick Gaudreau and new trustees appointed by the Board in June 2018 - Roxanne Louise, Mark Hurwich, Dan Arseneau, and Leedra Yablonsky.

wells and have similar activities as the WFHF. ASD has not contacted donors despite several that had requested transfer of their funds to a specified organization with similar purposes as the WFHF after the ASD trustees froze the WFHF in 2016 and began termination of ASD members associated with the WFHF. These donors also objected to ASD's use of their donations to WFHF when the ASD board began to give large sums of money directly to disaster relief organizations (Att. 8, 9, 29).

The ASD has an annual convention in Vermont or in more recent years in New York. They also have regional conferences periodically, e.g. the Southwest Conference, the West Coast Conference and the Appalachian Conference. See Att. 10 - 12 for annual meeting handouts from 2016-2018 that are given to members.

All financial data and monies for ASD and the WFHF are managed by the ASD's office manager and ASD board treasurer, including donations, grants, and tax reporting. To our knowledge this data is kept on the ASD headquarters computer.

Ms. Loomis acted as a volunteer advisor for grant writing and managing grants for the ASD and the ASD's WFHF. She is a retired grant maker, grant writer, clinical social worker, and foundation program officer. She brought up issues to the ASD's trustees following the ASD's application to the Annenberg Foundation when the foundation identified accounting irregularities. She worked from 2013 with two ASD board treasurers, Andy Bray and Kevin O'Brien; three office managers, Nathan Platt, Blair Wolston and Lisa Lacoss; the WFHF committee, the ASD financial committee, and the ASD's CPA firm to assure appropriate policies and procedures for financial data flow for managing grant applications, grant reporting, and 990 tax reporting would be implemented. Some trustees and staff resisted these recommendations. LeeAnn Potter refused to include Ms. Loomis' recommendations and identification of financial issues in the internal audit published in June 2016 (Att. 13). After the audit was published, Ms. Loomis' lifetime membership was terminated by the ASD board without following the ASD bylaws which require identification of the charges, a chance to be heard by her chapter to resolve the issue, or hearing by an independent ethics committee (see Att. 14 Chapter XV Sec. 2 p. 13 - 14 for ASD's required disciplinary process).

Janis Fallon, one of the individuals providing this information to the IRS, is a lifetime ASD member who became involved as a volunteer in 2016 for the 2016 financial audit headed by LeeAnn Potter, who is currently the ASD board president. When it became clear that the audit was not to look at financial information as required by the bylaws, but was being used to set up members for termination, Ms. Fallon quit the audit committee. Another audit committee member had quit earlier because she said LeeAnn Potter told her the audit was intended to get rid of WFHF members and anyone associated with the Fund. She felt it was a witch hunt and that it was biased and not something she could be a part of.

In June 2016 Ms. Fallon was approached by a group of regular and lifetime members who had their memberships terminated by the ASD board led by then President Marty Lucas for their participation in the WFHF charity fund for identifying financial and other issues. The terminations were done without identification of the charges and without any due process and not following the ASD's own bylaws. Others in the group were former trustees whose memberships were terminated after they resigned due to unethical practices of some of trustees. Some of these individuals were lifetime members who had paid thousands of dollars for the lifetime memberships. Ms. Fallon was asked as a current member to file ethics charges against the ASD trustees LeeAnn Potter, Marty Lucas, Annette Weis, Sandra Ruelke, Sandra Isgro, Kevin O'Brien and Keith Schaffer, and Diane Bull<sup>1</sup> for their actions as

well as for violations of state and federal laws and regulations that the terminated members were aware of. Janis Fallon and fourteen other ASD members filed charges against the ASD board June 14, 2017 in accordance with ASD bylaws (Att. 15).

These charges have not been heard by an independent Ethics Committee. When it became clear that the ASD board did not intend to address the charges or issues raised by the Ethics Charges filed June 14, 2017 or issues raised by members, their CPAs and attorneys, a group of current and terminated members also provided the charges to the Vermont Department of State ("DOS") and Vermont Attorney General in a letter dated August 16, 2017. The DOS indicated the Attorney General's Office handled DOS issues. We have been updating information to the Vermont Attorney General's office, Michael Powers (802) 828-0096, michael.powers@vermont.gov.

During a March 27, 2018 trustee and former president Marty Lucas made a motion to have all charges dropped against them, however, the president, Tick Gaudreau would not allow the motion as the bylaws require an independent ethics committee and he said he would coordinate with the ethics committee to reach a final decision on the charges (Att. 16).

President Gaudreau later abruptly resigned as ASD president prior the June 2018 annual meeting as he refused to do unethical acts that the trustees were demanding of him. The June 14, 2018 prior to the evening's annual meeting indicates that charged trustee Marty Lucas was going to discuss the process to be used for the Ethics Committee formation, though it appears that was not what they presented that evening (Att. 17).

At the June 14, 2018 annual membership meeting the charged board trustees coerced the members attending to vote to exonerate them from any of the ethics charges. They threatened to walk out immediately if charges were not dismissed against them. (Meetings are recorded, however the 2018 annual meeting has not yet been posted on ASD's website). At their board meeting on June 15, 2018, the trustees indicated that they intended to retaliate against those individuals filing the charges and were going to send letters immediately after having a former ASD attorney review their drafts (Att. 18). The details regarding the Ethics Charges process are contained in the whistleblowing retaliation section.

We hope that you will look into the serious issues that fall under the IRS's jurisdiction. We believe that the culture of non-compliance, financial irregularities, and flagrant violation of laws and regulations and tax fraud continue. Anyone bringing up issues to the ASD Board are retaliated against including having their memberships terminated. Even though ASD's CPAs, attorneys and members have raised issues that threaten the ASD's 501(c)(3) exemption, the ASD trustees continue to intentionally violate laws and regulations.

## 2. Failure to Report Income to the IRS

*The IRS requires that an annual 990 form be submitted which includes the total amounts the organization received from all sources during its tax year. The IRS requires that the organization report income that it gets from third parties and if it can't obtain the information by the due date for filing, then it must request an extension. If it still is unable to obtain this information after making reasonable efforts it must make a reasonable estimate where and applicable and explain in Schedule O.*

*On its Form 990 the IRS asks whether the organization has policies and procedures governing the activities of chapters, affiliates and branches to ensure their operations are consistent with the organization's exempt purpose.*

The ASD has failed to report income from its chapters and conferences which operate under ASD's tax exempt status and EIN. The ASD also does not enforce reporting of this information by chapters which they could easily do by notifying chapters that they would not be covered by ASD's EIN, exempt status or insurance unless information is reported. (Att. 19 -21 contain ASD's 2014-2017 Form 990's).

a. Chapters

The ASD has chapters around the country that use ASD's 501(c)(3) tax exempt status and some that don't. The ASD does not report any of the chapters' income on its 990 forms nor does it appear to even track the income separately according to financial information provided to members at the annual meeting. Chapters (or at least ASD members in chapters) also are covered by the ASD's Insurance. It is not clear if the Chapters who have their own EIN as an unincorporated nonprofit in their own state are covered under ASD's insurance coverage. Some chapters use the ASD logo.<sup>ii</sup> In the October 26, 2017 board meeting, trustee (now president) LeeAnn Potter said she researched online and no chapters have their own IRS 501(c)(3), they are all under the ASD's. She did not say that she researched their EIN.

The ASD board must approve each request for a new chapter, however, the board does not maintain a contractual relationship with the chapters to specify annual tax reporting including raffles or insurance coverage information. ASD has indicated that they are unsure how many chapters they have or how many use their tax-exempt status. On ASD's website there are 36 chapters listed and the ASD board has approved additional chapters in 2018. We are aware of at least four other active chapters, however, when ASD terminated memberships of individuals reporting issues, they also retaliated by removing the chapters that these individuals belonged to from the ASD website. We do not know if these chapters are still covered under the ASD tax exempt number or insurance as none of the chapters were notified by the ASD board of the action to remove them from the ASD website.

The office manager reported at a 2018 board meeting that 10 chapters sent in reports for 2017 and that was the most they had ever gotten. The form for the chapter report is found on the ASD website (Att. 22). The chapter report does not require, but says it is *optional* to provide information such as income expenditure, assets and liabilities, and cash on hand. Therefore it is unclear how the ASD can meet its IRS reporting requirements as they don't even require a chapter to provide financial information. ASD's bylaws also state that information required by federal law, income, expenditures, assets, liabilities and cash-on-hand must be provided in the annual report (Att. 14 p. 6). In ASD's Policy and Procedure Manual it notes that if chapters do not provide chapter fund information, as required by Federal law, ASD could lose their tax exempt status (Att. 6 p. 31), however ASD has taken virtually no action to obtain this information, though they could easily contact chapters stating they would remove their chapter status under the ASD and insurance coverage if information were not provided.

The Board has been aware of this issue for years and has done little to correct it or report the income on the 990. The ASD's CPA told Ms. Loomis that she was uncomfortable with this lack of clarity and the potential for ASD to lose its tax-exempt status. Because ASD did not have their QuickBooks configured for non-profits including the appropriate line items, there was no way for the CPA to assess the breadth of the problem. She said her firm could reconfigure the QuickBooks or they could contract with another consultant trained in non-profit QuickBooks. Ms. Loomis conveyed this information to the office

manager and the board treasurer, Kevin O'Brien. It was never clear whether the QuickBooks had been appropriately reconfigured, however based on the categories and lack of reporting on the financial statements provided to members at the annual meeting and filed 990s, we do not believe accounting changes have been made.

The lack of chapter income reporting by the ASD has been discussed at numerous board meetings. As recently as the April 24, 2018 meeting, the board discussed changing some chapters to affiliates so ASD does not have to report their financial information (Att. 7). Chapters were going to be discussed at the annual membership meeting however, the board decided they should resolve the issues themselves.

Concerns over insurance coverage for chapters was also mentioned. In new chapter packets posted on the ASD website it indicates that chapters receive event coverage though recently the trustees have said it only covers ASD members, however chapters have not been notified of any changes.

#### **b. Conventions & Conferences**

ASD has an annual national convention as well as regional conferences (typically every 1 or 2 years). Regional conferences are coordinated by volunteer member committees. The ASD sets up a bookstore and covers the convention and conferences under their insurance. A discount to the ASD membership fees are also given to new members who join during the convention and regional conferences. However, ASD does not report any of the regional income on its 990 or on the financial report given at the annual meeting.

In a recent board meeting April 24, 2018, President LeeAnn Potter said they don't have to report as the regional conventions are run by chapters which is untrue, only one was hosted by a chapter, the Appalachian Conference several years ago (Att. 7 p.2). This chapter argument seems faulty since the conferences are using the ASD's tax exempt status. ASD's bylaws require that a member in good standing sponsor the event and the ASD board must approve any conferences (Att. 14 Chapter XII Section 6 p. 12). As an example, the recent 2018 West Coast conference was led by a person from a Boston chapter and volunteers from several other parts of the United States.

To our knowledge, QuickBooks has never been set up to track separately convention or conference's income or expenses, nor likewise the bookstore, nor are these reported accurately on the 990.

### **3. False & Inaccurate Information Filed on the 990'stion**

We reviewed recent 990s filed by the ASD (2014-2016) and identified what we believe are false, fraudulent reports. We believe the same errors and omissions and falsehoods are on ASD filed 990's for at least a decade or more. Again, we are not financial experts, but believe these items listed below are falsely and/or inaccurately reported to the IRS.

#### **a. Board Compensation**

*The IRS states that the organization must not be organized or operated for the benefit of private interests, and no part of the organizations' net earnings may inure to the benefit of any private shareholder or individual. The Form 990 requires any compensation received by current trustees be reported.*

No trustees report the receipt of compensation on the 990, yet trustees are paid for giving workshops and speaking and have been for years. The Board indicated they were paid



and that four trustees were giving workshops for which they would be paid in the March 27, 2018 board minutes – Marty Lucas, Alden Gaudreau, Sandra Isgro, and LeeAnn Potter (Att. 16 p.4).

When setting up conventions, trustees are on the committee, for example for the 2018 annual convention current president LeeAnn Potter and secretary, Matt Minor were on the committees choosing proposed workshops and vendors. The trustees on the committees receive a lot of applications, however all trustees seeking to have a workshop or vendor table are given one although not all applicants are approved making this also appear to be a conflict of interest. The Trustees are paid and do not report it on the 990. We do not know if trustees receive free or discounted tables at conventions.

The IRS Compliance Guide for Charities appears to prohibit part of an organization's net earnings to inure to the benefit of trustees and requires reporting. ASD trustees put themselves on conventions and priority over other applicants to get paid and do not report this income.

**b. Conflicts of Interest**

*The Form 990 requires reporting conflicts of interest as well as annual disclosures of conflicts of interest.*

The Board does not report existing conflicts of interest on the 990. The 990 also indicates that the ASD has an ethics committee overseeing governance – there is none that we are aware of We do not believe that ASD trustees file annual disclosures as reported on the 990.

In one example of a conflict of interest, former ASD trustee and treasurer, Kevin O'Brien, had rented space to current ASD president LeeAnn Potter for her healing business, and was involved in this business. LeeAnn Potter threatened former trustees including threats of lawsuits if she was not put on the board. She achieved her goal. Former president and current trustee Marty Lucas<sup>2</sup> had LeeAnn Potter lead a 2016 "financial audit" that focused on attacking and removing memberships of anyone involved with WFHF charity activities, including trustee liaisons who raised ASD financial concerns. LeeAnn Potter then was voted by the board (on which Kevin O'Brien was a treasurer) to be on the board. After past president Tick Gaudreau resigned in June 2018, and said he refused to do unethical acts demanded by the board, LeeAnn Potter assumed the presidency.

*The Form 990 requires reporting payables between the organization and persons including direct and indirect business transaction including between the organization and family members of governance and management officials of the organizations.*

Other trustees also employed their relatives at the ASD office and bookstore, including former trustee Sandi Ruelke. The office manager, the only key full-time employee for ASD, has hired her daughter. There is no reporting of these payments or transactions on ASD's 990.

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<sup>2</sup> Marty Lucas is a retired major who sells Radionics machines. He has not divulged this to the dowsing market in his dowsers.org bio and has not done so on the 990. <http://www.everyadvantage.net>

c. **Grants and Assistance to Foreign Organizations**

*The IRS requires reporting of more than \$5,000 of grants to domestic or foreign organizations.*

The ASD's WFHF has provided grants and funding to organizations throughout the world such as India, to an organization that does work in Jamaica and Mexico, and other third world countries as well as within the United States. The ASD reports \$0 on its 990. The WFHF committee was aware of this regulation and did not recommend any grants \$5,000 or over. Since ASD terminated the WFHF committee we believe that there may have been grants awarded that exceeded \$5,000 in aggregate or individual to foreign organizations or to domestic ones that fund foreign organizations or individuals.

Prior to the ASD board taking over the WFHF there were detailed annual reports given at the annual meeting, annual reports and periodic reports emailed to donors and members and it was very clear where donations were used. After the ASD board assumed control of the WFHF and began giving away donations information as to where the money went is practically nonexistent, therefore it is not possible to identify where donor funds are given out to. As noted, the ASD refuses to provide requested financial information and records and those provided at annual meetings appear inaccurate and not very detailed.

At the time the WFHF was frozen in 2016 and the members terminated, the WFHF secretary provided the ASD board with a spreadsheet with the status of commitments and monies and we have attached this (Att. 23 – 24). There is no record available to members that confirms these expenditures were made.

We do not believe that the ASD has used the money as committed as we discuss below where the trustees started giving away the WFHF money for disaster relief. On board calls it appeared that funds greater than the \$5,000 threshold were being distributed in at least 2016.

d. **CPA Audits Not Reported**

*The IRS requires reporting audited financial statements be reported on the Form 990.*

ASD's bylaws require annual financial audits by members, or if members cannot be found, by a CPA. No financial audits were done from 2006 – 2016. In 2016 an internal financial audit led by current ASD president LeeAnn Potter (then a volunteer) was used not to look at ASD's financial records as required by the ASD bylaws, but to go after individuals associated with the Water for Humanity Fund and bring charges against them and terminate their memberships (again without defining the charges or allowing due process) (Att. 13). The ASD's attorney at the time, Rebecca Black stated that "I am also concerned, based upon your report, that your status as a 501(c)(3) organization and as a Vermont non-profit is in jeopardy due to poor record keeping and a lack of accountability. It is imperative that you have an independent auditor conduct a thorough audit of the overall organization including WFHF to determine what corrective measures need to be taken to maintain your status and to move forward with procedures for accountability and proper record keeping in place." (Att. 13 p. 2)

A CPA was hired by the ASD to do a financial audit following the 2016 annual meeting, however, even though past president Tick Gaudreau indicated that he received the CPA's report in March 2017 (per an October 26, 2017 board meeting recording), the audit has never been released to the membership as required by the bylaws (Att. 14 Chapter X Section 1 p. 10).

The CPA audit was also not reported on the 990. As we have been unable to receive a copy of the CPA audit we do not know the scope and whether includes audited financial statements that would require reporting on the 990. As noted above, the Board has also to date refused to release the audit to members at the annual meeting as required by its bylaws (See financial request by Ms. Fallon 10/3//17 Att. 25). No financial audits have been held between 2006 and 2016.

At a January 30, 2018 board meeting, trustee (and now president) LeeAnn Potter suggested removing the auditing of financial reports annually and put in general "periodically" language which would further weaken any type of checks and balances or identification of financial improprieties (Att. 26 p. 1).

**e. Travel**

On the 990 forms, there are travel expenses reported. The board has said in its minutes that they do receive travel funds, but use their own money for travel to conventions, conferences, and meetings. The information listed is false by their own admission and it is unclear who is getting the money listed or if it is just a false listing. We know that several years ago the president had a travel budget of \$5,000 but do not know if it has been maintained as it is not a line item on the annual financial report.

**f. Raffles, Auctions and Fundraising Not Reported**

The ASD does not report on the 990 incomes from raffles, auctions and other fundraising. There is an annual raffle and silent auction at annual conventions that is not reported. The other conferences also hold raffles. The ASD also raises money by life membership raffles that are not reported. There are periodic fund-raising events such as online crystal auctions that go unreported (Att. 27). For years there has been a silent auction to raise money for WFHF. We know that different states have different requirements for gambling and handling raffles, auctions and fundraising but see no reference to this in their annual financial report nor do we see a Schedule O. We have seen no evidence of reporting raffle income to any state.

*The IRS requires a Form 8282, Noncash Charitable Contributions be filed for charitable deduction property that is sold within 3 years and has a value over \$500. In addition, the 990 requires reporting when a donor makes a payment in excess of \$75 partly as a contribution and partly in consideration for goods or services provided by the organization.*

The ASD also does not report non-cash gifts received such as expensive crystal collections and other goods. In its recent April 24, 2018 board meeting minutes the Board indicated having crystal auctions online and at the annual convention (Att. 7 p. 2).

The ASD does not report when non-cash gifts are received and sold in auctions and raffles where donors have paid more than the value of the goods as a donation. We are unsure whether the ASD has filed the required Forms 8282 for donated property as ASD refuses to provide requested financial information to members.

**g. Other 990 False Reporting**

**• Volunteers**

*Form 990 requires that the number of volunteers who provided the volunteer services to the organization during the reporting year be reported. If information is*

*not tracked elsewhere a reasonable estimate and basis for determining the number must be reported.*

Although the ASD has extensive numbers of volunteers it has always reported none on the Form 990. Volunteers act as special advisors to the board, act as members of committees, work on conventions, lead calls and groups, and numerous other activities. The bylaws and annual meeting report describe various volunteer committees (see Att. 11 2018 Meeting p. 13 – 17).

• **Governing Body and Management**

*The Form 990 requires reporting the number of voting members of the governing body.*

The number of voting members is consistently falsely reported and doesn't match the true number of trustees or event those listed later in the 990.

*The Form 990 requires reporting if any of the organizations' current trustees or key employees had a business or family relationship with another of the current trustees or key employees.*

ASD has not reported the relationships described under conflicts of interest where a board member received money and was involved in a business with a member (who is now the ASD President) nor where family members of trustees and the operations manager (a key employee) have been hired.

*The Form 990 requires reporting significant changes to its organizing or enabling documents including its bylaws.*

ASD indicated that there were no significant changes, however there have been changes to the bylaws including the number and duties of the governing body's voting members, provisions to amend the bylaws, policies and procedures. There also have been as described significant changes in the ASD's WFHF where money was distributed for disaster relief and not in accordance with the WFHF's mission and purpose or donors' intent (Att. 14 bylaw sections list dates when updates were made).

*The Form 990 requires reporting whether persons other than the organizations' governing body had the right to elect or appoint members to the governing body.*

Elections for board members by the membership is done every two years (in odd numbered years) therefore ASD has falsely reported elections by the members in even years. In addition, the ASD trustees and not the membership has appointed members to the governing body including in 2018 to avoid elections.

*The Form 990 requires reporting if governance decisions of the organization were reserved to members other than the governing body.*

As noted throughout this complaint, the Board has been making governance decisions and not permitting the membership to be involved. This includes the dissolution of the WFHF, appointment of trustees, etc. The trustees virtually run the ASD as their own private club.

*The Form 990 requires that trustees and key employees disclose or update annually information regarding their interests and those of their family members that could*

*give rise to conflicts of interest such as a list of family members, business transactions or affiliations.*

We do not believe that conflicts of interest are being disclosed including other family members, hiring relatives and having business relationships such as that involving Kevin O'Brien (former Treasurer) and LeeAnn Potter (member and current President) where Ms. Potter leases property for her business owned by Mr. O'Brien and Mr. O'Brien is involved in the business.

• Policies

*The Form 990 requires that a copy of the Form 990 is provided to all members of its governing body before filing the form.*

In a board meeting on April 24, 2018 a trustee expressed concern that the Form 990 was already submitted and that the Board hadn't signed off on it as required (Att. 7 p. 3).

• Disclosure Requirements

*The IRS states that exempt organizations must provide copies of annual returns and applications for exemption within 30 days of written requests. These tax documents include returns, schedules, attachments, or supporting documents. The IRS provides penalties for failures to provide a copy of an annual return up to \$10,000 for each failure to provide a copy of an annual information return.*

On the Form 990 ASD indicates that it provides this information upon request. We have attempted to obtain financial records from the ASD since financial reports are not provided to members except general reports at annual meetings (though in 2016 and at other times no report was given out)

During monthly board calls, the board approves the treasurer's report with discussing it or any information in it (e.g. see Att. 4, 16, 26 board minutes). The ASD was asked to post monthly financial information and refused saying it is available upon request. On the 990 the ASD also indicates that financial information is available upon request.

On October 30, 2017 Janis Fallon requested financial information, including that which the IRS's 990 says is available to the public such as 990 filings. (Att. 25). To date no response has been received despite numerous requests except an email from former president Tick Gaudreau regarding concern in providing this as non-members may see it and that he was discussing this with ASD's law firm.

**h. Discrepancies Between the 990 & Financial Information at Annual Meetings**

When reviewing the 990s and the financial reports given to ASD members at annual meetings we are unable to reconcile the documents including for income and expense. There are significant discrepancies in numbers between them, categories don't match, and we are unable to reconcile the information reported. (See annual meeting financial reports in Att. 10-12 and 990s Att. 19 – 20).

This may be due to intentional falsification of information reported or just due to poor accounting practices by the ASD. In the March 27, 2018 board meeting, there was a discussion regarding the 2016 annual report and a discrepancy of \$28,000 being reported as \$4,700 (Att. 16 p. 1).

#### 4. Improper Handling & Reporting of Charitable Donations

As noted above, the ASD has a charity called Water for Humanity Fund ("WFHF"). The ASD Policies and Procedures Manual (PPM) describes the membership of the Committee (at least 7 members, the proposal review process and recommending the awarding of grants to organizations (Att. 6 p. 37 – 40). The PPM does not include ASD's financial management of the fund, yet the office manager and ASD treasurer receive and deposit all donations for the fund, track restricted donations, handle bank accounts, write any checks, do accounting and reporting, and report all relevant information to the CPA firm for the 990. The WFHF committee does not handle any monies except to occasionally receive daily cash from raffles and turn this over to the office manager.

On August 4, 2017, the ASD board led by then President Marty Lucas brought charges against the WFHF committee including a long-time member of the WFHF committee, Steven Herbert, and their advisors (Att. Mr. Herbert and the others were brought up on mostly unspecified and also false charges by the ASD board of trustees. Many of their memberships were terminated. Two former ASD trustees, Annette Weis and Sandra Ruelke and three current ASD trustees, Marty Lucas (then president) and LeeAnn Potter (current president) through her 2016 internal audit were primarily responsible for these unspecified charges and terminations. LeeAnn Potter, current president and former volunteer headed the "2016 WFHF audit" (Att. 13). Other current trustees who actively advocated for these terminations were: Sandra Isgro and Keith Schaffer. Other trustees who voted against the terminations or abstained, then later resigned from the Board of Trustees included Jean McDonald (membership terminated), Rebecca Gurland, Jennifer Anderson (ethics charges brought against by ASD board), Richard Beneshai, Diane Bull and Treasurer Kevin O'Brien (who posted on Facebook that he *resigned because the ASD was rotten through and through*). This is described in greater detail in the 2017 charges attached as evidence.

None of those terminated members were allowed due process. Mr. Herbert was cleared by his chapter in accordance to the bylaws, however the ASD has to date refused to reinstate him or the other terminated membership.

After the board terminated all members associated with WFHF they put one person in charge of WFHF, LeRoy Bull, with 2 trustee liaisons (Keith Schaffer and Tick Gaudreau). The PPM, as noted, requires at least a seven-person committee and has procedures for receiving, reviewing and recommending awarding grants. After termination of the committee members, the ASD board minutes throughout 2017 and 2018 indicate that they had no idea what the WFHF coordinator was or is doing, they have received no reports, and he is not on any board meeting calls though he was asked to. No WFHF committee has been created. At the March 27, 2018 board meeting it was indicated that Leroy Bill was not on the distribution list for WFHF and no reports had been received or filed (Att. 16 p.2).

The board in 2017 began giving out money themselves for disaster relief without even involving the WFHF coordinator or the yet formed committee who are required by ASD's procedure manual to receive proposals, assess needs, and determine grantees.

##### a. Restricted Funds

There is an ASD WFHF bank account (office manager and treasurer are signatories), but no sub-fund or QuickBooks accounting for restricted funds where the donor has donated money for specific purposes, such as a well in India. The only overview was done by the WFHF committee and they were never asked to submit reports to the ASD or the CPA firm.

When three persons asked for accounting of their donations following the termination of WFHF members (Ms. Fallon donated over \$30,000, Susanne Dillion, a WFHF fundraiser and donor who was charged by the ASD board on unspecified charges, and Ms. Pitkin who donated \$7,000 of her father's books to fund a well in India), the ASD board initially refused to respond (Att. 8, 9, 29). Ms. Pitkin in 2016 asked for the return of her father's books – this was also ignored until partially returned in mid-2017 by then president Tick Gaudreau. After many requests Ms. Fallon was told her money had been spent and the board could do what they wanted with it. This is contrary to what WFHF members had told Ms. Fallon was remaining of her donations at the time of their dismissal.

The WFHF committee provided ASD with a spreadsheet listing what monies ASD had and what they were committed to (Att. 23 and 24). There is no assurance that this information reconciled with the ASD Quick Books and it has not been reported on the Financial Reports nor the 990's.

Restricted funding included an Indiegogo campaign for a specific group home in India for a well (Att. 28). It is suspected that the restricted funds have been given away by the Board not in accordance with the PPM, the donor's intent, or charitable donation requirements.

**b. Accounting of Donations and Expenditures of Foundation Grant**

As documented in the charges, donations to WFHF were often not documented by the ASD office manager and it was unclear what bank account they were deposited. The WFHF treasurer would hear of a donation from a donor and ask the ASD office manager as it had not been recorded in the ASD WFHF account, then the donation would be "found" and deposited. The WFHF Treasurer asked repeatedly for accountings and information but often could not get them from the ASD office manager or ASD treasurer (e.g. in Att. 15 charges see p. 135 – 138). As noted above, both ASD's CPA and the 2016 ASD attorney commented on the ASD's issues with accounting and record keeping and the threat to the ASD's 501(c)(3) status.

When applying for an Annenberg Grant for ASD to improve headquarters oversight and management of WFHF, the office manager and ASD treasurer hired a new accounting firm to do their 990's after Annenberg reviewed their accounting information and identified inaccuracies. Ms. Loomis reported improper accounting and bookkeeping to the ASD treasurer and WFHF committee when developing the Annenberg midterm report. It lacked categories required for non-profits and related charities, handling of donations, mixing funds, inadequate tracking, etc. (see Att. 15 Ethics Charges p. 129-134 where Ms. Loomis expressed her concerns). Her concerns were echoed by the ASD's CPA firm. To date we believe this is a serious issue because none of this information shows up in the annual financial reports nor has it been addressed in board minutes.

Additionally, the gains from the Annenberg grant have been eroded. Headquarters never used the computer to manage grants or track donations and it is unclear how the computer is currently being used (do not believe it was reported on the 990). The Annenberg-funded headquarters' managed e-newsletter and website were both discontinued and the office manager's job description was never revised to provide proper oversight for WFHF.

**c. Use for ASD Expenses**

In the 2016 annual membership meeting and in board meetings, trustees Marty Lucas and Annette Weis (both former ASD presidents) indicated that they were using WFHF donations for ASD legal expenses (See Att. 10 2017 Annual Meeting which contains the 2016 meeting transcripts p. 6). Concern was expressed by members, however the board indicated it was WFHF's fault they were having legal issues. Use of donations to the WFHF is not what a donor donated money for and is not within the WFHF mission.

**d. Disaster Relief**

*The WFHF's published mission is to provide funding for the development of dug or drilled wells and other aspects of water resources and recovery worldwide in areas of critical need. The second purpose of WFHF is to demonstrate the use and practical application of dowsing, and to establish credibility of the dowser's theory of primary or "live" water. (Att. 3)*

After freezing the WFHFs and terminating memberships as noted above, in 2017 the Board started giving away WFHF donated monies. Money was given for disaster relief for plastic water bottles in the U.S. and Puerto Rico. In a board meeting in October, the board indicated that it might also give money to the National Guard. Not only did the board not follow ASD WFHF procedural requirements but the money was not used for the purpose of donors to support WFHF's mission. (Att. 2 -5).

When Ms. Fallon asked for an accounting and return of her unused funds, the ASD responded that they had spent her money and could use it for disasters. Another lifetime member, Susanne Dillon also expressed her concern as a donor for her funds to be used for disaster relief. (Att. 29 & 9).

The IRS appears to require that charities report on the 990 new activities such as disaster relief that were not in the original application for exemption. There also appears to be a required needs assessment for short term emergency assistance. None of the 990 reporting has been done nor any required assessment.

**e. Dissolution of WFHF**

One trustee expressed concern that they could get into trouble calling it dissolution so suggested they use the wording "partnership" with other organizations (Att. 7 p. 2). The intent appears for the ASD board still to give away all the WFHF money.

During the ASD January 30, 2018 board meeting, it was discussed to change the bylaws or policy manual, presumably because the ASD is not complying with the requirements in its policy manual that govern the committee membership and process of receiving proposals and awarding them. At that meeting, there was discussion of partnering with other agencies (Att. 26).

The ASD board at its April 24, 2018 board meeting indicated that it plans to dissolve the WFHF with a plan prepared by trustee LeeAnn Potter and give away all the money, over objections from then president Tick Gaudreau. Although this would appear to be a governance issue, LeeAnn Potter said the board could decide themselves, though he anticipated problems with the plan and intent if it were brought up at the membership meeting. Trustees Annette Weis and Sandi Isgro made motions and voted to give the WFHF money to water.org. This organization has no mission involving dowsing, so it



would appear that donor's intent and the mission of WFHF are not being followed. (Att. 7 p. 3)

The process has started with the selling of Exxon stock donated to WFHF. We do not believe this is in accordance with that donor's intent or meets IRS requirements.

The 990 also says the membership makes governance decisions, however, the Board continues to unilaterally make all decisions without membership involvement. As a long-time charitable fund and activity, the dissolution should be governed by the membership and not unilaterally by the ASD board.

## 5. Improper Handling & Reporting of a Trust Fund

*The IRS states that bylaws are an organizations' internal operating rules. Vermont State laws also apply.*

ASD consistently has failed to follow its own bylaws. An example is its handling and reporting of a Trust Fund. (Att. 14 Chapter XI p. 10 - 11)

The ASD created a Trust Fund called the American Society of Dowsters Trust Fund ("ASDTF"). Per the ASD's Bylaws Chapter XI this fund was to be overseen by an advisory committee of three ASD members who had financial background or knowledge. This committee would review the performance of the government regulated trustee and report at the annual meeting about the Trust. Annual distributions from the fund to the ASD checking account are required quarterly based on the Trust return.

These members of the initial Trust Fund committee quit when the ASD treasurer and Office Manager refused to tell them the amount in the trust fund and even where it was invested. At least one of these committee members was a CPA and her membership was terminated by the ASD board without telling her the charges or allowing due process after she expressed in writing her concerns to the ASD board (see Dreama Brower resignation letter citing the concerns in the Ethics Charges Att. 15 p. 94). A former trustee, Jean McDonald, asked at a board meeting the value of the fund and the board refused to tell her and later terminated her membership on unspecified charges when she raised concerns about this and other irregularities (See Ms. McDonald's letter of resignation in the Ethics Charges Att. 15 p. 59 - 63).

This Trust Fund is not accounted for or reported on the 990 and it is still unclear how much is in it, whether it has been used, or any information. There is no known committee overseeing the ASDTF since the initial group quit and it is unknown what has happened to the monies.

## 6. Whistleblowing Retaliation

As described above, the ASD board has retaliated against anyone raising financial or other issues by terminating memberships, including lifetime ones that cost thousands of dollars. These are described in the attached charges.

As noted, ASD members filed ethics charges against certain trustees in June 14, 2017 (Att. 15). The bylaws require that an independent ethics committee with at least three members be formed to hear charges against trustees (Att. 14 Chapter XV Section 2 p. 13. Initially then president Tick Gaudreau (he and Matt Minor were the two uncharged trustees) requested names of individuals as he couldn't find anyone to be on the ethics committee. Names of individuals not associated with those filing the charges or chapters with terminated members were given and some individuals contacted him directly to volunteer. President Gaudreau

indicated the charged trustees gave him names and we believe he chose two of those members to be on the ethics committee. Matt Minor, one of the two uncharged trustees was appointed to the committee. Ms. Fallon told the president, Tick Gaudreau and Mr. Minor, that it would be a conflict of interest as only trustees Tick Gaudreau and Matt Minor could vote on ethics committee recommendations, but that was ignored.

In the March 27, 2018 board meeting it was stated that the ethics committee hadn't met yet, though they had the information and had reviewed them (Att. 16). This board meeting's minutes were only recently posted and in the section related to the ethics charges, numerous sections are blacked out. Charged trustee Marty Lucas made a motion to dismiss the charges against themselves. President Gaudreau objected and indicated that the bylaws required hearing by an ethics committee, that trustee Marty Lucas was charged so he could not make that motion per the bylaws and ruled the motion out of order. It appears there was extensive discussion which was not described in the minutes. Charged trustee and current president, LeeAnn Potter, also appeared to have concerns with there being an ethics committee. President Gaudreau repeatedly reiterated that an ethics committee had to adjudicate the charges and the board had a responsibility to do due diligence and noted that any actions prejudicial to the interest of the society could be contained in the charges. He noted that the ethics committee had not been handled well and he would take the lead to have the committee make a decision within 6 weeks.

In the minutes, it also notes that Janis Fallon is the only signer of the complaint -- though we are not sure why the other 14 individuals who were listed on the charges (after reading and requesting to be a complainant) are not considered as bringing the charges. We are not aware of any requirement for each person to physically sign their names. In past charges terminating memberships by the board only one person signed the letter but indicated it was by the entire board or executive committee, so it is unclear if this is being used to take retaliatory actions singled out against Ms. Fallon. A large section is blacked out on the board minutes so that members cannot read the subsequent sentences.

In the March meeting the board also discusses trying to change the bylaws, we imagine with the intention of preventing charges against trustees or to not require an independent ethics committee review of any financial or illegal actions by the board. The trustees also then said they had voted to require that when then president Gaudreau talked to the ASD attorneys that it be recorded or someone be on the call, apparently as the board did not like or believe what the ASD's attorneys were advising in regard to the ethics charges.

It is not clear if this issue came up prior to the annual convention as the May board meetings are not posted (there is one on the website listed as May but it is not of a May meeting). Other board meetings are not posted including February 2018 and December 2017 which might have relevant information.

As of June 2018, no ethics committee had met. President Gaudreau abruptly resigned as president just prior to the June 2018 annual convention and member's meeting as he stated to several people that he would not do unethical things that the ASD Board was demanding. In their June 14, 2018 board meeting minutes, the new president LeeAnn Potter indicated that at the annual meeting trustee Marty Lucas would discuss the ethics complaint and the process to be used for an ethics committee (Att. 17). However, at the 2018 annual meeting charged trustees, Marty Lucas, LeeAnn Potter, Annette Weis, Sandra Isgro and Keith Schaffer set up a plan to get the charges against them dismissed. Marty Lucas threatened the 60 members in attendance that the board would walk away immediately leaving the convention, bank accounts, employees, etc. if the membership didn't immediately clear them of all charges.

Very few in the meeting were aware of or had seen the charges. A member of the ethics committee was there and asked for more help so they could finish their review. After continued threats by the charged trustees, the membership voted to dismiss the charges. As noted this is an invalid vote as the ASD bylaws require due process and an ethics committee to hear the charges and investigate and make recommendations to the uncharged trustees. (The annual meeting was recorded but ASD has failed to post the recording on its website with other past meeting recordings, therefore this information was compiled from information from meeting attendees).

Then the ASD board brought a motion to retaliate and terminate the memberships of all those who filed the Ethics Charges. Former President Adhi Two Owls (who had resigned in 2016 due to the unethical activities by the ASD board) spoke against it and the motion was dropped. At the board meeting the next day on June 15, 2018, the ASD board indicated they were going to go after those filing the charges anyway and indicated they were going to send out letters and get a former ASD attorney involved (Att. 15).

It also appears that on the listing of chapters on the ASD website, that the ASD board removed chapters as retaliation who were associated with the member who was terminated. The Danville Dowsters, Idaho Society of Dowsters, Michigan Dowsters, Seattle Dowster chapters though still active have been removed. Chairs of these chapters were among those terminated and that are involved in filing charges against the ASD board, e.g. John Serino, Dan Prater, Don Black, Amelia Loomis. This prevents individuals from locating these chapters, find local dowsters, become members and disseminate chapter activities and events. The chapters were not notified that they were being removed from the ASD website. The chapters do not know if this impacts their coverage under the ASD's insurance or for those using ASD's 501(c)(3) status as there has been no communications regarding the removal or impact of the removal.

ASD also on their website appear to have eliminated the life membership category due to concerns over the value of life members that were arbitrarily terminated by the ASD and that are reflected in the 2016 charges against the ASD. ASD's bylaws still contain a category for life memberships (Att. 14, Chapter III Section 3(c)). Life members have not been informed nor has the membership and the membership has not been involved in this decision. Life membership raffles and awards were still done by the ASD during the 2018 convention. This appears as further retaliation against members for bringing up financial irregularities and issues who included a number of life memberships and concerns over legal ramifications as the values of these memberships which are thousands of dollars based on age).

We are concerned that the ASD board will continue their practice of retaliating against members who raise concerns of violations of federal and state law, financial improprieties, as well as violations of ASD's own bylaws and procedures. The ASD is attempting to change its bylaws to prevent independent ethics committees or any type of governance oversight. Any whistleblowing is met with harsh retaliation and termination of memberships worth thousands of dollars and no chance for due process.

## 7. Summary

**Due to the real and immediate threat that the ASD trustees will give away the WFHF donations improperly and not to an organization with the same mission nor meeting donor's intent, we ask that you freeze the WFHF funds while you investigate the ASD. We would also like other organizations with a dowsing mission to provide proposals to**

assume the WFHF with the same trademarked name and purpose to continue the Fund's mission.

We believe this is only the tip of the iceberg of financial and other improprieties. Due to the refusal to provide members with financial information, we are unable to know what other IRS laws and regulations are being violated or how monies are being received, handled, used, or reported. We do not know if money is being "lost", used improperly, or worse.

We respectfully request that the IRS investigate the American Society of Dowsers and their use and dissolution activities for the WFHF assets. Even though we are very concerned about retaliation for our whistleblowing, we truly feel this is in the highest good of the organization and the right thing for us to do. We ask that we be protected from retaliation for whistleblowing.

A former president, Adhi Two Owls who resigned when asked to do things in regard to the Water for Humanity Fund and actions that she felt were unethical, has offered to speak to you directly about the ASD. She can be reached at (267) 884-4252, adhizen@gmail.com.

A former trustee, WFHF liaison, and finance committee member, Jean McDonald, who resigned from the board and later the board terminated her membership, has offered to speak to you directly about the ASD. She can be reached at (517) 719-0968, mcdonaldjeanm@gmail.com

We would be happy to provide other information or contacts that might have useful information if needed. We have extensive files and also can provide more documentation including on ASD board meeting and annual meeting recordings and individuals with relevant information.

We thank you for your time and consideration.

Sincerely,

Janis Fallon & Amelia Loomis

Contact Information

Janis Fallon, [REDACTED]

Amelia Loomis, [REDACTED]  
[IdahoDowsers@gmail.com](mailto:IdahoDowsers@gmail.com)

SUPPORTING DOCUMENTATION

- Att. 1 ASD website information about the ASD
- Att. 2 Water for Humanity Fund Information from the ASD website
- Att. 3 Water for Humanity Fund Brochure
- Att. 4 Water for Humanity Newsletter April 2015
- Att. 5 Water for Humanity Trademark Application and Award.
- Att. 6 ASD Policy & Procedure Manual
- Att. 7 ASD Board Meeting Minutes April 24, 2018
- Att. 8 LPitkin Donor Accounting Request May 16, 2016
- Att. 9 SDillon Donor Letter November 14, 2017
- Att. 10 2017 Annual Meeting Handouts
- Att. 11 2018 Annual Meeting Handouts
- Att. 12 2016 Annual Meeting Handouts
- Att. 13 2016 ASD Internal Financial Audit
- Att. 14 ASD Bylaws
- Att. 15 2016 Ethics Charges
- Att. 16 ASD Board Meeting Minutes March 27, 2018
- Att. 17 ASD Board Meeting Minutes June 14, 2018
- Att. 18 ASD Board Meeting Minutes June 15, 2018
- Att. 19 ASD 2015 Form 990
- Att. 20 ASD 2016 Form 990
- Att. 21 ASD 2017 Form 990
- Att. 22 ASD Annual Chapter Report Form from the ASD website
- Att. 23 Water for Humanity Fund Obligations to Grantee Report May 15, 2016
- Att. 24 Water for Humanity Fund Spreadsheet with Grants and Obligations May 14, 2016
- Att. 25 JFallon ASD Financial Information Request October 30, 2017
- Att. 26 ASD Board Meeting January 30, 2018
- Att. 27 Water for Humanity Fund Online Crystal Auction from the ASD website
- Att. 28 Water for Humanity Fund Indiegogo Fund Raiser
- Att. 29 JFallon Donor Accounting Request October 20, 2017

Note: Other documentation is available and can be provided.

**Cornell-Brown, Rowan**

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**From:** Janis Fallon [REDACTED]  
**Sent:** Thursday, November 1, 2018 8:43 PM  
**To:** Powers, Michael  
**Subject:** Fwd: Janis Fallon letter of June 2017

I am forwarding to you 2 emails from charged American Society of Dowsers board member Lee Ann Potter harassing and continuing to go after those filing charges. The bylaws prohibit charged board members from being involved in anything related to the charges. She is not copying any of the 5 uncharged board members so it is not clear if they are aware of her actions. I forwarded two emails to the 5 uncharged board members so they are aware of what the ASD President is doing. People are afraid to bring up violations or issues because the charged board members will retaliate and they made clear at the annual meeting they were coming after us and would terminate our memberships. I paid thousands of dollars for my membership and do not want to lose it as I did this to help those already thrown out.

I will forward a second email to another signer of the charges from charged board member and President Lee Ann Potter.

We hope you can help to get them to stop coming after us and to stop blatantly violating laws and bylaws.

Thank you.

Janis Fallon  
ASD Life Member

Sent from my iPhone

Begin forwarded message:

**From:** Janis Fallon [REDACTED]  
**Date:** November 1, 2018 at 8:25:59 PM EDT  
**To:** [tick@dowsers.org](mailto:tick@dowsers.org), [leedra@dowsers.org](mailto:leedra@dowsers.org), [r.louise@dowsers.org](mailto:r.louise@dowsers.org), [mark@dowsers.org](mailto:mark@dowsers.org),  
[d.arseneau@dowsers.org](mailto:d.arseneau@dowsers.org)  
**Subject:** Fwd: Janis Fallon letter of June 2017

I am going to forward you, the uncharged board members, several emails from Lee Ann Potter as she continues to harass those signing the charges. It is unclear if she is acting with board approval or is acting unilaterally. It is so inappropriate for her, a charged board member to be involved in any manner with the charges. I have shared these emails with the Attorney General as we feel those whistleblowing are being retaliated against. Ms. Potter's continued involvement with the charges and communications with those bringing the charges are just increasing the potential liability of the ASD as well as all the individual board members as she appears to be doing this on behalf of the organization. A group of us would be more than willing to have a conference call with the uncharged board members to clarify and discuss the issues. It appears as though it is getting worse and totally out of hand. Rather than having an ethics committee as required and fixing issues. At least the charged board members seem intent on not only continuing to violate laws and ASD's bylaws but doing so more openly and blatantly and retaliating against whistleblowers. As board members you have a fiduciary duty to the membership and must address the issues and stop this vigilantism by charged board members.

Thank you.

Janis Fallon  
ASD Life Member

Sent from my iPhone

Begin forwarded message:

**From:** Bill [REDACTED]  
**Date:** November 1, 2018 at 11:47:47 AM EDT  
**To:** Lee Ann Potter <[president@dowers.org](mailto:president@dowers.org)>  
**Cc:** [sandi.isgro@dowers.org](mailto:sandi.isgro@dowers.org), [tick@dowers.org](mailto:tick@dowers.org), ASD Trustee <[mlucas@dowers.org](mailto:mlucas@dowers.org)>  
**Subject:** Re: Janis Fallon letter of June 2017

I do not have the exact reference but iris under the privacy policy for donor to charities. While donors receive a letter for their donation, their names and donations are not to be publicized with their giving specific permission. You published at least two names in your audit report.

My friend was a comptroller of company and had informed me of the rules for charitable groups. You might also check the VT Guidelines fo Boards of Non-profits. It will let you know your responsibility for spending of donations. A google search will get you all the IRS publications for charities.

Bill Getz  
[REDACTED]

On Oct 31, 2018, at 7:24 PM, Lee Ann Potter <[president@dowers.org](mailto:president@dowers.org)> wrote:

Mr. Getz,

Thank you for your response.

You mention that there was a violation of federal law, involving the "by revealing the names and donation amounts to WFH of individuals"; what is

the specific law that you are referring to - neither the ASD Board or our attorney can find such a law.

Thank you for your assistance.

Lee Ann Potter  
President  
The American Society of Dowers



Lee Ann Potter and Board of Trustees,

Yes I am aware of the charges and signed in favor of submitting them.

They were done so according to the By-Laws of the American Society of Dowers and the Laws of the State of Vermont.

I had been a strong supporter of Water For Humanity throughout my time as a member of ASD. I motivated the Mo-Hud chapter to support WFH to win the Chapter of the year for three years running. Between chapter and personal donations we provided funding for 14 wells in India. These wells were named in honor of chapter members who had passed over. Steve Herbert had always provided us with full documentation and support from each well and the community it served. It was unbelievable to hear the actions being taken by the BOT against Steve and the WFH Committee. Then Lee Ann Potter in the Audit violated Federal Law by revealing the names and donation amounts to WFH of individuals.

These charges against the BOT need to be reviewed by an independent Ethics Committee per ASD's By-Laws.

Bill Getz

Lee Ann Potter  
President  
The American Society of Dowsters

**Cornell-Brown, Rowan**

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**From:** Janis Fallon [REDACTED]  
**Sent:** Thursday, November 1, 2018 8:44 PM  
**To:** Powers, Michael  
**Subject:** Fwd: letter

This is a second email from ASD charged board member and President Lee Ann Potter to another life time member who signed the charges.

Janis Fallon  
ASD Life Member

Sent from my iPhone

Begin forwarded message:

**From:** Janis Fallon [REDACTED]  
**Date:** November 1, 2018 at 8:30:48 PM EDT  
**To:** [tick@dowers.org](mailto:tick@dowers.org), [leedra@dowers.org](mailto:leedra@dowers.org), [r.louise@dowers.org](mailto:r.louise@dowers.org), [mark@dowers.org](mailto:mark@dowers.org),  
[d.arseneau@dowers.org](mailto:d.arseneau@dowers.org)  
**Subject:** Fwd: letter

This is another inappropriate email from charged board member Lee Ann Potter to a signer of the complaint. This life time member had specifically stated she wanted no further discussion until the AG gave her permission.

Janis Fallon  
ASD Life Member

Sent from my iPhone

----- Original Message -----

**From:** Lee Ann Potter <[president@dowers.org](mailto:president@dowers.org)>  
**To:** MARLENE RECORD [REDACTED]  
**Date:** October 31, 2018 at 7:57 PM  
**Subject:** Re: letter

Laney,


Thank you for your reply.

In order to better understand your comments, what specific questions had been asked, and by whom? As the ASD Vice President at the time, I am unaware of any questions that had been asked, by anybody (or to anybody), prior to having charges filed against me. And in the charges, no questions have been asked, only accusations.

Lee Ann Potter  
President  
The American Society of Dowzers

----- Original Message -----

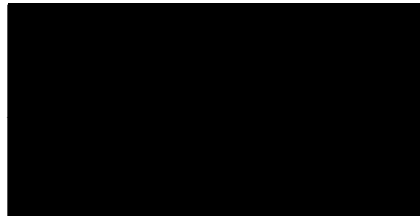
From: MARLENE RECORD 

To: "Fallon, Janis" 

Date: October 24, 2018 at 1:50 PM

Subject: letter

Laney Record



October 24, 2018

The American Society of Dowzers

PO Box24

Danville VT 05828

Dear Lee Ann,

In response to your question in the letter dated  
October 9, 2018 about  
the charges filed against the board. Yes I

did support the charges considering the evidence  
presented to me and the  
fact we whistleblowers were not getting

answers to our questions.

There are State and Federal guidelines ASD must follow  
and I did not feel

this was being done and not getting satisfactory  
results. Therefore the

evidence presented to me warranted charges be made  
against the board.

The

whistleblowers only wanted answers.

This is an active investigation, in progress, I will not discuss this further until the AG gives us permission.

Sincerely, life time member

Laney Record

Lee Ann Potter  
President  
The American Society of Dowsters

## Cornell-Brown, Rowan

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**From:** Idaho Dowers <idahodowers@gmail.com>  
**Sent:** Thursday, October 18, 2018 2:57 PM  
**To:** Powers, Michael  
**Cc:** Janis E. Fallon, Esq.  
**Subject:** Fwd: My status  
**Attachments:** CVALoomis10202018.pdf

Mr. Powers, I can think of nothing else to do. I hope you are able to help me.  
Thanks, Amelia

Begin forwarded message:

**From:** Idaho Dowers <IdahoDowers@gmail.com>  
**Subject:** My status  
**Date:** October 18, 2018 at 12:54:44 PM MDT  
**To:** [president@dowers.org](mailto:president@dowers.org), [sandi.isgro@dowers.org](mailto:sandi.isgro@dowers.org), [mlucas@dowers.org](mailto:mlucas@dowers.org), [tick@dowers.org](mailto:tick@dowers.org), [Leedra@dowers.org](mailto:Leedra@dowers.org), [r.louise@dowers.org](mailto:r.louise@dowers.org), [mark@dowers.org](mailto:mark@dowers.org), [d.arseneau@dowers.org](mailto:d.arseneau@dowers.org), [locator@dowers.org](mailto:locator@dowers.org)

To the ASD Board of Trustees,

Please advise me how I proceed to activate my life membership. I am also requesting the back issues of the Dowers Digest withheld from me since November of 2016. I have never had a hearing by the Board of Trustees; see relevant requests below.

Thank you for your prompt attention to this matter.

Amelia "Amy" Loomis, MSW, CHT

cc: Vermont Attorney General

Begin forwarded message:

**From:** "Al Gaudreau" [REDACTED]  
**Date:** March 12, 2018 at 11:02:20 AM MDT  
**To:** "'Idaho Dowers'" <idahodowers@gmail.com>, "'Gaudreau Tick'" [REDACTED], "'Minor Matt'" [REDACTED]  
**Subject:** RE: My status

Hi Amy,

The Ethics Committee is moving along. I cannot say anything more than that.


Tick

-----Original Message-----


**From:** Idaho Dowers [<mailto:idahodowers@gmail.com>]  
**Sent:** Monday, March 05, 2018 11:59 AM  
**To:** Gaudreau Tick; Minor Matt

Cc: Dowsers Idaho  
Subject: My status

Tick and Matt, I have not heard from the ethics committee to tell my story. I don't know what that means, but I am still in limbo regarding my life membership. Is it appropriate to request a hearing with the two of you and or with the ethics committee in order to get a decision on my life membership? While there are charges against the remainder of the board, it seems inappropriate to involve them. Please advise me on next steps.

Amelia "Amy" Loomis  


Amelia B. Loomis, MSW, CCHt  
President, Idaho Society of Dowsers

  
May 31, 2017

Via Email Only

American Society of Dowsers, Inc. (ASD)

184 Brainerd Street, PO Box 24

Danville, VT 05828

To the Board of Trustees, American Society of Dowsers

This letter is written to appeal your decision to take my Life Membership. I am requesting a reinstatement of my Life Membership in the non-profit corporation, the American Society of Dowsers.

On January 19<sup>th</sup>, 2017 you mailed from Des Moines, Iowa, a letter saying that in November 2016, you met and decided to terminate my "membership." You made no mention of my Life Membership in this letter, nor did you notify me of this meeting.

Over the last three years you have used a similar letter (omitting the term Life Membership) to take away the Life Memberships of Trustees Kate Whitefield, Marty Cain, Sandee Mac, and Steven Herbert, all with the SAME letter that you used to discontinue annual memberships. I have a Life Membership, a form of personal property, which was not addressed in any of your correspondence with me. You stated that I could "re-apply for membership in two years", a clear omission of the fact that I hold a Life Membership. Instead, you sent me the same letter that you sent to those with annual memberships. It is my understanding that annual memberships are a form of licensure rather than a form of personal property. I believe this is considered a "taking" of my personal property.

I am requesting a hearing on this matter. You may call me at 208-315-1075.



President, Idaho Society of Dowsers

Amelia "Amy" Loomis, MSW, CCHt



Cc. Current Trustees

Martin Lucas, President

Sandra Isgro, Vice-President

Alden Tick Gaudreau, Treasurer

Sandi Ruelke, Recording Secretary

Annette Weis, Corresponding Secretary

Keith Schaffer, Trustee

Lee Ann Potter, Trustee

Former ASD Trustees and Water for Humanity Fund Members and Advisors

Diane Bull, Trustee

Michelle Hicks, Former WFHF Treasurer

Dan Prater, Former WFHF Chair

Susanne Dillon, Former WFHF Raffle Chair

Adhi Two Owls, Former Trustee and President

Rebecca Gurland, Former Trustee

Jean McDonald, Former Trustee

Jennifer Anderson, Former Trustee

Kevin O'Brien, Former Trustee

Don Black, Former Regional Vice President

Marty Cain, Former Trustee

Sandee Mac, Former Trustee and President

Lisa McCrory, Former Trustee and WFH Fund Liaison

Bill Bonnell, Former Trustee and WFH Fund Liaison

Dan Prater, Former WFHF Committee Chair

Michelle Hicks, Former WFHF Treasurer

Steve Herbert, Former WFHF Secretary

Jennifer B. Black, Esquire, The Law Firm of Bucknam & Black PC

**AMELIA B LOOMIS, MSW, ACSW, CCHt**

**Curriculum Vitae**

Mailing Address: LodeStar Transformations™, LLC

Email: IdahoDowsers@gmail.com

**Publications**

- Loomis, Amelia B., *A Sense of Community*, The American Dowser Quarterly Digest, Vol 37, #1, Winter 1997, pp. 59-60.
- Loomis, Amelia B. and Rhonda Simpson, *Teen Pregnancy: A Blueprint for Comprehensive Prevention and Parenting Programs for the California Schools*, California Department of Education, 1990.
- Loomis, Amelia B., Carol Korenbrot and Claire Brindis, TAPP Manual for *School Dropout Prevention: Continuous Case Management + Site Support = School Retention*, 1987
- Brindis, Claire, Richard P. Barth, and Amelia B. Loomis, *Continuous Counseling: Case Management with Teenage Parents*, Social Casework: The Journal of Contemporary Social Work, Family Service of America, 1987.
- Carol C. Korenbrot, Ph.D., Jonathan Showstack, M.P.H., Amy Loomis, M.S.W., Claire Brindis, Dr.P.H., *Birthweight Outcomes in a Teenage Case Management Program*, Journal of Adolescent Health Care, Accepted: May 17, 1988 for March 1989 Volume 10, Issue 2, Pages 97-104. [http://www.jahonline.org/article/0197-0070\(89\)90096-X/abstract](http://www.jahonline.org/article/0197-0070(89)90096-X/abstract)
- Philliber Research Associates and Amelia B. Loomis, Expanded Complementary Health Outcomes (ECHO) Project, *Grantmakers and Complementary Health: Their Current Activities and Interests*, May 1998.

**Degrees, Licenses, Credentials, & Certificates**

- University of California, School of Social Welfare, Berkeley, *Masters of Social Welfare (MSW)*, 6/9/1966;
- Undergraduate Education: Wheaton College, Illinois, Bachelor of Arts, Major in Psychology, Minor in Literature, 1959-1960, & 1961-1963 & Certificate of Honor, June 10, 1963; Boise Junior College, Associate of Arts, Boise, Idaho 9/14/1960-6/4/1961; Donnelly-McCall High School, Diploma, McCall, Idaho 1959, Salutatorian Address.
- Certified Clinical Hypnotherapist (CCHt)*, (HT 513-170), Regression Specialist, 10/25/2014, American Council of Hypnotist Examiners (ACHE), March 30, 2013-December 31, 2014.
- National Association of Social Workers - *Academy of Certified Social Workers (ACSW)*, 1968 - Present.
- Reconnective Healing<sup>®</sup>, *The Basic Truths and Frequencies of Healing<sup>®</sup>, Level I/II*, Eric Pearl, Certificate of Completion, San Francisco, CA, March 13 - 14, 2010.
- The Church of Spiritual Humanism. *Ordained Clergy*, #182646, 4/18/08 - present.
- State of California, Board of Behavioral Science Examiners, Licensed Clinical Social Worker (LCSW), State of California, LCS #006301, 10/25/77 - 8/31/1999.
- State of California, Standard Designated Services Credential with a Specialization in *Pupil Personnel Services, #245 (Life)*, State of California, 6/9/1966 to present. Administrative Service Credential #940063197/119803 authorizes holder to serve as superintendent, principal, supervisor, and related positions. 5/27/1994- 6/1/1999.

**Continuing Education**

- American Council of Hypnotist Examiners (ACHE), 30 hours continuing education certification, 26<sup>th</sup> International Hypnotherapy Conference, Pasadena, CA, May 3-5, 2013.
- Hypnotherapy Training Institute, *Accelerated Hypnotherapy Training*, Levels I-IV, 200 hours, March 1-30: 2013. Diploma, Advanced Hypnotherapist, March 30, 2013, Corte Madera, CA.
- Second Annual Alternative Therapies Symposium. *Creating Integrated Healthcare: Exploring the Forces of Healing*, Certificate of Attendance, Orlando, Florida, April 16-19, 1997.

- Beijing University, San Rafael, CA. *Tibetan Qi Gong*, 3 Trainings, April - May, 1997.
- California Psychological Association Accrediting Agency. *EEG Biofeedback Theory and Practice*, 40-hour, Approval #EEG-001 Course Code # EEG001-02-11 12/4-8/1997.
- California State College, *Introduction to Psychometry*, Sonoma, 3 credits, Fall 1973.
- California State University. *Behavior Modification in the Classroom*, San Francisco, 3 credits, 9/20/72.
- Cambridge Graduate School of Psychology. *Child Abuse Assessment and Reporting*, San Francisco, 8 hours, 2/21/88.
- Christopher Healing Method Advanced Therapy & Body Magnetics Therapy*, Certificate of Completion Masters Series I-II, GT Group, May 29, 1997.
- Center for Non-Violent Communication (CNVC)*; 14 hour training, 40 hours in practicum. Hamilton, MT, 2003.
- Four Winds. *Healing the Luminous Body: The Way of the Shaman in the South*, Alberto Villoldo, Ph.D., Joshua Tree, CA, 11/7-12/09
- Harvard Medical School, The Mind/Body Institute. *Spirituality and Healing in Medicine II*, 20.5 credits, NASW Authorization #D26,870, Herb Benson, Continuing Education Certificate, Los Angeles, CA, March 15-17, 1997.
- Hay House, The Writer's Workshop, San Diego, April 2-3, 2011.
- Holos Institutes of Health, Inc.<sup>R</sup> *Vision, Creativity, and Intuition - The Science of Intuition*, Part I & II, C. Norman Shealy, MD, PhD & Caroline M. Myss, Ph.D., 1997-1998.
- Institute for Behavioral Healthcare. *Practice Guidelines for Bipolar Disorder and Practice Guidelines for Schizophrenia*, 4 credit hours each, Seattle, WA, January 25, 2002.
- American Medical Association, Washington State. *JACHO'S Pain Standard and CAM*, Office of Continuing Medical Education, Seattle, WA 2002.
- La Facultad de Medicina de la Universidad del Azuay, Cinterandes, Dr. Edgar Rodas & Young Living Internacional. *Essential Oils Seminar*, Ecuador, October 10-12, 2005, 20 hours Certificate, Primer Seminario Internacional de Aceites Esenciales, 1992.
- National Association of Social Workers (NASW), *Diagnosis in Depth-DSM Updated*, 12-hours each, Oakland & SF 2/14/97 & 8/14/98.
- Planetree. *The Uses of Imagery in Medicine: Psychophysiological Model, Images, Assessment and Treatment, Case Supervision, Transpersonal Medicine in the Healing Process*, Jeanne Achterberg, PhD & G. Frank Lawlis, PhD, Year long training, 64 hours over 4-weekends, San Rafael, CA, 1996-97.
- PSYCH-K with Bruce Lipton, Ph.D. and Robert Williams, M.A., Seattle, WA 2003; *PSYCH-K Advanced* with Larry Valmore, MSW, Boise, ID, April, 2006. (Energy Psychology)
- San Francisco Unified School District Continuing Education. *Leadership Skills in Parent Education*, 8 hrs., 11/5/75; *Principles and Practice in Pupil Services*, 1 u. 6/5/76; & *Multi-cultural Family Values*, 32 hrs, 5/8/76..
- Scientific Holistic Aromatherapy Conference, 7<sup>th</sup>. *Cancer, Autoimmune and Degenerative Diseases*, San Francisco, February 20 -22, 2009.
- Stanford Institute for Cortex Research and Development. *Listening to the Body, Understanding the Language of Stress-Related Symptoms*, Certificate of Completion, 1996.
- The Association of Comprehensive Energy Psychology (ACEP). *Energy Assessment, Intervention Methods and Ethics Course*, Certificate of Attendance 22.5 hours, David Gruder, PhD, DCEP & Mary Hammond, MA, DCEP, Denver, CO, June 24-26, 2007; 16th Annual International Energy Psychology Conf., AZ, 24 hours, May 29-June 1, 2014.
- The International Society for the Study of Subtle Energy and Energy Medicine (ISSSEEM), 12<sup>th</sup> Annual. *The Co-Creation Process in Energy Medicine*, 43.75 Contact Hours, June 14-19, 2002.
- University of California Extension at Santa Clara *Thirst for Wholeness: Addiction, Recovery, and Spirituality*, Christina Grof, 8 credits, PSYC X480.19, November 2-5, 1996.
- University of California Extension, Berkeley. *Ericksonian Hypnosis*, 1974, *Psychosoma: the Role of Stress in Disease* 2 u. 9/26/72; *Introduction to Gestalt Therapy* 1 u., 11/18/72.

University of Montana *The Healing Arts in American and Asian Cultures: A Conference on Living and Dying Well*, Missoula, Missoula, MT, October 16-20, 1998.

U.S. Department of Health, Education and Welfare, Children's Bureau, National Center on Child Abuse and Neglect & Urban & Rural Systems Associates (URSA). *Diagnosing and Treating Child Abuse and Neglect*, 35 hour training, 4/30/1976.

WONMP World Organization of Natural Medicine Practitioners, La Organizacion Mundial de Facultativos de la Medicina Natural, 40 hours October 14-16, 2005, Quito, Ecuador.

### **Leadership and Honors**

California Alliance Concerned with School-Age Parents (CAC SAP) Vera Casey Award, *In Recognition of Your Dedication for Providing Valuable Services to the Teenagers and Professionals in the Field of Teenage Pregnancy and Parenthood*, 1987.

Foundation Consortium for School-linked Services. Award *In Appreciation for Outstanding Service As Officer of the Board*, San Francisco, CA, 1992-1996.

Good Morning America Special Guest, "Teen Fathers: Can We Help?" Highlights from the development of the first comprehensive program for teen fathers in San Francisco, New York, 1985.

Phil Donahue Show Special Guest, "Teen Fathers," Chicago, 1986.

San Francisco Board of Supervisors. Certificate of Honor presented by the in appreciative public recognition of distinction and merit, May 2, 1983.

San Francisco TAPP Consortium Certificate of Appreciation presented for *Outstanding and Dedicated Service for the Past Eight Years*, 1989.

White House Ceremony, honored as *one of 75 National Leaders for Youth 2000*, Washington DC, 1988. Youth 200 Initiative, National Leadership Forum Activities, Washington D.C., 1986-89.

YWCA San Francisco/ Marin/ San Mateo. The Next Generation Award *For Outstanding Service to Women and Girls*, April 24, 1990.

High School Achievements: 1959 National "Make-It-With-Wool" Winner; 1959 National Thespian Society, Idaho State Debate and Speech Championships; 1958 Idaho Girls State; 1958 National 4-H Club Congress, 1957 Idaho Cherry Pie Baking Champion, National Thespian Society, & Syringa Girls' State, 1958.

### **Program Consultation, Workshop Presentations and Training**

American Orthopsychiatry Association Conference, Panelist, "The Dropout Dilemma: Potential for Effective Multi-Disciplinary Intervention," San Francisco, CA, '87.

American Society of Dowsers (ASD) - Conventions, "LodeStar Transformations™ of Samskaras", Lyndonville, VT, 2013, Southwest Dowsing Conference, 2013, and West Coast Conferences, Santa Cruz 2014 & 2016 and the San Jose Chapter, 2015; "Dowse Your Way to Health," Vermont, 1988; West Coast Conference, Santa Cruz, C, 1989. Golden Gate Chapter, "Christmas/Solstice Feast: Group Intuitive Cooking," Golden Gate Chapter, 1995; "Word Dowsing-Key to Better Guidance," Corte Madera, CA, 1998, "The Power of Intention" workshops in Montana, Idaho and California Chapters of ASD, 2006-2009. Published article in Golden Gate Chapter Newsletter: "More than a Christmas/Solstice Feast," 1996.

Annie E. Casey Foundation, National New Futures Institute Trainer, "Methodology for Case Management with School Dropouts and High Risk Youth," Connecticut and Vermont, 1988.

Banks Street College, Trainer, National 6-state Initiative, "Case Management for Teen Fathers," New York, 1984-85.

California Medical Social Workers, Conference Speaker, "Why Teen Pregnancy," Oakland, California, 1980

California Alliance Concerned with School-Age Parents, "Support for Teen Fathers, Health, Education, and Social Services for Teen Parent Families" Santa Barbara, CA, 1985.

California Alliance Concerned with School-Age Parents, Pre-conference Presenter: "School-Based Comprehensive Services for Teen Parents and Other Youth at Risk of Teen Pregnancy and School Failure," Nov 1991.

California Alliance Concerned with School-Age Parents, Workshop Presenter, "Case Management/An Interdisciplinary Approach," Santa Barbara, CA, 1985.

California Association of Social Workers, National Conference on School-Linked Integrated Services, Presented 2-day Workshop on Models of Case-Management, 1990.

California Department of Health, California Adolescent Family Life Programs, Trainer for 29 Sites, "Case Management: An Overview," 1986.

California PTA, Delegate, State PTA Parenting Conference, Monterey, California, 1979.

"Getting to Know Your Intuition," June 14 & July 27, 1998, Montana and ongoing.

Grantmakers in Health, Workshop Presenter: "Foundations and Collaboration," Grantmakers in Health Conference, San Diego, CA, 1994.

Grantmakers on Children and Youth, Workshop Panelist, "How to Establish a Citywide Network to Improve Outcomes for Teen Parent Families," San Antonio, Texas, 1987.

Mathmatica, Training for Illinois and New Jersey State Welfare Departments: Case Management for Teen Parents: Chicago, Illinois. 1987.

Milwaukee Public Schools, Performed Audit Milwaukee School Age Parents Programs, 1985.

Mountain States Health Corporation, Designing State-wide Teen Pregnancy and Parenting Program, Boise Idaho, 1984.

Nampa Public Schools, Technical Assistance to Develop School Programs for Pregnant and Parenting Teens, Nampa, Idaho, 1984.

National Conference on School Dropout Prevention, Workshop Presenter: "Case Management with Youth in California SB 65 School Programs," San Diego, April 1989. Repeated workshop in two subsequent California conferences.

National Organization of Adolescent Pregnancy and Parenting, Conference Presenter, "An Interagency City-Wide Service System Model for Serving Pregnant Teens and Teen Parents," Texas, 1983.

New England Conference on Troubled Adolescents, Conference Speaker, "Case Management for Pregnant and Parenting Teens," Sturbridge, Massachusetts, 1986.

New Leaf Book Store, "Pendulums: Dowsing your Intuition," Larkspur, CA, 5/22/96.

Orange County Teen Parent Network, Trainer, "Making Case Management Work in Orange County," Anaheim, California, 1985.

Oregon State Teen Pregnancy Conference, Speaker, "How to Establish a Community Network to integrate Health, Education, and Social Services for Young Families," Oregon, 1980.

San Bernardino Teen Parent Network, Trainer, "Case Management in San Bernardino County," San Bernardino, CA, 1985.

San Diego City Schools and the County Teen Parent Network, "Designing School-Linked Programs for Pregnant and Parenting Teens," California, 1986.

San Francisco Child Abuse Council, Chaired City Agency Multi-Disciplinary Conference Committee, 1973-74.

Santa Barbara Teen Parent Network, Training in Development of County-wide Service Delivery System for Teen Parents and Their Families, Santa Barbara, California, 1984.

St. Margaret's Hospital Conference on Adolescent Sexuality, Speaker, "Management of Long-Term Counseling Services within a City-Wide Interagency Network," Boston, 1983.

TIDE Conference, California Department of Education-Vocational Education Division, Workshop Presenter, "California Workfare and Teen Parents," San Diego, CA, 1987.

University of California at Berkeley, School of Social Welfare and San Francisco State University - Field Supervisor for Social Work, Counselor and Public Administration Students, 1974-1989.

URSA Institute, Trainer: Adolescent Pregnancy Programs/Data Management, San Francisco, 1984.

US Department of Health and Human Services, Region IV Conference on Adolescent Pregnancy, Speaker and Workshop Facilitator, "Building Effective Coalitions for Action," FL, 1984.

- US Department of Health and Human Services, Regions VII, VIII, IX and X Conference, New Perspectives: Monitoring Child and Adolescent Health, Speaker, "Using Data to Justify, Plan and Evaluate Programs," Berkeley, 1984.
- US Department of Labor, Presenter, "Teen Parent Employability Programs," Washington, D.C., 1988.
- US Office of Adolescent Health, OPHS, Teenage Pregnancy and Prevention: Replication of Evidenced-Based Programs (Tier 1), Panel Chair, Washington DC, July 14-16, 2010.
- US Office of Adolescent Pregnancy, US Department of Health and Human Services, Trainer for Grantees, Miranda Associates, Inc., Trainer for Staff and Grantees, Wash., D.C., 84-85.
- US Office of Adolescent Pregnancy, US Department of Health and Human Services, Grant Reviewer, 1999-2007, Trainer for Grantees, "The TAPP model and Its Replication," Wash., D.C., 2006.
- US Office of Adolescent Pregnancy, US Department of Health and Human Services, Trainer for Grantees, "The Network: Systems Level Case Management," Wash., D.C., 1985.
- US Office on Women's Health, Office of Public Health and Science, Office of the Secretary, Department of Health and Human Services, Grant Reviewer: Coalition for a Healthier Community, Washington DC, September 7-9, 2010.

### **Organizations and Boards**

- American Civil Liberties Union (ACLU), 2016-present.
- American Council of Hypnotist Examiners (ACHE), March 30, 2013 CHT.
- American College of Traditional Chinese Medicine (ACTCM), Board of Directors, 1995 to 1999
- American Society of Dowsers, 1987 – 2011, Life Member; ASD Vision Committee, 2013-present.
- Idaho Society of Dowsers, President 2011-present.
- Association of Comprehensive Energy Psychology (ACEP), 2013-Present.
- Association for Transpersonal Psychology (ATP), 2013-Present
- Balboa School-based Health Clinic, Co-founder and Advisory Board, 1985-88.
- Balboa-San Miguel Parent and Infant Center, Co-founder and Advisory Board, 1980-88.
- California Alumni Association, UC Berkley, #931605, 1966-present.
- California Alliance Concerned with School Age Parents, Board of Directors, 1979-1987, Past President, 1985.
- Center for the Study of Empathic Therapy, Education & Living, Member 2013-present.
- Energy Kinesiology Association (EnKA®), Member 2014-present.
- Echohawk Estates Homeowners Association, Eagle, Idaho, President, March, 2014-November, 2015.
- Foundation Consortium on School-Linked Services, Co-founder, Vice-Pres & Exec Committee, 1990-1996.
- Friends of the Bitter Root, Hamilton, Montana., member, 2000-2003.
- Geothermal Resources Council, member, 2007-2009.
- Herb Research Foundation, member, 1994-1998.
- Institute of Noetic Sciences (IONS), 1994-Present, Community Representative of Montana Chapter, Community Presentations in Boise, SF Bay Area and Montana, funder of research projects.
- ISSSEEM International Society for the Study of Subtle Energy and Energy Medicine Member, 1996-present.
- Marin County Alcohol and Drug Abuse Advisory Committee to the Marin County Board of Supervisors, April 1996-98.
- Marin Montessori Corporation, Board of Directors, 1975-1978 and President, 1977-1978.
- National Association of Social Workers (NASW), 1968-present.
- Ozark Research Institute, Inc. 2013-present.
- PsychoNeuroImmunology Research Society (PNIRS), member 2013-present.

San Francisco Delinquency Prevention Commission, 1981-88.  
 San Francisco Maternal Child and Adolescent Health Advisory Board appointed by SF Board of Supervisors, 1983-1986.  
 San Francisco SAN FRANCISCO CHILD ABUSE COUNCIL, Board of Directors, 1974-1977.  
 San Francisco School-Based Health Clinics Task Force, Chair, 1984.  
 San Francisco Task Force on Positive Parenting, Co-Chair, 1978-1981.  
 Sierra Club, 1966-1977, 2016 to present.  
 Southern Poverty Law Center, 2016-present.  
 Valley County Geothermal Energy Team, Member, 2006-2009.  
 Valley County Pathways, Inc. Member 2005, President 2008, and Board of Directors 2006 - 2010.  
 WindSong Property Owners Association and WindSong Community Dock Association, Cascade Lake, ID, Co-founder,  
 Positions have included Board Member and Secretary Treasurer, 1998 - Present.  
 Women's Voices for the Earth, Montana, Member, 2000-2009.

### **Professional History**

- Earth Water Alliance<sup>SM</sup>, Inc., Co-founder and President 2016-present.
- LodeStar Transformations<sup>TM</sup>, LodeStar Hypnotherapy<sup>TM</sup>, and LodeStar DreamWork<sup>TM</sup>, Founder, Trainer, Writer, and Clinical Hypnotherapist. Currently practices metaphysical and transpersonal hypnotherapy for recovery support, educates healing arts professionals to incorporate these methods into a variety of clinical and self-care approaches. 2012-Present.
- WindSong LLC, Inc., Managing Partner, Consultant, Hypnotherapist, Trainer, Grant Reviewer and Writer, 1997 - Present.
- Stuart Foundations, Program Officer – Funded projects to improve outcomes for children, youth and families, and prevent teen pregnancy. Portfolio included public-private partnership collaboration, research and evaluation, 1989-1996. San Francisco, CA.
- Marin Creative Options, Inc., Consultant, 1980-89, President and CFO, 1989-2000. Mill Valley, CA.
- The East Bay Community Foundation. Director, ECHO - Expanded Complementary Health Outcomes: Foundation Strategies for Serving Children, Youth and Families, January, 1997-1999. Oakland, CA.
- San Francisco Unified School District (SFUSD), School Social Worker and Program Administrator, 1967-89:
- Coordinator and Social Worker, Special Service Centers for Pregnant/Parenting Teens, 1967-1972.
  - Elementary School Social Work Services, 1972-1978.
  - Field Supervisor for Social Work, Counselor and Public Administration Students, 1974-1989.
  - Developed and Coordinated the SFUSD Child Abuse Program, 1975-1980.
  - Pre-Kindergarten Program, Social Worker, 1979-1981.
  - School Program Quality Review Monitor, "Effective Schools," 1984-87.
  - Developed and coordinated with the San Francisco Family Service Agency, the Teen-Age Pregnancy and Parenting Program (TAPP), a 36-partner inter-agency comprehensive case-management system for teen parents and their families, 1981-89. This included writing grant proposals funded by: US Office of Adolescent Pregnancy Demonstration Programs 1981-1992, U.S. Departments of Education and Labor, School Dropout Demonstration, 1987-89, California Department of Social Welfare, GAIN Teen Program for AFDC School Dropouts and Teen Parents (Cal-Learn) 1988-89, California Department of Education - "Infusion of parenting and child development curriculum into district-wide middle and high school core curriculum," 1987-88, California Department of Education "LAPSIT" in partnership with Public Library, 1988-89, and Miranda Lux Foundation, Apple, and Koret Foundation 1988-89.
- Developed training materials and facilitated the replication of this model program in 45 California communities



of the California State Department of Health's Adolescent Family Life Program, 1984-2009. Additionally it was replicated in several states including the Illinois and New Jersey State Welfare Departments and Terry Reilly Health Services with the Nampa Public Schools, Idaho. The teen father program became a national model featured on Good Morning America and Phil Donahue. It was replicated in a six-state initiative, 1983-87.

San Francisco Department of Child Welfare, Child Protective Services, 1966-1967.

San Francisco Juvenile Court, Probation Officer, June - September, 1965, Summer + Internship Placement 1964-65.

Downey VA Neuropsychiatric Hospital, Social Work Assistant, Downey, Illinois 1963-65.

## Cornell-Brown, Rowan

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**From:** Idaho Dowsers <idahodowsers@gmail.com>  
**Sent:** Thursday, October 18, 2018 7:23 AM  
**To:** Powers, Michael  
**Subject:** Fwd: My status

Mr. Powers,

I think that I should pursue this now that there is a new President, Lee Potter, and several new Board members. Are the loss of lifetime memberships of concern to the Vermont Attorney General?

Amelia "Amy" Loomis

Begin forwarded message:

**From:** "Al Gaudreau" [REDACTED]  
**Date:** March 12, 2018 at 11:02:20 AM MDT  
**To:** "Idaho Dowsers" <idahodowsers@gmail.com>, "Gaudreau Tick" [REDACTED], "Minor Matt"  
[REDACTED]  
**Subject:** RE: My status

Hi Amy,

The Ethics Committee is moving along. I cannot say anything more than that.

Tick

-----Original Message-----

**From:** Idaho Dowsers [<mailto:idahodowsers@gmail.com>]  
**Sent:** Monday, March 05, 2018 11:59 AM  
**To:** Gaudreau Tick; Minor Matt  
**Cc:** Dowsers Idaho  
**Subject:** My status

Tick and Matt, I have not heard from the ethics committee to tell my story. I don't know what that means, but I am still in limbo regarding my life membership. Is it appropriate to request a hearing with the two of you and or with the ethics committee in order to get a decision on my life membership? While there are charges against the remainder of the board, it seems inappropriate to involve them. Please advise me on next steps.

Amelia "Amy" Loomis  
[REDACTED]

Sent from my iPhone

---  
This email has been checked for viruses by AVG.  
<http://www.avg.com>

## Cornell-Brown, Rowan

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**From:** Janis Fallon [REDACTED]  
**Sent:** Monday, November 5, 2018 1:33 PM  
**To:** Powers, Michael  
**Cc:** Idaho Dowsers  
**Subject:** Fwd: reply from Lee Ann

Below is an email from charged ASD President to one of the signers of the complaint that I also sent to the ASD uncharged board trustees as they do not appear to be copied on these being sent by the ASD President.

Janis Fallon  
ASD Life Member

----- Forwarded message -----

**From:** Janis Fallon [REDACTED]  
**Date:** Mon, Nov 5, 2018 at 1:31 PM  
**Subject:** Fwd: reply from Lee Ann  
**To:** <tick@dowsers.org>, <r.louise@dowsers.org>, <d.arseneau@dowsers.org>, <mark@dowsers.org>, <leedra@dowsers.org>

Dear uncharged ASD Uncharged Trustees:

This is the most egregious example of inappropriate behavior by a charged board member full of untruths and threats against a signer of the charges by charged Trustee Lee Ann Potter. To say the membership was a valid Ethics Committee is beyond belief. Not only was this set up and premeditated by charged board members who are prohibited from any involvement with charges against them but to have them vote when no one even knew or had a copy of the charges plus all the illegal procedural notice and voting requirements that I pointed out to you in your response is so past ethical or illegal behavior that I am truly shocked! This isn't going away and as Trustees you have a fiduciary and legal duty to the membership including reinstating those wrongfully terminated and harmed by charged board members, having a truly independent Ethics Committee review the charges and make recommendations to the uncharged board members, and address and remedy the legal violations identified. By retaliating against those whistleblowing and raising serious issues is just bringing more liability to the ASD and board members.

A copy of Lee Ann's email and this email have been provided to the Vermont Attorney General.

Sincerely,  
Janis Fallon  
ASD Life Member

>  
> Suzanne,  
>  
> Thank you for your response.  
>  
> I wish to clarify some of the statements you made in your letter. First,  
> the Board of Trustees did follow the By Laws and PPM for the Society in  
> its efforts. However, that information is NOT publicly available; the  
> "discipline" process within the organization does carry with it a  
> requirement for confidentiality, to protect the accused, but also to

> protect the Society from liability. As an example; if you were to have  
> been fired from a job, those that fired you would not tell a future  
> prospective employer (who may be calling for a job reference) the reasons  
> why you were fired, because that would open them up to liability - you  
> could sue them if they said anything derogatory about you. It is for this  
> reason that ASD does NOT publish information regarding ethics violations  
> or disciplinary actions.

>

> Nobody had (or has) asked for any information regarding any of the actions  
> taken by ASD Boards in the past, and the charges contained nothing but  
> allegations with no supporting information. In accordance with it's By  
> Laws, ASD has no requirement for any "interviews" to be done - it may be  
> done, but there is no requirement.

>

> Regarding Steve Herbert, previous Boards of Trustees had made attempts in  
> the past to make him accountable to them, to no avail. The fact of the  
> matter is he ran WFH as a separate organization, accountable to nobody,  
> even though it was very clearly established as a Committee under the  
> Society. He wrote tax deductible receipts for quid-pro-quo donations; he  
> failed to comply with Federal record keeping requirements, he had  
> conflicts of interest, and his actions very clearly placed the Societies  
> 501(c)3 status in jeopardy. As a Board of Trustees, responsible to the  
> membership of the Society, the Board had no choice but to take action. It  
> was NOT an easy decision for any Board member to make, but it did have to  
> be done, because he continuously refused to comply with requests from the  
> Board of Trustees. To this day, we still do not have all of the  
> historical WFH information.

>

> And to put a personal note to this, we are aware that you had provided  
> funds to Steve for travel, and we believe funds to pay for some personal  
> expenses. If you received any Tax deductible receipts for any money paid  
> directly to Steve, you may well be audited by the IRS. It is important to  
> understand that ASD HAS NOT filed a complaint with the IRS or provided any  
> information regarding the audit findings; however, Janis Fallon has  
> indicated that she filed a complaint with the IRS, and should we be  
> contacted, ASD will have no choice but to provide all information that we  
> know. The erroneous quid-pro-quo receipts, documentation of Steve's  
> solicitation of funds, etc., will be reported.

>

> And as the chair of the audit committee, it was not my responsibility to  
> find "guilt", my responsibility was to document findings, very  
> specifically without drawing conclusions. This is why the appendixes to  
> the audit were included, to provide that documentation of findings. When  
> I was offered a position on the Board of Trustees in June of 2016, I was  
> asked to take the audit, and develop ethics charges based on the audit  
> findings, which I did; I then recused myself from any voting, very  
> specifically because as one who files charges, it is a conflict of  
> interest for me to then discuss and vote on them. The fact of the matter,  
> is, I have yet to vote on charges against any individual.

>

> And despite what you may have been told, all of the timelines outlined in  
> the By Laws were followed, and any action taken was reviewed by an ASD

> attorney. And for the record, ASD only EVER received a canned response  
> from any individual, basically stating a denial of all charges, with no  
> defense presented, and no mitigating information provided. And ASD Board  
> was left with no choice but to act on the information they had, which in  
> every case was provided to those charged.

>  
> And please allow to clarify one final thing. An ethics committee did meet  
> and vote on the charges levied against the charged individuals, at the  
> annual membership meeting. Because the first ethics committee resigned  
> (for fear of being included in a lawsuit, a statement made by your group),  
> the Board was left with no choice. The Board, at the annual meeting,  
> appointed the members present as the ethics committee. They were not  
> participating as any element of the broader membership, and there is no  
> requirement to "validate" or otherwise have the broader membership vote.  
> The meeting was properly announced, and it was very clearly stated that a  
> topic for the meeting would include the ethics charged levied against the  
> Board. A motion was made from the floor, and seconded from the floor, to  
> drop all charges against those charged, and the clear majority (over 100  
> people) voted to dismiss all charges. This was a legal action, done in  
> accordance with the By Laws of the Society, and it did meet the "fair and  
> reasonable" criteria, as required by Vermont Law, for those charged. The  
> Board does consider this action CLOSED.

>  
> If you, and the others in your group had truly wanted to retain the Water  
> for Humanity charity under ASD, there were other ways to accomplish that  
> other than by trying to remove a Board of Trustees. All we sought was  
> accountability to the Board of Trustees, who are the sole group  
> responsible to the membership.

>  
> Lee Ann Potter  
> President  
> The American Society of Dowsers

>  
>  
>  
>> Attached is my reply letter.

>>  
>>  
>> Susanne E. Dillon  
>> Life Member

>  
>  
>  
> Lee Ann Potter  
> President  
> The American Society of Dowsers

## Cornell-Brown, Rowan

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**From:** Idaho Dowsers <idahodowsers@gmail.com>  
**Sent:** Monday, February 19, 2018 11:38 AM  
**To:** Powers, Michael  
**Subject:** Fwd: WFH ASD

Michael, I think this is an important file Ehsan to investigate, my recommendation.

Amelia

Begin forwarded message:

**From:** Janis Fallon [REDACTED]  
**Date:** February 16, 2018 at 6:27:24 PM MST  
**To:** [idahodowsers@gmail.com](mailto:idahodowsers@gmail.com)  
**Subject:** Fwd: WFH

They can't do that. I encouraged him to have Richard contact AG but doubt he will.

Sent from my iPhone

Begin forwarded message:

**From:** William Getz [REDACTED]  
**Date:** February 16, 2018 at 4:07:47 PM EST  
**To:** "Fallon, Esq. ECA Janis E." [REDACTED]  
**Subject:** WFH

Janis,

I was talking with Richard Roy today. At the ASD convention, a donor gave \$2500 to WFH to drill a well in Haiti. Richard received \$2000 from WFH for his work in Haiti and ASD kept the other \$500. Richard worked with EWA and purchased 100 community water filters from Sawyer. Each filter is capable of supplying 100 people with pure drinking water per day. Life of the filter is at least 10 years or 1,000,000 gallons of pure water. Do the math.

BUT why did ASD hold back \$500 for other purposes.!!!

Bill

**Cornell-Brown, Rowan**

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**From:** Susanne Dillon [REDACTED]  
**Sent:** Monday, November 20, 2017 12:49 PM  
**To:** Powers, Michael  
**Cc:** Amy Loomis; Janis Fallon; John Serino; Dreama Brower  
**Subject:** letter to Tick Gaudreau at ASD  
**Attachments:** Letter to Tick on WFH.docx

Dear Mr. Powers,

Attached above is a copy of a letter I mailed to Tick Gaudreau, President of American Society of Dowzers, last week.

Years past I ran the raffle for Water for Humanity to help raise funds. I truly believed in the work that was being done by members at that time.

Sincerely,

Susanne Dillon

**Susanne E. Dillon**



November 14, 2017

Tick Gaudreau, President  
American Society of Dowsers  
PO Box 24  
Danville, VT 05828

Dear Tick:

Water for Humanity has meant for me a group of volunteers that traveled to wherever there was a need for water. Taught the recipients how to Dowse, found water, had wells dug or drilled, provided pumps, etc. In my mind I felt this was truly a unique organization with nearly 96% or more of donations going to provide the above, including, filters and latrines where necessary. So for years I ran the raffle for WFH at the convention and was a major donor, as well. I truly believed in what WFH stood for. 'W' water - 'F' for -- 'H' humanity'

After speaking with LeRoy Bull who said the WFH committee has decided to send funds for Disaster Relief, I mulled that over and over. There are many organizations who help with Disaster Relief. WFH stands for WATER FOR HUMANITY, not disaster relief.

LeRoy mentioned that we were helping without having to send someone to the area. Sounds to me like an easy way to dispose of WHF funds without much effort. Sending someone to the area in need of water, is what makes WFH so special and unique. Richard Roy going to Haiti every year. A new Dowser this year, hearing Richard speak was so moved that he donated \$2500. The many trips that Steve Herbert took, these all forge lasting relationships with foreigners. This is what has made WFH the wonderful organization it has become. Steve Herbert has just returned from a trip to Jamaica. Both men are true 'humanitarians'.

As I watch and witness the turmoil between ASD and WFH, my take on it is this: When Steve Herbert would go to headquarters to work on WFH, he was treated like he was a nuisance. Jax would help him, but after she left he had no assistance. He did what he felt and thought was expected and needed. He was never instructed on what a 501c3 non-profit required. He may have done things that were not correct, but not intentionally. To maintain ASD's 501c3 status, I feel he has been used as a scapegoat. End result of taking Steve Herbert out of the director roll for WFH, director was not his title, but in essence he was director in my mind, is a ripple effect that is taking a toll on membership, attendance and just the very core of the organization.

My hope is that the Ethics Committee you are forming, I have personally contacted a number of members and have received an acknowledgement of interest of being on the committee from 7 members, clears Steve of any intentional wrongdoings, and that Water for Humanity continue doing the work that has made it great.

Sincerely,

SUSANNE DILLON



## Cornell-Brown, Rowan

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**From:** Idaho Dowersers <idahodowersers@gmail.com>  
**Sent:** Tuesday, March 29, 2016 12:47 PM  
**To:** Powers, Michael  
**Cc:** W Don Black Seattle Dowersers  
**Subject:** Re: ASD and WFHF

Yes, your comments are basically accurate. ASD Leadership and staff continues to say that the fund is frozen, yet takes donations from PayPal and other sources and presumably deposit them in the fund account.

There are several challenges to this situation.

The ASD President says the internal audit is supposed to "focus first on WFHF" but to continue with all ASD business. It is being conducted by two non-accountants, one of them without a name (we've never been told who he is) and the lead, Lee Ann Potter, a former senior intelligence officer fighting terrorism in the army who during this internal audit communicates information to the ASD trustees without asking the committee any information about the shared documents. Two additional persons who were slated for the audit have quit, one an attorney who was appalled at the intent to do a seven year audit and the expressed bias and malicious intent of Lee Ann Potter. Lee Ann boasts of her expertise in "intelligence". Many volunteers are having problems with their computers, phishing, and emails being revealed. She is a long-term friend of the treasurer and several of the trustees. Many members believe there is a conflict of interest. Additionally, because the Water for Humanity Fund committee doesn't handle monies they are afraid this is a witchhunt rather than a legitimate internal audit. Fear is palpable and many are ready to discuss with you their knowledge and experiences of mismanagement of funds and harassment. I have given your name and contact information to a few, including a retired attorney, Don Black, whom I'm copying on this email. He did not renew his membership in ASD due to his perception of illegal activities.

The new ASD President, Marty Lucas, a retired Major in the army, harassed the former President, Adhi Two Owls, until she resigned recently. Morale among members and volunteers is at an all-time low.

It feels like a lull before a storm. Most believe that the president will not transfer the Water for Humanity Fund assets. They believe he will use the findings of a biased audit as justification for keeping the fund and getting rid of all the volunteers that have been providing oversight for it. We will soon see.

In the meantime, three of us have started a new nonprofit, Earth Water Alliance, Inc., registered in Boise, Idaho. Initially this was at the demand of the new president, Marty Lucas. We will be submitting the 501(c)(3) application this coming week and then plan to have a closed session with the American Society of Dowersers Board of Directors to discuss the transfer. One of the board members lives in California, me in Idaho, and one in Vermont (a retired CPA). We have full support of the WFHF committee and many of the donors and supporters of the fund. I can send you a copy of the corporate documents.

We are hoping for the best and fearing the worst. The next few weeks will tell the tale. Many are preparing letters to you and generally want to wait until the future is clearer. They don't want a reaction from the ASD Board that would keep them from transferring the fund.

Generally, the ASD leadership (staff and trustees) have none or little nonprofit background. They have yet to reconfigure the QuickBooks for nonprofit although told to do so 5 months ago. They continue in a for-profit mentality and can't see why it is even important to change their bookkeeping categories any information. Nonprofit best practices are not a goal and the idea of service is nonexistent. Thus I suspect the 990 will have many omissions and errors again for 2015.

I look forward to your advice in terms of timing and when persons submit their own information. Their letters will be more focused once they see this internal audit. I will keep you posted.

Thank you again!

Amelia "Amy" Loomis  
[REDACTED]

Sent from my iPhone

On Mar 29, 2016, at 8:00 AM, Powers, Michael <[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)> wrote:

Ms. Loomis:

I hope to meet with the attorney in the unit about a number of matters, including an update regarding the ASD and the WFHF.

Do I understand correctly from your e-mails that the WFHF account is frozen pending an audit and the plan currently is that WFHF will spin off to its own organization or under the umbrella of another pre-existing agency?

Thanks.

***Please note my new e-mail address is [michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)***

Michael T. Powers  
Investigator  
Vermont Office of the Attorney General  
109 State Street  
Montpelier VT 05609-1001  
802-828-0096  
[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)

## Cornell-Brown, Rowan

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**From:** Idaho Dowsers <idahodowsers@gmail.com>  
**Sent:** Saturday, March 12, 2016 6:22 AM  
**To:** Dan P. (dp)  
**Cc:** Jennifer Anderson; Jean McDonald; Steve Herbert; Dreama Brower; Michelle Hicks; Jose Cueto; Frankie Hutton; Beth Grace; Bill Getz; W Sue D Trumpfheller California Dowsers; W Susanne Dillon Rhode Island Dowser; Idaho Dowsers; W Rob Thompson California Dowsers  
**Subject:** Re: New Direction Teleconference

Dan, A few more thoughts to the Friends of Water for Humanity.

ASD, through it's President, Marty Lucas, has instructed us to move the charitable fund to a new nonprofit. He asked us to present a proposal to the BOT to do so. This proposal needs to include the paperwork for a state nonprofit and 501(c)(3) application.

Dreama Brower is our Point person for developing this content and its application to the appropriate state and federal agencies. She is exceptionally qualified for the task. Sunday she will review the process and we will do consensus dowsing on the decisions that have to be made in order for her to complete these applications. One of them is to recommend names for the application, 3 directors and the best state for this.

Once we have completed this paperwork and officially have a new charitable fund organization, we will submit this to Marty for BOT approval. The audit will help clarify the assets of the fund.

Although fears abound on both sides, we must act in good faith. Our job is to get Water for Humanity stabilized and growing again.

Apparently there are rumors of a new organization to compete with ASD being planned by another group. We are not that group and do not want to give that impression in any way, shape or form. This fund, Steve Herbert, and its committee have experienced excessive trauma, and needs our support and healing on so many levels. We do not want to fight. We look forward to a team of volunteers to help us build the fund and work with partner organizations to provide more safe water for all life around the planet. We are Dowsers and have many skills to bring to this mission.

Our focus and mission needs to be totally on caring for a charitable fund,-- transferring it, stabilizing it and coming up with ways to grow it and work with like-minded organizations. That's a big order and We're hoping to achieve this through your volunteer efforts, consensus Dowsing and building Goodwill. We are acting in good faith that if we do our part the BOT will support this.

To this end we will keep the BOT informed through our representatives to work out the details. Additionally, we need to work with Jenni on a plan for a presence at the convention. We will need volunteers for this. Sue Dillon and others (please volunteer) will coordinate with Jenni. We also need to explore how we will participate at the West Coast conference. And next year other regional conferences.

Thank you all for incredible work and support you have given to this effort. To quote Dan, "I'm not going to say much more because everything is possible and I don't want to limit the scope of great ideas and great people."

Amy Loomis  
Grant making advisor

PS please do not post on social media yet. This is extremely sensitive and needs to be treated as you would treat a new baby,-- with care and protection.

On Mar 11, 2016, at 10:26 AM, Dan P. (dp) <[cardowser@gmail.com](mailto:cardowser@gmail.com)> wrote:

Hello Friends of the WFHF, Sunday March 13th at 11am EST we are having a teleconference related to the recent agreement with the ASD President that we will be removing the Fund from ASD and moving in a new direction that is not in competition with ASD. We will be discussing potential names for the new entity and use Dowsing as our guide. I would suggest that everyone that has ideas for an organizational name email those to both myself a few hours prior to the call. Anyone that submits a suggestion or would like to be part of that distribution list will receive a reply prior to the meeting with a complete list of other suggested names from others.

To the best of my knowledge we are to become at a minimum a water resource based organization and hold the same/similar values as WFHF has always held. I'm not going to say much more because everything is possible and I don't want to limit the scope of great ideas and great people.

Call in # (641) 715-3580

PIN # 339-179

Sent from my iPad

## Cornell-Brown, Rowan

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**From:** Janis Fallon [REDACTED]  
**Sent:** Tuesday, June 12, 2018 5:27 PM  
**To:** Powers, Michael  
**Cc:** Dreama Brower; Idaho Dowsers  
**Subject:** Re: American Society of Dowsers

Dear Mr. Powers:

I just wanted to update you as some other events have taken place since this email. President Alden Gaudreau (the only remaining uncharged board member in our 2017 Ethics Charges) was thrown off the ASD Board by the vote of the other (charged) board members. Lee Ann Potter (one of the charged board members) assumed the Presidency. So currently the ASD Board consists of only charged members as they had earlier this year thrown out Matt Minor (Treasurer and Secretary) sometime after January 2018 (as he is listed on those board minutes as present).

I had access to the ASD members only section of the ASD website yesterday and there were no board meetings posted for members in the last 8 months except November 2017 and January 2018, therefore it is not clear if these Board votes and actions occurred at a board meeting, if the Board has stopped holding board meetings, recording them or posting them and just voted off the two uncharged board members without documenting these actions (which would appear to violate laws and bylaws).

I went to the ASD website today and I am no longer able to log into the members only section of the ASD website even though I am a life time member. So since yesterday I have been blocked from access to the ASD website members only section.

The ASD annual meeting is tomorrow night at the new ASD convention location at SUNY New Paltz, in New York. We will try to get additional information from some members that will be attending the meeting as it will certainly be an interesting one.

If I may suggest, Lisa Lacoss, the ASD Office Manager may also be more amenable to speaking with you as she has a lot of history, financial handling, and internal institutional knowledge. We understand that she is extremely upset and concerned over the new developments and may be very open as to what is going on and has gone on in the past relevant to our allegations as well as other financial, donor and operational behind the scene actions.

Again we truly appreciate your investigation as things seem to be getting worse with more flagrant violations and actions by the charged board members.

Janis Fallon  
Lifetime ASD Member

On Mon, Jun 11, 2018 at 3:11 PM, Idaho Dowsers <[idahodowsers@gmail.com](mailto:idahodowsers@gmail.com)> wrote:

Dear Mr. Powers, attached is a document responding to your inquiry. Please let us know how we can be of any further assistance.

Amelia "Amy" Loomis  
Dreama Brower  
Janis Fallon, Esq.

Begin forwarded message:

**From:** "Powers, Michael" <[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)>

**Subject:** American Society of Dowsers

**Date:** June 1, 2018 at 12:14:42 PM MDT

**To:** Idaho Dowsers <[idahodowsers@gmail.com](mailto:idahodowsers@gmail.com)>

Good afternoon, Ms. Loomis.

I wonder if you could provide the following information:

1, On the 59<sup>th</sup> page of the 2017 complainant against ASD by Attorney Janis Fallon, there is an allegation of conflicts of interest in the ASD. The example given relates to one ASD official contracting with his sister for graphic design and printing.

Are there any other examples of such conflicts you are aware of?

2. There is a claim that half or more of the board members have a financial interest in ASD. Can you expand on that?
3. If the option were presented, are you and the others who lost membership in the ASD interested in reinstatement?

I hasten to add that none of the questions above implies a particular resolution.

Thanks very much.

Michael T. Powers  
Investigator  
Vermont Office of the Attorney General  
109 State Street  
Montpelier VT 05609-1001  
802-828-0096  
[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)

## Cornell-Brown, Rowan

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**From:** Powers, Michael  
**Sent:** Friday, January 27, 2017 2:00 PM  
**To:** Idaho Dowsers  
**Subject:** RE: [Scan] 2017-01-23 16:47 page #1

Thank you.

Michael T. Powers  
Investigator  
Vermont Office of the Attorney General  
109 State Street  
Montpelier VT 05609-1001  
802-828-0096  
michael.powers@vermont.gov

**From:** Idaho Dowsers [mailto:idahodowsers@gmail.com]  
**Sent:** Friday, January 27, 2017 1:55 PM  
**To:** Powers, Michael  
**Cc:** Jean McDonald ; Jax Willey ; Steven Herbert ; Dreama L Brower ; Idaho Dowsers  
**Subject:** Fwd: [Scan] 2017-01-23 16:47 page #1

To  
Michael Powers  
802-828-0096

I am heartened by my conversation with you this morning and am sending you a copy of the letter I recently received from Marty Lucas, President, ASD. I am copying this to the others who also received the same letter:  
Steven Herbert - Life Member  
Jean McDonald - Annual Membership  
Dreama Brower - Annual Membership expired December 31, 2016  
Amelia Loomis - Life Member

I am also copying Jax Willey as she has spoken with you. Jax has a recent posted on Facebook regarding harassment with others claiming similar problems. I suggested that Jax send you a copy of this posting. Jean plans to follow up with you regarding her first hand information on the harassment and slander of Jax.

My thought is that we should write one more letter for the record to Marty Lucas to protest the letter and deny its validity (lack of due process, never notified of their hearing, not knowing the charges, etc.). It is unclear what they are accusing us of and we wrote them to ask for clarification and they never responded in any venue.

Secondly, we probably need to comment on the "audit" to the Attorney General— as we believe it to be filled with lies and erroneous conclusions. Please note the attorney's comments at the beginning of the audit from Jennifer Black. I have copied her remarks that are at the beginning of the audit and then enclosed the audit authored by "Ms. Potter". If you do not have the audit I can send you a copy.

All emails are above.

Thank you for your attention to this matter.

Amelia Loomis



This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to which they are addressed. If you have received this email in error please notify the sender.

Begin forwarded message:



# The American Society of Dowsers

PO Box 24, Danville, Vermont 05828 (802)684-3417 Fax: (802)684-3418  
[www.dowsers.org](http://www.dowsers.org) [asd@dowsers.org](mailto:asd@dowsers.org)

January 13, 2017

Amelia Loomis  


Dear Ms. Loomis,

On August 4, 2016, the President of ASD, Martin Lucas, informed you of the findings of an internal audit conducted by the Board of Directors regarding your alleged violations as set forth in an internal audit conducted by the Board of Directors. The Board of Directors granted a period of time to respond to those charges with evidence. You have failed to provide the requisite evidence in the timeframe provided. The Board of Directors was obliged to evaluate the charges and evidence contained in the audit report. As a result, you violated the ASD Code of Ethics set forth in Chapter 2 of the ASD by-laws. As a result, the Board of Directors voted in November 2016 to suspend your membership in ASD pursuant to Chapter XV, Section 2(c)(4) of the ASD by-laws.



## Cornell-Brown, Rowan

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**From:** Powers, Michael  
**Sent:** Wednesday, February 1, 2017 11:12 AM  
**To:** Lee Ann Potter  
**Subject:** RE: American Society of Dowsers

Thanks. I will plan to call at 9 a.m.

Michael T. Powers  
Investigator  
Vermont Office of the Attorney General  
109 State Street  
Montpelier VT 05609-1001  
802-828-0096  
michael.powers@vermont.gov

**From:** Lee Ann Potter [REDACTED]  
**Sent:** Wednesday, February 01, 2017 10:25 AM  
**To:** Powers, Michael  
**Subject:** Re: American Society of Dowsers

I can talk tomorrow, I am free between 9:00am and 12:00.

My number is 603-788-4606.

Thank you,

Lee Ann Potter

On Wed, Feb 1, 2017 at 9:21 AM, Powers, Michael <[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)> wrote:

Ms. Porter:

Thank you for your e-mail this morning. I would like to speak with you about this further. Do you have time tomorrow to talk?

If you send me your number, I could call any time before about 2:30 p.m.

Thank you.

Michael T. Powers

Investigator

Vermont Office of the Attorney General

109 State Street

Montpelier VT 05609-1001

802-828-0096

[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)

--

Lee Ann Potter

•••  
/|\

**Cornell-Brown, Rowan**

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**Sent:** Wednesday, February 1, 2017 10:25 AM  
**To:** Powers, Michael  
**Subject:** Re: American Society of Dowsers

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My number is 603-788-4606.

Thank you,

Lee Ann Potter

On Wed, Feb 1, 2017 at 9:21 AM, Powers, Michael <[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)> wrote:

Ms. Porter:

Thank you for your e-mail this morning. I would like to speak with you about this further. Do you have time tomorrow to talk?

If you send me your number, I could call any time before about 2:30 p.m.

Thank you.

Michael T. Powers

Investigator

Vermont Office of the Attorney General

109 State Street

Montpelier VT 05609-1001

802-828-0096

[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)

--  
Lee Ann Potter

...  
/|\

## Cornell-Brown, Rowan

---

**From:** Jax Willey [REDACTED]  
**Sent:** Friday, January 27, 2017 2:46 PM  
**To:** Powers, Michael  
**Subject:** Re: American Society of Dowsers

Hi Michael,

My intentions in emailing you today weren't to file a report but provide support to the current claims against ASD as a witness to the behavior of staff and board members. (I had spoken with the Attorney Generals office when I was employed but felt that since I worked alone with one of the people involved I would be reporting it would be self destructive to file until I left and then right when I left but I was just shook up and wanted to move on.)

I suggested to Amy Loomis to simply have every member in the past 3 years who got letters from ASD with wild claims of ethics filings to send them to you. Once you read the communications you will wonder if this is indeed a non profit organization.

The current board and Lisa, the office manager certainly did abuse and bully Steven Herbert of Water for Humanity - slandering him through email which we all have a copy of, and creating fanciful stories about his actions that were outright fabrications - as they hid financial information and reports from people authorized to have access, it was all very disturbing!

If I can be of assistance let me know if not I understand. Again I do not intent to sue them through the state or private attorney. Amy had asked me to get in touch with you again.

Thanks for getting back to me!

Best,  
Jax

On Fri, Jan 27, 2017 at 1:58 PM, Powers, Michael <[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)> wrote:

Ms. Loomis:

I saw from the record that you spoke with Jon Goddard in November 2015 regarding a possible claim of sexual harassment. When I spoke to Ms. Loomis this morning, I did not have the information in front of me. She said she thought you had a complaint to file but did not do so because you were not ready to fill out the questionnaire. I offered, if you preferred, to discuss your complaint by phone and fill out the form for you.

You might not intend to file a complainant at this point but, just in case: I see from the record that you had already left your employ by the time you spoke with Jon. Our office accepts complaints regarding adverse actions that are no more than one year old, so we are unable to address this matter. If you decide you want to take an action, you retain the right to file a complaint through a private attorney for either 3 or 6 years, depending on the damages you seek.

Michael T. Powers

Investigator

Vermont Office of the Attorney General

109 State Street

Montpelier VT 05609-1001

802-828-0096

michael.powers@vermont.gov

**From:** Jax Willey [REDACTED]  
**Sent:** Friday, January 27, 2017 1:02 PM  
**To:** Powers, Michael <michael.powers@vermont.gov>  
**Subject:** Fwd: American Society of Dowsers

Hi Michael,

Amy Loomis contacted me and told me to get in touch with you about The American Society of Dowsers.

I had sent you this message last year.

If I can still help let me know.

Best wishes,

Jax

----- Forwarded message -----

**From:** JaxinVermont . [REDACTED]  
**Date:** Tue, May 17, 2016 at 6:32 PM  
**Subject:** American Society of Dowsers  
**To:** michael.powers@vermont.gov

Dear Michael,

I believe I spoke with you last fall about my resignation from the American Society of Dowsers, if it was not you, I apologize for the mistake.

I have almost 200 notes in my email about my experience working at the American Society of Dowsers. I was employed there from September 2012 until September 2015 when I quit.

My reason for leaving was the abusive treatment I received from Lisa Lacoss the now Operations Manager and the current board of trustees including Sandi Ruelke, Sandi Isgro, & Annette Weis.

I was actually sexually harassed by a fellow employee of the American Society of Dowsers, Blair Wolson, in 2014 resulting in his firing, which led to what can be coined as 'slut shaming' for my remaining year of employment by all of the above (in addition Keith Shaffer also executive member of the board).

Beyond this I witnessed Lisa Lacoss's from the years of 2012 abuse and demean me and volunteers including committee Water for Humanity secretary Steve Herbert.

I saw her outright lie about the actions of Steve Herbert to members of the board. She constantly blamed her mistakes on him and lied about his communications with her.

I saw her take money into her own private areas insisting on no one else counting it. I recorded much of this in my notes that I kept as email drafts.

I saw her mis-reporting bookkeeping reports to the board and others, withhold information and seem to become emotionally unstable when asked for more information.

Other people to contact can be produced on her behavior and emails and behaviors of the board. I am willing to be interviewed and produce information.

I believe it is in the state of Vermont's best interests to do some serious investigation for protecting tax payers and consumers....

I truly have very little time for the shenanigans of ASD but because they are so grossly getting away with abusing good people and books, I feel I must offer information if asked.

I implore you to find a way to put an end to the cruelty, dishonesty and what I intuitively feel is embezzlement, of this national organization located at 184 Brainerd Street in Danville, Vt.

Let me know if you want to speak further.

Best,

Jacqueline Willey





## Cornell-Brown, Rowan

---

**From:** Powers, Michael  
**Sent:** Friday, January 27, 2017 1:58 PM  
**To:** Jax Willey  
**Subject:** RE: American Society of Dowsers

Ms. Loomis:

I saw from the record that you spoke with Jon Goddard in November 2015 regarding a possible claim of sexual harassment. When I spoke to Ms. Loomis this morning, I did not have the information in front of me. She said she thought you had a complaint to file but did not do so because you were not ready to fill out the questionnaire. I offered, if you preferred, to discuss your complaint by phone and fill out the form for you.

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Michael T. Powers  
Investigator  
Vermont Office of the Attorney General  
109 State Street  
Montpelier VT 05609-1001  
802-828-0096  
michael.powers@vermont.gov

**From:** Jax Willey [REDACTED]  
**Sent:** Friday, January 27, 2017 1:02 PM  
**To:** Powers, Michael  
**Subject:** Fwd: American Society of Dowsers

Hi Michael,

Amy Loomis contacted me and told me to get in touch with you about The American Society of Dowsers. I had sent you this message last year.

If I can still help let me know.

Best wishes,  
Jax

----- Forwarded message -----

From: **Jaxin Vermont** . [REDACTED]  
Date: Tue, May 17, 2016 at 6:32 PM  
Subject: American Society of Dowsers  
To: [michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)

Dear Michael,

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Let me know if you want to speak further.

Best,

Jacqueline Willey



**Cornell-Brown, Rowan**

---

**From:** Dreama Brower [REDACTED]  
**Sent:** Thursday, November 16, 2017 7:50 PM  
**To:** Powers, Michael  
**Subject:** Re: ASD/WFHF Publicity to Donors

Michael,

Can you confirm receipt of this email with attachments?

Dreama Brower  
Conscious of our Unity

**This e-mail and any attachments may contain confidential and privileged information. If you are not the intended recipient, please notify the sender immediately by return e-mail, delete this e-mail, and destroy any copies. Any dissemination or use of this information by a person other than the intended recipient is unauthorized and may be illegal.**

On Thu, Nov 9, 2017 at 6:51 PM, Dreama Brower [REDACTED] wrote:  
Michael,

Per our discussion a few weeks ago, I am forwarding the publicity that the American Society of Dowsers provided to potential donors of the Water for Humanity Fund.

1. WFHF Website as of 3/7/2016.
2. WFHF Letter to Supporters 2014 01-20
3. WFHF Year End Report 2014 (mailed to past/potential donors and handed out at ASD's annual convention)
4. WFHF Year End Report 2012 (mailed to past/potential donors and handed out at ASD's annual convention)
5. WFHF Newsletter from ASD dated February 14, 2012
6. IndieGoGo campaign to raise funds for water and sanitation for an Old Age Home in India

I would like to take the liberty of pointing out that the theme throughout all of the publicity is that the Water for Humanity Fund was established to "provide funding for water resources development, purification, protection and conservation worldwide in areas of critical need. The goal in each case is to increase water resources in terms of quality, quantity and accessibility."

If you cannot download the files from google drive and need me to send them in separate emails, please advise.

Thank you for your time and attention to our complaint.

Dreama Brower



1 WFHF Website 2016 03-07.pdf



2 WFHF Ltr to Supporters 2014 01-20.pdf



3 WFHF Year End Report 2014.pdf



4 WFHF Year End Report 2012.pdf



5 WFHF Newsletter 2012 02-14.rtf



6 WFHF Indiegogo campaign 2014.pdf

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## Cornell-Brown, Rowan

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# WATER FOR HUMANITY

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In 1991, the Water for Humanity (WFH) Fund was established within the American Society of Dowsers to provide funding for water resources development, purification, protection and conservation worldwide in areas of critical need. The goal in each case is to increase water resources in terms of quality, quantity and accessibility. Its second purpose is to demonstrate the practical and humanitarian application of dowsing and to establish credibility for the art.

A nine-member, all-volunteer committee collectively examines each funding request and selects those most worthy. They are guided in part by the philosophy that all projects must be environmentally sustainable,

[Donate](#)



VIDEOS



Email Address \*

SUBMIT

technologically appropriate and sensitive and respectful of the culture. This committee also examines projects with an eye to for most people benefited per donation dollar, and toward the sustainability of the project design. The latter is typically characterized by village management committees with fair participation by women and youth, designated individuals trained in maintenance and repair, and a fund established to purchase parts. The local organizations with which we partner present village-wide seminars on water conservation, protection and hygiene. Beneficiaries themselves contribute their labor, and other in-kind materials and services.

Projects range from dug or drilled wells on dowsed well sites, rainwater harvesting systems, or spring capitation; training in operation and maintenance of portable drilling equipment; appropriate pumping technology; distribution of water filtration devices; and the construction of composting latrines. Since inception, the WFH Fund has funded projects in fifteen countries to date, spanning North, Central and South America, the Caribbean, Africa and Asia, including projects in the United States on Native American reservations and disaster relief zones. In some cases, volunteers travel on behalf of WFH to overlook projects, consult with partnering organizations and give trainings. We are proud of the tremendous good which is accomplished with wise and efficient use of your donation dollars.

LEARN  
TO  
DOWSE

# WATER FOR HUMANITY

WFH HOME / ABOUT US / COMMITTEE MEMBERS / PROJECT PORTFOLIO /  
COMPLETED PROJECTS / PROJECT TESTIMONIALS / APPROPRIATE TECHNOLOGY /  
WFH NEWSLETTER / CONTACT

## How you can help...

To raise money for the WFH Fund, a committee is appointed to conduct a raffle each year at the American Society of Dowser's annual convention. Throughout the year, concerned individuals send or bring items to ASD to be donated to the raffle.

In addition, ASD receives monetary donations throughout the year from generous members, chapters and other interested individuals, groups, businesses and organizations. A contribution may, at the donor's request, go into a "restricted fund", designated for a specific project or country. Otherwise, such monies go into the "unrestricted funds" which can be applied to any one of WFH's approved projects. Such contributions, either raffle items or monetary donations are greatly appreciated.

The members of the WFH Committee work to ensure that all non-project related expenses are minimized so that it maximizes the percentage of every donation dollar going directly to projects and the aid of beneficiaries.

For information on obtaining a grant, direct inquiries to: WFH Chairperson or Secretary, in care of the address below.

To make a donation to the Water For Humanity Fund by check, credit card or Paypal, contact ASD Headquarters, care of the following address:

WATER FOR HUMANITY FUND  
The American Society of Dowser's  
PO Box 24 • Danville, VT 05828 USA  
Tel. (802) 684-3417 • Fax (802) 684-2565

Donate online at [www.dowers.org](http://www.dowers.org)  
Please direct all email correspondence to:  
Steven Herbert, Secretary, at [wfh@dowers.org](mailto:wfh@dowers.org)  
[www.dowers.org/wfh](http://www.dowers.org/wfh)



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Water For Humanity Fund  
The American Society of Dowser's  
Post Office Box 24  
Danville, VT 05828 USA



PHOTO: AMERICAN SOCIETY OF DOWSERS

- Related Articles
- Committee Members
- Brochure
- Year End Report
- Annual Report
- About Us
- FAQ

## Get Updates from Us!

Email Address \*

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## What is the Water For Humanity Fund?



In 1991, the Water for Humanity (WFH) Fund was established within the American Society of Dowser's to provide funding for the development of dug or drilled wells and other aspects of water resources and recovery worldwide in areas of critical need. The second purpose of WFH is to demonstrate the use and practical applications of dowsing, and to establish credibility of the dowser's theory of primary or "live" water. The members of the WFH Committee vet each applicant organization and critique each proposal before a vote. An average

## PAST & ONGOING PROJECTS

**India** Brother Kimpton, of Reaching The Unreached, has received funding for several years running. Bon Temple, a Tibetan religious organization, was enabled to develop a well. Several other organizations in the southern state of Tamil Nadu have received funding to install borewells and hand pumps in needy villages. A few organizations received funding to restore water resources to Tsunami-affected villages. Still others constructed rainwater harvesting systems.

**Senegal** A hand-dug well was funded for a gardening and forestry project in the village of Daru Ndiaye.

**Honduras** A drilled well was provided for hurricane victims in the community of Eden. Portable drilling equipment donated by WFH is being managed by the Centers for Teaching & Learning, and ceramic water filters were distributed to households. A composting latrine was built on the Mosquito Coast.

**Mexico** Spring capture and piping to the village of Tlmacacapa was a project managed by Caminamos Juntos para Salud y Desarrollo.

**Tibet** Water resource development for ethnic Tibetans



PHOTO: WYLLIE COOPER

**El Salvador** Portable drilling equipment donated by Heifer Project International and WFH is being managed by the Salvadoran Association for Rural Health. Manos Amigas supervised the construction of a composting latrine. Ceramic water filters are being distributed to select households of certain target villages.

**Nepal** Pumps were installed on hand-dug and hand-bored wells in several villages in collaboration with Sustainable Peace Here (SPHere). Educate the Children built a community slow-sand water filter.

**Native American** Drilled well and water delivery projects have been initiated on reservations in Arizona and New Mexico.

**Bolivia** The organization Jatani has received assistance in purchasing drilling equipment to allow them to dows and drill their own wells. A second phase funded development of a drilled well for immigrant families.

**Kenya** A dug well and two composting latrines for a school, the distribution of ceramic water filters, a dug well for a hospital, and well renovations are projects funded in collaboration with Konditi Development Initiative International (KODI) in the Kistimu region. Through the organization Expanding Opportunities, a rainwater catchment system and holding tank was funded for a school and surrounding community in the Mangu area of central Kenya.

**Uganda** A borewell and handpump was installed at Peace Demonstration Farm, providing irrigation to promote sustainable farming practices and water for the

grant is in the range of US \$500 to \$5000. General funds go directly toward actual water resources development, purification, protection or conservation. It is expected that the beneficiary communities will provide local materials, security, transportation, hospitality and unskilled labor, as well as some percentage of the overall construction costs. In the case of wells, the donee organization must provide training of individuals in well and pump maintenance, as well as establish a pump repair fund in order to insure the sustainability of the project. Each project must be environmentally sustainable, technologically appropriate, and culturally sensitive and respectful.

was conducted in collaboration with NYEMA Projects, Inc.

**Haiti** Drilling projects have been initiated on Ile-a-Vache, and in many other locations in collaboration with Les Artisans de Paix Internationale and Eau Sans Frontières. A bio-sand filter project was initiated following the Jan. '10 earthquake.

**Ecuador** A shamanic healing center at Lualaba in Puerto Quito was provided with a hand dug well. Composting latrines were built for an eco-tourism project.

**Indonesia** One well supplied an irrigation system for an agro-forestry project involving the cultivation of drought-resistant food crop trees.

projects, supporting projects that benefit the surrounding community.

**Tanzania** In a project supervised by Carma Water Wells, a large-scale rainwater harvesting system was constructed for Isukamahela Primary School and surrounding community in the Tabora area.

**The ASD Water for Humanity Committee** is set up to consist of two trustees, one convention committee member, and six ASD members-at-large. The current nine committee members and two advisors are listed on the website.

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## Water for Humanity's Mission Statement

In 1991, the Water for Humanity (WFH) Committee was established within the American Society of Dowsers to provide funding for the development of dug or drilled wells and other aspects of water resources recovery and management worldwide in areas of critical need. The second purpose of WFH is to demonstrate the use and practical applications of dowsing, and to establish credibility for the art of dowsing and the dowser's theory of "live" or primary water.

## The Methodology and Philosophy of WFH

The members of the WFH Committee judge and vote on each individual grant request. An average grant is in the range of US \$500 to \$5,000. General funds go directly toward actual water resources development, purification, protection or conservation. It is expected that the beneficiary communities will provide local materials, security, transportation, hospitality and unskilled labor, as well as some percentage of the overall construction costs. In the case of wells, the donee organization must provide training of individuals in well and pump maintenance, as well as establish a pump repair fund in order to insure

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the sustainability of the project. Each project must be environmentally sustainable, technologically appropriate, and culturally sensitive and respectful.

## **WFH's Commitment to Maximizing Your Donation Dollar**

The Committee of the WFH Fund consists of an all-volunteer staff of nine individuals, assisted by two official advisors. Two ASD Trustees and one Convention Planning Committee member serve on the WFH Committee to insure transparency and accountability. Committee members volunteer their time to insure we maintain our commitment to keep operating and office expenses under five percent of our total budget. That means over 95 cents of your donation dollar is guaranteed to go directly to water resources aid and development.

## **Water for Humanity “Boots on the Ground”**

The majority of WFH projects are undertaken and managed by local trusted organizations, but in some cases, WFH Committee members or supporters travel to other countries to offer trainings and personally supervise projects. This is done on a volunteer basis as well, and these volunteers fund their own travels or raise their own funds privately. In some cases, donors contribute to a WFH restricted fund to be made available to help such volunteers with their expenses.

## **Water for Humanity's Range of Projects**

The aim of WFH is to target those areas of the most desperate need and improve the quantity, quality and accessibility of water resources. To accomplish this, we fund primarily drilled wells with hand pumps on dowsed well sites, but also dug wells, rainwater harvesting systems, and spring source capitation. We also train in the operation of portable drilling equipment which we have supplied, and consult on appropriate pumping technologies. We advocate for the construction of composting latrines and we promote the distribution of water filtration devices to purify existing supply. Over 23 years of operation we have funded projects in over a dozen countries, spanning

North, Central and South America, the Caribbean, Africa and Asia, including projects in the United States on Native American reservations and disaster relief zones.

## **A Brief History of the Water for Humanity Fund**

At the 1991 American Society of Dowsers' Annual National Convention, then in Danville, a raffle was held to raise funds to benefit Catholic missionary Brother James Kimpton and his organization Reaching the Unreached in India. This donation supported the development of well sites he had located by dowsing. This evolved into a raffle solely to support similar activities around the world, under our original name, The Third World Water Fund. In March of 1994, the name was officially changed to the Water for Humanity Fund. In July of 1996, the ASD Policies and Procedure Manual was amended to allow the Water for Humanity Fund to form its own committee separate from the Convention Planning Committee.



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## 2013 Project Portfolio

**Below are brief descriptions of a sampling of our many projects completed in 2014. Here you will see a diversity of water resources problems faced and solutions offered in a broad range of geographic areas. For any one, click to see the full report and more photos.**

### Indian Organization Captures Rainwater from Household Roofs

The organization Joint Action for Social Missions Innovation Networking and Education Society, in short, **JASMINE Society**, has been working for the benefit of the impoverished and disadvantaged in its area in the district of Remnad, southern Indian state of Tamil Nadu

since 1996. Water resources are a major concern in this drier region. Here, catchment ponds have become silted in and hold water only two or three months of the year, bore wells deliver salty water, and piped water is only



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available in towns bordering the highways. Many must travel to towns to buy water and bring it back home on the bus.

JASMINE Society proposed household rainwater harvesting systems as one way to solve the problem. WFH funding has helped this organization to promote them. Five systems were built first in 2008, and now another five have been constructed in the second phase. Melayakudiay was chosen as the beneficiary village out of 17 in the target area. Village leaders gave their cooperation. Skilled masons and carpenters were hired along with laborers to build an in-ground concrete holding tank in front of each house chosen. Each completed system directs water from tiled and tin roofs through a channel system to the cistern below. The heads of households of the recipient families were trained in maintenance. Water so harvested will be shared with neighbors. These systems will function also as demonstration models to popularize the technology.

**To view the full project JASMINE Society completion report, [click here](#)**

## **Local Contribution Figures Large in Well for an Indian Village**

The first project WFH conducted with **GUARD Society** in Tirunelveli District, state of Tamil Nadu in India, was full funding for three wells in 2008. These three wells now collectively serve 350 families, numbering 1,245 individuals. In 2012, the first well of four requested in a new proposal was installed with funding from the ASD Mohawk Hudson Chapter of NY in memory of Brett Wentworth. The current project completed the remaining three wells.



Conditions described in the proposal were of a continuous decline in rainfall, leading to occasional drought, dropping water tables, surface sources drying



up, silting in of water storage facilities, and both chemical and biological contamination of water resources. Much of this is due to the green revolution, urbanization and privatization. They told also of long walks to find water in the rural areas, while in the urban areas families spend up to 15% of their income on water.

Each beneficiary village formed a committee and selected sites for the drilling with the assistance of a local dowser on common land safe from future dispute over ownership. Appointed individuals within the committee were trained in pump maintenance and repair. People from each village provided accommodation to the hired workers, as well as meals and snacks during the drilling period. A few volunteers also assisted the bore well company with the installation of the hand pumps. Materials such as bricks, broken stones and cement were contributed in addition to labor to construct the platform around the bore wells. Approximately 300 families or 1,000 people are directly benefiting from these three wells.

To view the full project **GUARD Society** completion report, [click here](#)

## Well in India Becomes Monument to Loved One

The organization **Tiruchirappalli Multi-Purpose Social Service Society (TMSSS)** of the southern Indian state of Tamil Nadu had successfully completed two previous projects with the WFH Fund. Their third well resulted when a group of dowsers from the Mohawk-Hudson Chapter of New York took on the project of supporting the construction of the first well in memory of teacher, writer, fellow dowser and friend, David Pitkin.



Their proposal, first received in May of 2009, described hardship caused by

inadequate rainfall and monsoon failure, largely due to deforestation. Their catchment ponds were being encroached upon by development, and both industry and large-scale agriculture were depleting the aquifer and polluting ground water. There are few rivers or canals anymore, and piped water is not dependable due to electricity failures. Open wells which are easily contaminated are one of their few options left. Thus, TMSSS and the people of their target communities saw deep bore wells with hand pumps close at hand as the solution.

This project was conducted with the full support and active participation of the village of Ichimarathupatti. The bore well now supplies water to the direct beneficiaries of 110 families. There was a training given in pump maintenance and repair, and also at the conclusion of the project in water conservation, hygiene and sanitation. The women of the village are very happy to get a bore well in their village since it will considerably mitigate their suffering in fetching water for domestic purposes by reducing long walks, and improving the health of their families. Please visit [www.tmsss.org](http://www.tmsss.org).

**To view the full project TMSSS completion report, [click here](#)**

## **A New Organization in Africa Demonstrates Professionalism**

The relationship between **Grassroots Uganda (GRU)** and the Water for Humanity Fund came about when WFH Secretary Steve Herbert read about the work of fellow alumnus Lee Koelzer in the Spring 2011 issue of the alumni magazine of the University of Montana. After several email exchanges, a collaboration was set up, and Ms. Koelzer, Director of Grassroots Uganda, submitted a proposal for a bore well project. At its teleconference meeting on January 18th of 2013, funding was approved, and Uganda became



the 15th country in which WFH has conducted projects and served to expand its activity in the East Africa region.

Peace Demonstration Farm is a major project supported by Grassroots Uganda, established for the purpose of promoting sustainable agricultural methods and practices among the surrounding communities there in southern Uganda. There at PDF, local farmers are encouraged to expand their thinking about farming and learn new and innovative techniques. However, the biggest problem in implementing its mission is lack of a sustainable water supply. The nearest bore well is 1.5 kilometers away.

A search for a traditional dowser proved to be futile as it appears the practice is presently unknown in that country. However, the bore well was successful, drilled to a depth of 292 feet and produces six gallons per second. A hand pump was then installed, and potable water became available not just for use on the farm, but also is shared with the surrounding community. Community members may visit to draw up to two 20 liter jeri cans of water per family per day from a storage tank set up for that purpose.

**To view the full project GRU completion report, [click here](#)**

## **Villages Get Wells, India Gains a National Organization**

In April of 2012, the organization **Tamil Nadu Tribal Development Society (TNTDS)** of the southern Indian state of Tamil Nadu, contacted us with a proposal to hold an organizational meeting to form an Indian national society of dowsers. At that same time, their staff, all dowsers, wanted to conduct two community well projects. The proposal described their area as experiencing dropping water tables, surface ponds drying up, long walks to find water, frequent contamination of water



and water-borne diseases. They proposed two bore wells with hand pumps be constructed which would provide safe water to the communities and their livestock and kitchen gardens. A dowsers' society could provide a forum for practicing dowsers and an environment for youngsters to learn. For practice they could site the wells for the communities.

Enabled by the provided funding, the meeting was attended in November by 52 very enthusiastic dowsers from several southern Indian states. There they shared their methods and experience with each other and the All India Society of Dowsers (AISD) was formed as a result. Mr. Alanvandan, a dowser with 35 years of experience was elected its first president.

During that first convention, the dowsers collectively visited the two communities, and initiated a Water, Sanitation and Hygiene (WASH) campaign. The drilling was a success, and two bore wells were constructed with hand pumps and platforms, all with contributions of labor from the beneficiaries. Certain individuals were trained in maintenance and repair, and a pump repair fund was established. The project was concluded with a village-wide dedication ceremony and water conservation and hygiene training.

**To view the full project TNTDS completion report, [click here](#)**

## **A New Well for Immigrants in Bolivia**

**Jarana** is an organization in Bolivia which had completed one previous project with funding from the Water for Humanity Fund in 2006. The former project was to help this organization purchase deeper drilling equipment and associated materials and meet expenses to enable them to drill ten wells. WFH

Committee member Silvana Castillo personally visited Jarana to facilitate by providing dowsing training and guidance for the project.



This organization contacted us again in June of 2012, requesting assistance to conduct a project for the benefit of immigrants from the Andes region and to provide them with support in the form of water resources to facilitate their settling of a new community on land in western Bolivia. The community was named El Imperio Jachia Chariri and is located in the department of Danta Cruz. Jarana's objective was to supply a minimum of 20 liters of water per person per day from a drilled well with hand pump, and to provide enough water for 100 families in the new settlement for drinking, food preparation and personal hygiene.

Members of Jarana visited there and first dowsed a spot to drill. Their first task was to clear roads to the site. They then rented drilling equipment and drilled a bore well 24 meters deep which produced six liters of potable water per second. The community then initiated a campaign to raise funds to purchase the pump, and Jarana made recommendations for the sustainability of the project, such as the formation of a village water committee. Their objective was accomplished to make water available to the settlers.

To view the full Jarana project completion report, [click here](#)

## An Indian Organization Brings Awareness to Water Issues

In observance of World Water Day, the organization **Society for Health Environmental and Rural Development Project (SHERDP)** of the southern Indian state of Tamil Nadu, conducted a workshop March 22nd and 23rd attended by over 50 women from surrounding villages.

The themes addressed by the speakers were water management, conserving water resources, the need to use safe water, and rain water harvesting. IEC (Information, Education and Communication) materials were distributed on the occasion.





SHERDP has been operating in the Namakkal District for over 16 years promoting a number of programs aimed at community development and the alleviation of poverty. Sustainable development is a major focus, particularly concerning water. Their objective on World Water Day was to reach over 1,000 families, creating awareness of the above topics

WFH funding also sponsored a cycle rally on March 23rd with over 100 students and young women members participating from 25 villages. The cycle rally covered 15 villages between the villages of Thottiyamthottam and Odaikinatapudur. The rallyists carried banners and placards and also distributed IEC material on the occasion to the villagers along the way. This awareness campaign brought attention to the fact that over 800 million people lack the basic necessity of clean water in India, and up to 500,000 children die annually of water-borne diseases in this country alone. According to the World Bank, 21% of all communicable diseases are due to related to unsafe water.

**To view the full project SHERDP completion report, [click here](#)**

## **Water Filtration Reduces Disease in El Salvador**

The **Salvadoran Association for Rural Health (ASAPROSAR)** has been a friend of the WFH Fund ever since WFH Secretary Steve Herbert first visited them in Santa Ana in 2000. In 2001, WFH in collaboration with Heifer Project International purchased portable drilling equipment for this organization.



That same year, Steve and volunteers from Monte Verde Cultural Exchange trained them how to use it, and Steve returned in several years following to do the same.

In April of 2013, with assistance from ASAPROSAR, 27 families living in the buffer zone of the protected tropical forest area La Magdalena were provided with colloidal silver-coated water filters in the fifth phase of this project. These families are part of the project Promoting EcoCommunities, which is run by ASAPROSAR ([www.asaprosar.com](http://www.asaprosar.com)) in the municipality of Chalchuapa, Santa Ana, working with a focus on Food Security. The distribution of water filters is also paired with a program that gives these families a fuel-efficient cooking stove and a composting latrine.

This is a population with extreme poverty, with few opportunities for development, low education and unemployment. Most households have access to piped water, but it is not suitable for human consumption. Thus the help of the WFH Fund is important and complementary to improving health conditions. These families were selected based on the following criteria: households with children less than 5 years of age, instability of families and economics, frequent diarrhea and parasitic problems, and demonstrated interest in having the filter and taking proper care of it. To find out more about the broader work of ASAPROSAR, visit [www.asaprosar.org](http://www.asaprosar.org).

**To view the full project ASAPROSAR completion report, [click here](#)**

## **Vital Water Delivered on the Eastern Navajo Reservation**

In the fall 2008, an ASD member and contributor to WFH forwarded a letter of solicitation received by her from the **St. Bonaventure Indian Mission and School**, which does aid projects on the Eastern Navajo (also known as Dine) Reservation in New Mexico, in the driest and poorest county in the US. One of their projects is the regular delivery of potable water to the inhabitants of this reservation. This organization is a private Catholic aid and relief agency, but



gives aid regardless of creed. In fact, some ninety percent of the beneficiaries are non-Catholic. For over twenty years, mission workers have delivered fresh water on a bi-weekly basis to over 100 dwellings, enabling these people to stay on their land. The Mission also purchases barrels for safe, sanitary storage of drinking water for people who need them. The water truck logs over 7,000 miles on rough roads each month, delivering over one million gallons of water. You can see more yourself by going to [www.stbonaventuremission.org](http://www.stbonaventuremission.org).

There are several reasons why water delivery is the best solution to the water problem here. First, the groundwater is typically very deep and the cost of drilling exorbitantly expensive, due primarily to the difficulty of getting drilling equipment into this remote location over rough roads, and beyond the means of these people. Second, there is very little electricity to pump water should one be drilled. Thirdly, drilling one common well is not practical because the area is sparsely populated and there are great distances between houses. Also, many of the people do not have cars/trucks or vehicles suitable for transporting water in barrels. Furthermore, some of the people are too elderly or infirm to be hauling water. Lastly, there is too little rainfall to make rainwater harvesting practical. That same year, WFH funded two weeks of water delivery, and has continued to do so every year since.

**To view the full report on the St. Bonaventure ongoing project, [click here](#)**

## **Both Health and Environment are Protected in a Kenyan Primary School**

Konditi Development Initiative International (KODI) is a veteran of several WFH-sponsored projects conducted beginning in 2009. Most of these involve dug wells or household ceramic water filter distribution. However, the latest project just completed is the third phase of a project to introduce composting latrine technology to western Kenya, by building institutional-size systems for the girls first, boys next and now the teachers of Konditi Primary School in Kokech village. These systems are considered dry latrines, as they do not require water to flush, thus conserving water and protecting groundwater by not creating effluent. The ecological design is a double-vault, alternating-use



and urine-separating system which employs aerobic decomposition.

Statistics show that in this area not far from the shores of Lake Victoria, only about one third of families have any kind of latrine at all, and they are all pit latrines. Due to the high poverty rate, most of those are in poor repair. People otherwise use the fields. Defecation left in the open contaminates streams during seasonal flooding, which also sometimes floods pits in the latrines, and may even collapse the latrine structure itself. Contamination passed by water, unwashed hands, flies and during preparation of food leads to a high incidence of diarrhea and water-borne diseases. Composting latrines are much more sanitary and hygienic by comparison. At Konditi Primary School, the 350 students and 13 teachers formerly shared only four dilapidated pit latrines. Now, their privacy is guaranteed, disease is reduced and academic performance is on the increase.

**To read the full KODI project completion report, [click here](#)**

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## 2014 Project Portfolio

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### Vital Water Delivered on the Eastern Navajo Reservation

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of drinking water for people who need them. The water truck logs over 7,000 miles on rough roads each month, delivering over one million gallons of water. You can see more yourself by going to [www.stbonaventuremission.org](http://www.stbonaventuremission.org).

There are several reasons why water delivery is the best solution to the water problem here. First, the groundwater is typically very deep and the cost of drilling exorbitantly expensive, due primarily to the difficulty of getting drilling equipment into this remote location over rough roads, and beyond the means of these people. Second, there is very little electricity to pump water should one be drilled. Thirdly, drilling one common well is not practical because the area is sparsely populated and there are great distances between houses. Also, many of the people do not have cars/trucks or vehicles suitable for transporting water in barrels. Furthermore, some of the people are too elderly or infirm to be hauling water. Lastly, there is too little rainfall to make rainwater harvesting practical. That same year, WFH funded two weeks of water delivery, and has continued to do so every year since.

**To view the full report on the St. Bonaventure ongoing project, [click here](#)**

## **Indian Village Organization Brings Awareness to Water Issues**

In observance of World Water Day, March 22nd, the organization **Society for Health Environmental and Rural Development Project (SHERDP)** of the southern Indian state of Tamil Nadu, conducted three days of awareness-raising activities. This included a one-day awareness program attended by women from surrounding villages. The themes addressed by the speakers included efficient and conservative water management, water recycling and the basics of pump maintenance. SHERDP staff and volunteers also conducted educational sessions in the schools. In the past, this organization had constructed four wells in two projects with WFH funding, and had conducted a WWD awareness campaign the year before with WFH assistance. They know the plight of water resources in India is serious. This campaign brought attention to issues such as water pollution, over-pumping of aquifers, commercialization of water sources and unequal access.

Through SHERDP, WFH funding also sponsored a cycle rally on March 22nd with youth, students and young women participating from 25 villages. The cycle rally covered 20 villages between the villages of Thottiyamthottam and



Odaikinatapudur. Participant rallyists carried banners and placards and also distributed IEC (Information, Education and Communication) material on the occasion to the villagers along the way. They promoted rainwater harvesting and recycling, water conservation and protection, and the phrase “Reduce, Reuse, Reserve”. This awareness campaign brought attention to the fact that over 800 million people lack the basic necessity of clean water, and up to 500,000 children die annually of water-borne diseases.

**To view the full report on the SHERDP WWD awareness campaign, [click here](#)**

## **Kenyan Organization Installs Wells and Latrines**

This year, our first project was completed with **Riamogire Energy and Technology Center (RETEC)**, an NGO based in western Kenya, addressing environmental protection and renewable energy. With an eye toward sustainability, with WFH funding they built two hand dug wells with rope and washer pumps and three composting latrines operating by the anaerobic decomposition



method. The problem addressed was the fact that around 60% of all sickness and disease in Kenya is caused by inadequate water or sanitation. About 400,000 people do not have access to safe drinking water in the project area, about half the population. The overall project is aimed at 200 households. Positive results are expected in improvements to health, and reduction in sickness and mortality, as well as in absenteeism from work and school. Sustainability of the project will be insured with technical trainings on maintenance and repair, and community hygiene and sanitation awareness campaigns.

RETEC's projects were socially innovative as well. Each well has a caretaker who collected fees which paid her living expenses, costs of upkeep and repair, and generated funds to dig more wells. Similarly, with the composting latrines, the caretaker made money selling the resulting compost. RETEC taught women the skills of bricklaying and carpentry. Linet Onchari was one caretaker who said, "People saw us women constructing Ecosan toilets and moving timber...They expected us to fail but we never did. Now, when people see the toilets we have built, they say 'look at that toilet, it was built by women and it's beautiful!'"

**To view the full report on the RETEC project, [click here](#)**

## **Well in India Becomes Monument to Sky Dowser**

Six wells in three projects were previously constructed by **Rural Peoples' Development Society (RPDS)** of southern India with WFH funding. That is why this organization was entrusted with WFH's special request to construct a well in memory of friend and ASD Trustee Andy Bray. This organization described the plight of the people in their target area as depending primarily on silted in catchment ponds for their source of drinking water, the same ponds where animals drink and bathe. Consequently, there is a high rate of water-borne disease. Being of lower castes, they are barred from the sources of the higher castes. When the ponds dry up, they must then make long treks to fetch water. Appeals to the local governments go unheeded



When RPDS came to their rescue, the project began in Kullampatti village with the formation of a 20-member water committee, some being trained in pump maintenance and repair. A fund was set up to pay for eventual repairs and purchasing of parts. All this ensures



sustainability of the project. The dowser was a Mr. Murugan who dowsed with a coconut. The yield after drilling was a good flow of 16.5 liters per minute. Local people contributed their labor to assist the skilled workers. A water and sanitation training concluded the project, which benefits a population of 1,416. A stone erected next to the well reads, “Sponsored by Water for Humanity Fund – In Memory of ANDY BRAY – Implemented by RPDS”. The people are very happy to save much time and energy having the water source close at hand. They are now healthier, and on time each day for work and school.

**To view the full report on the RPDS project, [click here](#)**

## Water Filtration Reduces Disease in Tanzania

**Safe Water Network (SWaN)** is a non-profit organization based in Georgia, USA ([www.safewater.org](http://www.safewater.org)), which supports and collaborates with a small factory manufacturing and distributing household ceramic water filters in northern Tanzania.



The factory, based in the town of Arusha, is called **Safe Water Ceramics of East Africa (SWCEA)**, a local non-profit. The collective mission of SWaN and SWCEA is to reduce the significant rate of illness and death from diarrhea and other water-borne-diseases in Tanzania. Children under the age of five years of age are particularly

vulnerable and have a high rate of mortality. At the Arusha factory, fine sawdust is mixed with clay which the low-firing process burns out, leaving micropores. A colloidal silver coating acts as a bactericide. The clay filter then fits into a five-gallon bucket. It is a simple but very effective technology and is fast gaining popularity in the country.

In carrying out this mission, SWCEA in turn collaborates with health organizations and safari companies who do much of the actual distribution. With a grant from the WFH Fund, 40 filters manufactured by SWaN / SWCEA were distributed by Aid Tanzania and Kitetono Resource Center to Maasai women of Olairobi village in Ngorangoro. The distribution included a training in how to properly use, clean and care for their filters. A follow up assessment verified the use of filters was definitely improving health of the users.

**To view the full report on the SWaN / SWCEA project, [click here](#)**

## **Primary School in Uganda Gets Composting Latrine**

Our second project in Uganda came about with **Kayenje Church of Uganda Primary School**. After recently acquiring a well through another funding agency, they were ready to address the sanitation problem. At that time, four dilapidated pit latrines were serving 405 boys, 352 girls and 15 teachers and 5 workers. The objectionable smell, the clouds of flies and especially the marginal privacy was of particular concern to the girls. This is why the girls' latrine was considered first.

WFH Secretary Steve Herbert encouraged them to consider composting latrines, and they gradually warmed up to the idea. A row of six double-vault, alternating-use and urine-separating composting latrines were built under one roof. In the tropics, this design



operates passively, managing aeration, temperature, moisture and carbon-to-nitrogen levels. Aerobic decomposition converts what was a waste into a useful product, which can be used in the garden. The girls love the absence of flies and smell and most of all the dependable privacy. This serves also to improve their moral and their self-esteem. It is expected the new composting latrine will increase retention rate of the girls in the school and improve their academic performance as well as their hygiene. The girls are proud of their new composting latrines, which are the first to be constructed in the area. For the girls, they also have social consequences. By keeping girls in school longer, this also reduces the rate of early marriage, giving them the opportunity for higher education.

To view the full report on the KCU-PS project, [click here](#)

## A New Organization Brings Water to the Shunned

The organization **Children Watch** of the southern Indian state of Tamil Nadu sent us their first proposal in October of 2013. Their request was for one bore well and hand pump to benefit each of two villages of the lowest caste groups. It is usual that we hear, mainly from women who



have the prime responsibility of hauling water for the family, of long walks, facing many risks, to find water that is not clean and often contaminated. But here, added to that was caste discrimination, where lower caste women were not allowed to even approach the wells seen to belong to a higher caste group, at least not without suffering much abuse. Instead, they were forced to walk a four kilometer round trip for water.

With usual caution with a new organization, we funded one well. First, a bore well management committee was formed, identifying common land for the wells. Next, a traditional local dowser by the name of Mr. N. Ramesh dowsed



the location with a matured coconut. The drilling proved the dowser. The people of Thirupullivanam village volunteered their labor to assist with drilling, installation of an Indian Mark II pump, and construction of the platform which directed run off water to a garden. Hospitality was offered to hired workers. Appointed individuals were trained in pump maintenance and repair, and a fund was created to pay for future repairs and parts. Beneficiaries number 348 families, or 1,356 people between the two villages. The women especially are very happy to have water close by and much time and energy saved to enjoy being with their families. Now these untouchables of Thirupullivanam village can enjoy ready access to adequate supplies of clean and potable water, as is their basic human right.

To view the full report on the Children Watch project, [click here](#)

## A Kenyan Organization Repeats Success with Filter Distribution

### Konditi Development Initiative

**International (KODI)**, in partnership

with the Water for Humanity Fund (WFH) has implemented a number of projects in the Kokech Community aimed to alleviate the existing acute water shortage. One of these projects has been the provision of individual households with portable ceramic water filters. On a pilot basis, 25 households were provided with the filters in February of 2011. A follow up survey was then conducted by KODI in 2012, which revealed that the uptake of the filters was over 85%, and a reduction in diarrheal diseases was seen among children less than five years of age.

On the basis of a demonstrable health impact and the high level of satisfaction with the filters, KODI, in partnership with WFH, undertook a scale up of the project aimed to provide an additional 50 ceramic filters to the residents of Kokech community. The recipients were selected on the basis of the distance from safe drinking water points and on whether they had children



less than five years of age. Two members of the KODI staff traveled to the town of Limuru to collect the filters. There at the Chujio Factory, the KODI team received on-site training and practical demonstration on how to use and care for the filters. KODI then organized a half-day training session at the KODI office in the Pap-Onditi Market for the designated recipients of the filters. The goals of the training were to educate participants on good hygiene, water and sanitation practices, as well as on water-borne diseases. This included information on how to recognize signs and symptoms, and implement prevention and treatment of the diseases.

**To view the full report on the KODI filter project, [click here](#)**

## **Wells Bring Peace, Reduced Burdens and Improved Health to Indian Village**

In September of 2013, we received a proposal with a request for funding for five wells from **Buddha Outcast Social Society (BOSS)** of southern India. This organization sponsored many programs for the alleviation of poverty and empowerment of the disadvantaged. However, water was an issue that had to be solved before any other ventures could be achieved. A situation was described where in one village, one open well had to serve 1,950 people. Water scarcity was most acute during the dry summer months. At the wells, it was common for heated tensions to arise among waiting women, which sometimes came to blows. In other villages women had to trek long distances for water which was not even safe. Treatment of gastrointestinal illnesses in children often drain a families resources, and they may have no choice but to borrow from money lenders who charge exorbitant rates of interest.



WFH approved a partial grant for two wells, which were sited in the villages of Adaiyur and Kosalai. Three local dowzers were consulted on locating the sites. One dowsed with a Neem stick, another a dry coconut and the third with a wrist watch or cycle chain. Villagers contributed their labor, materials and hospitality to the workers during the project. Trainings were given on water sanitation and pump maintenance. Now there is ready access to water and more to go around. Peace is restored to the village. The work load of women is reduced and there is more time for relaxation. They can now also have kitchen gardens and better maintain their cattle. Work is more productive and there is better home management. About 850 people benefit in each village, where they also enjoy better health.

To view the full report on the BOSS project, [click here](#)

## Water Filtration in El Salvador Reduces Water-borne Disease

The **Salvadoran Association for Rural Health (ASAPROSAR)** of western El Salvador has been a long-time friend the WFH Fund. Beginning in 2001, WFH in collaboration with Heifer Project donated portable drilling equipment to this organization. WFH volunteers traveled there to train them to use it.

Since 2006, WFH has supported a colloidal silver-coated ceramic water filter distribution project. In Phase VI of this project, 26 families living in the buffer zone of the protected area of Mary Magdalene, benefited from this help. Most households in this area have access to piped water, but it is



unsuitable for human consumption. Most families were new and received complete filters and the rest were given only the clay pot, as it had been more than three years after receiving their filter and the clay element had surpassed its life expectancy. Other parts of the filter were still in good condition.

These families were selected based on the following criteria: households with children under five years of age, large families with economic uncertainty, access restricted to water which often presents problems of diarrhea and parasites, and families which have made clear their interest in having the filter and caring for it. The project's technician further provides guidance on periodic home visits for its proper maintenance. These families show significant improvements in health as a result.

These families are also part of the project Promoting EcoCommunities, which is run by ASAPROSAR in the municipality of Chalchuapa. The distribution of water filters is also paired with a program that gives these families a fuel-efficient cooking stove and a composting latrine. To find out more about the broader work of ASAPROSAR, visit [www.asaprosar.org](http://www.asaprosar.org).

**To view the full report on the ASAPROSAR filter project, [click here](#)**

## 2015 Project Portfolio

**Below are brief descriptions of a sampling of our many projects completed in 2015. Here you will see a diversity of water resources problems faced and solutions offered in a broad range of geographic areas. For any one, click to see the full report and more photos.**

### Memorial Well Provides Clean Water to Lowest Castes of Indian Village

The organization **Children Watch** of the southern Indian state of Tamil Nadu sent us their first proposal in October of 2013. Their request was for one bore well and hand pump to benefit each of two villages of the lowest caste groups. These tribal and dalit families had particular difficulties as they were not allowed to approach the wells of the upper class groups. If they tried to approach the village taps or agricultural wells, they would receive scolding, insults and other verbal abuse. Due to caste discrimination, they were forced to walk a four kilometer round trip for water. Their plight was ignored by governmental bodies.

The community of Keezh Puthur where the second well was



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sited was highly motivated to help themselves. First, a bore well management committee was formed, identifying common land for the wells and hiring traditional local dowsers to site them. They



volunteered their labor to help with assistance in the drilling, installation of an Indian Mark II pump, and construction of platform which directed run off water to a garden. Hospitality was offered to hired workers. Appointed individuals were trained in pump maintenance and repair, and a fund was created to pay for future repairs and parts. The committee dutifully erected a monument and plaque at the request of WFH in honor and memory of ASD Trustee Andy Bray. Beneficiaries number 348 families, or 1,356 people between the two villages. The women especially are very happy to have water close by and much time and energy saved to enjoy being with their families.

To read the full Children Watch report, [click here](#)

## A Well in Ghana Improves Health and Safety for Primary Students

The **Rita Marley Foundation (RMF)** was established in the year 2000 as a non-governmental organization in Ghana, West Africa. It is also a registered non-profit in Jamaica, with registration pending in the U.S. RMF's mission is to promote good health and welfare among socially and economically disadvantaged communities in its target areas with



educational and empowerment programs. It also encourages appreciation of cultural and musical heritage, and the promotion of the ideals of Bob Marley which were expressed through the arts. One of the greatest limiting factors to development is reasonable access to sufficient quantities of clean and

potable water. The area of Konkonuru, Ghana, typifies the problems of lack of the above across Africa and throughout the developing world. Women must walk long distances for water that is not safe, risking injury or molestation along the way, devoting a tremendous amount of time and energy to the task, keeping them and their families trapped in poverty, and often ill from water-borne diseases.

To address these problems, the RMF proposed the installation of three bore wells and hand pumps within Konkonuru village area. With its first project in this country, the ASD Water for Humanity Fund granted funds to construct the first well, which was sited at Methodist Primary and Junior High School. This bore well with electrically-powered pump benefits 292 students and 20 staff persons. The two wells to follow will be sited within the community to further alleviate the problems resulting from insufficient water resources, and make the other empowerment programs of the RMF so much more effective.

**To read the full Children Watch report, [click here](#)**

## **Wells Dramatically Change Lives in Indian Villages**

In their first proposal submitted to WFH in May of 2011, the Indian organization **Society for Weavers Education and Appropriate Technology (SWEAT)**

described a dire situation. Due to what they called “the Green Revolution”, this already dry area was experiencing declining rainfall while groundwater tables were being over-pumped, dropping in some cases below 130 meters. Perennial rivers were going dry, and surface water storage facilities such as catchment ponds and check dams were becoming silted in and losing their holding capacity. Surface waters were also becoming contaminated by industry.



WFH approved funding for two wells of six requested, and SWEAT chose the villages of Sourampatty and Pettuchettipatty to begin the project. SWEAT began by calling meetings and guiding the villages to form bore well maintenance committees. Members of these would also be trained in maintenance and repair and given tool kits to do their jobs. Sites were chosen for the wells on common land safe from future dispute over ownership, and a local traditional dowser was employed to select the precise points. Drilling was successful and proved the dowser correct. People of the village contributed their labor to installation of the hand pump and construction of the surrounding platform. A village-wide training on water conservation, protection and hygiene was given, and a fund was established to pay for future repair and purchase of parts. Between the two villages, 2,210 people are directly benefiting and another 1,300 benefit indirectly, as well as domestic animals. Their lives have been dramatically transformed for the better.

**To read the full SWEAT report, [click here](#)**



## 2014 Project Completion Reports

Below is a comprehensive list of the WFH-sponsored projects which were completed in 2014. Note the diversity of water resources problems faced and solutions offered in a broad range of geographic areas. For any one, click to view the full report.

### Water Filtration Reduces Disease in El Salvador

*Salvadoran Association for Rural Health (AS-APROSAR)*

### BOSS Header

*Buddha Outcast Social Society (BOSS)*

### A New Organization Brings Water to the Shunned in India

*Children Watch*

### IRWED Header

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*Integrated Womens Education and Development (IRWED)*

## **Primary School in Uganda Gets Composting Latrine**

*Kayenje Chjurch of Uganda Primary School (KCU-PS)*

## **A Village in Kenya Improves Health with Household Water Filtration**

*Konditi Development Initiative International (KODI)*

## **Wells Reduce the Burden of Women and Families in India**

*(POWER)*

## **Kenyan Organization Installs Wells and Latrines**

*Riamogire Energy and Technology Center (RETEC)*

## **Well in India Becomes Monument to Sky Dowler**

*Rural People Development Society (RPDS)*

## **A Indian Village Organization Brings Awareness to Water Issues**

*Society for Health Environmental and Rural Development Project (SHERDP)*

## **Indian Organization Empowers the Disadvantaged with Water in India**

*Society for People's Education and Economic*

*Development (SPHEED)*

**Water Filtration Reduces Disease in Tanzania**

*Safe Water Network - Safe Water Ceramics of East Africa (SWaN / SWCEA)*

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## 2015 Project Completion Reports

Below is a comprehensive list of the WFH-sponsored projects which were completed in 2014. Note the diversity of water resources problems faced and solutions offered in a broad range of geographic areas. For any one, click to view the full report.

### Two Wells Ease Life Burdens in Indian Villages

*Society of Weavers Education and Appropriate Technology (SWEAT)*

### Well in Ghana Improve Health and Academic Performance in a Primary School

*Rita Marley Foundation (RMF)*

### ASD Trustee is Remembered in Fondness with a Well in India

*Children Watch*

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## BENEFICIARY TESTIMONIALS

### 2013

**The work of Water for Humanity dramatically transforms lives for the better. In the testimonials below, the village beneficiaries themselves tell their stories in their own words, and express their heartfelt thanks for the difference we have made.**

#### **M. Esakkiammal, Village of Achenputhur, India**

“I am M. Esakkiammal (age 11), daughter of Muniandi, a student in sixth standard in the Government Middle School, Achenputhur. My parents are agricultural laborers. My mother, Mrs. Maryammal, cannot work hard because of her ill health. So after my school time I help my mother in preparing food. Bringing the water for cooking is my regular duty and I have to spend a lot of time for



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this. It affects my studies. I often cannot complete my homework in time.

But now, my problems are solved. I have a bore well near to my home. I need not spend a lot of time for bringing water. I am very happy. Whenever I see the stone inscription in the platform of the bore well I remember **Guard Society**, the Water for Humanity Fund – USA and Brett Wentworth with thanks.”

## **S. Kalavathi, Sivakamipuram Colony, India**

“I am S. Kalavathi and I live in Sivakamipuram Colony. I am very eager to share this happiness. I usually woke in the early morning about 5 AM to bring water for my family’s needs. Also I would have to wait a long time near a water tap for a single pot of water for the evening needs of my family. Because of this, I could not spend much time with my loving child.



We know nobody can make a drop of water. But **Guard Society** and Water for Humanity Fund made changes in my life’s routine. No longer do I wait for water for my need. They installed a hand pump near to us. Now I can bring water when I need, and now I have time to spend with my child.

Thank you Guard Society and thank you Water for Humanity Fund – USA.”

## **K. Saraswathi, Village of Achenputhur, India**

“I am K. Saraswathi (age 54), wife of Karuppasamy, residing at No. 24/1, East Main Street, Achenputhur, Shenkottah Taluk of Tirunelveli District of Tamil Nadu, India.



I am a domestic worker and I was spending a great deal of time with my work. Usually I went to work at 8:00 AM and returned home at 7:00 PM. I would have to bring water for drinking and cooking from a well.



This well is one kilometer from my residence. It was very difficult for me. So obtaining drinking water was a permanent problem for me.

But now **Guard Society** has provided us with a hand pump. It is very near to my home. I can take water very easily when I need. Now I am very happy and feel confident.

Thanks to Guard Society and the Water for Humanity Fund – USA.”

## **Mrs. S. Murugesan, Village of Melayakundi, India**

We were suffering a lot due to water scarcity in our area. In my village there is no pipeline for drinking water. We had to walk six kilometers to get water from the roadside.



Sometimes the roadside water tap would not work or water would be supplied once in 15 days. On such

times we would go to Paramakudi by bus to buy water. Our women would travel a lot even in the night to bring water to our house. Only salt water is available in our village. Owing to the rain water harvesting structure constructed in our house, ourselves and our neighbor are benefiting. I can now store the water now which will enable us to drink water for three to four months from the newly constructed water tank. Our heartfelt thanks are due to **Jasmine Society**. They are rendering invaluable serve to our area.”



## Mr. Joseph Olum Angienga, Village of Kokech, Kenya

“I am indeed very thankful for **KODI** and for the honor bestowed upon my village with regards to the provision of the water facility. I also thank the Water for Humanity Fund for kindly providing the funds to enable the construction of the well.

The facility will promote my kitchen garden and provide water for my

domestic animals most conveniently. The same will be the source of family drinking water and washing of clothes. Thanks to Dr. Ochiel and the KODI team, Water for Humanity and Mr. Steven Herbert for this wonderful gesture to our community”.



## Consolata Njoga, Village of Kokech, Kenya

“On behalf of Withur Womens’ Group and my own behalf, I wish to extend my sincere thanks and gratitude to KODI for the donation of the water well. As a group we feel honored, and this facility will alleviate the long distance trips to fetch water. As a mother, water is the core of everything in a family. People will now just carry their bulky clothes to the well site and wash them easily without strain. My major happiness is that the water is free from salt, and consequently, makes it very palatable for drinking. Asante Sana!



(Thanks a lot)”.

## **Mrs. Kalavathi, Village of Periyagoundapuram, India**

“I am Mrs. Kalavathi (age 41) residing in Periyagoundapuram village, Salem district. It is neither a big or small but medium size village. The total population would be about 962 to 1,017 people. We are all daily wage earners depending on the monsoon for our employment. But often monsoon failure will take place all over the district. Hence, the groundwater table is going down day by day, and we were suffering due to non-availability of water from the water source such as bore wells,



open wells, etc. In this situation, I and a group of villagers met the RPDS staff and made a request for drinking water facility to the village.

**RPDS** made arrangements for protected drinking water and we now get release from drinking contaminated water which often made us to fall sick. I have two sons and one daughter studying at seventh standard, fourth standard and second standard respectively. Now I can have the time in the morning and evening and also to spend with the children. I can cook earlier in the morning and send my children to school before time due to taking water within the village at walking distance. Now we take safe and protected water. Hence, the credit should go to RPDS and Water for Humanity. I express my sincere thanks to all the invaluable services provided to our village on behalf of my family and village people.”

## **Mrs. Reverthi, Village of Mettupatty, India**

Mrs. Reverthi (aged 43), who is living in Mettupatty said, “Daily we were walking for more than a kilometer for fetching water. All my family members were spending more than one to two hours for this. Later, we talked about it through our Self Help Group(SHG) meetings. The project Coordinator from RPDS saw the minutes and she reported our problems to their staff review meetings. Mrs. G. Bhuvaneshwari, the Secretary of RPDS, visited our village and saw for herself the problems we were having. The work was completed and at present we now have our own bore well and safe drinking water nearby our house. Now I can save the time in the morning and send my children to school before time due to taking water within the village at walking distance. Now we take safe and protected water. I express my sincere thanks to all for the invaluable services provided in our village on behalf of my family and village people.

## **Mrs. C. Annakodi, Village of Gandhi Nagar Periyagoundapuram, India**

I am Mrs. C. Annakodi, wife of Mr. R. Chandran, blessed with two boys and one girl. I live in Gandhi Nagar Periyagoundapuram village. For a long time we have been having water problems in our village.

### **Society for Community**

### **Development Project (SCDP) of**

Salem came forward to provide us with a bore well, out of funds

provided by Water for Humanity Fund of USA. Since SCDP had sunk the bore well, we now have enormous water for our domestic consumption as well as for the use of our cattle. Now, local quarrels among the local people due to the scarcity of water are prevented. We get plenty of water for our domestic usage. As the protected drinking water is within our reach, now we save our time and energy. That saved time can now be used for our domestic work and



to take care of our children. Furthermore, nine of our Self Help Group (SHG) women underwent training in pump maintenance and we feel confident to do this work. We feel very happy that we will not be afflicted by any water-borne diseases, especially in our children and aged parents. Now we do not face any water problem in our village. Our hearty thanks to Water for Humanity Fund of USA and SCDP of Salem for this valuable and notable support.

## **Mrs. S. Ambiga, Ward Member, Eachampoon-di Village, India**

I am a resident of Eachampoondi village in Thiruvannamalai district. Families in our community were facing lots of problems due to scarcity of drinking water. This problem has been there for almost five years. Many of our children were almost always affected by water-related diseases. Women in our community whose responsibility it was to bring water to the families faced innumerable problems. They needed to walk long distances to bring water to their families. Our



problem was discussed in the meetings of our Self Help Groups. **SPHEED** has been working in our village for the development of women and children undertaking the responsibility of making efforts to solve our problem. The committee members of SPHEED have now installed a hand pump in our village. They said that they had mobilized the funds from an organization in the United States called Water for Humanity Fund. Due to this effort, our community members are relieved of their main problem. We now get enough water. The quality of the water we drink is good. All of our community members, particularly the women, remain thankful to SPHEED and Water for Humanity Fund, USA, in solving our drinking water problem.

## Mrs. Rajamani, Village of Eachampoondi, India

I am Mrs. Rajamani of Eachampoondi village. I am a member of the Marudham Self-Help Group (SHG) in this village. I hereby certify that an installation of a hand pump in our village has helped our community members in solving our drinking water scarcity problem. We are told that installation of the hand pump was accomplished with the funding support of the Water for Humanity Fund, USA. **SPHEED**, an organization that has helped our women to organize self-help groups and adopt saving practices has taken active interest in solving our problem. Before the installation of the hand pump by SPHEED, our women had to walk long distances to collect drinking water. The quality of the water brought home was not fit for consumption. As there was no other place to go, all of us were drinking the contaminated water, which resulted in many of our children being affected by water-borne diseases. Even adults had been facing health problems. Thanks to the Water for Humanity Fund and SPHEED, all of us are relieved, as we are now having water in adequate quantity and quality.



## Mrs. M. Amuthavalli, Thenipatti village, India

"I belong to dalit community. Sixty families of our community live in this village, and others are belonging to caste families that are affluent and dominant castes in the village. The





challenge we faced is that we are not allowed to fetch water from the well from which the women of castes families fetch water. Hence, we are asked to fetch water from a pond that was not good to drink and consume. However, we have no choice than to depend upon this polluted water as our only source. We have manifold problems due to water scarcity, denial of access to water sources and also polluted water.



To our rescue, **SUCCESS Trust** convened the meeting of all three castes in our village. During the orientation program, they discussed to make use of the new water facility without any discrimination and denial of water by all families in the village. As the caste leaders agreed to allow all the families, the site was identified, the bore well has been sunk and hand pump installed, now dedicated to our use. We are happy to have the water throughout the day, and the good news is the water is sweet! Thank Water for Humanity, USA, and SUCCESS Trust!

## **Mrs. Chandradevi, Thenipatti village, Pudukottai District, India**

“In our village, all the families faced drinking water problems for years. We used to trek about a kilometer to fetch water from the open well that was so exposed to pollutants, dust and drainage water, using baskets to bring the water up to fill up our vessels. That consumed a lot of time and that prevented us to start our work for wages which hit our family economy too. We had water-borne diseases in our village. Psychologically, the families lived in frustration and loss of hope in our lives due to the persistent problem



in our village. The authorities failed to give ears to our grief.

It was Water for Humanity, USA and **SUCCESS Trust**, Pudukottai, that came to our rescue. They identified the sites in our village and as per the water diviner advice, the present site was chosen. A bore well was sunk and a hand pump was installed with platforms. To our surprise, the water is sweet; otherwise, it would have been a disappointing story for us. Thank God, Water for Humanity and SUCCESS Trust ensured safe drinking water around the clock that is so near to our houses, saving our time and health of our families.”

## **Mrs. Pachiammal, Thenipatti village, India**

“We were forced to fetch water for our drinking water purposes from the open well and the water for other purposes from the pond. These sources are so polluted and not good to consume, however we were forced to.

We had to spend early morning hours and late evening hours to fetch water up to one kilometer, twice a day. That consumed a lot of hours in our day that restricted our work to make wages and to have limited time to spare for our families, especially to our young children.



The new water facility is sweet for which we thank the donor organizations, Water for Humanity Fund, USA, and **SUCCESS Trust** that brought this facility to our village. The training given by SUCCESS Trust is so informative, which imparted to us the importance and relevance of water for our life; safe and protected drinking water, personal and public hygiene, environment and water conservation, and maintenance of the water facility. This information is quite relevant to us.”

## Mrs. Rani, Village of Ichimarathupatti, India

“I am Rani (aged 38), wife of Mr. Antony residing at Ichimarathupatti village since 1998. I am a member of a Women Self Help Group (SHG). There are 110 families living in our village and they are all farmers. We were facing acute scarcity of drinking water. Existing water sources are contaminated for using by both people and livelihoods. Children who drink this water suffer from frequent health issues which often need hospitalization. These circumstances made a difficult situation for us of facing water problem in our village.

Normally we go to work in the morning and come back in the evening. In this situation we use to walk about two kilometers to take drinking water during the night time. We had informed the local government about this insufficient drinking water many times but they



didn't take any sufficient steps. In this situation we approached **TMSSS** and explained about the insufficient drinking water in our village. TMSSS provided us with a bore well out of funds from Water for Humanity Fund, USA. We now have ample water required for our usage. Now we do not face any water problem in our village.

Our village family members are very happy about sufficient supply of drinking water. TMSSS has given training to village people in how to maintain the hand pump properly. This training was very useful to village members. We SHG members, village people are very grateful and hopeful to Water for Humanity Fund of USA and TMSSS. Thanking You.”

## Mrs. Maria Claret, Village of Ichimarathupatti, India

“I am Mrs. Maria Claret (aged 40), wife of Mr. Simion Raj who is living in Ichimarathupatti village, said “We approached many organizations and



government officials, for safe drinking water in our area. But all this effort was not materialized. Impure water was a major burden in our area as well as in our country. The only proximate source of water was shallow wells next to dirty swamps. When it rains, all the water in the village runs down to the wells. These water sources dry up during every dry season. The people from our village drink the impure water and use it for washing, cooking, bathing and watering their animals. These water sources are therefore, shared by animals and human beings alike in our village. All my family members were spending more than two hours daily to collect drinking water.

Later, we discussed it through our village meetings and we approached TMSSS to provide safe drinking water for our village.

**TMSSS** provided us with one bore well with the financial assistance from Water for Humanity Fund. Our village youth, community people,

SHG members were all participated in the activities. Very soon the work was completed and at present we now have our own bore well and safe drinking water nearby our house. We save two hours of walking daily for fetching water. On behalf of our village, I am much thankful to the Water for Humanity Fund of USA. and TMSSS.”



## Bill Clinton, Avur Village and Post, India

I am Bill Clinton studying 10th standard, and I am the skipper of junior cricket team in our village. We used to play in the public playground in the evenings and school holidays. There are many such teams playing different games including exercises.

Earlier, when we were at play and getting thirsty we would go to the nearby houses to beg water for drinking. Most of the time they



cursed as they gave us drinking water. After play, when we went back home our mothers scolded us for coming home dirty and late. We know the difficulty that they had; they use to walk a long distance to bring water.



Now in the public playground **TNTDS** has drilled a bore well and installed hand pump. Now we are happy to refresh with the water from the hand pump and we can satisfy our thirst. After our cricketing is over we wash our hands, face and legs and go clean back to our homes. There are many teams and many children use the hand pump like us.

A field staff of the hand pump provided by the organization organized a meeting for us. In the meeting they explained about good hygienic practices and the necessity to have availability of water, make judicious use, and practice conservation of water and the environment. We promised to green our public playground with waste water flowing out of the hand pump and we are assured of provision of tree saplings by the said organization. We assure that we will not use the hand pump harshly or cause damage to it.

## **Mrs. Beula, Village of Zamin Gudalore, Tiruvannamalai District, India**

“Availability of safe drinking water was a chronic problem of our village for many years. Particularly during the drought and summer season it was even worse. To get water for drinking, washing and watering our cattle, I and our village women, including girl children, would walk to the fields and fetch water from the irrigation pump sets. Our own village drinking water supply system provided water only once every three days, and then for only a few minutes of time. Each family was able to collect only five to six pots of water. Also there existed competition among women in getting water. Many times quarrels would break out.

With the help of **TNTDS**, we now



have a hand pump that supplies enormous quantity of water throughout the day. I and our women do not walk to the nearby fields to get water from the pump sets. There is no quarrel among our women in getting water as the hand pump yields rich.



We have a committee to manage the hand pump of which I am a member. I have contributed Rs.25 as contribution to the reserve fund to meet the expenses of any maintenance needed in the future. In the training organized by TNTDS on Maintenance of Hand Pump I too participated with interest. I am aware of the parts of the hand pump, their functioning and fitting. I am confident that I could take up any repair with some of our women and youth. Thanks to TNTDS and Water for Humanity for providing this hand pump, and awareness on water, sanitation and hygiene which we are using in our families.”

## **Mrs. L. Christa, Village of Zamin Galore, Tiruvannamalai District, India**

“I am the co-organizer of the Integrated Child Development Centre at Zamin Gudalore. There are 40 children in the age group of three to five years learning basic skills and availing themselves of nutritious food every day. It is a government-run program that tries to reduce the massive malnutrition which is prevalent in rural India. The center provides meals containing rice, cereals, vegetables and oil. We buy the vegetables and greens from the town. We work to develop basic life skills of the children, like speaking, writing, reading and listening, to prepare them to join the formal school.

**TNTDS** once visited our center and observed the difficulty we had in getting water for cooking, washing vessels and for the children to drink. They also visited the primary school very close to our center and realized the need for safe drinking water both for the children of our center and the school.

One day a group of people who divine water came to our area. A retired teacher known to detect ground water was in the group. He walked between the center and school and pointed out a place in front of our center. Then after some weeks a rig came to the spot and started drilling. It was surprising to



see the water came out of the bore well at 30 feet as the retire teacher who detected the point had predicted. After drilling 100 feet the water splashed heavily. The drilling people struggled to go beyond 170 feet but finally they completed the well there. The nearby households, children of our center and school who were around the drilling point were filled with joy. Our Tiruvannamalai district is one of those chronically hit by drought and one where ground water is available only after 300 or 400 feet. Surprisingly this bore well started splashing water from 30 feet.

After the hand pump was commissioned, the children of our center, primary school and nearby households began accessing drinking water. Water is available in our reach and it is very tasty and soft for washing purposes. The information given to us at the awareness training on the importance of hand washing is under practice. As there is now surplus water available from the hand pump, our center and school cooking women with the help of the children are raising a kitchen garden and hope to grow vegetables and greens, thus avoiding the hazard of going to the town and buying.

TNTDS trained me and fellow staff of our center and school in WASH (Water, Sanitation & Hygiene). Now I and other trained staff encourage hygienic habits in the children through realization, practice and retention. The Guidebook on WASH provided to us is in simple, local and real stories. This story telling method is very effective in educating and initiating behavior change among the children and they like the stories. In monthly parents meetings the WASH information is initiated for dialogue for mutual learning.”

## **Mrs. Lourdhu Mary Royappan, Avur Village, Tiruvannamalai Taluk, India**

“I am the organizer of women’s Self Help Groups in my village of Avur. In our village, High Caste Hindus, Muslims, Hindus and Christian Dalits (Untouchables) are living together. For our village total population of 3,500 people we have two overhead water tanks that supply drinking water through pipelines. For every household connection we have to pay a monthly water tax to the civic body. Also, the individual households have to meet the expenses of pipes and plumbing charges. The rich Caste Hindus and Muslims almost always have water pipeline connections. But very few Dalit people have such connections. The rest of them go to a bore well and hand pump to fetch water at a distance of two kilometers from our village.

There is an alternative arrangement to manage any water supply problem from the overhead tanks; there are bore wells with hand pumps in caste Hindus and Muslim areas. But our area consisting of 800 dalit people have no such hand pump facility.



**TNTDS** staff conducted a visit to our Dalit area in the beginning of 2012 and identified our crucial problem. Twice they had a consultation with us and after that they drilled a bore well near the Balwadi (Integrated Child Development Center) and community playground and erected a hand pump.

Now at our balwadi nutritious food is cooked for the children with the clean water from the said hand pump. Balwadi teachers and helpers who are trained in the importance of handwashing with soap before and after eating are regularly customizing the children. The children also do the same in the case of washing their plates. For our Dalit people in this area we now access safe drinking water in our reach and our physical hazard in fetching water is almost eliminated.



As severe drought is prevailing in Tamil Nadu, the lake in our village is dried. Thus the hand pump is very useful in watering our cows and goats. TNTDS staff educated us on the right to water, our responsibility to protect and conserve water, water borne diseases and the need to plant trees. On behalf of women groups and Dalits, I thank TNTDS and the generous people of Water for Humanity in USA.”

## **N. Jeevitha, Village of Thiruvarangappty, Tiruchirappalli District, India**

“I am N. Jeevitha (13) living along with my parents in Thiruvarangappty village situated in Manachanallur block, Tiruchirappalli district, India. My parents are agricultural laborers. I have one brother and one sister and both are studying. I am studying in 8th standard in Government Girls Higher Secondary School at Mannachanallur. We have up to 12 standard in our school.



In my school there was not enough drinking water facility. Daily myself and my friends would bring a one liter bottle of water for drinking purposes. Actually it was not enough for me. Sometimes I would collect water from the nearby hotel and houses with lots of difficulties. My friends also did the same. Our school administration requested the Village Development Centre for a hand bore well to our school. Luckily, they provided a bore well to our school. Now we are fetching fresh water from the hand pump whenever we need. The water is very tasty. Also it was much helpful to clean our midday meal boxes. On behalf of our the school administration and students, I express my sincere thanks to **Village Development Centre** and Water for Humanity Fund who supported the grant for the bore well.”

## **Mrs. Nirmala, Inam Samapuram village, India**

“I am Nirmala (35). I am living in North Street, Inam Samapuram village, Manachanallur block, Tiruchirappalli district, India. My husband, Periyannan, is an agricultural laborer. I have two boys and both are studying. I am the Secretary of Athi Mariyamman Womens’ Self Help Group promoted by **VDC**. We had no proper water facility. We received water from the Panchayat street pipes once in



three days and stored it for drinking purposes. If we went for work outside the village we wouldn’t be able to collect the water from the street pipes. It affected our livelihood.

In this hard situation we approached the VDC for a hand bore well. They provided a bore well in our village. This is much helpful now to fetch drinking water whenever we need. It is also helpful to fetch water for our cattle and to clean our dresses. Through this hand bore well 60 families are benefiting now. Now we are freely going for various works outside the village and our livelihood is protected now. On behalf of our women self help group and the entire people of our area we express our thanks to our NGO Village Development Center and to Water for Humanity Fund who supported funds for the bore well.”

## **Mrs. Pathimakani, Sirugudi village, state of Tamil Nadu, India**

“I am Mrs. Pathimakani (43), wife of Abdul Kanai, living in Sirugudi



village, Manachanallur Block, Tiruchirappalli District, Tamil Nadu, India. I have one son and one daughter. I am doing agricultural work in my farm. My village is remote from the main road. There are no frequent transport facilities. 250 families are living in my village.

**VDC** promoted a womens' self help group, namely Roja Women Self

Help Group in the year 2007, and I am the President of the Group. There are 16 members in my group. Out of them three are dalith and six are from backward community and the remaining are Muslims.



We had no drinking water facility in our village. We would get water from the street pipelines once in three days which was not enough for us. We stored water for three or more days for drinking purposes. There is one bore well at a distance of 1.5 km and it was dry in the summer season. In this crisis situation we discussed in our womens group and decided to approach VDC for drinking water facility. They kindly considered our request. With support of Water for Humanity Fund, USA, they provided a hand bore well to us. Through this bore well 250 families are benefiting. This bore well was drilled nearby the school and so 200 school students were also benefiting. Now we are very happy with the new bore well. We express our sincere thanks to Water for Humanity Fund and Village Development Centre for their timely help”.





## BENEFICIARY TESTIMONIALS

### 2014

**The work of Water for Humanity dramatically transforms lives for the better. In the testimonials below, the village beneficiaries themselves tell their stories in their own words, and express their heartfelt thanks for the difference we have made.**

#### **Mrs M. Saratha, Village of Thirupulivanam, India**

We have been here for more than three years and settled after our release from slavery/ bonded labor system. Since we belong to Irula tribal community, most of our community work as slaves under bonded labor system. After our release and money for rehabilitation, no follow up support was done for us. We approached



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the local village panchayat council for providing a drinking water facility.

No effort was done by the village council. Though young and middle-

aged family members could manage to fetch water from far off places in the villages, aged people like me and my husband found it a challenging and painful experience in fetching and collecting water for our needs.



At this juncture we are fortunate to have this water facility with the help of Water for Humanity Fund, USA, through **Children Watch**. Now the families are happy to have this water supply 24 hours uninterrupted water to our households. Thanks a lot to WATER FOR HUMANITY FUND, USA, for this timely support to our households here!

## **Mrs. R. Senthamarai, Village of Thirupulivanam, India**

It is the women who are supposed to walk to fetch water for the families, which sometimes hurts our chances of getting work and wages for that day. After fetching water, we have to prepare our children for school and take food to the work places for us and our men. That was so challenging for us as women.

Even upon our return to our homes, we are to cook, and at times, we find no adequate water for cooking and drinking purposes. At those times, we used to spend our nights

without a meal, or take whatever the remaining food is left in the house. It is not right for women to have to travel to a distance to fetch water in the late evening hours. Hence, we spent our days without adequate water or food, and went to bed without cleaning ourselves. We felt sorry and pity about our



situations.

The whole situation is changed due to the intervention of Water for Humanity Fund, USA and Children Watch, Kanchipuram, who helped us to put up water pump that supplies water around the clock that is so close to our footsteps. No fear of darkness, distance, and time, we can pump water at any time of our convenience. We cook food, send our children to schools, we attend work in time. We are relieved from daily concern of fetching water to our families, and we feel secured about water.

Thank you Water for Humanity Fund, USA, and **Children Watch**, Kanchipuram!

## **Mrs. Kaliammal, SC Colony, India**

“I am the ward member for our village. I am also the leader of the self-help group in our village. As I am the ward member, people come to me always to ask for this or that. Particularly, women come to me to complain about water problems.



What could we do? Rain is not coming. We are trying our level best to sort out the problem. What can we do when there is no rain? Through the panchayat we are installing as many bore wells as possible. Is the problem limited to the village people only? The water problem is there also in my house. I and my children bring water only from our bore well. We allow other women to collect water from our farm well. What else to do? For drinking purposes we are buying water. Not all people can do this. People suffered a lot. It is at this juncture, the NGO working in our villages installed the bore well and hand pump in our village. As ward member I extended all possible help. People in our village also provided all possible cooperation and support. Now with the new bore well we get enough water. The water problem in our village is solved. **IRWED** people said that money for this bore well scheme was provided by an organization in America named Water for Humanity Fund. I

thank both organizations for their help.”

## **Mrs. Kumudha, Arunthathiars Colony, India**

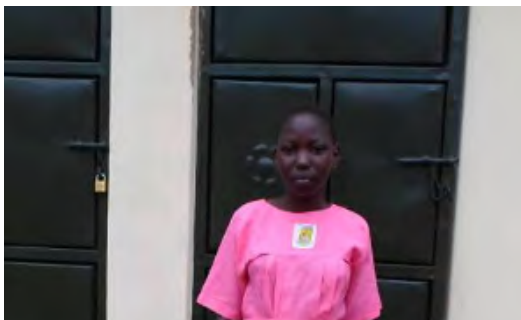
“My name is Kumudha. People in my village call me “Mottachi” (Bald Head). Water problems were very bad in our village. All the wells and bore wells in our village had dried up. What could we do? We had to go out of that village only to collect water. Some water was there only in the agricultural wells. They also had water problems. Therefore they used to shout and address us with bad words. Now these people have dug a bore well and brought water to our village. Now we don’t have any problem. We get water in plenty. We don’t have to receive shouting words from others. We could complete all works in time. Most importantly we get good quality water. Also we get enough water. What else do we need? We are indebted to **IRWED** and the good souls that had brought water to us.”



## **Nakasinde Proscovia, Village of Mpigi, Uganda**

My name is Nakasinde Proscovia from primary seven in **Kayenje Church of Uganda Primary School.**

Thank you for the good work you have done for us as girls, that work of constructing for us eco-san



latrines has made us to be very happy with you.

They are good and easy to clean because someone can clean by washing them, sweeping them and other ways of cleaning them. They will be used by girls for cleaning their bodies during their monthly periods in the bathroom.



They help us to promote cleanliness of the environment because they don't produce a bad smell like ours we have been using at homes, schools, etc. They help us prevent easy spread of diseases to children. We feel comfortable when using them, happiness full of us, grace and gentility. We are very happy because in the whole district of Butambala we have now got the only one, those you have given us.

They are not common in our country, Uganda, because they need someone with enough money to put all the requirements in it, as you have put on ours. We would have been more developed if we had more people like you.

May God reward you for what you have done.

## **Mrs. Dhanalakshmi, Village of Naduvur, India**

I am Dhanalakshmi. I am from Naduvur village. I am 35 years old. I am married and have four children. My husband is an agricultural laborer. Both of us work in the fields of others when there are farming activities. When there are no farming activities, both of us go in search of roots, honey and other foods from the nearby forest to fulfill our needs. Amidst attending to the above-mentioned actions, we also faced the additional hard work of bringing home water to the family. Fortunately for me, my husband is very cooperative and supportive of me in doing this. He used to go with me with plastic containers to bring drinking water to our family. We used to walk to far off places to find



water. Usually we could find water mostly in irrigation wells. Carrying the water from such long distances wasn't an easy task even for my husband. But the task was made easier for me with my husband sharing the responsibility. However, at the same time we had difficulty in taking good care of the children who are very young. Many times my husband had asked me to remain at home to look after the children as he went alone to get water. Both of us wondered for how long we should be doing this, as there were no signs of good rainfall. All that we had were only drizzling and not heavy downpours.

It is our good fortune that **POWER** had come to our rescue. We understand that POWER had undertaken an effort to get funds from an international organization situated in the United States. By the time the project was executed, we had come to know in more detail about the organization that had really funded this project. All of us in Naduvur now know that it is the American Society of Dowsers – Water for Humanity Fund that had helped POWER to install the bore well and hand pump in our village. We haven't seen the faces of any of them. But their act of goodness has touched our heart. On behalf of our community I wish to thank both POWER and the American Society of Dowsers – Water for Humanity Fund for quenching our thirst.

## **Mrs. Kanagammal, Village of Thirthagirimalai, India**

I wish to introduce myself as Mrs. Kanagammal. I am from Thirthagirimalai Block of Thiruvannamalai District. I am one of the members in the self-help group in Thirthagirimalai. At the outset, I would like to thank People's Organization for Welfare & Education in Rural (POWER), a voluntary organization working in our villages, for making a definite effort in fulfilling the drinking water needs of our local population. I also wish to thank the American Society of Dowsers – Water for Humanity Fund for providing the necessary funds for installation of the bore well and hand pump and thus helping our people to have safe drinking water.

For the last four to five years, there has been insufficient rainfall in our villages. All the water sources got dried up. In the process, people in our villages had

been facing acute scarcity of drinking water. All of us suffered. But the sufferings were more in the case of women, as we had to walk long distances to get drinking water. Anyway, the water brought after much toil and hard work was not fit for drinking. Our children had been suffering quite often from diarrhea and dysentery. Many of our fellow women suffered from fatigue and tension and resulting ill health. Thanks to the efforts of POWER, and thanks to the grant from American Society of Dowsers – Water for Humanity Fund, our village community is relieved of a problem that had been posing many hardships for women, children and the general public. I am particularly thankful to POWER for having given me the opportunity to serve in the committee that was formed for implementing the project.

I once again take the opportunity to thank **POWER** and American Society of Dowsers – Water for Humanity Fund for their humanitarian services and I wish that God continue to pour His blessings on them and ensure that their services continue for many years to come.

## **Linet Onchari, Nyamagwa, Kenya**

My name is Linet Onchari. I live in the rural village of Nyamagwa, Kisii County, Kenya. Our organization **RETEC** has managed to build over 15 toilets.

We had to construct the toilets ourselves. So we were trained in bricklaying and carpentry. At first these were predominantly men's jobs but not until people saw us women constructing Ecosan toilets and moving up and down with timber. Men said that we wanted to snatch trousers from them and they doubted the quality of our work.





Society expects men to do all the building. They expected us to fail but we never did. And now, when people see the toilets we have built, they say, "look at that toilet, it was built by women and it's beautiful" and this has changed people's perception on gender roles. The men are no longer our adversaries. They are now part of our group.

They work with women. They know that women too can build and make doors and this is giving us an income and fertilizer for our crops.

## **Mrs. Bhavani, Village of Kullampatti, India**

I am Bhavani, aged 31 years, and came with my husband after my marriage from Valasaiyur, near to Kullampatti about five kilometers distance. I have no child but am living with my husband with happiness. I go to collect water about four kilometers to open agriculture wells. The water is at 50 feet in depth. I have to get down in sloping steps and come back in steep sloping steps; if my balance is missed, I will fall in the well and my life is not guaranteed. During rainy seasons, the steps will be slippery; during such times, we have to go and come back with care. It is our fate struggling with our life. At that time, **Rural People Development Society (RPDS)** came to our village and installed the bore well for safe drinking water. So, now I draw water within the village itself. As a two-member family, I faced struggles in collection of water, and I will think about many family members; how they are facing problems daily just for collection of drinking water.



We think that it is a pride to have RPDS as an implementing agency to execute the project with your invaluable services provided to our village. Hence, I

express my sincere thanks to all on behalf of my family and village people. My sincere thanks should go to Mrs. Andy Bray, Water for Humanity Fund for providing financial support, and to RPDS for executing the project in an effective manner.

## **Mrs. Lakshmi, Village of Kullampatti, India**

I am Mrs. Lakshmi, aged 39 years, living at Kullampatti village for the last 20 years. My own village is Sentharpatti, near Thammampatti about 50 kilometers distant. I got married and came to Kullampatti with my husband. Since the last two decades, I have been residing with three daughters and one son. The total population of our village is about 1,400. We are landless laborers working in agricultural lands only during monsoon period. If the monsoon is a failure, we are idle or go to other near villages.



During the Northeast monsoon in the months of September to December, we get water in the villages; then we go to open wells and streams for collection of water about 4-5 kilometers away in the morning and evening session. We spent more than two hours in the morning and another two hours in the evening just for the collection of two pots of water carried on our head. So often I would get a head ache and have to take treatment for the complication.

Before installation of the bore well by **Rural People Development Society (RPDS)**, we sent our children to school late, and most of the time the first hour will be missed due to late cooking of food after collection of water from far places. Now we get the water within the village boundary; saving time. We

need not waste time just for collection of drinking water and can send three daughters and one son at right time to school and college. Now I could go to work on time, so I get right wages. Before, the employer scolded me for coming late and refused to give work for next days. I have to depend on him for regular work and wages. Now I can go anywhere for work and get good wages due to being present before time of work.

As a result, I have bought two goats worth of 5,000 INR. It was only possible due to saved time in collection of water. Hence I express my thanks to Mrs. Andy Bray and Water for Humanity for channelizing the funds. My thanks also go to RPDS for implementing the project for our goodness.

## **Pooja, a child studying in the school at Nachathirakoil, India**

Greetings!

My name is Pooja. I study 5th standard in this school. I am 11 years old. I live nearby the school. Before **SPHEED** installed the bore well in our school, we children suffered a lot. In the school, they give a mid-day meal. We bring plates from our homes. After eating, there would be no water for washing the plates.

Grown up girls in our school only were bringing water to the school.

We used to walk long distances to

get water. Then we stored the water in the tank. The drinking water that we used to bring from our homes would be over in no time. After that, even if we were thirsty there was no water to drink. We had to remain thirsty until we reached home. Our school teachers tried their level best to solve the problem. But, they couldn't do anything about it. Now with the help of SPHEED, we have a bore well in the school. We get water in plenty. We thank



SPHEED for their help. We are told by SPHEED that it was with the help of Water for Humanity, an organization in USA, that enabled SPHEED to come to the rescue of the school children. On behalf of our children I thank the organization for their timely help.

## **Mrs. Gandhi, Village of Arunagirimangalam, India**

I am Mrs. Gandhi living in Arunagirimangalam village in Kalasapakkam Block, Thiruvannamalai District, I am 47 years old. Before **SPHEED** installed the bore well in our village, the women here had been facing many difficulties. All families had been having this problem. What to do? There had been no rains for the past five years. All wells have dried up. All bore wells have dried up. Women in our village had to walk to



irrigation wells at a distance to collect and bring home water to the families. Our children suffered quite often with diarrheal diseases. Because of the water problem, our men used to go late to work. There were many occasions of verbal fights in the family between spouses due to the water problem.

I am a member of the Self-Help Group (SHG) in our village. The problem of lack of drinking water was discussed in our meetings. We decided to put forward our problem to SPHEED that had motivated our women to form self-help groups. SPHEED members said that they would draw up a project and submit it to an organization in USA. We explained our entire problem to the members of SPHEED

SPHEED has now put a bore well in our village and has now solved our drinking water problem. We did our level best to support in all activities taken

up by SPHEED. Now the water problem has been solved. I collect water from this bore well only. The water is good quality water. We get adequate water. All my family need are met without any difficulty. This has relieved our women from many problems. We needn't walk long distances. We needn't have verbal exchanges with our spouses and in-laws. Our children don't have diarrheas. In short, installation of the bore well in our village has relieved our families from many problems. SPHEED members have said that money for the bore well was donated by an organization in the United States called Water for Humanity Fund. Women in our village and all our village people remain thankful to SPHEED and Water for Humanity Fund. Women in our village and all our village people remain thankful to SPHEED and Water for Humanity Fund, USA in solving our drinking water problems.

## **Mr. R. Mani, Headmaster, Village of Nachathira, India**

I am the headmaster of the primary school in Nachathira Koll in Kalasapakkam Block of Thiruvannamalai district. Ours is a government school. A total of 423 children study in our school and they are from the 1st to 5th standards. As our school has no water source created in our school campus, the drinking water needs of our children and water needs for cooking the noon meal had to be sorted out only by bringing water from outside sources and storing the water in drums.

I as headmaster of the school and the teachers were not happy about the water situation in our school. We couldn't get this problem solved by appealing to the higher authorities, as for them we are not the only school that has been facing this problem. It was at this juncture that members of our Parents & Teachers Association brought it to our notice that it would be possible to ask for



the help of Society for People's Health Education and Economic

Development (SPHEED) in solving the drinking water scarcity problem in our school.

Subsequent to this suggestion we met the organizers of **SPHEED** who had no hesitation in offering their help. We were told that they would develop a project towards the solving of water scarcity problem in some other village communities and also for the school. A few months later, the organizers of SPHEED met with us and told us about the sanction of the project by Water for Humanity Fund, USA. We rendered all possible support through our Parents & Teachers Association in all activities connected to the rigging of the bore well and the installation of the hand pump. Now the school has a bore well and hand pump that has solved our immediate problem and fulfilled our real need. On our behalf and on behalf of our school children, we thank the organizers of SPHEED and Water for Humanity Fund for helping us in this regard.

## **Mrs. Pachaiammal, living near the school at Nachathi- rakoil, India**

Greetings to one and all!

My name is Pachaiammal. I live near the school working in a brick kiln. We as a family live here. Two of my children study in this school. We are from outside. We have moved here to earn our livelihood.



We had great problem regarding water. Our brick kiln owner arranges to supply water for the brick kiln work. But, we had to look after getting water for cooking, drinking and to meet the other family needs for water. This meant that we needed to bring water from somewhere before we went to work.



After the morning toil in getting water for family needs, it was very difficult for us to work under the hot sun. Even then the water we were able to bring from home wasn't enough to meet all the family needs. What to do? We have been pushing the days as we had no other go. Children in the school that study with our children used to come home asking for water to drink. How to refuse to give water to drink? Isn't it important to give water to drink?

Now we have no problem. Good souls! The people in **SPHEED**! Through their efforts they have brought water to the school. Finding our difficulties in collecting water, the headmaster and the school teachers have allowed our family to collect water from the bore well inside the school. At present we have no water problem. We live in peace. For all this, SPHEED is responsible. It is only through their efforts that the water problem has got solved. We remain thankful to them. We have been told that an organization in USA only has helped SPHEED in its efforts. We like to thank that organization also for their help.

## **Mrs. N. Selvam, Village of Arunagiri Mangalam**

This is to acknowledge that our village community in Arunagiri Mangalam in Kalasapakkam Block of Thiruvannamalai district has received the active support of Society for People's Health Education and Economic Development (SPHEED) in solving the drinking water scarcity problem that has prevailed in our village for almost two years. **SPHEED** had arranged for installation of a bore well and hand pump in our village.



As an organization that has close contacts with all sections of the population in our village, and as an organization that has motivated women in our village to organize self-help groups, our women naturally approached SPHEED to help sort out our drinking water scarcity problem.

The organizers of SPHEED followed up on our request and organized a series of consultations with our representatives and evolved the project. We were told that the developed project was submitted to the American Society of Dowers' Water for Humanity Fund (WFH – USA). When WFH – USA sanctioned the project part, we extended all possible cooperation to SPHEED in implementing this project. As a result of our combined efforts and with the funds generously provided by the WHF – USA, our community has been able to have safe drinking water in adequate quantity. On behalf of our self help group and the village community, I take this opportunity to commend the work of SPHEED and the humanitarian action of the WFH – USA. May Almighty God bestow strength to everyone associated with SPHEED and the WFH – USA, so that they continue their good work for many more years.



## BENEFICIARY TESTIMONIALS 2015

**The work of Water for Humanity dramatically transforms lives for the better. In the testimonials below, the village beneficiaries themselves tell their stories in their own words, and express their heartfelt thanks for the difference we have made.**

**Mrs. T. Kaliyammal, Village of , India**

“There are five members in our family. We run with our children and my husband for drinking water. Through this hand pump we get a lot of benefits. Before setting up this bore well we depended on the small mini tank water. During the power cut we had to walk up to three kilometers to fetch water. Through this hand pump that was prevented. We have to face many dangerous insects during the night time at the time of water fetching and now that is prevented. Many thanks”.



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T. Kaliyammal, Tea Shop, Husband: Mr. Thangapandi, sons, Chandra Pandiyan, Chandra Prakash and daughter Santhiya.

## **Students and Teachers, Village on Konkonuru, Ghana, West Africa**

From the students:

- Abigail- “We will not have to walk a long way to fetch water for our use at the school. We are so grateful”

- Kwebena Samator “I think we will have more time for learning since we do not have to go for water. It took a lot of time”



- Sakyibea “ We will be safe and not walking on the road to go fetch water”

From Teachers:

“We are so grateful for the borehole at school. For a long time this has been a dream for us and our students. Now time is dedicated to teaching and learning. We will not have to worry about their fetching water, being exhausted from trips to and from the stream. We will concentrate on learning and promoting good health. ”

**Mrs. M.Valarmathi, Keezh Puthur village, India**

"I am Mrs. M.Valarmathi, 48 years old, married with five children and living in Keezh Puthur village. We used to make an income out of vending activities of household items in the streets to make our livelihood. Since we are low castes, tribe, and live separately in the village, no facility was provided to our streets. Our caste families have suffered without drinking water. To get drinking water, we have to trek upon a distance of four kilometers to fetch a can of water.

That work consumed our valuable time and energy, and also we have lost our peace in our families quarreling with each other as we request men to do the same, who refuse to do the same.

At that time, CHILDREN WATCH through Water for Humanity Fund, USA, put up a bore well and hand pump in our village. The water is pumping out of the hand pump fully and the water is sweet. We are happy to have this uninterrupted continuous water supply to our

families that is also close to our door steps. That helped us, in many ways; time is saved, we have safe and potable drinking water, and since water is nearby, we take water whenever we want. The men also help us now in pumping the water. That is a turning point.

For all these new developments, we owe special thanks to Water for Humanity Fund, USA, for their support!

For all these new developments, we owe special thanks to Water for Humanity Fund, USA, for their support!



**Mrs. R. Laxmi, Keezh Puthur village, India**

“I am Mrs. R.Laxmi, age 35 years, married with two children to look after. We are a nomadic tribe community, and in our habitation, we have no water facility at all, though we are also voting and electing people to be representatives at every election. We are left without any support system for us to live as human beings in our village.



Periodical and frequent requests for water facility went unheard by them. Hence, we were forced to fetch

water from the main village, that is located at two kilometers distance to fetch a can of water, a trek of four kilometers. That made me weak and tired for looking after other works in our family. Without proper and safe water, we felt weak, including the children.

At that time, CHILDREN WATCH helped us in putting up this bore well and hand pump at our habitation, which is very near to our houses. The water is sweet, and we can pump water at any time we want and we need.

I am happy that my burden is lessened now, thanks to Water for Humanity Fund, USA, and Children Watch , Kanchipuram, for this great help to us!”

Note: In the picture, Mrs. R.Laxmi is standing with a plastic kudam in her hand beside the bore well.

# WATER FOR HUMANITY

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### Water for Humanity Fund

*184 Brainerd Street*

*Danville, VT 05828*

Email Address \*

**T** 802-684-3417

**F** 802-684-2565

Message \*

SUBMIT

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## Water For Humanity Fund

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The American Society of Dowsers

PO Box 24, Danville, VT 05828 USA

Telephone (802) 684-3417 · Fax (802) 684-2565

asd@dowsers.org · dowsers.org/water-for-humanity

January 20, 2014

Dear Valued Supporter of the WFH Fund,

If you have received this, it is because you have made a donation to the American Society of Dowsers' Water for Humanity Fund during the year 2014, or because you have made an especially generous donation at some time in the past. We of the WFH Committee are excited to showcase this new piece of promotional literature, now in its fourth year, showing the accomplishments which your donations have made possible. This has also been sent to members of the ASD Board of Trustees and to Water for Humanity Committee members.

Pages two and three display a sampling of the projects which have received WFH support and which have sent us project completion reports over the calendar year 2014. The countries represented here are Tanzania, Uganda, Kenya, India and the United States. These reports also reflect the diversity of projects we fund related to water resources development; drilled wells, rainwater harvesting systems, water filtration, composting latrines and water awareness campaigns. One report is an example of a well constructed as a memorial to a loved one. Furthermore, the seven projects displayed reflect our commitment to appropriate technology and building sustainability into all that we do.

Space did not permit us to display all the projects reported in 2014. Ten other drilled wells were funded in India, two of which were memorial wells. An additional filter distribution was done in Kenya and a pump was replaced in the same country. The development of drilled wells on Brother Kimpton's dowsed sites received annual support, and one other organization in India reported on a World Water Day awareness campaign. Of course, many other projects were initiated in 2014 which are still in progress and not yet reported.

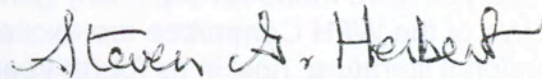
To clarify further, project completion reports received during 2013 do not necessarily coincide with projects voted funding during that year. In the latter terms, during 2014, the WFH Committee approved funds for 14 drilled wells in India, six of which were memorial wells; a ceramic water filter distribution project in El Salvador; an institution-size composting latrine in Uganda; drilled wells in Ghana and Zimbabwe; a World Water Day awareness campaign in India; a proto-type family composting latrine in Kenya; support to an Indian organization to host the second convention of the All India Society of Dowsers; regular annual support for Brother Kimpton's dowsed well sites in India; and water delivery on the Navajo reservation in New Mexico.



Your donation is directed to where the need is most critical. Your support makes immeasurable improvement in the lives of those who formerly lacked ready access to adequate quantities of clean and safe, potable water; improving health, saving lives, keeping children in school, increasing productivity, making micro-business possible, and especially reducing the work load of women all around the world.

Thank you again for your support in 2014 and the past. The activities of the Water for Humanity Fund may be further followed through the pages of the American Dowser, our bimonthly E-Newsletter and our link through the ASD website, [www.dowers.org](http://www.dowers.org) Your continued support will be much appreciated.

Sincerely,



Steven G. Herbert, Secretary  
ASD Water for Humanity Fund





## 2014 YEAR END REPORT

### MISSION

In 1991, the Water for Humanity (WFH) Fund was established within the American Society of Dowsers to provide funding for the development of dug or drilled wells and other aspects of water resources recovery and management worldwide in areas of critical need. The second purpose of WFH is to demonstrate the use and practical applications of dowsing, and to establish credibility for the art of dowsing and the dowser's theory of "live" or primary water.

### PHILOSOPHY

The members of the WFH Committee judge and vote on each individual grant request. An average grant is in the range of US \$500 to \$5,000. General funds go directly toward actual water resources development, purification, protection or conservation. It is expected that the beneficiary communities will provide local materials, security, transportation, hospitality and unskilled labor, as well as some percentage of the overall construction costs. In the case of wells, the donee organization must provide training of individuals in well and pump maintenance, as well as establish a pump repair fund in order to insure the sustainability of the project. Each project must be environmentally sustainable, technologically appropriate, and culturally sensitive and respectful.

### OUR COMMITMENT

The Committee of the WFH Fund consists of an all-volunteer staff of nine individuals, assisted by two official advisors. Two ASD Trustees and one Convention Planning Committee member serve on the WFH Committee to insure transparency and accountability. Committee members volunteer their time to insure we maintain our commitment to keep operating and office expenses under five percent of our total budget. That means over 95 cents of your donation dollar is guaranteed to go directly to water resources aid and development.

### BOOTS ON THE GROUND

The majority of WFH projects are undertaken and managed by local trusted organizations, but in some cases, WFH Committee members or supporters travel to other countries to offer trainings and personally supervise projects. This is done on a volunteer basis as well, and these volunteers fund their own travels or raise their own funds privately. In some cases, donors contribute to a WFH restricted fund to be made available to help such volunteers with their expenses.

### RANGE OF PROJECTS

The aim of WFH is to target those areas of the most desperate need and improve the quantity, quality and accessibility of water resources. To accomplish this we fund primarily drilled wells with hand pumps on dowsed sites, but also dug wells, rainwater harvesting systems, and spring source capitation. We also train in the operation of portable drilling equipment which we have supplied, and consult on appropriate pumping technologies. We advocate for the construction of composting latrines and we promote the distribution of water filtration devices to purify existing supply. Over 24 years of operation we have funded projects in over a dozen countries, spanning North, Central and South America, the Caribbean, Africa and Asia, including projects in the United States on Native American reservations and disaster relief zones.

### A HISTORY OF SERVICE

At the 1991 American Society of Dowsers' Annual National Convention, then in Danville, a raffle was held to raise funds to benefit Catholic missionary Brother James Kimpton and his organization Reaching the Unreached in India. This donation supported the development of well sites he had located by dowsing. This evolved into a raffle solely to support similar activities around the world, under our original name, The Third World Water Fund. In March of 1994, the name was officially changed to the Water for Humanity Fund, and WFH became a non-profit organization in its own right operating under the auspices of ASD.



# WATER FOR HUMANITY - ASD'S GLOBAL OUTREACH



## WATER FILTRATION REDUCES DISEASE IN TANZANIA



**Safe Water Network (SWaN)** is a non-profit organization based in Georgia, USA which supports and collaborates with a small factory manufacturing and distributing household ceramic water filters in northern Tanzania ([www.safewaternow.org](http://www.safewaternow.org)). The factory, based in the town of Arusha, is called **Safe Water Ceramics of East Africa (SWCEA)**, a local non-profit. The collective mission of SWaN and SWCEA is to reduce the significant rate of illness and death from diarrhea and other water-borne diseases in Tanzania.

In carrying out this mission, SWCEA in turn collaborates with health organizations and safari companies who do much of the actual distribution. With a grant from the WFH Fund, 40 filters manufactured by SWaN/SWCEA were distributed by Aid Tanzania and Kitetono Resource Center to Maasai women of Olairobi village in Ngorangoro. The distribution included a training in how to properly use, clean and care for their filters. A follow up assessment verified the use of filters was definitely improving health of the users.

## AN INDIAN VILLAGE ORGANIZATION BRINGS AWARENESS TO WATER ISSUES



In observance of World Water Day, March 22nd, the organization **Society for Health Environmental and Rural Development Project (SHERDP)** of the southern Indian state of Tamil Nadu, conducted three days of awareness-raising activities. This included a one-day awareness program attended by women from surrounding villages. The themes addressed by the speakers included efficient and conservative water management, water recycling and the basics of pump maintenance.

WFH funding also sponsored a cycle rally on March 22nd with youth, students and young women participating from 25 villages. The cycle rally covered 20 villages between the villages of Thottiyamthottam and Odaikinatapudur. The rallyists carried banners and placards and also distributed IEC material on the occasion to the villagers along the way. This awareness campaign brought attention to the fact that over 800 million people lack the basic necessity of clean water, and up to 500,000 children die annually of water-borne diseases.

## KENYAN ORGANIZATION INSTALLS WELLS & LATRINES



This year, our first project was completed with **Riamogire Energy and Technology Center (RETEC)**, an NGO based in western Kenya, addressing environmental protection and renewable energy. With an eye toward sustainability, with WFH they built two hand dug wells with rope and washer pumps and three composting latrines operating by the anaerobic decomposition method.

Their projects were socially innovative as well. Each well has a caretaker, who collects fees which pay her living expenses, costs of upkeep and repair, and generates funds to dig more wells. Similarly, with the composting latrines, the caretaker makes money selling the resulting compost. RETEC taught women the skills of bricklaying and carpentry. Linet Onchari was one caretaker who said, "People saw us women constructing Ecosan toilets and moving timber... They expected us to fail but we never did. Now, when people see the toilets we have built, they say 'look at that toilet, it was built by women and it's beautiful!'"



## WELL IN INDIA BECOMES MONUMENT TO SKY DOWSER



**Rural Peoples' Development Society (RPDS)** of southern India is a veteran of a total of seven wells funded by WFH. They have always demonstrated integrity and professionalism in conducting their projects. That is why this organization—with its demonstrated track record—was chosen to do the first well in memory of ASD Trustee Andy Bray.

The project began in Kullampatti village with the formation of a 20-member water committee, some being trained in pump maintenance and repair. A fund was set up to pay for eventual repairs and purchasing of parts. All this ensures sustainability of the project. The dowser was a Mr. Murugan who dowsed with a coconut. The yield after drilling was a good flow of 16.5 liters per minute. A water and sanitation training concluded the project, which benefits a population of 1,416. A stone erected next to the well reads, "Sponsored by Water for Humanity Fund—In Memory of ANDY BRAY—Implemented by RPDS".

## VITAL WATER DELIVERED ON THE EASTERN NAVAJO RESERVATION



In October of 2008 began a tradition with **St. Bonaventure Indian Mission and School** of Thoreau, New Mexico, USA, in funding two weeks worth of water delivery on the Eastern Navajo Reservation. There are several reasons why the usual methods of water resource development are not practical here. The groundwater is too deep for wells, and the area is too remote and often inaccessible to drilling equipment. Furthermore, for most, electricity is not available for pumping, and a well is cost prohibitive for a single family. Many lack transportation or the proper vehicle for hauling water, or are too old or infirm. And lastly, there is too little rainfall to make rainwater harvesting practical.

This year marks WFH's seventh year of making an annual donation for water delivery. The St. Bonaventure truck delivers more than a million gallons per year throughout the vast desert reservation to isolated and impoverished families living in one-room hogans without electricity or running water. Learn more about St. Bonaventure at [www.stbonaventuremission.org](http://www.stbonaventuremission.org).

## PRIMARY SCHOOL IN UGANDA GETS COMPOSTING LATRINE



Our second project in Uganda came about with **Kayenje Church of Uganda Primary School**. After recently acquiring a well through another funding agency, they were ready to address the sanitation problem. At that time, four dilapidated pit latrines were serving 405 boys, 352 girls and 15 teachers and 5 workers.

The objectionable smell, the clouds of flies and especially the marginal privacy was of particular concern to the girls. This is why the girls' latrine was considered first. WFH Secretary Steve Herbert encouraged them to consider composting latrines, and they gradually warmed up to the idea. A row of six double-vault, alternating-use and urine-separating composting latrines were built under one roof. The girls love the absence of flies and smell and most of all the dependable privacy. It is expected the new composting latrine will increase retention of the girls and improve their academic performance as well as their hygiene.

## A NEW ORGANIZATION BRINGS WATER TO THE SHUNNED



A new organization by the name of **Children Watch** approached WFH Fund with a particularly problematic situation. It is usual that we hear, mainly from women who have the prime responsibility of hauling water for the family, of long walks, facing many risks, to find water that is not clean and often contaminated. But here, added to that was caste discrimination, where lower caste women were not allowed to even approach the wells seen to belong to a higher caste group, at least not without suffering much abuse.

This organization requested two wells. With usual caution with a new organization, we funded one well, which was dowsed by a Mr. N. Ramesh with a matured coconut. The drilling proved the dowser correct and the project was conducted in a professional manner. Now these untouchables of Thirupullivanam village can enjoy ready access to adequate supplies of clean and potable water, as is their basic human right.



# PLEASE DONATE TO WATER FOR HUMANITY

Your donation makes a tremendous difference in the lives of so many in desperate need all around the world, bringing them ready access to adequate supplies of safe and potable water.

Your donation is tax-deductible and you receive a receipt of charitable contribution.

Donations may be sent to:

**Water for Humanity • P.O. Box 24 • Danville, VT 05828**

Donate by phone with a credit or debit card by calling **(802) 684-3417**.

Learn more about our mission and donate online at **www.dowsers.org**



## **Mrs. M. Saratha, age 59** Thirupulivanam Village, India

We have lived in this village since our release from slavery/bonded labor system. After our release, however, no follow up support was done for us. No effort was done by the village council for providing a drinking water facility. Though young and middle-aged family members could manage to fetch water from far off places in the villages, aged people like me and my husband found it a challenging and painful experience in fetching and collecting water for our needs. Thanks to the help of Water for Humanity Fund, USA, through **Children Watch**, now the families are happy to have this water supply 24 hours uninterrupted to our households.



## **Linet Onchari** Nyamagwa Village, Kiisi County, western Kenya

I am Linet Onchari, of Nyamagwa village in Kenya. With RETEC, we were taught to construct composting toilets ourselves. We were trained in brick-laying and carpentry. These were predominantly men's jobs until people saw us women constructing Ecosan toilets. Men said they doubted the quality of our work. They expected us to fail but we never did. Now, people say, "look at that toilet, it was built by women and it's beautiful"! This has changed people's perception on gender roles. The men are no longer our adversaries. They are now part of our group and work with women. They know that women too can build and make doors and this is giving us an income and fertilizer for our crops.



## **Pooja** a child studying in the school at Nachathirakoil Village, India

My name is Pooja. I study 5th standard in this school. I am 11 years old. I live nearby the school. Before, we children suffered a lot. Grown up girls in our school were bringing water to the school. We used to walk long distances to get water. This drinking water would be over in no time. After that, even if we were thirsty there was no water to drink. We had to remain thirsty until we reached home. Now with the help of **SPHEED**, we have a bore well in the school and water in plenty. We thank **SPHEED** and Water for Humanity for their help and to come to the rescue of the school children.

## 2014 Financial Summary

Total incoming funds during calendar year 2014 were \$34,134.40, which included \$30,256.24 in donations, \$3,862.72 raised from convention raffle table and sales, and \$15.44 in interest. \$6,148.30 of donations (20.3%) were restricted.

Total outgoing funds were \$35,313.15, of which \$32,300 were voted for projects, with the remainder of \$3,013.15 going to operating and office expenses. The total of all expenses not directly voted for projects represented just 8.5% of total outgoing.





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# WATER FOR HUMANITY - ASD'S GLOBAL OUTREACH



## WATER FILTRATION REDUCES DISEASE IN EL SALVADOR



The **Salvadoran Association for Rural Health (ASAPROSAR)** of El Salvador has been a friend of the ASD Water for Humanity Fund ever since the year 2000 when WFH Secretary Steve Herbert made his initial visit to this organization. Steve has given diverse trainings, including dowsing instruction, and training in operation & maintenance of portable drilling equipment. WFH funds have given drilling support and enabled an ongoing water filter distribution project ([www.asaprosar.org](http://www.asaprosar.org)).

The report submitted for Phase III of the filter project by ASAPROSAR Program Manager Maritza Roadriguez stated "Please note that the financial support received thus far from WFH has provided benefit to 87 poor families living in the buffer zone of the protected natural area La Magdalena. They have been given ceramic water purification filters coated with colloidal silver... these filters have greatly improved health in the communities."

## RAINWATER HARVESTING IN CENTRAL KENYA



Beverly Stone of Brooks, Maine, founded and directs the non-profit organization **Expanding Opportunities**, with its focus in Kenya. Bev's first proposal to the WFH Fund, received in February of 2009, described how engineering studies have confirmed that ground water is very deep in that area and cost prohibitive to drill. What wells that exist are over 2,000 feet deep, producing highly fluoridated, salty and hot springs water. Yet it is often the only water the villagers have to drink, and the closet one is four kilometers away. Neither that, nor what few surface water sources exist can be considered potable. This is why rainwater harvesting systems like the one just completed are a common preferred solution to the daily need for potable water.

You can learn more about the broader work of this organization by going to [www.expandingopportunities.org](http://www.expandingopportunities.org).

## A TRUSTED ORGANIZATION RECEIVES CONTINUED SUPPORT



The WFH Fund has a history with the **Women's Organization for Rural Development (WORD)** of the southern Indian state of Tamil Nadu. In May of 2007, we were enabled to fully fund a project with five wells. Since this organization proved to be trustworthy and professional, we considered a second proposal.

In December of 2010, a group including dowsers from New York, calling themselves the "Friends of Lynn Monroe" decided to fund the first well for WORD under the WFH Adopt-a-Well program. This was done in memory of the late Lynn Monroe in the village of Jameen Elampalli, benefiting 819 people. Soon after, the WFH Committee voted to fund three additional wells, which together benefited a total of 2,126 people. You can check out the broader work of WORD at [www.mywordindia.org](http://www.mywordindia.org).



## WATER IMPROVES LIVES IN TWO INDIAN VILLAGES



Funding was cautiously given for two wells to **Society for Health Environmental and Rural Development Project (SHERDP)** of India for their first grant in January of 2011. They didn't disappoint, and their project completion report with testimonials showed professionalism and integrity. It described how a 76-year old traditional dowser renowned for his ability selected the specific locations. A local Self-Help Group (SHG) was trained in hand pump maintenance and repair, and the community provided unskilled labor. At the conclusion of the project, SHERPD conducted a training program for each village in water conservation and sanitation. Profound appreciation of both villages, Veppankadu and Kunnamalai was expressed. SHERDP estimated that 3,450 individuals, plus livestock, directly benefited from the wells.

## VITAL WATER DELIVERED ON THE EASTERN NAVAJO RESERVATION



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## WOMEN BENEFIT FROM A NEW WELL IN THEIR VILLAGE



The **Tiruchirappalli Multipurpose Social Service Society (TMSSS)** of southern India is a sectarian organization which vowed to give aid without discrimination of any kind. With our usual caution we funded one well for their first grant and were pleased with the result.

They reported how they relied solely on the advice of the dowser who pinpointed the spot to drill within common land. A village committee was formed and the drill company trained them in pump maintenance and repair. TMSSS guided the village in setting up a pump repair fund. Volunteers from the village assisted the professionals where needed in all steps of the process. A training followed in water management, conservation and hygiene. There are 156 families in this village directly benefiting from the well.

## SANITATION IMPROVEMENT FOR A KENYAN SCHOOL



The initial project with **Konditi Development Initiative International (KODI)** of western Kenya was a dug well for Konditi Primary School, constructed in 2009. Previous projects have also included a water filter distribution project, a dug well for Nyando Hospital, and the first composting latrine. The just completed projects are a second composting latrine and the renovation of an existing well. KODI's first composting latrine was built for the girls at Konditi Primary School in 2010. The basic design of the boys' composting latrine was also a double-vault, alternating-use and urine-separating system, as well as a small rainwater harvesting system. The water caught in a small cistern then provided the children water for hand-washing. Please visit [www.konditi.info](http://www.konditi.info).

# PLEASE DONATE TO WATER FOR HUMANITY

Your donation makes a tremendous difference in the lives of so many in desperate need all around the world, bringing them ready access to adequate supplies of safe and potable water.

Donations may be sent to  
Water for Humanity P.O. Box 24, Danville, VT 05828.  
Learn more about our mission and donate online at [www.dowsers.org](http://www.dowsers.org).



**Mrs. Rajeswari** Veppankadu, India

My husband and myself work as agricultural laborers. The majority of my time was taken up fetching water from the bore wells, which were a half kilometer walk from my village. This water was very salty and not suitable to be used for drinking purposes. I am very much thankful on behalf of our village and to SHERDP for taking the necessary steps and to the ASD Water for Humanity Fund for its financial support installing the bore well.



**T. Premalath** Ramalingapuram, India

Our community people are very happy over the bore well provided by the Society for Community Development Project of Salem, out of the financial assistance from Water for Humanity Fund, USA. Furthermore, we are happy that nine of our Self Help Group women were given training in pump maintenance by the experts provided by SCDP. Now the trained people are competent to look after the maintenance work, when needed. We do not have the water problem at all now in our village.



**Mrs. Manimegalai** Marappanpalayam, India

Through the organization WORD, our SHG members received training in the mechanism of the bore well and maintenance of the hand pump. Very soon the work was completed and at present we now have our own bore well and safe drinking water nearby our house. We save two hours of walking daily for fetching water. Now the bore well has been handed over to the Panchayat. I believe that all women in our colony feel like me. On behalf of our colony women, I am much thankful to WORD and to the Water for Humanity Fund of USA.

## 2011 Fiscal Year Financial Summary

Total incoming funds from donations, and proceeds from raffle and sales were \$23,527.23. This figure includes a total of \$19,696.72 for donations alone (thus \$3,830.51 from raffle & sales), of which the amount of \$275.00 was donated to restricted funds. Total deposits plus interest of \$14.80 added up to a total income of \$23,542.03.

Total outgoing funds were \$26,896.94 for grants and projects, and \$256.38 in office/non-project expenses and fees for transfer of funds, totaling \$27,153.32.



**From:** American Society of Dowsers <asd@dowsers.org>

**Date:** February 14, 2012 11:51:05 AM PST

**To:** [REDACTED]

**Subject:** Water for Humanity News February 2012

**Reply-To:** asd@dowsers.org

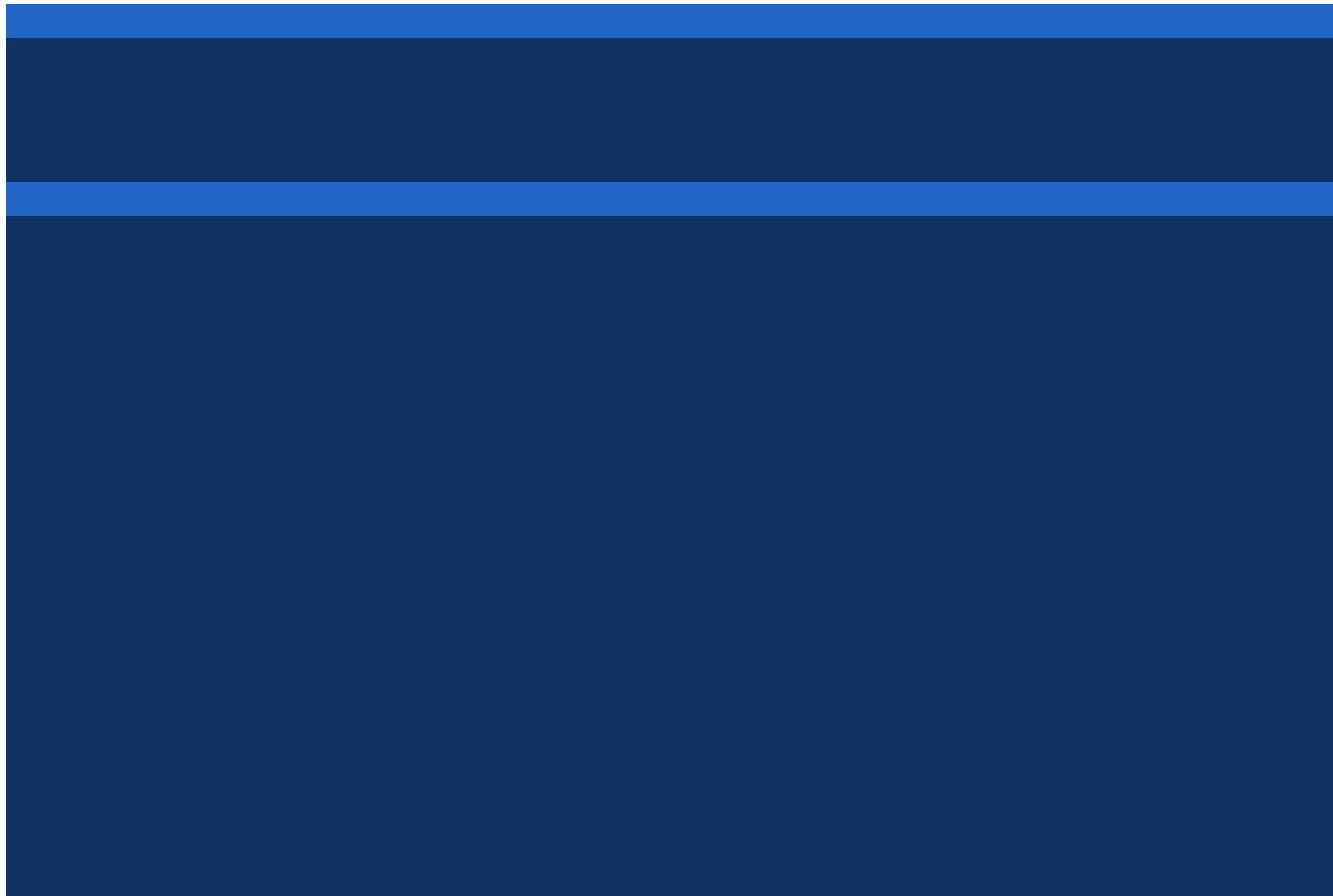
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# American Society of Dowsers

Water For Humanity Newsletter

December 2011

Volume 4 Number 1







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**STORY** [UPDATES](#) [COMMENTS \(5\)](#) [BACKERS \(48\)](#)

With 23 years of experience in providing reasonable access to adequate quantities of potable water, along with proper sanitation worldwide, the ASD Water for Humanity Fund proposes a project in southern India to provide a bore well and hand pump, and introduce composting latrine and filtration technology.

See more at: <http://dowsers.org/wfh-indiegogo-campaign>

CLOSED

## Water for Humanity

Dowsing, drilling, catching and purifying water, and providing sanitation for an Old Age Home in India.



America Society of Dowsers  
Danville, United States  
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**\$25** USD

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## Cornell-Brown, Rowan

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**From:** Powers, Michael  
**Sent:** Thursday, November 2, 2017 12:46 PM  
**To:** Janis Fallon  
**Subject:** RE: Fwd:

Thank you.

Michael T. Powers  
Investigator  
Vermont Office of the Attorney General  
109 State Street  
Montpelier VT 05609-1001  
802-828-0096  
michael.powers@vermont.gov

**From:** Janis Fallon [REDACTED]  
**Sent:** Thursday, November 02, 2017 12:40 PM  
**To:** Powers, Michael  
**Cc:** Idaho Dowsers ; Dreama Brower ; Serino W John  
**Subject:** Fwd:

Mr. Powers:

Attached are letters that I have sent to the ASD President (1) requesting accounting of my donations to the Water for Humanity Fund, (2) requesting the membership list, and (3) requesting financial information. I have not had a formal response to these though I did get an email from the President that he would be responding to the first two (and he hadn't received the third one yet). He did email me early in October where he had indicated they (ASD) did not want us to have the membership list.

If you have any questions please contact me - my cell phone is [REDACTED] have copied the others on the call we had with you. I understand Dreama is putting together some of the Water for Humanity Fund information discussed on the call. Thanks again for all your work on this.

Janis Fallon  
ASD Life Member  
WFH Major Donor

**Cornell-Brown, Rowan**

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**From:** Powers, Michael  
**Sent:** Monday, November 20, 2017 1:04 PM  
**To:** Susanne Dillon  
**Subject:** RE: letter to Tick Gaudreau at ASD

Thank you.

Michael T. Powers  
Investigator  
Vermont Office of the Attorney General  
109 State Street  
Montpelier VT 05609-1001  
802-828-0096  
michael.powers@vermont.gov

**From:** Susanne Dillon [REDACTED]  
**Sent:** Monday, November 20, 2017 12:49 PM  
**To:** Powers, Michael  
**Cc:** Amy Loomis ; Janis Fallon ; John Serino ; Dreama Brower  
**Subject:** letter to Tick Gaudreau at ASD

Dear Mr. Powers,

Attached above is a copy of a letter I mailed to Tick Gaudreau, President of American Society of Dowsers, last week.

Years past I ran the raffle for Water for Humanity to help raise funds. I truly believed in the work that was being done by members at that time.

Sincerely,

Susanne Dillon

## Cornell-Brown, Rowan

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**From:** Powers, Michael  
**Sent:** Wednesday, October 4, 2017 9:13 AM  
**To:** Idaho Dowsers  
**Subject:** RE: Status update re ASD complaint

OK. Thanks.

Michael T. Powers  
Investigator  
Vermont Office of the Attorney General  
109 State Street  
Montpelier VT 05609-1001  
802-828-0096  
michael.powers@vermont.gov

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**From:** Idaho Dowsers [mailto:idahodowsers@gmail.com]  
**Sent:** Monday, October 02, 2017 1:02 PM  
**To:** Powers, Michael  
**Subject:** Fwd: Status update re ASD complaint

Michael, I think this information needs to be part of your file. I will call you and we can discuss this more in detail and set up a conference call with some of our key members. Thanks for your help,

Sent from my iPhone

Begin forwarded message:

**From:** Janis Fallon [REDACTED]  
**Date:** October 2, 2017 at 8:12:40 AM PDT  
**To:** "Alden (Tick) Gaudreau" <president@dowsers.org>  
**Cc:** Idaho Dowsers <idahodowsers@gmail.com>  
**Subject:** Status update

Hi Tick,

Got your email while on call so didn't get to it last night. I am heading out for a vacation so if you want to get in touch with group or discuss anything please contact Amy Loomis, [idahodowsers@gmail.com](mailto:idahodowsers@gmail.com)

A few thoughts:

- I am surprised the charged board members can propose ethics committee members to hear charges against them. Bylaws are very clear that they cannot vote or be part of any matter related to charges so this would seem very serious conflict. Certainly those harmed were never given a similar opportunity!

- I don't have the authority to negotiate the charges nor do the bylaws permit this. Only ethics committee can hear. I don't think it will be that burdensome as not an audit but they are deciding if discipline required against 8 people - remove from board, terminate memberships or clear. The committee will come up with their approach - they could just look at what was submitted and make a determination there was wrongdoing demonstrated sufficient to recommend disciplinary action, they could speak with some or a lot of people (charged, harmed and those with information) and/or request additional info. To help decide what to do with those charged. For example if they want more on using WFH funds for ASD fees we can refer them to or provide board and annual meeting recordings where the president, Annette and a couple of others made admissions and clearly stated that on several occasions. If want more on Marty's they can talk to her directly. So I think they can reach overall conclusions on if board members acted improperly and violated laws and bylaws in very short time. I think letting ethics committee be impartial fair people and set up their process and make recommendations re: charges against the 8 follows bylaws and makes your job easier and rebuilds faith. Also it should be clear that their discussions are confidential so you and Matt are just getting recommendations from them re: discipline and possibly other recommendations. It is more under AG purview deciding if all/some of the legal violations need investigation or are actionable. So think the review and determination of disciplinary action and recommendations shouldn't take a long time or be difficult. Board certainly never took it to proving allegations (or even specifying charges) in past against those harmed and I don't think ethics committee is there to study laws and look at each element, etc. - their role is based on charges (and whatever they feel need to do) is to see if charged Board members acted improperly and if yes what discipline or recommendations to reverse harm should be made to you and Matt. Then you and Matt decide.

In re: membership list, would like written ASD response as was filed in accordance with Vt State law. I understand your point of view and concerns. I think a huge part for group will be seeing fair ethics committee going as a lot of distrust of board now and group not seeing any progress to address charges filed in June especially when those harmed were quickly and without any due process terminated and could get no response to letters requesting what they were charged with, were they even terminated, etc.

While I am not part of membership group, I hear their concern is that as a membership organization to whom board serves and has a fiduciary duty and the 8 board members for years have done some very bad things and charges have been brought. They have put ASD in jeopardy legally and morally. Again I think if progress is made on ethics committee that will really help and as noted their discussions should be confidential.

I also know your concern if people are removed from board and the group is dowsing and identifying potential candidates for your review. Obviously some on the ethics committee list that are not chosen for the committee are possibly good candidates. We were trying to dowse list that would better represent entire country and also with some experience in ASD as well as some new.

So we are truly trying to help you and turn things around and rebuild ASD. As always appreciate your feedback!

Janis

Sent from my iPhone

Begin forwarded message:

**From:** "Tick Gaudreau" <[president@dowsers.org](mailto:president@dowsers.org)>  
**Date:** October 1, 2017 at 8:25:19 PM EDT  
**To:** "Janis Fallon" [REDACTED]  
**Cc:** [bmurphy@dinse.com](mailto:bmurphy@dinse.com)  
**Subject:** Re: Status update

Janis,

I have asked the Board to suggest members who they think would be good on an Ethics Committee and I just got their list on Friday. I will compare it to your list and see what comes up.

I have a call in to the CPA who did the financial report and will be speaking with him on Thursday(?).

Will your additional information be testimony in the form of sworn affidavits? I think that if the ethics committee has to talk with each and every one of your witnesses, this thing could take months and no committee member would want to be involved in a long involved process.

You're group is asking an awful lot from volunteers on an ethics committee: 42 charges, supporting documents, and then verbal testimony from who knows how many people? Perhaps there is a way of streamlining this?

Might I suggest a "discovery" process where you will show me your evidence and I will show you mine. Provided you have the authority, we can then decide which charges have any merit and which ones do not. This will whittle the process down to a more manageable size. We would have to make some kind of non-disclosure agreement so the information gets no farther than you and me or other designated individuals. We can't have unproven charges and accusations being sent out to the members because I believe it would hurt the organization and reduce membership.

Which brings to mind the membership list. We don't want your group to have the membership list and contact information for a few reasons, the major one is that if you send information to the membership that is false or inaccurate, you will damage the organization. If and when charges are actually proven and for instance, people are removed from the Board, the membership is only entitled to know that a certain person has been removed from the Board, or in the case of procedural issues, that the issue has been corrected. If you send out charges, for instance, of Marty Cain's stating that we used her drawings in a new manuscript of the Basic Dowsing course and they are false (which I believe they are) then you will have to send a retraction or have the membership believing that we somehow injured Marty Cain. You can't un-hear something. I already hear from members that the Board used WFHF monies for attorney fees. If that is also entirely false (I believe it is), how can we undo the damage of a false charge or the suspicion of guilt?



If and when charges are proven and disciplinary action is taken, then disciplinary or repairing actions, where applicable, can be announced. You won't have to send the results: if I am still President, I will have ASD send results to the membership.

Please let me know your thoughts.

Thanks

Tick

We have a call tonight and I was asked if I could get a status update from you as these items are on the agenda. (As you know some on the group want to go on to other steps so important we are showing them making progress and working together):

- Status of ethics committee. I do have another 4-5 names that came in if you need more. Several would definitely be on a committee. - Status of 2016/2017 audit report - do you know when this is going to the membership? - Status of response to membership request letter

We are working on supplemental information for the Ethics Committee and I can also give you a list of phone numbers from them from those harmed who would like to speak with the committee. If you have any particular areas of the charges where you would like more information let me know and we can help with that too.

Thanks!

Janis

## Cornell-Brown, Rowan

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**From:** Janis Fallon [REDACTED]  
**Sent:** Tuesday, June 12, 2018 5:27 PM  
**To:** Powers, Michael  
**Cc:** Dreama Brower; Idaho Dowsers  
**Subject:** Re: American Society of Dowsers

Dear Mr. Powers:

I just wanted to update you as some other events have taken place since this email. President Alden Gaudreau (the only remaining uncharged board member in our 2017 Ethics Charges) was thrown off the ASD Board by the vote of the other (charged) board members. Lee Ann Potter (one of the charged board members) assumed the Presidency. So currently the ASD Board consists of only charged members as they had earlier this year thrown out Matt Minor (Treasurer and Secretary) sometime after January 2018 (as he is listed on those board minutes as present).

I had access to the ASD members only section of the ASD website yesterday and there were no board meetings posted for members in the last 8 months except November 2017 and January 2018, therefore it is not clear if these Board votes and actions occurred at a board meeting, if the Board has stopped holding board meetings, recording them or posting them and just voted off the two uncharged board members without documenting these actions (which would appear to violate laws and bylaws).

I went to the ASD website today and I am no longer able to log into the members only section of the ASD website even though I am a life time member. So since yesterday I have been blocked from access to the ASD website members only section.

The ASD annual meeting is tomorrow night at the new ASD convention location at SUNY New Paltz, in New York. We will try to get additional information from some members that will be attending the meeting as it will certainly be an interesting one.

If I may suggest, Lisa Lacoss, the ASD Office Manager may also be more amenable to speaking with you as she has a lot of history, financial handling, and internal institutional knowledge. We understand that she is extremely upset and concerned over the new developments and may be very open as to what is going on and has gone on in the past relevant to our allegations as well as other financial, donor and operational behind the scene actions.

Again we truly appreciate your investigation as things seem to be getting worse with more flagrant violations and actions by the charged board members.

Janis Fallon  
Lifetime ASD Member

On Mon, Jun 11, 2018 at 3:11 PM, Idaho Dowsers <[idahodowsers@gmail.com](mailto:idahodowsers@gmail.com)> wrote:

Dear Mr. Powers, attached is a document responding to your inquiry. Please let us know how we can be of any further assistance.

Amelia "Amy" Loomis  
Dreama Brower  
Janis Fallon, Esq.

Begin forwarded message:

**From:** "Powers, Michael" <[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)>  
**Subject:** American Society of Dowsers  
**Date:** June 1, 2018 at 12:14:42 PM MDT  
**To:** Idaho Dowsers <[idahodowsers@gmail.com](mailto:idahodowsers@gmail.com)>

Good afternoon, Ms. Loomis.

I wonder if you could provide the following information:

1, On the 59<sup>th</sup> page of the 2017 complainant against ASD by Attorney Janis Fallon, there is an allegation of conflicts of interest in the ASD. The example given relates to one ASD official contracting with his sister for graphic design and printing.

Are there any other examples of such conflicts you are aware of?

2. There is a claim that half or more of the board members have a financial interest in ASD. Can you expand on that?
3. If the option were presented, are you and the others who lost membership in the ASD interested in reinstatement?

I hasten to ad that none of the questions above implies a particular resolution.

Thanks very much.

Michael T. Powers  
Investigator  
Vermont Office of the Attorney General  
109 State Street  
Montpelier VT 05609-1001  
802-828-0096  
[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)

## Cornell-Brown, Rowan

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**From:** Powers, Michael  
**Sent:** Friday, August 3, 2018 2:36 PM  
**To:** Idaho Dowers  
**Subject:** RE: IRS Whistleblower Office 080118.pdf

Good afternoon:

Sorry for the late reply, but I received all your e-mails. The office will consider them with the other materials you have sent so far.

Michael T. Powers  
Investigator  
Vermont Office of the Attorney General  
109 State Street  
Montpelier VT 05609-1001  
802-828-0096  
[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)

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**From:** Idaho Dowers <idahodowers@gmail.com>  
**Sent:** Wednesday, August 01, 2018 10:24 AM  
**To:** Powers, Michael <michael.powers@vermont.gov>  
**Cc:** Fallon, Esq. Janis E. <janisefallon@gmail.com>  
**Subject:** Fwd: IRS Whistleblower Office 080118.pdf

Dear Mr. Powers, Attached is the Whistleblower form we sent.

We are particularly concerned because Marty Lucas and LeeAnn Potter indicated at the annual meeting and in other conversations that they intended to take actions against those who signed the Ethics Charges. Additionally, this was the implied purpose in all the membership terminations. LeeAnn wrote the board of trustees accusing me of reporting them to the Vermont Attorney General prior to them sending me my termination letter.

Does this federal whistleblower protection cover all of us with you?

Thank you, Amelia

## Cornell-Brown, Rowan

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**From:** Powers, Michael  
**Sent:** Friday, October 19, 2018 3:33 PM  
**To:** Idaho Dowsers  
**Subject:** RE: My status

Ms. Loomis:

Sorry for the belated response.

There will be another meeting about this matter next week, and I expect I will be able to give you some update at that time.

Michael T. Powers  
Investigator  
Vermont Office of the Attorney General  
109 State Street  
Montpelier VT 05609-1001  
802-828-0096  
[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)

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**From:** Idaho Dowsers <[idahodowsers@gmail.com](mailto:idahodowsers@gmail.com)>  
**Sent:** Thursday, October 18, 2018 2:57 PM  
**To:** Powers, Michael <[michael.powers@vermont.gov](mailto:michael.powers@vermont.gov)>  
**Cc:** Janis E. Fallon, Esq. [REDACTED]  
**Subject:** Fwd: My status

Mr. Powers, I can think of nothing else to do. I hope you are able to help me.  
Thanks, Amelia

Begin forwarded message:

**From:** Idaho Dowsers <[IdahoDowsers@gmail.com](mailto:IdahoDowsers@gmail.com)>  
**Subject:** My status  
**Date:** October 18, 2018 at 12:54:44 PM MDT  
**To:** [president@dowsers.org](mailto:president@dowsers.org), [sandi.isgro@dowsers.org](mailto:sandi.isgro@dowsers.org), [mlucas@dowsers.org](mailto:mlucas@dowsers.org), [tick@dowsers.org](mailto:tick@dowsers.org), [Leedra@dowsers.org](mailto:Leedra@dowsers.org),  
[r.louise@dowsers.org](mailto:r.louise@dowsers.org), [mark@dowsers.org](mailto:mark@dowsers.org), [d.arseneau@dowsers.org](mailto:d.arseneau@dowsers.org), [locator@dowsers.org](mailto:locator@dowsers.org)

To the ASD Board of Trustees,

Please advise me how I proceed to activate my life membership. I am also requesting the back issues of the Dowsers Digest withheld from me since November of 2016. I have never had a hearing by the Board of Trustees; see relevant requests below.

Thank you for your prompt attention to this matter.

Amelia "Amy" Loomis, MSW, CHT

cc: Vermont Attorney General

Begin forwarded message:

**From:** "Al Gaudreau" [REDACTED]  
**Date:** March 12, 2018 at 11:02:20 AM MDT  
**To:** "Idaho Dowsers" <idahodowsers@gmail.com>, "Gaudreau Tick" [REDACTED], "Minor Matt"  
[REDACTED]  
**Subject:** RE: My status

Hi Amy,

The Ethics Committee is moving along. I cannot say anything more than that.

Tick

-----Original Message-----

**From:** Idaho Dowsers [mailto:idahodowsers@gmail.com]  
**Sent:** Monday, March 05, 2018 11:59 AM  
**To:** Gaudreau Tick; Minor Matt  
**Cc:** Dowsers Idaho  
**Subject:** My status

Tick and Matt, I have not heard from the ethics committee to tell my story. I don't know what that means, but I am still in limbo regarding my life membership. Is it appropriate to request a hearing with the two of you and or with the ethics committee in order to get a decision on my life membership? While there are charges against the remainder of the board, it seems inappropriate to involve them. Please advise me on next steps.

Amelia "Amy" Loomis  
[REDACTED]

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Amelia B. Loomis, MSW, CCHt

President, Idaho Society of Dowsers  
[REDACTED]

May 31, 2017

Via Email Only

American Society of Dowsers, Inc. (ASD)

184 Brainerd Street, PO Box 24


Danville, VT 05828

To the Board of Trustees, American Society of Dowsers


This letter is written to appeal your decision to take my Life Membership. I am requesting a reinstatement of my Life Membership in the non-profit corporation, the American Society of Dowsers.

On January 19<sup>th</sup>, 2017 you mailed from Des Moines, Iowa, a letter saying that in November 2016, you met and decided to terminate my "membership." You made no mention of my Life Membership in this letter, nor did you notify me of this meeting.

Over the last three years you have used a similar letter (omitting the term Life Membership) to take away the Life Memberships of Trustees Kate Whitefield, Marty Cain, Sandee Mac, and Steven Herbert, all with the SAME letter that you used to discontinue annual memberships. I have a Life Membership, a form of personal property, which was not addressed in any of your correspondence with me. You stated that I could "re-apply for membership in two years", a clear omission of the fact that I hold a Life Membership. Instead, you sent me the same letter that you sent to those with annual memberships. It is my understanding that annual memberships are a form of licensure rather than a form of personal property. I believe this is considered a "taking" of my personal property.

I am requesting a hearing on this matter. You may call me at 

President, Idaho Society of Dowsers

Amelia "Amy" Loomis, MSW, CCHt  


Cc. Current Trustees

Martin Lucas, President

Sandra Isgro, Vice-President

Alden Tick Gaudreau, Treasurer

Sandi Ruelke, Recording Secretary

Annette Weis, Corresponding Secretary

Keith Schaffer, Trustee

Lee Ann Potter, Trustee

Former ASD Trustees and Water for Humanity Fund Members and Advisors

Diane Bull, Trustee

Michelle Hicks, Former WFHF Treasurer

Dan Prater, Former WFHF Chair

Susanne Dillon, Former WFHF Raffle Chair

Adhi Two Owls, Former Trustee and President

Rebecca Gurland, Former Trustee

Jean McDonald, Former Trustee

Jennifer Anderson, Former Trustee

Kevin O'Brien, Former Trustee

Don Black, Former Regional Vice President

Marty Cain, Former Trustee

Sandee Mac, Former Trustee and President

Lisa McCrory, Former Trustee and WFH Fund Liaison

Bill Bonnell, Former Trustee and WFH Fund Liaison

Dan Prater, Former WFHF Committee Chair

Michelle Hicks, Former WFHF Treasurer

Steve Herbert, Former WFHF Secretary

Jennifer B. Black, Esquire, The Law Firm of Bucknam & Black PC



June 11, 2018

Dear Mr. Powers,

Thank you for your inquiry. We will respond to your three questions and then update you on a few items we have brought up in the past as well as some recent ASD actions.

1. *On the 59<sup>th</sup> page of the 2017 complaint against ASD by Attorney Janis Fallon, there is an allegation of conflicts of interest in the ASD. The example given relates to one ASD official contracting with his sister for graphic design and printing. Are there any other examples of such conflicts you are aware of?*

**To clarify, Janis Fallon, Esq. was not accusing ASD life member and Water for Humanity Committee volunteer Steve Herbert of a conflict of interest. She asserted that the ASD Board was guilty of inappropriately accusing him of a conflict as part of their allegations to take away Mr. Herbert's life membership.**

It was inappropriate to charge Mr. Herbert with a conflict of interest because he did not have the authority to hire vendors or pay invoices. The Water for Humanity Committee (which included two Board members on the Committee) recommended the use of the vendor and subsequently requested payments of the invoice by the ASD Treasurer or the Office Manager. This ASD-approved vendor was regularly contracted with by the ASD Board of Trustees for printing requirements prior to and after the ASD charged Mr. Herbert with using this ASD vendor. After accusing Mr. Herbert of a conflict in April, The Board again purchased from his sister, Gail Kimball, in November. (See attachment #1). Below are listed the dates when the ASD also used this vendor:

- 5/13 Nathan, ASD Office Manager, ordered front covers convention booklet.
- 9/13 Jax, Bookstore Manager, ordered 500 brochures.
- 9/14 Jax reordered brochures (WFD & ASD) and bookmarks.
- 10/15 Dan Prater, WFHF Committee Chair, ordered a show banner.
- 11/16 Lisa Lacoss, Office Manager, ordered brochures.

In accordance with the ASD bylaws, John Serino, President of the Danville Chapter of ASD and his chapter members agreed to hear the charges against Mr. Herbert. They **concluded that Mr. Herbert should be reinstated as a life member and found no basis in any of the charges against Mr. Herbert.** ASD has not acted on this or reinstated Mr. Herbert's life membership.

The following are examples of conflicts or potential conflicts that we are aware of:

- Board member Lee Ann Potter is using the ASD email list to promote her businesses, Jefferson Spiritual Center and Center for Collaborative Energies. Since June 15, 2017 and as recently as today again, Lee Ann's business sent emails to members, including those with terminated memberships (Amy Loomis and John Serino) promoting events at her business. On the email, it indicates that it was being sent to those who signed up on her website for her emails. Ms. Loomis and Mr. Serino did not sign up for these nor have they provided their emails to Ms. Potter. The only source of these is from the ASD list which Ms. Potter has access to. Ms. Loomis has received these emails each at her three different email addresses.
- The charged ASD Trustees picked the ethics committee members to decide on the merits of their charges by Janis Fallon, Esq. et.al. After filing the charges in 2017, we were asked for recommendations of members to serve on an ethics committee by ASD President Alden Gaudreau. At the time, he indicated he couldn't find anyone willing to serve. The names of members who were not associated with the charges or involved as one of those harmed were provided to the current President. Several members contacted President Gaudreau individually to offer to serve. President Gaudreau did not contact any of them but indicated he got a list from the charged board members of the people they wanted on the ethics committee and appointed two from that list as

well as Board member Matt Minor. We pointed out that since Mr. Gaudreau and Mr. Minor were the only uncharged board members, and would need to vote on the Ethics Committee recommendations that this was a conflict of interest. To date, none of those who filed the charges or those harmed have been contacted for any information. The ethics committee is on the agenda for the 2018 annual membership meeting and we are concerned that the Board will just clear themselves without a fair and impartial process. About six weeks ago Amy Loomis asked how she could reapply for her life membership and was told by President Gaudreau that they would inform her after the annual meeting.

- **In 2016 the ASD Board re-appointed Trustees to continue on the ASD Board who had finished their elected terms and were under investigation** for charges filed by members. This was done without membership approval or an election of the board members.
  - During Mr. Serino's defense of Mr. Herbert noted above, he advised the Board that he thought Ms. Potter's position as the chair of the audit committee and subsequent Board appointment was inappropriate based on her prior history of threatening to sue Board members if they did not put her on the Board and emails accusing a former Board Member of sending demons from past lives to attack her. Subsequently, the charged Board members terminated Mr. Serino's membership on religious discrimination grounds.
  - Another example of an ASD Board Member's conflict and personal financial benefit by a charged Board member is when Lee Ann Potter rented space from Kevin O'Brien a charged former Board member and then Treasurer of ASD for her business/chapter and then was subsequently appointed to the 2016 "financial" audit which was used to throw out Water for Humanity Committee members and anyone associated with them or who defended them. In addition, she was later appointed to the Board by Board members including the Board member who benefited from her rental arrangement.
  - Richard Benesha, Board member from Israel, elected in 2012, said he spoke with Mr. Herbert twice and was satisfied with his work on behalf of the WFHF. He reviewed all bylaws and recommended changes for ASD ethics including dues for the chapters, confidentiality, sexual harassment and Vermont employment. He said Marty Lucas told him he put them in the trash. Mr. Benesha resigned as it was clear the board intended to continue to violate laws and its own bylaws.
2. *There is a claim that half or more of the board members have a financial interest in ASD. Can you expand on that?*
- **There is a long history of board members and staff hiring relatives to work at headquarters in Vermont.** Currently, the Office Manager, Lisa Lacoss is employing her daughter to run the bookstore with Board approval. Most notably, Sandra Ruelke, former Board Trustee (and charged in the 2017 ethics charges) hired her stepson to run the bookstore. This is significant for two reasons, both for financial gain and as a conflict of interest, but also to avoid fair hiring practices and posting a position. Sandra Rulke wrote a long email on her ASD Board email railing against Muslims. Members have heard Board members express many anti-Muslim and other xenophobic remarks.
  - **Board members participate on the annual ASD convention committees and ensure that board members are offered slots for talks and workshops and vendor tables.** We believe speakers are paid and are able to promote their products. By-laws and laws prohibit board members from financial gain due to their position Janis Fallon as a lifetime current member in 2017 (10/30/17) requested financial information that would help identify the conflict and financial benefit by charged Board members: but, to date, the ASD has failed to provide any financial information. An example from this year's convention is given below. Charged board member Lee Ann Potter was a member of the convention committee. The Board approves the speakers and; in recent years, has turned down speakers who previously had very good ratings, there could be a conflict of interest and direct financial benefit.

- **The 2018 convention offers workshops that provide payment to the presenters.** Board members represent 35.7% of the paid speakers at these workshops (5/14). 4 of the 5 Board members are involved in these paid presentations. Those presenting workshops are Alden Gaudreau, Sandi Isgro, Marty Lucas and Lee Ann Potter. It is not clear which board members will have vendor tables and are also speaking.
3. *If the option were presented, are you and the others who lost membership in the ASD interested in reinstatement?*
- **Life members need to be reinstated immediately** or offered a buyout of their life membership fee that they paid.
  - **Members with annual memberships need to be reinstated** and provided membership equivalent to the time since they were improperly terminated as members or offered a payment for that length of time.
  - For all those charged, the **charges must be formally dropped** and advised that they may renew their membership without discrimination or punitive actions against them.
  - The Board needs to drop the charges of those members they charged but did not terminate memberships. In 2017 the ASD membership list was requested to determine membership status in 2017 but the ASD Board has refused to release the list. As an example, Susanne Dillon requested her membership status and has not received a response. President Gaudreau said he did not have the authority to drop charges.

**We would also like to update you** on a few items we previously brought up as well as some recent ASD actions.

- **The ASD Board still has not responded to Janis Fallon's 10/30/2017 request for financial information.** Budget and financial information is still not posted on the website; and at Board meetings, the Board votes to approve the budget report without discussing or releasing it. On past recorded calls, Board members indicated this information is available if anyone asks for it; but the Board continues to refuse to release any financial information.
- The Board used to meet monthly but **no Board member minutes** have been posted in the last 8 months except for November 2017 and January 2018. We are unclear if the Board has stopped meeting or is just not taking minutes or is not posting them for members. In the January meeting, the Board switched from a recorded meeting to a very brief written format that provides little or no information on topics.
- In the January Board minutes and in the agenda for the 2018 annual membership meeting in June (see attachment #2), the Board is indicating that it **may dissolve the Water for Humanity Fund, restructure it, or give the funds to another large water organization.** This is of deep concern as we are not aware of any organizations with both dowsing and water missions. Thus, we are concerned about the money not being used in accordance with donor's intent and is being improperly given away. Requests by donors such as Janis Fallon (5/12/16 and several times in 2017) were responded to that the money was spent and even if it wasn't the ASD could use it for hurricane relief or as they deemed appropriate.
- **The bylaws require an annual financial audit.** As noted, the 2016 audit did not look at ASD finances but was used as a ruse to terminate members of the Water for Humanity committee and others who were assisting the committee or defending members removed. At the 2016 annual membership meeting, the membership requested and authorized an external audit by a qualified CPA firm. President Alden (Tick) Gaudreau indicated that the CPA audit was received by the Board in March 2017. **To date, it has not been released to the membership** and, to our knowledge, no other financial audits have been completed. A copy of the financial audit was requested in 2017, but the Board has not released this information.

We bring these issues up as the ASD Board continues to violate its by-laws and state laws. It appears to be becoming more blatant and open about violating it. As concerned members (past and current) we have been unable to have our concerns, charges, or requests heard and have been unable to get the Board to follow their own and Vermont requirements.

We truly appreciate your efforts in looking into these matters.

Amelia "Amy" Loomis  
Janis Fallon, Esq.  
Dreama Brower

**ATTACHMENTS:**

- Attachment 1 - Email from Advanced Graphic Communications
- Attachment 2 – Annual meeting agenda



### **Annual Membership Meeting**

You are hereby notified of the annual membership meeting to be held Thursday, June 14 at 8:00pm. The meeting will be held in Room 100 located in the Lecture Center at the State University of New Paltz, New Paltz, NY.

### **AGENDA for Thursday, June 14, 2018**

Call to Order  
Introductions  
Minutes from 2017\*  
Financial Report(s)\*  
Summary of the Year\*  
Committee Reports\*  
Old Business:  
    Volunteers  
    Ethics Complaint  
    WFHF  
New Business:  
    Plan for 2018-19  
    Convention Venue for 2019  
    Restructuring ASD's Charitable Waters Program  
    Open floor to additional questions from the Members  
Closure

\*Available in your printed program distributed prior to the meeting OR call Headquarters after convention for a mailed hard copy OR check the ASD website under the Members Only Section after convention.

Attachment 2 – Advanced Graphic Communication Email

**From:** Gail Kimball <[gail@advancedgraphic.net](mailto:gail@advancedgraphic.net)>  
**Sent:** Thursday, March 2, 2017 4:05 PM  
**To:** Steven Herbert  
**Subject:** ASD order history

hi, this is going back to 2013 - orders not from you but other people at ASD:

9/13 Jax ordered 500 brochures, did she get other quotes?  
9/14 Jax reordered brochures (WFD & ASD) and bookmarks  
Nathan ordered front covers convention booklet 5/13  
Dan Prater ordered a show banner 10/15  
Lisa Lacross ordered brochures 11/16

2013 WINNER NH Business Review's Business Excellence Award, Media & Marketing

[pastedGraphic.tiff](#)

Gail Kimball PPPC  
Advanced Graphic Communication  
Tannery Marketplace  
111 Saranac St., Suite 125  
Littleton, NH 03561  
T/F 603-444-5439  
[advancedgraphic.net](http://advancedgraphic.net)  
[whatreallyhappenedtotheoldman.com](http://whatreallyhappenedtotheoldman.com)

# Susanne E. Dillon

October 31, 2018

Attn. Lee Ann Potter, President  
The American Society of Dowsers  
PO Box 24  
Danville, VT 05828

Dear Lee Ann:

This letter is a reply to your request of your October 9, 2018 letter. You asked if my name was in support of the charges sent in by Janis Fallon in June 2017.

Janis did not arbitrarily put 14 names down on those charges. All listed, including myself, are behind the charges. Many more agree, but would rather not get involved.

When those in charge at American Society of Dowsers (ASD) follow its By-Laws and Policy and Procedures Manual (PPM), it would save much heartache. My heart and soul went into helping raise money for Water for Humanity (WFH) by running its raffle at convention for many years. By removing Steven Herbert from WFH, you have basically killed its existence. Since Steve's departure, I believe you have lost members; attendance at convention is down. Steve would not have done anything intentional to harm ASD or WFH, yet you found him guilty. This was done without following, as I understand, By-Laws or PPM. When ASD feels there's a problem with a member, it is to be heard first by their Chapter.

WFH existence was why I got involved with ASD and many other members feel the same. To help people in third world countries get water, means a lot to many members.

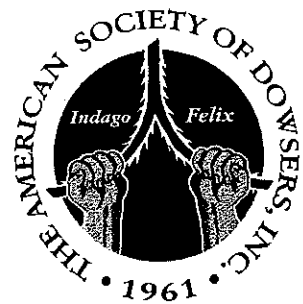
In the past you have taken away membership, even life membership, to many who have brought to your attention that By-Laws and PPM are not followed. Asked for an Ethics Committee to hear all involved.

In truth,

SUSANNE E. DILLON  
Life Member

# The American Society of Dowzers

PO Box 24, Danville, Vermont 05828 (802)684-3417 Fax: (802)684-2565  
[www.dowers.org](http://www.dowers.org) [asd@dowers.org](mailto:asd@dowers.org)



October 9, 2018

Janis Fallon  
[REDACTED]

Dear Ms. Fallon:

This letter is in response to your letter sent to the Board of Trustees on June 14, 2017. In the letter, you charged all but two of our Board of Trustees with several ethics complaints. As you know, Chapter XV, Section 2 of our by-laws require ethics complaints to be adjudicated by our Board of Trustees acting as an ethics committee. Because the Board of Trustees was the subject of your complaint, it could not act as the ethics committee as directed by the by-laws due to the conflict of interest. There are no provisions in the by-laws, which set forth a means of handling ethics complaints against the entire Board of Trustees.

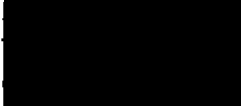
After much thought and deliberation regarding how to best handle this matter, the Board of Trustees determined that the membership, in a duly noticed meeting, should handle the complaints, acting as the ethics committee. As set forth in Chapter VI, Section 1, "this Society shall be governed and managed in full accord with democratic principles. The governing powers shall generally be exercised by the Members in a General Meeting." Furthermore, the Board of Trustees is accountable to the Membership.

On May 8, 2018, notice was sent to the membership regarding both the Annual Membership Meeting to occur on June 14, 2018 and the fact that ethics charges would be discussed at that meeting. On June 14, 2018, your charges, as set forth in the letter, were raised and reviewed at the Annual Membership Meeting. After discussion, a motion was made, seconded and approved to dismiss all the charges.

Very truly yours,

Lee Ann Potter, President





American Society of Dowsers  
184 Brainers St.  
PO Box 24  
Danville, VT 05828

**RE: June 14, 2017 Ethics Charges**

*Sent via U.S. Mail Certified, Return Receipt #7018068000061186161*

*Also sent via email to: [tick@dowsers.org](mailto:tick@dowsers.org), [Leedra@dowsers.org](mailto:Leedra@dowsers.org), [r.louise@dowsers.org](mailto:r.louise@dowsers.org),  
[mark@dowsers.org](mailto:mark@dowsers.org), [d.arseneau@dowsers.org](mailto:d.arseneau@dowsers.org)*

Dear ASD Board Trustees Tick Gaudreau, Leedra Yablonsky, Roxanne Louise, Mark Hurwich, Dan Arseneau:

I am writing in regards to a letter I received dated October 9, 2018 from charged Trustee and current American Society of Dowsers ("ASD") President Lee Ann Potter indicating that the ethics charges filed in June 2017 were dropped against the charged Trustees without following ASD's bylaws and Vermont State Law. For the reasons cited below, I believe that the 42 charges filed June 14, 2017 against current Trustees Lee Ann Potter Marty Lucas, Sandra Isgro and Keith Schaffer and former Trustees Annette Weise, Sandra Ruelke, Diane Bull and Kevin O'Brien are still in effect and require hearing by an independent ethics committee. As charged Trustees cannot participate in the process when charges are pending against them, I have sent this response to the uncharged ASD Trustees.

The ASD bylaws that have been available to members on the ASD website up until recent illegal changes in June 2018 state that they were current through the 4/2017 membership ballot ratifications. These bylaws state in Chapter XV Section 2 Disciplinary Process:

"In cases where the complaint is against a Trustee or Executive Officer of ASD and initiated by a member in good standing, the Board of Trustees will appoint an independent committee composed of at least three members to ideally include former trustees in good standing to conduct an investigation so as to avoid any possibility of the appearance of a conflict of interest or favoritism. In addition, the Trustee or Officer against whom the complaint has been brought will refrain from making decision relating to the complaint until the investigation is complete. In cases where the complaint is not against a member of the Board of Trustees, the Ethics Committee shall be the Full Board of Trustees. Ratified by Membership 4/2015 Ratified by Membership 4/1/17"

1. Based on the ASD bylaws an independent Ethics Committee is required to hear the charges filed on June 14, 2017 against Trustees and Officers of the ASD. The letter dated October 9, 2018 incorrectly states that the Board of Trustees can be the Ethics Committee for charged Trustees and Officers. In addition, charged Trustees may not make any decisions related to the complaint until the investigation is complete.
2. In 2017 ASD President Alden Gaudreau established an Ethics Committee to hear the charges against the Trustees filed on June 14, 2017.
3. At the March 27, 2018 board meeting charged Trustee Marty Lucas made a motion to drop the charges (seconded by another charged Trustee). President Gaudreau indicated that the charges

were required to be adjudicated by an Ethics Committee and refused the motion since it was contrary to the bylaws. He stated that the Ethics Committee members were reviewing the charges. President Gaudreau indicated that the ASD would be taking on liability for not following the ethics rules. He indicated that the ASD lawyer also had stated per Vermont law an ethics committee was required and ASD's attorney was going to provide an opinion in writing on the number of people under Vermont State Law required to be on the Ethics Committee. President Gaudreau offered to work with the Ethics Committee to try and get them to make a determination within 6 weeks. The Bylaws prohibited the charged Trustees from being involved in decisions relating to the charges against them, so it was highly improper and a violation for the charged Trustees to bring motions to drop charges against them.

4. At the time of the June 14, 2018 annual Membership meeting at the annual convention in New Paltz, New York President Gaudreau abruptly resigned, reportedly as he refused to take unethical actions that the charged Trustees were requesting.
5. In the June 14, 2018 Board Meeting (meeting minutes available on the website) held prior to the annual membership meeting, acting President and charged Board Trustee Lee Ann Potter confirmed that at the annual meeting she would introduce charged Trustee Marty Lucas who would describe the process to be used for the Ethics Committee formation. As there was an Ethics Committee in the process of hearing charges it is unclear why charged board Trustees would be involved and handling discussions as this is prohibited by the bylaws. This would appear to be a conflict of interest and a premeditated plan to drop charges against them in violation of the bylaws and Vermont State Law.
6. In her letter dated October 9, 2018 charged Trustee President Lee Ann Potter states that the Board of Trustees determined that the Membership would act as the Ethics Committee. As this would require a Board vote there appears to have been no vote by the Board. Board minutes do not reflect a vote and Vermont State Law 11B V.S.A. §8.21(a) require that actions taken without a meeting must be taken by all members of the board and evidenced by written consents describing the actions taken, signed by each director, and included in the minutes. No minutes through the date of the annual meeting reflect this Board action. The ASD Trustees ceased providing notice of Board meetings or making minutes available to members since June 15<sup>th</sup> as required by State Law. Again it appears that only charged Trustees were involved and were taking steps to violate State law and ASD's bylaws to prevent the charges from being heard against them.
7. Charged Trustee and President Lee Ann Potter in her October 9, 2018 letter also states that on May 8, 2017 notice was sent to the Membership regarding the Annual Meeting and that ethics charges would be discussed. Vermont State Law (11B V.S.A. §7.05) requires notice be given of meetings to members in a fair and reasonable manner. The notice must include a description of any matter or matters which must be approved by Trustees. 11B V.S.A §7.01(d) provides that Trustees shall consider and act upon such matters as may be raised consistent with the notice requirements of §7.05. The annual meeting notice was invalid as it did not describe the ethics charges to be discussed nor that there was to be a vote to drop the charges against the Trustees. No information packet was provided with the notice either that included a description, making the notice and subsequent vote invalid.
8. Charged Trustee and President Lee Ann Potter said the annual meeting vote was governed and managed in full accord with democratic principles. A small number of the entire membership was present at the annual meeting, members were not aware of the charges and were not given copies of the charges or an opportunity to review them. Charged Trustees Marty Lucas and Lee

Ann Potter coerced and threatened the membership that if they did not immediately vote to drop the charges against the charged Trustees that they would quit immediately – leaving the convention, bank accounts, employees, and organization. This was certainly not a democratic process. The bylaws require the independent Ethics Committee review the charges, there is no provision for the membership to vote on the charges. Also charged Trustees are not permitted to be involved in any decision related to the charges.

9. The annual meeting vote was invalid as the ASD Trustees also refused to provide a membership list as requested in 2017. Vermont State Nonprofit Corporations Law 11B V.S.A. §7.20 requires that upon request a list of members be provided upon written demand so that members can discuss actions to be discussed at a general meeting prior to the meeting. I am objecting to the ASD's refusal to provide a list which also affects the validity of any action taken at the 2018 annual meeting. Vermont Law also provides for court action for failure to provide the list as well as documentation required by laws to be made available to members upon request with all costs and legal fees paid by the ASD.
10. The annual meeting vote was invalid as no quorum was present as required by the ASD bylaws and Vermont State Law. ASD bylaws state a quorum is when a simple majority of the entire membership is present. As ASD has indicated it has almost 2,000 members a quorum was not present at the 2018 annual meeting. If there is no quorum at the meeting then the bylaws state that a majority vote is required, contingent upon ratification by the full membership. A ratification ballot must be mailed to the full membership no later than 60 days following the General Meeting returnable 45 days from the postmark. Vermont State Law also contains the quorum requirements and ratification ballot be sent to the full membership. There was no quorum of the entire membership present at the meeting and no ratification ballot was mailed to the entire membership within 60 days after the meeting. This also invalidates any vote at the 2018 annual meeting.
11. The charged Trustees have indicated their intent to retaliate and have started retaliating against ASD members who signed the charges. At the 2018 annual meeting charged Trustees indicated their intent to terminate memberships of those filing charges against them. At the board meeting on June 15, 2018 day charged Trustees said they were going to send letters to all those signing the charges and this was to be led by charged Trustee and President Lee Ann Potter. Letters have been sent to all those signing except Janis Fallon demanding that by 11/2 all the signers (including those no longer members) must respond that they were aware of the charges and signed them. I have offered to provide the Attorney General all the documentation showing requests of members to sign the charges and emails providing drafts and final copies of the charges to all those signing the charges.

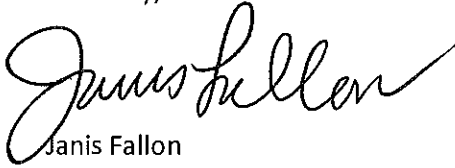
Besides these actions by charged Trustees to have charges dropped against them against Vermont State Law and ASD's bylaws other illegal actions continue by these charged Trustees since the charges were filed. Bylaws dated June 2018 have appeared on the ASD website. Previous board minutes indicated charged Trustee and President Lee Ann Potter was working on them. These changes have not been ratified by the membership despite them removing the disciplinary process out of the bylaws and taking away almost all membership rights. Vermont law (11B V.S.A. §6.31) requires that the Articles of Incorporation or bylaws include a procedure for Termination, Expulsion and Suspension of Members. This procedure must be fair and reasonable which the draft in the Procedures and Policy Manual developed by charged Trustee and President Lee Ann Potter are not. In fact, whistleblowing in the ASD Manual is now considered discipline.

The ASD board has not addressed those Trustees who wrongfully terminated many memberships without due process required in the bylaws and by Vermont State Law, including numerous life membership assets valued in the thousands of dollars. Violations of State law and bylaws have increased by charged Trustees since the charges were filed and will be addressed separately.

As such the uncharged ASD Trustees are requested to have an independent Ethics Committee complete their review of the June 14, 2018 charges, reinstate those whose memberships were wrongfully terminated by the charged Trustees and stop all retaliation against the complaint signers for whistleblowing.

Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "Janis Fallon". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

Janis Fallon

ASD Lifetime Member

Cc:

Vermont Attorney General

Vermont Department of State

Internal Revenue Service



## **PREAMBLE**

### **TO THE BY-LAWS OF THE AMERICAN SOCIETY OF DOWSERS, INC.**

Dowsing is a faculty employed with intent to expand the perceptive abilities of its practitioner beyond three-dimensional limitations. It is a most ancient, varied craft, as ancient and varied as humanity itself. Dowsing has roots, among all manner of peoples, lands, and epochs. There seems to exist an ageless natural knowledge, that enables us to identify ourselves with an unknown source of being and becoming; it is of primary significance, joining Earth, sea, and stars.

Explanation of dowsing's whys and wherefores is still far from satisfactory, but to refuse to explore the unexplainable simply because it cannot presently be explained is unscientific and irresponsible. Dowsing is fact.

As awareness grows, the public mind should recognize that, when based on ample training, experience, and talent, dowsing is a most useful skill, applicable to many fields of human activity.

Spiritual pride is to be avoided by the dowser. Psychic powers, intellectual aptitudes, or physical skills are useless unless applied for the benefit of all, because they bring increased sensitivity. These may properly be expressed only in an increasing awareness of the oneness of all life and in greater love for the whole of humanity.

Any activity that investigates, perpetuates, and expands humankind's lore, mysteries, beliefs, traditions, and useful abilities should command at once loyalty and service. In the energizing of such activity, the power generated in and by a group of interested persons is greater by far than the sum of its numbers.

Upon these concepts THE AMERICAN SOCIETY OF DOWSERS, INC. is founded.

Amended: November 6, 1996; October 15, 2003, December 16, 2006; Ratified by Membership 4/1/2007

## BY-LAWS OF THE AMERICAN SOCIETY OF DOWSERS, INC.

### CHAPTER I

#### NAME

The name of this organization shall be THE AMERICAN SOCIETY OF DOWSERS, INC., a nonprofit corporation of the State of Vermont in the United States of America.

### CHAPTER II

#### PURPOSES

Section 1. The purposes of this Society shall be:

- (a) to support, encourage and promote dowsing and dowsers in a manner consistent with the highest standards of personal integrity and behavior;
- (b) to establish and maintain Focus Groups to bring like minded Dowsers together to use their dowsing abilities to concentrate on, and bring solutions to, specific problem areas in society and/or the world;
- (c) to establish and maintain a Register of Professional Dowsers for each Focus Group;
- (d) to establish and maintain an Educational Program for each Focus Group with an Instructor Registry and curriculum to educate and guide each Focus Group to a high level of success;
- (e) to promote and foster communication and fellowship among all persons in any way interested in dowsing, for the enjoyable social sharing of this common interest;
- (f) to build in America an effective, responsible body of men and women devoted to active investigation, study and application of dowsing;  
Amended: 7/30/2007 – Ratified by membership 6/16/2009.
- (g) to advance dowsing knowledge and practice in every beneficial branch, phase, and aspect thereof;
- (h) to encourage the application of methods of modern scientific inquiry to dowsing so a body of scientific information relating to it may evolve;
- (i) to offer evidence of dowsing's realm of usefulness to humankind;
- (j) to give all possible assistance and encouragement to the quickening and development of the dowsing faculty to the end that dowsing may become part of the culture of modern people.

Section 2. It is the basic purpose of this Society to nurture the dowsing faculty and to encourage its general development and demonstration.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

Section 3. This Society is wholly a non-stock, nonprofit, non-commercial corporation.

Section 4. This Society is an independent organization but it shall at all times endeavor to promote and maintain cordial and mutually helpful relations with organizations having similar or pertinent purposes in the United States and in other countries.

Section 5. The Society has organizational boundaries. It is of the United States of America and its territories. However, dowsing has no boundaries, only frontiers. In applying the methods of modern scientific inquiry to dowsing, the principles of scientific freedom and responsibility shall have this goal: that science is the search for truth.

### CHAPTER III

## MEMBERSHIP

Section 1. Any responsible person of good character and repute, regardless of age, sex, race, color, national origin, or other affiliation, who is sincerely interested in any phase of the faculty, craft, skill, talent, art, technique, and/or science of dowsing or in any matter related or pertinent thereto, may be admitted to Membership in this Society in accordance with Section 3 of this Chapter. That person may retain Membership in good standing by paying the fees, dues, and subscriptions established from time to time by this organization and by fulfilling other obligations stated in these By-Laws or otherwise determined from time to time by this Society, including its Code of Ethics.

Section 2. Good standing in the Membership of this Society shall consist not only of the payment in full of all financial obligations assumed by each Member but also in observance of the spirit as well as the letter of these ByLaws, including the Preamble and such other rules and regulations as may be established by this Society from time to time.

Section 3. The Membership of this Society shall consist of Members, Junior Members, Special Members, and Honorary Members.

(a) The grade of Member shall be available to all persons who are eighteen (18) years of age or older who qualify under Sections 1 and 2 above. For the purposes of the By-Laws, a person shall be deemed to be eighteen (18) years of age the day of his or her 18th birthday.

(b) The grade of Junior Member shall be available to all persons not yet eighteen (18) years of age who qualify under Sections 1 and 2 above. Junior Members shall have all the privileges of the Society except voting and holding office.

(c) Special dues paying Members shall be designated at the vote of the Society under such terms and conditions as seem appropriate (for example Family Membership, Life Membership, Family Life Membership) and shall be available to all persons who qualify under Sections 1 and 2 above. A Family Membership and a Family Life Membership are defined as two individuals plus children under 18 years of age. The dues for these Memberships are 1.5 times that of the corresponding Individual Memberships. When children reach age 18 they must then join as an individual. Family Lifetime Memberships are not available to individuals under 18 years of age but they (Individuals under 18) may join as an Individual Life Member. Family Memberships and Family Life Memberships are not transferable, i.e. from the current spouse of an individual to a different spouse for that individual. Family Memberships receive only one copy of any ASD Publications.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

(d) Honorary Members. Should the Society wish to honor a Member or some person or persons for generous contribution or distinctive service to this Society or to its objectives, then in each case this Society may vote to grant such persons Honorary Membership herein (for example Honorary Membership, Honorary Life Membership) under such terms and conditions as seem most appropriate in each case.

Section 4. Application for Membership shall be sent to the Operations Manager, at the Headquarters Office of ASD, who will carry out all the steps necessary for the enrollment of a new Member.

Section 5. A Member in good standing may resign by presenting a resignation in writing to the Operations Manager of this Society.

Section 6. Anyone whose Membership has been terminated by nonrenewal or resignation may at any time reapply for Membership. Reinstatement of membership for anyone who has resigned must have their application approved by a majority vote of the BOT. If the applicant is not approved, they may reapply in another two years. Reinstatement of membership for anyone who has resigned is not guaranteed.

Amended 4/14/2010 to remove original Sections 6, 7, and 8 and add a new Section 6. Ratified by Membership Ballot 2011.

## CHAPTER IV MEMBER FINANCIAL OBLIGATIONS



Section 1. Year defined.

- (a) The annual Financial Accounting Period or Fiscal Year of this Society shall be from January 1st to December 31st.
- (b) A Membership Year shall include the annual Membership Meeting.

Section 2. All financial obligations, as Dues, Subscriptions, etc., of each Member shall be fixed by the Trustees of this Society with the advice of the Treasurer. The financial obligations assessed upon a Junior Member shall automatically be fifty (50) percent of the financial obligations of a Member. Entrance Fees to any American Society of Dowers, Inc. sponsored event, such as the Annual Convention and Schools, shall be fixed by Committee with the approval of the Board of Trustees.

Section 3. Any Member who resigns after January 1st of any year shall be liable for the financial obligations of that fiscal year.

Section 4. Member in Arrears.

- (a) Any Member whose financial obligations are in arrears at the time of any General Meeting shall not be entitled to vote or exercise any of the privileges of a Member.
- (b) If a Member's subscription to a Society publication is in arrears more than two (2) months, the Member shall not be entitled to receive the publication again until the subscription is reinstated.

#### CHAPTER V HEADQUARTERS

The location of the principal or Headquarters Office of this Society shall be the Town of Danville, County of Caledonia, in the State of Vermont.

#### CHAPTER VI GOVERNMENT

Section 1. General.

- (a) This Society shall be governed and managed in full accord with democratic principles. The governing powers shall generally be exercised by the Members in a General Meeting.
- (b) The affairs of this Society shall be actively conducted by its duly elected Trustees. These Trustees shall be accountable to the Membership of the Society in all matters of Society business, and shall at all times conduct the business of the Society in accord with its Articles of Association, its By-Laws, including the Preamble, and with policy, authority, and instruction voted by the Members in a General Meeting. Amended: December 16, 2006; Ratified by Membership 4/1/2007
- (c) The rules contained in the current edition of Robert's Rules of Order, shall govern this organization in all procedures not covered by this Society's By-Laws, provided such procedures are not in conflict with statutory regulations enacted by the State of Vermont for corporate bodies such as this.

#### CHAPTER VII CHAPTERS AND/OR REGIONAL SUBDIVISIONS

Section 1. The executive powers of the Trustees shall include the authority to create regional divisions or branches and local Chapters of this Society that shall be subordinate to this Society and subject to its Articles of Association, Preamble, and By-Laws. Each individual Member of such subdivisions shall be a Member of this Society subject to all of its rules, regulations, and enactments. Each Chapter in a division or branch shall be a Chapter duly authorized by this Society.

#### Section 2. Formation.

- (a) Eight (8) or more Members of this Society residing within a limited, designated area, may petition the Trustees of this Society for a dispensation to organize a local Chapter. Three (3) duly organized Chapters within a limited, designated region, may petition the Trustees for a dispensation to establish a district or regional division or branch.
- (b) The disposition made of such petitions shall always carefully consider the merits of each petition from the point of view of advancing the best interests of this Society as a whole.
- (c) In the event any such petition shall be denied by the Trustees and the petitioners are dissatisfied with the action of the Trustees, said petitioners may, upon written notice to all Members, present their petition to a regular General Meeting of the Members of this Society for final disposition. At such meeting a two-thirds (2/3) vote of all Members present and voting shall be required to override the action of the Trustees.
- (d) Charter Approval - Name Change: The Board of Trustees shall be notified in writing of any proposed change in name and/or service area. The Board shall approve or disapprove the proposed change(s). If approved, a new charter for that Chapter will be issued, thereby negating that Chapter's former charter.
- (e) Charter Approval - Newly Merged: If two or more Chapters choose to merge, they shall apply to the Board of Trustees to be chartered as a new Chapter. The old Chapters shall then be considered dissolved under their existing charters.

Section 3. All Members of this Society residing within the territory of any subdivision thereof shall be eligible for Membership in that subdivision. No person shall be admitted to Membership in any subdivision until after their admission into this Society in the manner provided by its By-Laws, nor until the individual has paid the fees, dues, subscriptions, and other financial obligations fixed by this Society. Any Member suspended or expelled, or in any other way losing Membership in this Society, shall thereupon cease to be a Member of any subdivision. (Nonmembers are classified as guests)

Section 4. Each duly organized subdivision of this Society may make such By-laws, rules and regulations for its own government as do not conflict with the Articles of Association, Preamble and By-Laws of this Society, or with its policies.

#### Section 5. Finances.

- (a) Funds received by any division, Chapter, branch, or subdivision of this Society shall not accrue to the benefit of any individual Officer or Member thereof. In the event of the dissolution of any division, Chapter, branch or subdivision of this Society, all funds in its hands shall promptly be transferred to the Headquarters of this Society after payment of its just debts.
- (b) Chapter Funds: Chapters choosing to merge to form a new chapter shall keep any existing funds respectively separate until charter approval (by the Board of Trustees) of the newly merged chapter and/or forward their funds to ASD in accordance with the Constitution and By-Laws of ASD, Chapter VII, Section 5, Paragraph (a). (c) Each division, Chapter, branch, or subdivision of this Society shall by January 31<sup>st</sup>, submit a Chapter Annual Report for the Calendar Year to the President and Treasurer of this Society showing its current President, Vice President, Treasurer, Secretary, contact numbers, meeting place, number of members, guests and any other pertinent information. Optional information- income, expenditures, assets and liabilities and cash on hand.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

Amended: 4/14/2010 \_ Ratified by Membership Ballot 2011

Section 6. As soon as they are substantial enough to do so, Chapters are advised to give serious consideration to incorporation in the State of their domicile, as nonprofit, educational, and scientific institutions and to apply to the tax or revenue boards of their State treasury departments for fully tax exempt status: meaning that dues and contributions to them shall be tax deductible and the Chapters themselves shall be exempt from State taxes. Before filing their Articles of Incorporation in their home states, Chapters shall submit same to Headquarters of this Society for approval by Society Counsel and a committee of Trustees.

Section 7. Chapters and Divisions are created for (a) the benefit, use, and, convenience of the Members of this Society and (b) for the promotion of the purposes, objectives, policies, and ideals of this Society.

## CHAPTER VIII

### BOARD OF TRUSTEES AND EXECUTIVE OFFICERS

#### Section 1. Trustees and Executive Officers

(a) Number of Trustees. This Society shall have a maximum of 14 elected Trustees. And no less than Three (3) Trustees to be compliant with State of Vermont requirements. Trustees shall be elected biennially by mail ballot as per Chapter IX, Section 5 for four (4) year terms. In the event the number of Trustees decreases to 7 or less, additional Trustees shall be appointed by the remaining trustees to bring the number of Trustees to 8, but only for the purpose of serving until the next biennial election or to fill unexpired terms. Four (4) or more of these Trustees shall serve as Executive Officers, i.e. President, Executive Vice President or Vice Presidents, Secretary, and Treasurer, and the remaining shall serve as overall, general management Officers and these will be referred to hereafter herein as Trustees-at-Large.

Ratified by Membership 4/1/2017

(1) In the first year of implementation, there will be seven (7) Trustees elected to 2 year terms and seven (7) Trustees elected to 4 year terms. Trustees receiving the most votes will be given the choice of choosing a 4 year or a 2 year term until there are 7 of one or the other. The remaining elected trustees will be given the other term that remains unfilled. In the next biennium the 2 year positions will be refilled by electing trustees to new 4 year terms and the 2 year positions eliminated.

Amended: December 16, 2006; Ratified by Membership 4/1/2007

(b) Officers Elect. Trustees Elect may hold a meeting to choose their Executive Officers Elect (President, Executive Vice President, Secretary and Treasurer). The President Elect may appoint interim officers, in case of loss of an officer elect, to serve between the election and the first Board of Trustees' meeting of the new term. Amended: December 16, 2006; Ratified by Membership 4/1/2007

#### Section 2. Duties of Officers

((a) The President shall: (1) preside at all Meetings of the Society and of the Trustees and perform all other functions usual to the office; (2) serve as a member of all committees without vote; (3) direct the affairs of this organization subject to the authority and direction of the General Assemblies or Meetings of this Society and of the Trustees; (4) Devote a reasonable amount of time to ways and means for the continuation and extension of this Society; (5) appoint and designate all committees not otherwise created, with the advice, consent, and confirmation of the Trustees; (6) issue the calls for regular and special Meetings of the Trustees. Such calls shall be in writing stating the business to be considered, the time, and the place of the meetings: that time shall not be less than twenty (20) days from the issuance of the call; (7) prepare and present a report at each Annual General Meeting of the Members of this Society: this report shall include such suggestions and recommendations as the President may see fit to incorporate therein; (8) between annual General Meetings, the President, with the advice, consent, and confirmation of the Trustees or by authority received from the General Meeting, may appoint Members of the Society to serve as Historian and Provosts. The Historian will maintain a general historical record of the affairs of the Society. A Provost will serve as the local official

resident representative of the Trustees/ within the assigned geographical region. The President shall present substantive changes in the operations of the Society to the Trustees for review and approval before being activated, except that in performing this duty the President is authorized to expend Society funds, not to exceed Five Hundred Dollars (\$500.00) on any single project prior to its presentation to the Trustees. Amended: December 16, 2006; Ratified by Membership 4/1/2007

(b) The Executive Vice President shall do the following: (1) preside at meetings of the Society and its Trustees in the absence of the President and shall act for the President in case of disability; (2) actively aid and assist the President in directing the affairs of this organization and undertake such special assignments as may be given by the President or Trustees; and (3) upon the death, resignation, or incapacity of the President, succeed and assume all duties, prerogatives, responsibilities, as well as the title of President and shall so serve until the next General Membership Election of the Society.

(c) All Vice Presidents shall have only such duties as shall be assigned to them by the Board of Trustees of this Society.

(d) In the event of the Office of President becoming vacant and there is no successor such as indicated in (b) 3 above to fill it, then the Trustees shall elect one of their number as President. That individual shall serve the unexpired term of President. The Secretary shall record the votes cast and shall inform the Trustees of election results.

(e) The Secretary shall perform the following: (1) attend all General Membership Meetings of the Society and all Meetings of the Board of Trustees; (2) keep a true record of all proceedings of General Membership Meetings of the Society and of the Board of Trustees; (3) keep both written and audio recorded records; (4) deliver the minutes and all audio recordings of such proceedings to the American Society of Dowsers, Inc. Headquarters Office within thirty (30) days of said meeting; (5) when relieved of duties, within 10 days deliver all records, files, correspondence and any other ASD property to the ASD headquarters; (6) perform or cause the following to happen: (i) securing all records in a secure and fire protected area (ii) maintaining audio recordings for 3 years unless instructions for continued storage are given by the sitting Board of Trustees; preserving paper and electronic records of the Society securely. Minutes of the Society and the Trustees are a permanent record of the Society, and shall be preserved forever. (f) The Treasurer is the custodian of the Society's funds and is responsible for keeping accounts, disbursing funds, and providing financial reports in accordance with the Board of Trustee's direction and Society policies. The Treasurer is responsible for submitting the Annual Budget for the Society, based on Executive Committee guidelines and suggestions, for the approval of the Board of Trustees.

The Treasurer shall perform the following: (1) comply with all financial and tax regulations with respect to any employees of the Society and shall file necessary reports, with the assistance of the Operations Manager; (2) cause all fees, dues, subscriptions and other financial obligations due this Society from any source to be collected and cause all bills to be paid when expenditures are recognized by the President with Board approval; (3) present a monthly financial account to the President, a financial report at Board meetings, and an Annual Report to the Membership; (4) provide that accounts shall be audited annually as provided in Chapter X, Section 1; (5) keep all moneys belonging to this Society distinctly separate from personal funds and all other funds; (6) prepare a proposed budget for the upcoming fiscal year, [this shall be done] with the assistance of the Operations Manager and presented to the Board of Trustees, annually and in a timely fashion; (7) advise the Board of Trustees about the investment money of the Society, after obtaining current information from the best available sources; and (8) attend all General Membership Meetings of this Society and meetings of the Board of Trustees.

Amended: December 16, 2006; Ratified by Membership 4/1/2007

(g) The Trustees acting as a Board shall have the management and control of the affairs, business, and property of this corporate Society and subject to statutory provisions of the State of Vermont, the Articles of Association, and these By-Laws, may exercise all the powers of the corporation. In case of the absence of any Officer of this Society or for any other reason whatsoever that may seem sufficient to the Trustees, the Trustees may by majority vote at any meeting delegate the powers and duties of such Officer to any other Officer or Trustee.

(h) The Trustees-at-Large shall have the special auditing duties set forth in Chapter X, Section 1. They may in emergency situations, recognized by a majority of those in office, in writing by First Class Mail, or by return receipt e-mail, or verbally by telephone, or by any combination of these methods, call special Meetings of the whole Board of Trustees and/or special General Meetings and they may conduct such meetings when assembled by such calls. The Trustees-at-Large shall serve as check, balance, and stimulus to officers, Trustees and this Society as a

whole, having the right of independent scrutiny into any matter concerning this Society to which they may choose to address themselves, and making appropriate reports thereof to the Board of Trustees as a whole and/or to this Society as a whole. Amended: December 16, 2006; Ratified by Membership 4/1/2007

### Section 3. Specific Requirements.

a) All Trustees shall be chosen from the Members in good standing of this Society, who are 18 years of age or older, and are citizens of the United States of America. Their term of office shall be four (4) years and shall serve until their successors are elected, appointed, and qualified, both in their capacities as Trustees and as specific elective Officers of the Society, subject to the provisions and exceptions set forth in Section 5 of Chapter VIII.

Amended: December 16, 2006; Ratified by Membership 4/1/2007

(b) A majority of Trustees in office and properly notified and present shall constitute a quorum for the transaction of any business which may properly come before them. A vote of a majority of Trustees present and voting shall constitute action of the Trustees. Any decision of the Trustees may be reconsidered or rescinded at a subsequent meeting of the Trustees by a two-thirds majority of those present. Amended: November 19, 2005;

December 16, 2006; Ratified by Membership 4/1/2007

(c) The day following the Annual General Meeting, the elected and re-elected trustees shall take office for the purpose of meeting and organizing for the new two (2) year term. At this Meeting they shall set in motion the affairs of the Society for the coming year, in accord with policy, authority, and instruction previously voted by the Members of this Society.

(d) The Trustees shall have the right to vest the Offices of Secretary and Treasurer in one person, when and if such procedure seems to be for the best interests of the Society. This shall be done only as an emergency and a temporary measure.

e) Trustees shall meet at least three (3) times a year. The President after consultation with the other Trustees shall issue the call for all meetings of the Trustees stating the time and place thereof. Such time shall not be less than twenty (20) days from the issuance of the call, except that this provision does not apply to the first meeting of the year, as this first Meeting shall convene automatically without notice the next day after the close of the Annual General Meeting, with time and location announced at the Annual General Meeting. Amended: December 16, 2006; Ratified by Membership 4/1/2007

(f) When it is impossible for a Trustee to attend a scheduled meeting, that trustee may participate by teleconference or video-conference if available. Alternatively a Trustee may submit votes relative to specific issues or questions listed in the call for such a meeting by mail, e-mail, fax, or telephone. These votes must be verified by return direct communications from the Secretary of the Society to the Trustee.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

Section 4. Until otherwise voted by this Society, no Official thereof shall receive any compensation for services rendered to the society.

Amended 4/14/2010 to remove the entire Section 5. Ratified by Membership Ballot 2011.

## CHAPTER IX ELECTIONS

Section 1. Nominating Committee. This Society shall have a Nominating Committee composed of Members in good standing. Its purpose and function is to nominate qualified candidates for election to the ASD Board of Trustees. This Nominating Committee shall have representation of each region and one appointee by the president. This appointee will call the first meeting. This Committee shall be appointed following elections of Trustees and Officers and shall serve until the next election. Said Committee shall elect its own Chairperson. It shall be the duty of this Committee to survey the entire Membership of this Society, including its Trustees, Officers, and Staff to prepare a list of candidates who are ready, willing, able, and qualified, to serve as Trustees of this Society. This list shall be presented in a timely manner/ to the existing Board of Trustees for information purposes only. The final list of

candidates shall be presented by the Committee Chairperson, to the secretary, and the Operations Manager, no later than 45 days prior to the scheduled date of ballot distribution.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

Amended: 4/07/2016

Section 2. The mail ballot shall follow the provisions of Section 5 of this Chapter and shall provide space for write-in candidates of the voter's choice.

Section 3. Trustees and Officers of this Society may succeed themselves in office with the exception of Presidents who may succeed themselves as a Trustee but shall not serve more than two successive terms as President without a lapse of time.

Section 4. Trustees shall not serve on the Nomination Committee but may confer, with any or all of the Members of said Committee.

Section 5. Voting shall be by mail ballot for the election of Trustees, and/or for amendments to the By-Laws and other certain matters.

(a) Any candidate must receive at least thirty-five percent (35%) of the vote (a vote meaning a valid ballot. A valid ballot must have votes for at least one-third of the listed candidates on the ballot. Invalid ballots are not to be counted) to be elected as a Trustee. Amended: December 16, 2006; Ratified by Membership 4/1/2007

- (b) The voting packet shall contain the following:
1. Instructions for voting and returning by the required date (Section 6. (d) below)
  2. A list of candidates for Trustees, with space provided for write-in candidates, and space for voting for each
  3. Brief biographies of the candidates for Trustees
  4. A list of any other issues or questions being brought to the membership and space for voting on each
  5. A brief explanation of the effect of a vote on those issues or questions
  6. A specially recognizable return envelope addressed to the Operations Manager
  7. Space for the voter's signature on the back of the return envelope

(c) In order to vote by mail, application for (or renewal of) membership must be received at ASD Headquarters prior to the issuance of said ballots. Members in good standing shall be determined by Chapter III, Section 2.

(d) The Secretary shall send each Member a First Class mail ballot at least sixty (60) days prior to the election deadline. Said ballot must be received by the Operations Manager, American Society of Dowsers Headquarters, Danville, Vermont, on or prior to the election deadline.

(e) The mail ballots shall be retained at ASD Headquarters for no more than 90 days after the election deadline, during which time any challenges to the election process must be brought before the Board of Trustees. After 90 days without a challenge having been brought, the ballots shall be destroyed.

Section 6. At each election of Trustees, the ballots shall be received and all questions regarding the qualifications of voters be decided by three inspectors, who shall be the three members of the Auditing Committee. Such inspectors shall be sworn to faithfully perform their duties and shall report in writing the results of the ballot. Said report shall be published in an American Society of Dowsers publication.

Amended: December 16, 2006; Ratified by Membership 4/1/2007

Section 7. Qualifications for Write In Candidates: All Write In Candidates must have completed at least one term as an ASD Trustee. Amended: December 16, 2006; Ratified by Membership 4/1/2007

CHAPTER X  
GENERAL MEMBERSHIP COMMITTEES

Section 1. Auditing.

(a) Members in good standing attending the General Meeting of this Society shall elect an Auditing Committee of three (3) Members of this Society to audit the accounts of the Treasurer of this Society.

(b) In the event the Membership fails to elect auditors, the annual Audit shall be in charge of the Trustees-at-Large who shall appoint said Auditing Committee of three (3) Members or hire a Certified Public Accountant to conduct the audit.

(c) The Audit shall include an examination of the accounts of the Treasurer of this Society and shall determine compliance with the procedures outlined in Chapter VIII, Section 2, (f) above. The auditors shall determine whether there is complete and accurate communication between the Offices of the President, Secretary and Treasurer in all matters relating to money and finance and shall make a report with recommendations to both the Trustees and the Members of this Society.

Section 2. Members in good standing attending a General Meeting of this Society may elect committees to consider particular subjects and may delegate to such committees such powers as they believe expedient.

Section 3. Every committee must report to the body that created it. (The Board of Trustees or as states in section 2)

(a) Any committee created is not an entity unto itself.

(b) Upon request, the committee Chairperson must submit a written report to the body that created it in a timely manner.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

CHAPTER XI  
AMERICAN SOCIETY OF DOWSERS TRUST FUND (ASDTF)

Section 1. Purpose

This amendment to the Bylaws of the American Society of Dowsers (ASD) sets up the American Society of Dowsers Trust Fund (ASDTF). The purpose of this fund is to provide a safe vehicle for benefactors to contribute to the ongoing vitality of the American Society of Dowsers (ASD) by letting them donate to the ASDTF.

Section 2. Investment Trustee

The ASDTF is to be invested only by a government regulated or government sponsored professional trust company, to be called the Investment Trustee

Section 3. Trust Advisory Committee (TAC)

A Trust Advisory Committee of three current ASD members who preferably are financial advisors, accountants, or CPA's, will annually review the performance of the ASDTF Investment Trustee and recommend either leaving the funds with the current Investment Trustee or changing to a new Investment Trustee. Except for the first year, one new member will be elected each year by the general membership at the Annual General Meeting and serve for three years. The member having served for two years will become the Chairman of the Trust Advisory Committee in their third and last year. The Chairman will consult with the other two members, consult with the other two members, decide who the Investment Trustee should be for the coming year, and report to the Annual General Meeting. In the first year all three committee members will be chosen by the Annual General Meeting: one for a one year term, one for a two year term, and one for a three year term. The person chosen for the one year term will be Chairman the

first year. Resignations shall be filled by Presidential appointment until the next Annual General Meeting when the position will be filled by election.

#### Section 4. Investment Strategy

The Investment Trustee shall invest in high quality equity and high quality fixed income investments. In no case shall more than fifteen percent (15%) be invested in "alternative investments". The variance between equity and fixed income is to be determined by the expertise of the Investment Trustee and to be no more than twenty (20%) of the total fund, to be readjusted quarterly if necessary. Changes to this investment strategy may be made by the TAC upon consultation with, and recommendation of, the Investment Trustee.

#### Section 5. Initial Funds

Until the funds have reached an amount of \$30,000 or until an Investment Trustee can be found to invest the funds, they shall be invested in certificates of deposit at the best rate possible to be determined by the Trust Advisory Committee (TAC) and no distribution shall be made.

#### Section 6. Distribution

At the end of each quarter (March 31, June 30, September 30, and December 31) the Investment Trustee will distribute up to one percent (1%) (depended upon the needs of the Society as determined by the Treasurer) of the average Market Value after fees of it's fund (to be determined by averaging the ending monthly Market Value of the ASDTF) to the ASD general checking account. In total the Investment Trustee will annually distribute up to four percent (4%) of the average monthly market value of the fund. If the Investment Trustee achieves a net annual return greater than 6 percent after all expenses and fees, two thirds of the difference between the 4 percent and their actual annual return may be distributed (dependent on the needs of the Society as determined by the Treasurer) the next year to the ASD general checking account at the same quarterly distributions.

#### Section 7. Reporting

The Investment Trustee will report fund performance quarterly to the ASD Treasurer, the Chairman of the ASDTF Committee, and the ASD Operations Manager.

#### Section 8. Amendments

Once adopted this amendment may only be changed by a seventy five percent (75%) affirmative vote of the *entire current membership* of the ASD at that time.

#### Section 9. Dissolution

In the event of dissolution of the American Society of Dowsers, this trust fund will be distributed to known legally recognized dowsing organizations, preferably current chartered ASD Chapters to be determined by the sitting ASD Trustees.

This chapter added 7/30/2007. Ratified by membership 6/16/2009.

## CHAPTER XII GENERAL MEMBERSHIP MEETINGS AND CONFERENCES

Section 1. A general meeting and a convention of the Members of this Society shall be held annually, the time and place to be determined by the Board of Trustees. The annual membership meeting of the ASD may be held anywhere in the United States, as approved by the BOT. The Secretary shall give each Member at least thirty-five (35) days notice in writing of General Meetings, the business to be transacted, and a program of the Meeting. Such notice shall be mailed to the last known address of the Member. The date of posting shall be accepted as the date of Notification. Amended: 7/30/2007 – Ratified by membership 6/16/2009.



Section 2. Special General Meetings of this Society shall be held whenever the Members authorize them or whenever the Trustees shall determine said meeting. Notice of these Meetings shall be given all Members as is given for the annual General Meeting.

Section 3. Any Notice required to be given by these By-Laws may be waived by the person entitled thereto and a failure to protest any lack of notice within ninety (90) days after Notice should have been given shall constitute waiver of required Notice and shall preclude all denials of legality of any nature based on deficiency of Notice.

Section 4. Each Member in good standing of this Society, attending a general meeting, shall be entitled to cast one vote on each matter, unless otherwise provided in these By-Laws under Chapter IX , Elections.

Section 5. A quorum at a General Meeting will be met when a simple majority of the entire membership is present. In the instance that there is no quorum at a General Meeting, new issues may be approved by a majority vote of those present, contingent upon ratification by the full membership. A ratification ballot will be mailed to the full membership no later than 60 days following the General Meeting returnable 45 days from the postmark.  
Ratified by membership 4/1/2017

Section 6. Members are not permitted to vote by proxy.

Section 7 Conferences are open forums for education, research and publicity purposes only. A request to hold a conference must be made in writing and signed by a member in good standing who will sponsor and be responsible for the event. The Trustees must approve or disapprove all requests.

Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI.

### CHAPTER XIII SEAL

Section 1. A Corporate Seal shall be provided by the Trustees of a form and design to be determined by the Trustees.

Section 2. The President shall have custody of the Official Seal of this Corporate Society and shall affix said Seal to any instrument requiring the same.

Section 3. The Secretary shall, by signature, attest the Official Seal of this Corporate Society to any instrument whereon such Seal is properly affixed.

Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI.

### CHAPTER XIV AMENDMENTS

Section 1. These By-Laws may be altered, amended or repealed by two-thirds (2/3) of the votes cast by those members in good standing of this Society, as provided by Chapter IX, Section 5.

Section 2. The Trustees, by two-thirds (2/3) vote of all Trustees in office and available, may alter, amend, or repeal these ByLaws at any Meeting of Trustees, provided thirty-five (35) days Notice in writing shall have been given to each of the Trustees of the proposed alteration, amendment, or repeal and provided the changes proposed do not infringe upon the rights of the General Membership of this Society or do not alter the fundamental concepts and purposes of this Society. The required Notice may be served personally upon a Trustee or by mailing it to the last known address of the Trustee. The date of the posting shall be accepted as the date of Notification. Said changes to these By-Laws must be ratified by a majority vote of the membership as provided for in Chapter IX Section 5, however, said changes that do not change the voting process, will be in full force until such ratification by the membership and immediately rescinded upon lack of ratification.

Amended: December 16, 2006; Ratified by Membership 4/1/2007. Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI.

## CHAPTER XV CODE OF ETHICS

### Section 1. Code of Ethics for Members.

- (a) Members shall be guided in all their relationship with the public by the highest standards of personal integrity.
- (b) Members shall uphold before the public at all times the dignity and reputation of the Society.
- (c) Members shall avoid and discourage sensationalism, exaggeration, undignified and unwarranted statements, or misleading advertisements.
- (d) Members shall refuse to undertake work which may be of questionable value or results without first advising as to the probability of success.
- (e) Members shall not willfully use or attempt to use their Membership in this Organization as evidence of their qualifications as a dowser or as a measure of ability or proficiency.
- (f) Members in good standing may mention their membership in their resumes and biographies. With written approval of ASD's Executive Committee, members may exhibit or use the name or logo of this society on any letterhead or stationary, on any personal or business cards, and in any advertising of a personal, business or professional nature.

### Section 2. Disciplinary Process.

Any Member, Trustee or Officer, may be reprimanded, suspended, removed from office or lose their membership by a 2/3 vote of the full BOT if shown to be guilty of misconduct. Examples of misconduct would include: (1) Violating the Code of Ethics. (2) The abuse or misuse of power. (3) Personal activities prejudicial to the best interests of the Society, including placing personal interests ahead of those of the Society. (4) Slanderous remarks against another member affecting their ability to carry out their duties. (5) Any other form of misconduct not listed above.

A grievance or complaint may be filed by either party to the action, or by a third party who has observed the action, and will be taken to their Chapter President. If no resolution can be found, it will then advance, in sequence of appeal, to their Regional Coordinator, the Executive VP and finally to the BOT, who will assemble as the Ethics Committee. From this point on, the BOT and Ethics Committee terms are interchangeable  
Ratified by membership 4/1/17.

- (a) If the grievance or complaint is brought by a member not associated with a chapter, they will start the process with their region's RVP.
- (b) If a party to the grievance chooses not to participate at any level of the process, the process will go forward without their participation.
- (c) Responsibilities of the BOT in such matters:
  - (1) Should a crisis situation arise, the entire Board will be notified. A majority vote of a quorum of the BOT may take any and all actions necessary to contain or address the problem, in the best interests of the Society, until a full board meeting may be held, regardless of any inconsistency between this action and these bylaws. Such actions shall be limited to responding to the immediacy of the crisis, and nothing more.
  - (2) A Trustee who is the subject of charges shall not participate or vote in the BOT decision and the vote will be adjusted accordingly.
  - (3) Charges against a Member, Trustee or Officer and all related evidence will be offered in written statements under oath to the President for review by the Trustees. A written statement submitted to any person or group in this process shall be considered taken under oath. If it is found that a statement is false, the person or persons submitting the false statement will immediately lose their membership in ASD by a majority vote of the BOT. Notification of the dismissal will be made in a timely manner.

(4) After receipt of complete written statements under oath from Complainant and Defendant, the President will distribute said copies to the full BOT (Ethics Committee) for evaluation. The BOT will make and record their decision by a 2/3 vote, including disciplinary actions, within 30 days. That decision will be expeditiously communicated to all parties involved. This decision is final and not subject to further appeal.

(5) Anyone whose membership has been terminated by expulsion may reapply for Membership after two (2) years provided any sum owed to the Society under Chapter IV Section 3 by such applicant be first paid in full. The BOT will then review the application and vote its acceptance or denial. If denied the applicant may reapply again after another two years. Any Member, Trustee or Officer removed from their position due to an ethics violation and wishing to hold office again at any level must first gain approval of the BOT by a majority vote.

Amended: December 16, 2006; Ratified by Membership 4/1/2007. Amended: 7/30/2007 – Ratified by membership 6/16/2009. Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI. Amended 4/14/2010 to add the entire Section 2. Ratified by Membership Ballot 2013.

## CHAPTER XVI STATEMENT OF ADOPTION

By-Laws were first adopted by the Incorporators of The American Society of Dowsers, Inc., in Meeting assembled, in the Town of Brandon, County of Rutland, and State of Vermont on the Twenty-third day of July, in the year One Thousand Nine Hundred Sixty-one, A. D.

Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI.

## REVISIONS, AMENDMENTS, PRINTINGS

Ninth Printing - September 19, 1986

Tenth Printing - September 14, 1989

Eleventh Revision - September 13, 1990

Twelfth Revision - January 19, 1991

Thirteenth Revision - July 3, 1991

Fourteenth Revision - September 17, 1992

Fifteenth Revision - August 2, 1994 (all changes from 1992 - 1994)

Sixteenth Revision - July 27, 1995

Seventeenth Revision - April 28, 1997 (all current changes included)

Eighteenth Revision - April 3, 1998 (with corrections May 4, 1998)

Nineteenth Printing/Amendment - July 30, 1999

Twentieth Revision - August 2, 1999

Twenty-first Revision - June 12, 2000

Twenty-second Revision - September 25, 2000

Twenty-third Revision- April 25, 2001

Twenty-fourth Revision – October 15, 2003 –Chapter I thru Chapter VIII

Twenty-fifth Revision – November 23, 2003 – Chapter IX thru Chapter XV

Twenty-sixth Revision – May 5, 2004 – Officers elect meeting (in Ch.VIII)

Twenty-seventh Revision – September 26, 2004 (clarification of terms)

Twenty-eighth Revision - November 19, 2005

Twenty-ninth Revision – December 16, 2006

Thirtieth Revision – April 1, 2007

Thirty-first Revision – July 30, 2007 Added new Chapter XI ASDTF, amended Chapter XV Code of Ethics, Ratified by membership 6/16/2009

Thirty-second Revision – April 14, 2010 Changes in Chapters III, VIII, and XV. Ratified by Membership Ballot 2013.

## PREAMBLE

### TO THE BY-LAWS OF THE AMERICAN SOCIETY OF DOWSERS, INC.

Dowsing is a faculty employed with intent to expand the perceptive abilities of its practitioner beyond three-dimensional limitations. It is a most ancient, varied craft, as ancient and varied as humanity itself. Dowsing has roots, among all manner of peoples, lands, and epochs. There seems to exist an ageless natural knowledge, that enables us to identify ourselves with an unknown source of being and becoming; it is of primary significance, joining Earth, sea, and stars.

Explanation of dowsing's whys and wherefores is still far from satisfactory, but to refuse to explore the unexplainable simply because it cannot presently be explained is unscientific and irresponsible. Dowsing is fact.

As awareness grows, the public mind should recognize that, when based on ample training, experience, and talent, dowsing is a most useful skill, applicable to many fields of human activity.

Spiritual pride is to be avoided by the dowser. Psychic powers, intellectual aptitudes, or physical skills are useless unless applied for the benefit of all, because they bring increased sensitivity. These may properly be expressed only in an increasing awareness of the oneness of all life and in greater love for the whole of humanity.

Any activity that investigates, perpetuates, and expands humankind's lore, mysteries, beliefs, traditions, and useful abilities should command at once loyalty and service. In the energizing of such activity, the power generated in and by a group of interested persons is greater by far than the sum of its numbers.

Upon these concepts THE AMERICAN SOCIETY OF DOWSERS, INC. is founded.

Amended: November 6, 1996; October 15, 2003, December 16, 2006; Ratified by Membership 4/1/2007

### BY-LAWS OF THE AMERICAN SOCIETY OF DOWSERS, INC.

#### CHAPTER I

##### NAME

The name of this organization shall be THE AMERICAN SOCIETY OF DOWSERS, INC., a nonprofit corporation of the State of Vermont in the United States of America.

#### CHAPTER II

##### PURPOSES

Section 1. The purposes of this Society shall be:

- (a) to support, encourage and promote dowsing and dowsers in a manner consistent with the highest standards of personal integrity and behavior;
- (b) to establish and maintain Focus Groups to bring like-minded Dowsers together to use their dowsing abilities to concentrate on, and bring solutions to, specific problem areas in society and/or the world;
- (c) to establish and maintain a Register of Professional Dowsers for each Focus Group;
- (d) to establish and maintain an Educational Program for each Focus Group with an Instructor Registry and curriculum to educate and guide each Focus Group to a high level of success;

(e) to promote and foster communication and fellowship among all persons in any way interested in dowsing, for the enjoyable social sharing of this common interest;

(f) to build in America an effective, responsible body of men and women devoted to active investigation, study and application of dowsing;

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

(g) to advance dowsing knowledge and practice in every beneficial branch, phase, and aspect thereof;

(h) to encourage the application of methods of modern scientific inquiry to dowsing so a body of scientific information relating to it may evolve;

(i) to offer evidence of dowsing's realm of usefulness to humankind;

(j) to give all possible assistance and encouragement to the quickening and development of the dowsing faculty to the end that dowsing may become part of the culture of modern people.

Section 2. It is the basic purpose of this Society to nurture the dowsing faculty and to encourage its general development and demonstration.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

Section 3. This Society is wholly a non-stock, nonprofit, non-commercial corporation.

Section 4. This Society is an independent organization but it shall at all times endeavor to promote and maintain cordial and mutually helpful relations with organizations having similar or pertinent purposes in the United States and in other countries.

Section 5. The Society has organizational boundaries. It is of the United States of America and its territories. However, dowsing has no boundaries, only frontiers. In applying the methods of modern scientific inquiry to dowsing, the principles of scientific freedom and responsibility shall have this goal: that science is the search for truth.

### CHAPTER III MEMBERSHIP

Section 1. Any responsible person of good character and repute, regardless of age, sex, race, color, national origin, or other affiliation, who is sincerely interested in any phase of the faculty, craft, skill, talent, art, technique, and/or science of dowsing or in any matter related or pertinent thereto, may be admitted to Membership in this Society in accordance with Section 3 of this Chapter. That person may retain Membership in good standing by paying the fees, dues, and subscriptions established from time to time by this organization and by fulfilling other obligations stated in these ByLaws or otherwise determined from time to time by this Society, including its Code of Ethics.

Section 2. Good standing in the Membership of this Society shall consist not only of the payment in full of all financial obligations assumed by each Member but also in observance of the spirit as well as the letter of these By-laws, including the Preamble, ethics and such other rules and regulations as may be established by this Society from time to time.

Section 3. The Membership of this Society shall consist of Members, Junior Members, Special Members, and Honorary Members.

(a) The grade of Member shall be available to all persons who are eighteen (18) years of age or older who qualify under Sections 1 and 2 above. For the purposes of the By-Laws, a person shall be deemed to be eighteen (18) years of age the day of his or her 18th birthday.

(b) The grade of Junior Member shall be available to all persons not yet eighteen (18) years of age who qualify under Sections 1 and 2 above. Junior Members shall have all the privileges of the Society except voting and holding office.

(c) Special dues paying Members shall be designated at the vote of the Society under such terms and conditions as seem appropriate (for example Family Membership, Life Membership, Family Life Membership) and shall be available to all persons who qualify under Sections 1 and 2 above. A Family Membership and a Family Life

Memberships are defined as two individuals plus children under 18 years of age. The dues for these Memberships are 1.5 times that of the corresponding Individual Memberships. When children reach age 18 they must then join as an individual. Family Lifetime Memberships are not available to individuals under 18 years of age but they (Individuals under 18) may join as an Individual Life Member. Family Memberships and Family Life Memberships are not transferable, i.e. from the current spouse of an individual to a different spouse for that individual. Family Memberships receive only one copy of any ASD Publications.

Amended: 7/30/2007 – Ratified by membership 6/16/2009. Ratified by membership 4/2015

(d) Honorary Members. Should the Society wish to honor a Member or some person or persons for generous contribution or distinctive service to this Society or to its objectives, then in each case this Society may vote to grant such persons Honorary Membership herein (for example Honorary Membership, Honorary Life Membership) under such terms and conditions as seem most appropriate in each case.

Section 4. Application for Membership shall be sent to the Operations Manager, at the Headquarters Office of ASD, who will carry out all the steps necessary for the enrollment of a new Member.

Section 5. A Member in good standing may resign by presenting a resignation in writing to the Operations Manager of this Society.

Section 6. Anyone whose Membership has been terminated by nonrenewal or resignation may at any time reapply for Membership. Reinstatement of membership for anyone who has resigned must have their application approved by a majority vote of the BOT. If the applicant is not approved, they may reapply in another two years. Reinstatement of membership for anyone who has resigned is not guaranteed.

Amended 4/14/2010 to remove original Sections 6, 7, and 8 and add a new Section 6. Ratified by Membership Ballot 2011.

#### CHAPTER IV MEMBER FINANCIAL OBLIGATIONS

Section 1. Year defined.

(a) The annual Financial Accounting Period or Fiscal Year of this Society shall be from January 1st to December 31st.

(b) A Membership Year shall include the annual Membership Meeting.

Section 2. All financial obligations, as Dues, Subscriptions, etc., of each Member shall be fixed by the Trustees of this Society with the advice of the Treasurer. The financial obligations assessed upon a Junior Member shall automatically be fifty (50) percent of the financial obligations of a Member. Entrance Fees to any American Society of Dowsers, Inc. sponsored event, such as the Annual Convention and Schools, shall be fixed by Committee with the approval of the Board of Trustees.

Section 3. Any Member who resigns after January 1st of any year shall be liable for the financial obligations of that fiscal year.

Section 4. Member in Arrears.

(a) Any Member whose financial obligations are in arrears at the time of any General Meeting shall not be entitled to vote or exercise any of the privileges of a Member.

(b) If a Member's subscription to a Society publication is in arrears more than two (2) months, the Member shall not be entitled to receive the publication again until the subscription is reinstated.

CHAPTER V  
HEADQUARTERS

The location of the principal or Headquarters Office of this Society shall be the Town of Danville, County of Caledonia, in the State of Vermont.

CHAPTER VI  
GOVERNMENT

Section 1. General.

- (a) This Society shall be governed and managed in full accord with democratic principles. The governing powers shall generally be exercised by the Members in a General Meeting.
- (b) The affairs of this Society shall be actively conducted by its duly elected Trustees. These Trustees shall be accountable to the Membership of the Society in all matters of Society business, and shall at all times conduct the business of the Society in accord with its Articles of Association, its By-Laws, including the Preamble, and with policy, authority, and instruction voted by the Members in a General Meeting. Amended: December 16, 2006; Ratified by Membership 4/1/2007
- (c) The rules contained in the current edition of Robert's Rules of Order, shall govern this organization in all procedures not covered by this Society's By-Laws, provided such procedures are not in conflict with statutory regulations enacted by the State of Vermont for corporate bodies such as this.

CHAPTER VII  
CHAPTERS AND/OR REGIONAL SUBDIVISIONS

Section 1. The executive powers of the Trustees shall include the authority to create regional divisions or branches and local Chapters of this Society that shall be subordinate to this Society and subject to its Articles of Association, Preamble, and By-Laws. Each individual Member of such subdivisions shall be a Member of this Society subject to all of its rules, regulations, and enactments. Each Chapter in a division or branch shall be a Chapter duly authorized by this Society.

Section 2. Formation.

- (a) Eight (8) or more Members of this Society residing within a limited, designated area, may petition the Trustees of this Society for a dispensation to organize a local Chapter. Three (3) duly organized Chapters within a limited, designated region, may petition the Trustees for a dispensation to establish a district or regional division or branch.
- (b) The disposition made of such petitions shall always carefully consider the merits of each petition from the point of view of advancing the best interests of this Society as a whole.
- (c) In the event any such petition shall be denied by the Trustees and the petitioners are dissatisfied with the action of the Trustees, said petitioners may, upon written notice to all Members, present their petition to a regular General Meeting of the Members of this Society for final disposition. At such meeting a two-thirds (2/3) vote of all Members present and voting shall be required to override the action of the Trustees.

(d) Charter Approval - Name Change: The Board of Trustees shall be notified in writing of any proposed change in name and/or service area. The Board shall approve or disapprove the proposed change(s). If approved, a new charter for that Chapter will be issued, thereby negating that Chapter's former charter.

(e) Charter Approval - Newly Merged: If two or more Chapters choose to merge, they shall apply to the Board of Trustees to be chartered as a new Chapter. The old Chapters shall then be considered dissolved under their existing charters.

Section 3. All Members of this Society residing within the territory of any subdivision thereof shall be eligible for Membership in that subdivision. No person shall be admitted to Membership in any subdivision until after their admission into this Society in the manner provided by its By-Laws, nor until the individual has paid the fees, dues, subscriptions, and other financial obligations fixed by this Society. Any Member suspended or expelled, or in any other way losing Membership in this Society, shall thereupon cease to be a Member of any subdivision. (Nonmembers are classified as guests)

Section 4. Each duly organized subdivision of this Society may make such By-laws, rules and regulations for its own government as do not conflict with the Articles of Association, Preamble and By-Laws of this Society, or with its policies.

Section 5. Finances.

(a) Funds received by any division, Chapter, branch, or subdivision of this Society shall not accrue to the benefit of any individual Officer or Member thereof. In the event of the dissolution of any division, Chapter, branch or subdivision of this Society, all funds in its hands shall promptly be transferred to the Headquarters of this Society after payment of its just debts. Said funds derived from a dissolution shall be held in escrow by ASD Headquarters and shall be used solely for establishing new chapters or subdivisions. Ratified by membership

4/2015

(b) Chapter Funds: Chapters choosing to merge to form a new chapter shall keep any existing funds respectively separate until charter approval (by the Board of Trustees) of the newly merged chapter and/or forward their funds to ASD in accordance with the Constitution and By-Laws of ASD, Chapter VII, Section 5, Paragraph (a).

(c) Each division, Chapter, branch, or subdivision of this Society shall by January 31<sup>st</sup>, submit an Annual Report for the calendar year to the President and Treasurer of this Society giving the names and addresses of current officers with contact information, federal/state identification numbers, number of members, location of meetings, providing the following information as required by Federal law: income, expenditures, assets and liabilities and cash-on-hand.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

Amended: 4/14/2010 \_ Ratified by Membership Ballot 2011

Ratified by Membership 4/2015

Section 6. As soon as they are substantial enough to do so, Chapters are advised to give serious consideration to incorporation in the State of their domicile, as nonprofit, educational, and scientific institutions and to apply to the tax or revenue boards of their State treasury departments for fully tax exempt status: meaning that dues and contributions to them shall be tax deductible and the Chapters themselves shall be exempt from State taxes. Before filing their Articles of Incorporation in their home states, Chapters shall submit same to Headquarters of this Society for approval by Society Counsel and a committee of Trustees.

Section 7. Chapters and Divisions are created for (a) the benefit, use, and, convenience of the Members of this Society and (b) for the promotion of the purposes, objectives, policies, and ideals of this Society.

## CHAPTER VIII

### BOARD OF TRUSTEES AND EXECUTIVE OFFICERS

Section 1. Trustees and Executive Officers



(a) Number of Trustees. This Society shall have a maximum of 14 elected Trustees. And no less than Three (3) Trustees to be compliant with State of Vermont requirements. Trustees shall be elected biennially by mail ballot as per Chapter IX, Section 5 for four (4) year terms. In the event the number of Trustees decreases to 7 or less, additional Trustees shall be appointed by the remaining trustees to bring the number of Trustees to 8, but only for the purpose of serving until the next biennial election or to fill unexpired terms. Four (4) or more of these Trustees shall serve as Executive Officers, i.e. President, Executive Vice President or Vice Presidents, Secretary, and Treasurer, and the remaining shall serve as overall, general management Officers and these will be referred to hereafter herein as Trustees-at-Large. Regional Coordinators may be selected from the elected Trustees, however being a Trustee or Former Trustee is not a prerequisite for being a Regional Coordinator.

Ratified by Membership 4/2015

Ratified by Membership 4/2017

(1) In the first year of implementation, there will be seven (7) Trustees elected to 2 year terms and seven (7) Trustees elected to 4 year terms. Trustees receiving the most votes will be given the choice of choosing a 4 year or a 2-year term until there are 7 of one or the other. The remaining elected trustees will be given the other term that remains unfilled. In the next biennium the 2 year positions will be refilled by electing trustees to new 4 year terms and the 2 year positions eliminated.

Amended: December 16, 2006; Ratified by Membership 4/1/2007

(b) Officers Elect. Trustees and Trustees Elect shall hold a meeting to choose their Executive Officers Elect (President, Executive Vice President, Secretary and Treasurer) prior to the annual convention in the year they are elected. The President Elect may appoint interim officers, in case of loss of an officer elect, to serve until the first Board meeting of the new term. All Executive Officers shall hold a term of (2) years and may be re-elected in accordance with the other sections on these By-Laws. Amended: December 16, 2006; Ratified by Membership 4/1/2007; Ratified by Membership 4/2015

## Section 2. Duties of Officers

(a) The President shall: (1) preside at all Meetings of the Society and of the Trustees and perform all other functions usual to the office; (2) serve as a member of all committees with the exception of the Nominating Committee and shall serve without vote; (3) direct the affairs of this organization subject to the authority and direction of the General Assemblies or Meetings of this Society and of the Trustees; (4) Devote a reasonable amount of time to ways and means for the continuation and extension of this Society; (5) appoint and designate members of all committees not otherwise created with the advice, consent, and confirmation of the Trustees; (6) issue the calls for regular and special Meetings of the Trustees. Such calls shall be in writing stating the business to be considered, the time, and the place of the meetings: that time shall not be less than twenty (20) days from the issuance of the call; (7) prepare and present a report at each Annual General Meeting of the Members of this Society: this report shall include such suggestions and recommendations as the President may see fit to incorporate therein; (8) between annual General Meetings, the President, with the advice, consent, and confirmation of the Trustees or by authority received from the General Meeting, may appoint Members of the Society to serve as Historian and Regional Coordinator, and chair of any identified committees. The Historian will maintain a general historical record of the affairs of the Society. A Regional Coordinator will serve as the local official resident representative of the Trustees within the assigned geographical region. The President shall present substantive changes in the operations of the Society to the Trustees for review and approval before being activated, except that in performing this duty the President is authorized to expend Society funds, not to exceed Five Hundred Dollars (\$500.00) on any single project prior to its presentation to the Trustees. Amended: December 16, 2006; Ratified by Membership 4/1/2007, Ratified by Membership 4/2015, Ratified by Membership 4/2017

(b) The Executive Vice President shall do the following: (1) preside at meetings of the Society and its Trustees in the absence of the President and shall act for the President in case of disability; (2) actively aid and assist the President in directing the affairs of this organization and undertake such special assignments as may be given by the President or Trustees; and (3) upon the death, resignation, or incapacity of the President, succeed and assume all

duties, prerogatives, responsibilities, as well as the title of President and shall so serve until the next General Membership Election of the Society.

(c) All Vice Presidents shall have only such duties as shall be assigned to them by the Board of Trustees of this Society.

(d) In the event of the Office of President becoming vacant and there is no successor such as indicated in (b) 3 above to fill it, then the Trustees shall elect one of their number as President. That individual shall serve the unexpired term of President. The Secretary shall record the votes cast and shall inform the Trustees of election results.

(e) The Secretary shall perform the following: (1) attend all General Membership Meetings of the Society and all Meetings of the Board of Trustees; (2) keep a true record of all proceedings of General Membership Meetings of the Society and of the Board of Trustees; (3) keep both written and audio recorded records; (4) deliver the minutes and all audio recordings of such proceedings to the American Society of Dowsers, Inc. Headquarters Office within thirty (30) days of said meeting; (5) maintain a current status of the terms of the elected trustees of the organization, (6) maintain a record of all updates of the By-Laws of the organization, proposed and approved, (7) when relieved of duties, within 10 days deliver all records, files, correspondence and any other ASD property to the ASD headquarters; (8) perform or cause the following to happen: (i) securing all records in a secure and fire protected area (ii) maintaining audio recordings for 3 years unless instructions for continued storage are given by the sitting Board of Trustees; preserving paper and electronic records of the Society securely. Minutes of the Society and the Trustees are a permanent record of the Society, and shall be preserved forever. Ratified by Membership 4/2015

(f) The Treasurer is the custodian of the Society's funds and is responsible for keeping accounts, disbursing funds, and providing financial reports in accordance with the Board of Trustees' direction and Society policies. The Treasurer is responsible for submitting the Annual Budget for the Society, based on Executive Committee guidelines and suggestions, for the approval of the Board of Trustees.

The Treasurer shall perform the following: (1) comply with all financial and tax regulations with respect to any employees of the Society and shall file necessary reports, with the assistance of the Operations Manager; (2) cause all fees, dues, subscriptions and other financial obligations due this Society from any source to be collected and cause all bills to be paid when expenditures are recognized by the President with Board approval; (3) present a monthly financial account to the President, a financial report at Board meetings, and an Annual Report to the Membership; (4) provide that accounts shall be audited annually as provided in Chapter X, Section 1; (5) keep all moneys belonging to this Society distinctly separate from personal funds and all other funds; (6) prepare a proposed budget for the upcoming fiscal year, [this shall be done] with the assistance of the Operations Manager and presented to the Board of Trustees, annually and in a timely fashion; (7) advise the Board of Trustees about the investment money of the Society, after obtaining current information from the best available sources; and (8) attend all General Membership Meetings of this Society and meetings of the Board of Trustees.

Amended: December 16, 2006; Ratified by Membership 4/1/2007

(g) The Trustees acting as a Board shall have the management and control of the affairs, business, and property of this corporate Society and subject to statutory provisions of the State of Vermont, the Articles of Association, and these By-Laws, may exercise all the powers of the corporation. In case of the absence of any Officer of this Society or for any other reason whatsoever that may seem sufficient to the Trustees, the Trustees may by majority vote at any meeting delegate the powers and duties of such Officer to any other Officer or Trustee.

(h) The Trustees-at-Large shall have the special auditing duties set forth in Chapter X, Section 1. They may in emergency situations, recognized by a majority of those in office, in writing by First Class Mail, or by return receipt e-mail, or verbally by telephone, or by any combination of these methods, call special Meetings of the whole Board of Trustees and/or special General Meetings and they may conduct such meetings when assembled by such calls. The Trustees-at-Large shall serve as check, balance, and stimulus to officers, Trustees and this Society as a whole, having the right of independent scrutiny into any matter concerning this Society to which they may choose to address themselves, and making appropriate reports thereof to the Board of Trustees as a whole and/or to this Society as a whole. Amended: December 16, 2006; Ratified by Membership 4/1/2007

### Section 3. Specific Requirements.

(a) All Trustees shall be chosen from the Members in good standing of this Society, who are 18 years of age or older, and are citizens of the United States of America. Their term of office shall be four (4) years and shall serve until

their successors are elected, appointed, and qualified, both in their capacities as Trustees and as specific elective Officers of the Society, subject to the provisions and exceptions set forth in Section 5 of Chapter VIII.  
Amended: December 16, 2006; Ratified by Membership 4/1/2007

(b) A majority of Trustees in office and properly notified and present shall constitute a quorum for the transaction of any business which may properly come before them. A vote of a majority of Trustees present and voting shall constitute action of the Trustees. Any decision of the Trustees may be reconsidered or rescinded at a subsequent meeting of the Trustees by a two-thirds majority of those present. Amended: November 19, 2005; December 16, 2006; Ratified by Membership 4/1/2007

(c) The day following the Annual General Meeting, the elected and re-elected trustees shall take office for the purpose of meeting and organizing for the new two (2) year term. At this Meeting they shall set in motion the affairs of the Society for the coming year, in accord with policy, authority, and instruction previously voted by the Members of this Society.

(d) The Trustees shall have the right to vest the Offices of Secretary and Treasurer in one person, when and if such procedure seems to be for the best interests of the Society. This shall be done only as an emergency and a temporary measure.

(e) Trustees shall meet at least three (3) times a year. The President after consultation with the other Trustees shall issue the call for all meetings of the Trustees stating the time and place thereof. Such time shall not be less than twenty (20) days from the issuance of the call, except that this provision does not apply to the first meeting of the year, as this first Meeting shall convene automatically without notice the next day after the close of the Annual General Meeting, with time and location announced at the Annual General Meeting. Amended: December 16, 2006; Ratified by Membership 4/1/2007

(f) When it is impossible for a Trustee to attend a scheduled meeting, that trustee may participate by teleconference or video-conference if available. Alternatively, a Trustee may submit votes relative to specific issues or questions listed in the call for such a meeting by mail, e-mail, fax, or telephone. These votes must be verified by return direct communications from the Secretary of the Society to the Trustee.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

Section 4. Until otherwise voted by this Society, no Official thereof shall receive any compensation for services rendered to the society.

Amended 4/14/2010 to remove the entire Section 5. Ratified by Membership Ballot 2011.

## CHAPTER IX ELECTIONS

Section 1. Nominating Committee. This Society shall have a Nominating Committee composed of Members in good standing. Its purpose and function is to nominate qualified candidates for election to the ASD Board of Trustees. This Nominating Committee shall have representation of each region and one appointee by the president. This appointee will call the first meeting. This Committee shall be appointed following elections of Trustees and Officers and shall serve until the next election. Said Committee shall elect its own Chairperson. It shall be the duty of this Committee to survey the entire Membership of this Society, including its Trustees, Officers, and Staff to prepare a list of candidates who are ready, willing, able, and qualified, to serve as Trustees of this Society. This list shall be presented in a timely manner/ to the existing Board of Trustees for information purposes only. The final list of candidates shall be presented by the Committee Chairperson, to the secretary, and the Operations Manager, no later than 45 days prior to the scheduled date of ballot distribution.

Amended: 7/30/2007 – Ratified by membership 6/16/2009. Amended:  
4/07/2016

Section 2. The mail ballot shall follow the provisions of Section 5 of this Chapter and shall provide space for write-in candidates of the voter's choice.

Section 3. Trustees and Officers of this Society may succeed themselves in office with the exception of Presidents who may succeed themselves as a Trustee but shall not serve more than two successive terms as President without a lapse of time.

Section 4. Trustees shall not serve on the Nomination Committee but may confer, with any or all of the Members of said Committee.

Section 5. Voting shall be by mail ballot for the election of Trustees, and/or for amendments to the By-Laws and other certain matters.

(a) Any candidate must receive at least thirty-five percent (35%) of the vote (a vote meaning a valid ballot. A valid ballot must have votes for at least one-third of the listed candidates on the ballot. Invalid ballots are not to be counted) to be elected as a Trustee. Amended: December 16, 2006; Ratified by Membership 4/1/2007

(b) The voting packet shall contain the following:

1. Instructions for voting and returning by the required date (Section 6. (d) below)
2. A list of candidates for Trustees, with space provided for write-in candidates, and space for voting for each
3. Brief biographies of the candidates for Trustees
4. A list of any other issues or questions being brought to the membership and space for voting on each
5. A brief explanation of the effect of a vote on those issues or questions
6. A specially recognizable return envelope addressed to the Operations Manager
7. Space for the voter's signature on the back of the return envelope

(c) In order to vote by mail, application for (or renewal of) membership must be received at ASD Headquarters prior to the issuance of said ballots. Members in good standing shall be determined by Chapter III, Section 2.

(d) The Secretary shall send each Member a First Class mail ballot at least sixty (60) days prior to the election deadline. Said ballot must be received by the Operations Manager, American Society of Dowsers Headquarters, Danville, Vermont, on or prior to the election deadline.

(e) The mail ballots shall be retained at ASD Headquarters for no more than 90 days after the election deadline, during which time any challenges to the election process must be brought before the Board of Trustees. After 90 days without a challenge having been brought, the ballots shall be destroyed.

Section 6. At each election of Trustees, the ballots shall be received and all questions regarding the qualifications of voters be decided by three inspectors, who shall be the three members of the Auditing Committee. Such inspectors shall be sworn to faithfully perform their duties and shall report in writing the results of the ballot. Said report shall be published in an American Society of Dowsers publication.

Amended: December 16, 2006; Ratified by Membership 4/1/2007

Section 7. Qualifications for Write in Candidates: All Write in Candidates must have completed at least one term as an ASD Trustee. Amended: December 16, 2006; Ratified by Membership 4/1/2007

## CHAPTER X GENERAL MEMBERSHIP COMMITTEES

Section 1. Auditing.

(a) Members in good standing attending the General Meeting of this Society shall elect an Auditing Committee of three (3) Members of this Society to audit the accounts of the Treasurer of this Society.

(b) In the event the Membership fails to elect auditors, the annual Audit shall be in charge of the Trustees at-Large who shall appoint said Auditing Committee of three (3) Members or hire a Certified Public Accountant to conduct the audit.

(c) The Audit shall include an examination of the accounts of the Treasurer of this Society and shall determine compliance with the procedures outlined in Chapter VIII, Section 2, (f) above. The auditors shall determine whether there is complete and accurate communication between the Offices of the President, Secretary and Treasurer in all matters relating to money and finance and shall make a report with recommendations to both the Trustees and the Members of this Society.

Section 2. Members in good standing attending a General Meeting of this Society may elect other members of the Society to such committees to consider particular subjects and may delegate to such committees such powers as they believe expedient. Ratified by Membership 4/2015

Section 3. Every committee must report to the body that created it. (The Board of Trustees or as states in section 2)

(a) Any committee created is not an entity unto itself.

(b) Upon request, the committee Chairperson must submit a written report to the body that created it in a timely manner.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

## CHAPTER XI AMERICAN SOCIETY OF DOWSERS TRUST FUND (ASDTF)

### Section 1. Purpose

This amendment to the Bylaws of the American Society of Dowsers (ASD) sets up the American Society of Dowsers Trust Fund (ASDTF). The purpose of this fund is to provide a safe vehicle for benefactors to contribute to the ongoing vitality of the American Society of Dowsers (ASD) by letting them donate to the ASDTF.

### Section 2. Investment Trustee

The ASDTF is to be invested only by a government regulated or government sponsored professional trust company, to be called the Investment Trustee

### Section 3. Trust Advisory Committee (TAC)

A Trust Advisory Committee of three current ASD members who preferably are financial advisors, accountants, or CPA's, will annually review the performance of the ASDTF Investment Trustee and recommend either leaving the funds with the current Investment Trustee or changing to a new Investment Trustee. Except for the first year, one new member will be elected each year by the general membership at the Annual General Meeting and serve for three years. The member having served for two years will become the Chairman of the Trust Advisory Committee in their third and last year. The Chairman will consult with the other two members, consult with the other two members, decide who the Investment Trustee should be for the coming year, and report to the Annual General Meeting. In the first year all three committee members will be chosen by the Annual General Meeting: one for a one-year term, one for a two-year term, and one for a three-year term. The person chosen for the one-year term will be Chairman the first year. Resignations shall be filled by Presidential appointment until the next Annual General Meeting when the position will be filled by election.

### Section 4. Investment Strategy

The Investment Trustee shall invest in high quality equity and high quality fixed income investments. In no case shall more than fifteen percent (15%) be invested in "alternative investments". The variance between equity and fixed income is to be determined by the expertise of the Investment Trustee and to be no more than twenty (20%) of

the total fund, to be readjusted quarterly if necessary. Changes to this investment strategy may be made by the TAC upon consultation with, and recommendation of, the Investment Trustee.

#### Section 5. Initial Funds

Until the funds have reached an amount of \$30,000 or until an Investment Trustee can be found to invest the funds, they shall be invested in certificates of deposit at the best rate possible to be determined by the Trust Advisory Committee (TAC) and no distribution shall be made.

#### Section 6. Distribution

At the end of each quarter (March 31, June 30, September 30, and December 31) the Investment Trustee will distribute up to one percent (1%) (dependent upon the needs of the Society as determined by the Treasurer) of the average Market Value after fees of its fund (to be determined by averaging the ending monthly Market Value of the ASDTF) to the ASD general checking account. In total the Investment Trustee will annually distribute up to four percent (4%) of the average monthly market value of the fund. If the Investment Trustee achieves a net annual return greater than 6 percent after all expenses and fees, two thirds of the difference between the 4 percent and their actual annual return may be distributed (dependent on the needs of the Society as determined by the Treasurer) the next year to the ASD general checking account at the same quarterly distributions.

#### Section 7. Reporting

The Investment Trustee will report fund performance quarterly to the ASD Treasurer, the Chairman of the ASDTF Committee, and the ASD Operations Manager.

#### Section 8. Amendments

Once adopted this amendment may only be changed by a seventy-five percent (75%) affirmative vote of the *entire current membership* of the ASD at that time.

#### Section 9. Dissolution

In the event of dissolution of the American Society of Dowzers, this trust fund will be distributed to known legally recognized dowsing organizations, preferably current chartered ASD Chapters to be determined by the sitting ASD Trustees.

This chapter added 7/30/2007. Ratified by membership 6/16/2009.

## CHAPTER XII GENERAL MEMBERSHIP MEETINGS AND CONFERENCES

Section 1. A general meeting and a convention of the Members of this Society shall be held annually, the time and place to be determined by the Board of Trustees. The annual membership meeting of the ASD may be held anywhere in the United States, as approved by the BOT. The Secretary shall give each Member at least thirty-five (35) days' notice in writing of General Meetings, the business to be transacted, and a program of the Meeting. Such notice shall be mailed to the last known address of the Member. The date of posting shall be accepted as the date of Notification. Amended: 7/30/2007 – Ratified by membership 6/16/2009.

Section 2. Special General Meetings of this Society shall be held whenever the Members authorize them or whenever the Trustees shall determine said meeting. Notice of these Meetings shall be given all Members as is given for the annual General Meeting.

Section 3. Any Notice required to be given by these By-Laws may be waived by the person entitled thereto and a failure to protest any lack of notice within ninety (90) days after Notice should have been given shall constitute waiver of required Notice and shall preclude all denials of legality of any nature based on deficiency of Notice.

Section 4. Each Member in good standing of this Society, attending a general meeting, shall be entitled to cast one vote on each matter, unless otherwise provided in these By-Laws under Chapter IX, Elections.

Section 5. A quorum at a General Meeting will be met when a simple majority of the entire membership is present. In the instance that there is no quorum at a General Meeting, new issues may be approved by a majority vote of those present, contingent upon ratification by the full membership. A ratification ballot will be mailed to the full membership no later than 60 days following the General Meeting returnable 45 days from the postmark. Ratified by membership 4/1/2017

Section 6. Members are not permitted to vote by proxy.

Section 7 Conferences are open forums for education, research and publicity purposes only. A request to hold a conference must be made in writing and signed by a member in good standing who will sponsor and be responsible for the event. The Trustees must approve or disapprove all requests.

Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI.

### CHAPTER XIII SEAL

Section 1. A Corporate Seal shall be provided by the Trustees of a form and design to be determined by the Trustees.

Section 2. The President shall have custody of the Official Seal of this Corporate Society and shall affix said Seal to any instrument requiring the same.

Section 3. The Secretary shall, by signature, attest the Official Seal of this Corporate Society to any instrument whereon such Seal is properly affixed.

Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI.

### CHAPTER XIV AMENDMENTS

Section 1. These By-Laws may be altered, amended or repealed by two-thirds (2/3) of the votes cast by those members in good standing of this Society, as provided by Chapter IX, Section 5.

Section 2. The Trustees, by two-thirds (2/3) vote of all Trustees in office and available, may alter, amend, or repeal these By-laws at any Meeting of Trustees, provided thirty-five (35) days' Notice in writing shall have been given to each of the Trustees of the proposed alteration, amendment, or repeal and provided the changes proposed do not infringe upon the rights of the General Membership of this Society or do not alter the fundamental concepts and purposes of this Society. The required Notice may be served personally upon a Trustee or by mailing it to the last known address of the Trustee. The date of the posting shall be accepted as the date of Notification. Said changes to these By-Laws must be ratified by a majority vote of the membership as provided for in Chapter IX Section 5, however, said changes that do not change the voting process, will be in full force until such ratification by the membership and immediately rescinded upon lack of ratification.

Amended: December 16, 2006; Ratified by Membership 4/1/2007. Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI.

### CHAPTER XV CODE OF ETHICS

## Section 1. Code of Ethics for Members.

(a) Members shall be guided in all their relationship with the public by the highest standards of personal integrity.

(b) Members shall uphold before the public at all times the dignity and reputation of the Society.

(c) Members shall avoid and discourage sensationalism, exaggeration, undignified and unwarranted statements, or misleading advertisements.

(d) Members shall refuse to undertake work which may be of questionable value or results without first advising as to the probability of success.

(e) Members shall not willfully use or attempt to use their Membership in this Organization as evidence of their qualifications as a dowser or as a measure of ability or proficiency.

(f) Members in good standing may mention their membership in their resumes and biographies. With written approval of ASD's Executive Committee, members may exhibit or use the name or logo of this society on any letterhead or stationary, on any personal or business cards, and in any advertising of a personal, business or professional nature.

(g) All members shall avoid any appearance, real or suspected, of conflicts of interest with potential clients, other members, convention and conference speakers, vendors, practitioners, suppliers, or anybody else where the reputation of ASD and its subdivisions could be affected. Ratified by Membership 4/2015

## Section 2. Disciplinary Process.

Moved to Policy & Procedures June 2018

## CHAPTER XVI STATEMENT OF ADOPTION

By-Laws were first adopted by the Incorporators of the American Society of Dowsters, Inc., in Meeting assembled, in the Town of Brandon, County of Rutland, and State of Vermont on the Twenty-third day of July, in the year One Thousand Nine Hundred Sixty-one, A. D.

Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI.

## REVISIONS, AMENDMENTS, PRINTINGS

Ninth Printing - September 19, 1986

Tenth Printing - September 14, 1989

Eleventh Revision - September 13, 1990

Twelfth Revision - January 19, 1991

Thirteenth Revision - July 3, 1991

Fourteenth Revision - September 17, 1992

Fifteenth Revision - August 2, 1994 (all changes from 1992 - 1994)

Sixteenth Revision - July 27, 1995

Seventeenth Revision - April 28, 1997 (all current changes included)

Eighteenth Revision - April 3, 1998 (with corrections May 4, 1998)

Nineteenth Printing/Amendment - July 30, 1999

Twentieth Revision - August 2, 1999

Twenty-first Revision - June 12, 2000

Twenty-second Revision - September 25, 2000

Twenty-third Revision- April 25, 2001

Twenty-fourth Revision – October 15, 2003 –Chapter I thru Chapter VIII

Twenty-fifth Revision – November 23, 2003 – Chapter IX thru Chapter XV

Twenty-sixth Revision – May 5, 2004 – Officers elect meeting (in Ch. VIII)

Twenty-seventh Revision – September 26, 2004 (clarification of terms)



Twenty-eighth Revision - November 19, 2005

Twenty-ninth Revision – December 16, 2006

Thirtieth Revision – April 1, 2007

Thirty-first Revision – July 30, 2007 Added new Chapter XI ASDTF, amended Chapter XV Code of Ethics, Ratified by membership 6/16/2009

Thirty-second Revision – April 14, 2010 Changes in Chapters III, VIII, and XV. Ratified by Membership Ballot 2013.

Thirty-third Revision – Ratified by Membership Ballot 4/2015

Thirty-fourth Revision – Ratified by Membership Ballot 4/2017

Thirty-fifth Revision – Disciplinary Action moved to PPM 6/2018

## **PREAMBLE**

### **TO THE BY-LAWS OF THE AMERICAN SOCIETY OF DOWSERS, INC.**

Dowsing is a faculty employed with intent to expand the perceptive abilities of its practitioner beyond three-dimensional limitations. It is a most ancient, varied craft, as ancient and varied as humanity itself. Dowsing has roots, among all manner of peoples, lands, and epochs. There seems to exist an ageless natural knowledge, that enables us to identify ourselves with an unknown source of being and becoming; it is of primary significance, joining Earth, sea, and stars.

Explanation of dowsing's whys and wherefores is still far from satisfactory, but to refuse to explore the unexplainable simply because it cannot presently be explained is unscientific and irresponsible. Dowsing is fact.

As awareness grows, the public mind should recognize that, when based on ample training, experience, and talent, dowsing is a most useful skill, applicable to many fields of human activity.

Spiritual pride is to be avoided by the dowser. Psychic powers, intellectual aptitudes, or physical skills are useless unless applied for the benefit of all, because they bring increased sensitivity. These may properly be expressed only in an increasing awareness of the oneness of all life and in greater love for the whole of humanity.

Any activity that investigates, perpetuates, and expands humankind's lore, mysteries, beliefs, traditions, and useful abilities should command at once loyalty and service. In the energizing of such activity, the power generated in and by a group of interested persons is greater by far than the sum of its numbers.

Upon these concepts THE AMERICAN SOCIETY OF DOWSERS, INC. is founded.

Amended: November 6, 1996; October 15, 2003, December 16, 2006; Ratified by Membership 4/1/2007

## **BY-LAWS OF THE AMERICAN SOCIETY OF DOWSERS, INC.**

### **CHAPTER I**

#### **NAME**

The name of this organization shall be THE AMERICAN SOCIETY OF DOWSERS, INC., a nonprofit corporation of the State of Vermont in the United States of America.

### **CHAPTER II**

#### **PURPOSES**

Section 1. The purposes of this Society shall be:

- (a) to support, encourage and promote dowsing and dowsers in a manner consistent with the highest standards of personal integrity and behavior;
- (b) to establish and maintain Focus Groups to bring like-minded Dowsers together to use their dowsing abilities to concentrate on, and bring solutions to, specific problem areas in society and/or the world;
- (c) to establish and maintain a Register of Professional Dowsers for each Focus Group;
- (d) to establish and maintain an Educational Program for each Focus Group with an Instructor Registry and curriculum to educate and guide each Focus Group to a high level of success;

(e) to promote and foster communication and fellowship among all persons in any way interested in dowsing, for the enjoyable social sharing of this common interest;

(f) to build in America an effective, responsible body of men and women devoted to active investigation, study and application of dowsing;

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

(g) to advance dowsing knowledge and practice in every beneficial branch, phase, and aspect thereof;

(h) to encourage the application of methods of modern scientific inquiry to dowsing so a body of scientific information relating to it may evolve;

(i) to offer evidence of dowsing's realm of usefulness to humankind;

(j) to give all possible assistance and encouragement to the quickening and development of the dowsing faculty to the end that dowsing may become part of the culture of modern people.

Section 2. It is the basic purpose of this Society to nurture the dowsing faculty and to encourage its general development and demonstration.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

Section 3. This Society is wholly a non-stock, nonprofit, non-commercial corporation.

Section 4. This Society is an independent organization but it shall at all times endeavor to promote and maintain cordial and mutually helpful relations with organizations having similar or pertinent purposes in the United States and in other countries.

Section 5. The Society has organizational boundaries. It is of the United States of America and its territories. However, dowsing has no boundaries, only frontiers. In applying the methods of modern scientific inquiry to dowsing, the principles of scientific freedom and responsibility shall have this goal: that science is the search for truth.

### CHAPTER III MEMBERSHIP

Section 1. Any responsible person of good character and repute, regardless of age, sex, race, color, national origin, or other affiliation, who is sincerely interested in any phase of the faculty, craft, skill, talent, art, technique, and/or science of dowsing or in any matter related or pertinent thereto, may be admitted to Membership in this Society in accordance with Section 3 of this Chapter. That person may retain Membership in good standing by paying the fees, dues, and subscriptions established from time to time by this organization and by fulfilling other obligations stated in these ByLaws or otherwise determined from time to time by this Society, including its Code of Ethics.

Section 2. Good standing in the Membership of this Society shall consist not only of the payment in full of all financial obligations assumed by each Member but also in observance of the spirit as well as the letter of these By-laws, including the Preamble, ethics and such other rules and regulations as may be established by this Society from time to time.

Section 3. The Membership of this Society shall consist of Members, Junior Members, Special Members, and Honorary Members.

(a) The grade of Member shall be available to all persons who are eighteen (18) years of age or older who qualify under Sections 1 and 2 above. For the purposes of the By-Laws, a person shall be deemed to be eighteen (18) years of age the day of his or her 18th birthday.

(b) The grade of Junior Member shall be available to all persons not yet eighteen (18) years of age who qualify under Sections 1 and 2 above. Junior Members shall have all the privileges of the Society except voting and holding office.

(c) Special dues paying Members shall be designated at the vote of the Society under such terms and conditions as seem appropriate (for example Family Membership, Life Membership, Family Life Membership) and shall be available to all persons who qualify under Sections 1 and 2 above. A Family Membership and a Family Life

Memberships are defined as two individuals plus children under 18 years of age. The dues for these Memberships are 1.5 times that of the corresponding Individual Memberships. When children reach age 18 they must then join as an individual. Family Lifetime Memberships are not available to individuals under 18 years of age but they (Individuals under 18) may join as an Individual Life Member. Family Memberships and Family Life Memberships are not transferable, i.e. from the current spouse of an individual to a different spouse for that individual. Family Memberships receive only one copy of any ASD Publications.

Amended: 7/30/2007 – Ratified by membership 6/16/2009. Ratified by membership 4/2015

(d) Honorary Members. Should the Society wish to honor a Member or some person or persons for generous contribution or distinctive service to this Society or to its objectives, then in each case this Society may vote to grant such persons Honorary Membership herein (for example Honorary Membership, Honorary Life Membership) under such terms and conditions as seem most appropriate in each case.

Section 4. Application for Membership shall be sent to the Operations Manager, at the Headquarters Office of ASD, who will carry out all the steps necessary for the enrollment of a new Member.

Section 5. A Member in good standing may resign by presenting a resignation in writing to the Operations Manager of this Society.

Section 6. Anyone whose Membership has been terminated by nonrenewal or resignation may at any time reapply for Membership. Reinstatement of membership for anyone who has resigned must have their application approved by a majority vote of the BOT. If the applicant is not approved, they may reapply in another two years. Reinstatement of membership for anyone who has resigned is not guaranteed.

Amended 4/14/2010 to remove original Sections 6, 7, and 8 and add a new Section 6. Ratified by Membership Ballot 2011.

#### CHAPTER IV MEMBER FINANCIAL OBLIGATIONS

Section 1. Year defined.

(a) The annual Financial Accounting Period or Fiscal Year of this Society shall be from January 1st to December 31st.

(b) A Membership Year shall include the annual Membership Meeting.

Section 2. All financial obligations, as Dues, Subscriptions, etc., of each Member shall be fixed by the Trustees of this Society with the advice of the Treasurer. The financial obligations assessed upon a Junior Member shall automatically be fifty (50) percent of the financial obligations of a Member. Entrance Fees to any American Society of Dowsers, Inc. sponsored event, such as the Annual Convention and Schools, shall be fixed by Committee with the approval of the Board of Trustees.

Section 3. Any Member who resigns after January 1st of any year shall be liable for the financial obligations of that fiscal year.

Section 4. Member in Arrears.

(a) Any Member whose financial obligations are in arrears at the time of any General Meeting shall not be entitled to vote or exercise any of the privileges of a Member.

(b) If a Member's subscription to a Society publication is in arrears more than two (2) months, the Member shall not be entitled to receive the publication again until the subscription is reinstated.

CHAPTER V  
HEADQUARTERS

The location of the principal or Headquarters Office of this Society shall be the Town of Danville, County of Caledonia, in the State of Vermont.

CHAPTER VI  
GOVERNMENT

Section 1. General.

- (a) This Society shall be governed and managed in full accord with democratic principles. The governing powers shall generally be exercised by the Members in a General Meeting.
- (b) The affairs of this Society shall be actively conducted by its duly elected Trustees. These Trustees shall be accountable to the Membership of the Society in all matters of Society business, and shall at all times conduct the business of the Society in accord with its Articles of Association, its By-Laws, including the Preamble, and with policy, authority, and instruction voted by the Members in a General Meeting. Amended: December 16, 2006; Ratified by Membership 4/1/2007
- (c) The rules contained in the current edition of Robert's Rules of Order, shall govern this organization in all procedures not covered by this Society's By-Laws, provided such procedures are not in conflict with statutory regulations enacted by the State of Vermont for corporate bodies such as this.

CHAPTER VII  
CHAPTERS AND/OR REGIONAL SUBDIVISIONS

Section 1. The executive powers of the Trustees shall include the authority to create regional divisions or branches and local Chapters of this Society that shall be subordinate to this Society and subject to its Articles of Association, Preamble, and By-Laws. Each individual Member of such subdivisions shall be a Member of this Society subject to all of its rules, regulations, and enactments. Each Chapter in a division or branch shall be a Chapter duly authorized by this Society.

Section 2. Formation.

- (a) Eight (8) or more Members of this Society residing within a limited, designated area, may petition the Trustees of this Society for a dispensation to organize a local Chapter. Three (3) duly organized Chapters within a limited, designated region, may petition the Trustees for a dispensation to establish a district or regional division or branch.
- (b) The disposition made of such petitions shall always carefully consider the merits of each petition from the point of view of advancing the best interests of this Society as a whole.
- (c) In the event any such petition shall be denied by the Trustees and the petitioners are dissatisfied with the action of the Trustees, said petitioners may, upon written notice to all Members, present their petition to a regular General Meeting of the Members of this Society for final disposition. At such meeting a two-thirds (2/3) vote of all Members present and voting shall be required to override the action of the Trustees.

(d) Charter Approval - Name Change: The Board of Trustees shall be notified in writing of any proposed change in name and/or service area. The Board shall approve or disapprove the proposed change(s). If approved, a new charter for that Chapter will be issued, thereby negating that Chapter's former charter.

(e) Charter Approval - Newly Merged: If two or more Chapters choose to merge, they shall apply to the Board of Trustees to be chartered as a new Chapter. The old Chapters shall then be considered dissolved under their existing charters.

Section 3. All Members of this Society residing within the territory of any subdivision thereof shall be eligible for Membership in that subdivision. No person shall be admitted to Membership in any subdivision until after their admission into this Society in the manner provided by its By-Laws, nor until the individual has paid the fees, dues, subscriptions, and other financial obligations fixed by this Society. Any Member suspended or expelled, or in any other way losing Membership in this Society, shall thereupon cease to be a Member of any subdivision. (Nonmembers are classified as guests)

Section 4. Each duly organized subdivision of this Society may make such By-laws, rules and regulations for its own government as do not conflict with the Articles of Association, Preamble and By-Laws of this Society, or with its policies.

Section 5. Finances.

(a) Funds received by any division, Chapter, branch, or subdivision of this Society shall not accrue to the benefit of any individual Officer or Member thereof. In the event of the dissolution of any division, Chapter, branch or subdivision of this Society, all funds in its hands shall promptly be transferred to the Headquarters of this Society after payment of its just debts. Said funds derived from a dissolution shall be held in escrow by ASD Headquarters and shall be used solely for establishing new chapters or subdivisions. Ratified by membership 4/2015

(b) Chapter Funds: Chapters choosing to merge to form a new chapter shall keep any existing funds respectively separate until charter approval (by the Board of Trustees) of the newly merged chapter and/or forward their funds to ASD in accordance with the Constitution and By-Laws of ASD, Chapter VII, Section 5, Paragraph (a).

(c) Each division, Chapter, branch, or subdivision of this Society shall by January 31<sup>st</sup>, submit an Annual Report for the calendar year to the President and Treasurer of this Society giving the names and addresses of current officers with contact information, federal/state identification numbers, number of members, location of meetings, providing the following information as required by Federal law: income, expenditures, assets and liabilities and cash-on-hand.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

Amended: 4/14/2010 \_ Ratified by Membership Ballot 2011

Ratified by Membership 4/2015

Section 6. As soon as they are substantial enough to do so, Chapters are advised to give serious consideration to incorporation in the State of their domicile, as nonprofit, educational, and scientific institutions and to apply to the tax or revenue boards of their State treasury departments for fully tax exempt status: meaning that dues and contributions to them shall be tax deductible and the Chapters themselves shall be exempt from State taxes. Before filing their Articles of Incorporation in their home states, Chapters shall submit same to Headquarters of this Society for approval by Society Counsel and a committee of Trustees.

Section 7. Chapters and Divisions are created for (a) the benefit, use, and, convenience of the Members of this Society and (b) for the promotion of the purposes, objectives, policies, and ideals of this Society.

## CHAPTER VIII

### BOARD OF TRUSTEES AND EXECUTIVE OFFICERS

Section 1. Trustees and Executive Officers

(a) Number of Trustees. This Society shall have a maximum of 14 elected Trustees. And no less than Three (3) Trustees to be compliant with State of Vermont requirements. Trustees shall be elected biennially by mail ballot as per Chapter IX, Section 5 for four (4) year terms. In the event the number of Trustees decreases to 7 or less, additional Trustees shall be appointed by the remaining trustees to bring the number of Trustees to 8, but only for the purpose of serving until the next biennial election or to fill unexpired terms. Four (4) or more of these Trustees shall serve as Executive Officers, i.e. President, Executive Vice President or Vice Presidents, Secretary, and Treasurer, and the remaining shall serve as overall, general management Officers and these will be referred to hereafter herein as Trustees-at-Large. Regional Coordinators may be selected from the elected Trustees, however being a Trustee or Former Trustee is not a prerequisite for being a Regional Coordinator.

Ratified by Membership 4/2015

Ratified by Membership 4/2017

(1) In the first year of implementation, there will be seven (7) Trustees elected to 2 year terms and seven (7) Trustees elected to 4 year terms. Trustees receiving the most votes will be given the choice of choosing a 4 year or a 2-year term until there are 7 of one or the other. The remaining elected trustees will be given the other term that remains unfilled. In the next biennium the 2 year positions will be refilled by electing trustees to new 4 year terms and the 2 year positions eliminated.

Amended: December 16, 2006; Ratified by Membership 4/1/2007

(b) Officers Elect. Trustees and Trustees Elect shall hold a meeting to choose their Executive Officers Elect (President, Executive Vice President, Secretary and Treasurer) prior to the annual convention in the year they are elected. The President Elect may appoint interim officers, in case of loss of an officer elect, to serve until the first Board meeting of the new term. All Executive Officers shall hold a term of (2) years and may be re-elected in accordance with the other sections on these By-Laws. Amended: December 16, 2006; Ratified by Membership 4/1/2007; Ratified by Membership 4/2015

## Section 2. Duties of Officers

(a) The President shall: (1) preside at all Meetings of the Society and of the Trustees and perform all other functions usual to the office; (2) serve as a member of all committees with the exception of the Nominating Committee and shall serve without vote; (3) direct the affairs of this organization subject to the authority and direction of the General Assemblies or Meetings of this Society and of the Trustees; (4) Devote a reasonable amount of time to ways and means for the continuation and extension of this Society; (5) appoint and designate members of all committees not otherwise created with the advice, consent, and confirmation of the Trustees; (6) issue the calls for regular and special Meetings of the Trustees. Such calls shall be in writing stating the business to be considered, the time, and the place of the meetings: that time shall not be less than twenty (20) days from the issuance of the call; (7) prepare and present a report at each Annual General Meeting of the Members of this Society: this report shall include such suggestions and recommendations as the President may see fit to incorporate therein; (8) between annual General Meetings, the President, with the advice, consent, and confirmation of the Trustees or by authority received from the General Meeting, may appoint Members of the Society to serve as Historian and Regional Coordinator, and chair of any identified committees. The Historian will maintain a general historical record of the affairs of the Society. A Regional Coordinator will serve as the local official resident representative of the Trustees within the assigned geographical region. The President shall present substantive changes in the operations of the Society to the Trustees for review and approval before being activated, except that in performing this duty the President is authorized to expend Society funds, not to exceed Five Hundred Dollars (\$500.00) on any single project prior to its presentation to the Trustees. Amended: December 16, 2006; Ratified by Membership 4/1/2007, Ratified by Membership 4/2015, Ratified by Membership 4/2017

(b) The Executive Vice President shall do the following: (1) preside at meetings of the Society and its Trustees in the absence of the President and shall act for the President in case of disability; (2) actively aid and assist the President in directing the affairs of this organization and undertake such special assignments as may be given by the President or Trustees; and (3) upon the death, resignation, or incapacity of the President, succeed and assume all



duties, prerogatives, responsibilities, as well as the title of President and shall so serve until the next General Membership Election of the Society.

(c) All Vice Presidents shall have only such duties as shall be assigned to them by the Board of Trustees of this Society.

(d) In the event of the Office of President becoming vacant and there is no successor such as indicated in (b) 3 above to fill it, then the Trustees shall elect one of their number as President. That individual shall serve the unexpired term of President. The Secretary shall record the votes cast and shall inform the Trustees of election results.

(e) The Secretary shall perform the following: (1) attend all General Membership Meetings of the Society and all Meetings of the Board of Trustees; (2) keep a true record of all proceedings of General Membership Meetings of the Society and of the Board of Trustees; (3) keep both written and audio recorded records; (4) deliver the minutes and all audio recordings of such proceedings to the American Society of Dowsers, Inc. Headquarters Office within thirty (30) days of said meeting; (5) maintain a current status of the terms of the elected trustees of the organization, (6) maintain a record of all updates of the By-Laws of the organization, proposed and approved, (7) when relieved of duties, within 10 days deliver all records, files, correspondence and any other ASD property to the ASD headquarters; (8) perform or cause the following to happen: (i) securing all records in a secure and fire protected area (ii) maintaining audio recordings for 3 years unless instructions for continued storage are given by the sitting Board of Trustees; preserving paper and electronic records of the Society securely. Minutes of the Society and the Trustees are a permanent record of the Society, and shall be preserved forever. Ratified by Membership 4/2015

(f) The Treasurer is the custodian of the Society's funds and is responsible for keeping accounts, disbursing funds, and providing financial reports in accordance with the Board of Trustees' direction and Society policies. The Treasurer is responsible for submitting the Annual Budget for the Society, based on Executive Committee guidelines and suggestions, for the approval of the Board of Trustees.

The Treasurer shall perform the following: (1) comply with all financial and tax regulations with respect to any employees of the Society and shall file necessary reports, with the assistance of the Operations Manager; (2) cause all fees, dues, subscriptions and other financial obligations due this Society from any source to be collected and cause all bills to be paid when expenditures are recognized by the President with Board approval; (3) present a monthly financial account to the President, a financial report at Board meetings, and an Annual Report to the Membership; (4) provide that accounts shall be audited annually as provided in Chapter X. Section 1; (5) keep all moneys belonging to this Society distinctly separate from personal funds and all other funds; (6) prepare a proposed budget for the upcoming fiscal year, [this shall be done] with the assistance of the Operations Manager and presented to the Board of Trustees, annually and in a timely fashion; (7) advise the Board of Trustees about the investment money of the Society, after obtaining current information from the best available sources; and (8) attend all General Membership Meetings of this Society and meetings of the Board of Trustees.

Amended: December 16, 2006; Ratified by Membership 4/1/2007

(g) The Trustees acting as a Board shall have the management and control of the affairs, business, and property of this corporate Society and subject to statutory provisions of the State of Vermont, the Articles of Association, and these By-Laws, may exercise all the powers of the corporation. In case of the absence of any Officer of this Society or for any other reason whatsoever that may seem sufficient to the Trustees, the Trustees may by majority vote at any meeting delegate the powers and duties of such Officer to any other Officer or Trustee.

(h) The Trustees-at-Large shall have the special auditing duties set forth in Chapter X, Section 1. They may in emergency situations, recognized by a majority of those in office, in writing by First Class Mail, or by return receipt e-mail, or verbally by telephone, or by any combination of these methods, call special Meetings of the whole Board of Trustees and/or special General Meetings and they may conduct such meetings when assembled by such calls. The Trustees-at-Large shall serve as check, balance, and stimulus to officers, Trustees and this Society as a whole, having the right of independent scrutiny into any matter concerning this Society to which they may choose to address themselves, and making appropriate reports thereof to the Board of Trustees as a whole and/or to this Society as a whole. Amended: December 16, 2006; Ratified by Membership 4/1/2007

### Section 3. Specific Requirements.

(a) All Trustees shall be chosen from the Members in good standing of this Society, who are 18 years of age or older, and are citizens of the United States of America. Their term of office shall be four (4) years and shall serve until



their successors are elected, appointed, and qualified, both in their capacities as Trustees and as specific elective Officers of the Society, subject to the provisions and exceptions set forth in Section 5 of Chapter VIII.  
Amended: December 16, 2006; Ratified by Membership 4/1/2007

(b) A majority of Trustees in office and properly notified and present shall constitute a quorum for the transaction of any business which may properly come before them. A vote of a majority of Trustees present and voting shall constitute action of the Trustees. Any decision of the Trustees may be reconsidered or rescinded at a subsequent meeting of the Trustees by a two-thirds majority of those present. Amended: November 19, 2005; December 16, 2006; Ratified by Membership 4/1/2007

(c) The day following the Annual General Meeting, the elected and re-elected trustees shall take office for the purpose of meeting and organizing for the new two (2) year term. At this Meeting they shall set in motion the affairs of the Society for the coming year, in accord with policy, authority, and instruction previously voted by the Members of this Society.

(d) The Trustees shall have the right to vest the Offices of Secretary and Treasurer in one person, when and if such procedure seems to be for the best interests of the Society. This shall be done only as an emergency and a temporary measure.

(e) Trustees shall meet at least three (3) times a year. The President after consultation with the other Trustees shall issue the call for all meetings of the Trustees stating the time and place thereof. Such time shall not be less than twenty (20) days from the issuance of the call, except that this provision does not apply to the first meeting of the year, as this first Meeting shall convene automatically without notice the next day after the close of the Annual General Meeting, with time and location announced at the Annual General Meeting. Amended: December 16, 2006; Ratified by Membership 4/1/2007

(f) When it is impossible for a Trustee to attend a scheduled meeting, that trustee may participate by teleconference or video-conference if available. Alternatively, a Trustee may submit votes relative to specific issues or questions listed in the call for such a meeting by mail, e-mail, fax, or telephone. These votes must be verified by return direct communications from the Secretary of the Society to the Trustee.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

Section 4. Until otherwise voted by this Society, no Official thereof shall receive any compensation for services rendered to the society.

Amended 4/14/2010 to remove the entire Section 5. Ratified by Membership Ballot 2011.

## CHAPTER IX ELECTIONS

Section 1. Nominating Committee. This Society shall have a Nominating Committee composed of Members in good standing. Its purpose and function is to nominate qualified candidates for election to the ASD Board of Trustees. This Nominating Committee shall have representation of each region and one appointee by the president. This appointee will call the first meeting. This Committee shall be appointed following elections of Trustees and Officers and shall serve until the next election. Said Committee shall elect its own Chairperson. It shall be the duty of this Committee to survey the entire Membership of this Society, including its Trustees, Officers, and Staff to prepare a list of candidates who are ready, willing, able, and qualified, to serve as Trustees of this Society. This list shall be presented in a timely manner/ to the existing Board of Trustees for information purposes only. The final list of candidates shall be presented by the Committee Chairperson, to the secretary, and the Operations Manager, no later than 45 days prior to the scheduled date of ballot distribution.

Amended: 7/30/2007 – Ratified by membership 6/16/2009. Amended:  
4/07/2016

Section 2. The mail ballot shall follow the provisions of Section 5 of this Chapter and shall provide space for write-in candidates of the voter's choice.

Section 3. Trustees and Officers of this Society may succeed themselves in office with the exception of Presidents who may succeed themselves as a Trustee but shall not serve more than two successive terms as President without a lapse of time.

Section 4. Trustees shall not serve on the Nomination Committee but may confer, with any or all of the Members of said Committee.

Section 5. Voting shall be by mail ballot for the election of Trustees, and/or for amendments to the By-Laws and other certain matters.

(a) Any candidate must receive at least thirty-five percent (35%) of the vote (a vote meaning a valid ballot. A valid ballot must have votes for at least one-third of the listed candidates on the ballot. Invalid ballots are not to be counted) to be elected as a Trustee. Amended: December 16, 2006; Ratified by Membership 4/1/2007

(b) The voting packet shall contain the following:

1. Instructions for voting and returning by the required date (Section 6. (d) below)
2. A list of candidates for Trustees, with space provided for write-in candidates, and space for voting for each
3. Brief biographies of the candidates for Trustees
4. A list of any other issues or questions being brought to the membership and space for voting on each
5. A brief explanation of the effect of a vote on those issues or questions
6. A specially recognizable return envelope addressed to the Operations Manager
7. Space for the voter's signature on the back of the return envelope

(c) In order to vote by mail, application for (or renewal of) membership must be received at ASD Headquarters prior to the issuance of said ballots. Members in good standing shall be determined by Chapter III, Section 2.

(d) The Secretary shall send each Member a First Class mail ballot at least sixty (60) days prior to the election deadline. Said ballot must be received by the Operations Manager, American Society of Dowsers Headquarters, Danville, Vermont, on or prior to the election deadline.

(e) The mail ballots shall be retained at ASD Headquarters for no more than 90 days after the election deadline, during which time any challenges to the election process must be brought before the Board of Trustees. After 90 days without a challenge having been brought, the ballots shall be destroyed.

Section 6. At each election of Trustees, the ballots shall be received and all questions regarding the qualifications of voters be decided by three inspectors, who shall be the three members of the Auditing Committee. Such inspectors shall be sworn to faithfully perform their duties and shall report in writing the results of the ballot. Said report shall be published in an American Society of Dowsers publication.

Amended: December 16, 2006; Ratified by Membership 4/1/2007

Section 7. Qualifications for Write in Candidates: All Write in Candidates must have completed at least one term as an ASD Trustee. Amended: December 16, 2006; Ratified by Membership 4/1/2007

## CHAPTER X GENERAL MEMBERSHIP COMMITTEES

Section 1. Auditing.

(a) Members in good standing attending the General Meeting of this Society shall elect an Auditing Committee of three (3) Members of this Society to audit the accounts of the Treasurer of this Society.

(b) In the event the Membership fails to elect auditors, the annual Audit shall be in charge of the Trustees at-Large who shall appoint said Auditing Committee of three (3) Members or hire a Certified Public Accountant to conduct the audit.

(c) The Audit shall include an examination of the accounts of the Treasurer of this Society and shall determine compliance with the procedures outlined in Chapter VIII, Section 2, (f) above. The auditors shall determine whether there is complete and accurate communication between the Offices of the President, Secretary and Treasurer in all matters relating to money and finance and shall make a report with recommendations to both the Trustees and the Members of this Society.

Section 2. Members in good standing attending a General Meeting of this Society may elect other members of the Society to such committees to consider particular subjects and may delegate to such committees such powers as they believe expedient. Ratified by Membership 4/2015

Section 3. Every committee must report to the body that created it. (The Board of Trustees or as states in section 2)

(a) Any committee created is not an entity unto itself.

(b) Upon request, the committee Chairperson must submit a written report to the body that created it in a timely manner.

Amended: 7/30/2007 – Ratified by membership 6/16/2009.

## CHAPTER XI AMERICAN SOCIETY OF DOWSERS TRUST FUND (ASDTF)

### Section 1. Purpose

This amendment to the Bylaws of the American Society of Dowsers (ASD) sets up the American Society of Dowsers Trust Fund (ASDTF). The purpose of this fund is to provide a safe vehicle for benefactors to contribute to the ongoing vitality of the American Society of Dowsers (ASD) by letting them donate to the ASDTF.

### Section 2. Investment Trustee

The ASDTF is to be invested only by a government regulated or government sponsored professional trust company, to be called the Investment Trustee

### Section 3. Trust Advisory Committee (TAC)

A Trust Advisory Committee of three current ASD members who preferably are financial advisors, accountants, or CPA's, will annually review the performance of the ASDTF Investment Trustee and recommend either leaving the funds with the current Investment Trustee or changing to a new Investment Trustee. Except for the first year, one new member will be elected each year by the general membership at the Annual General Meeting and serve for three years. The member having served for two years will become the Chairman of the Trust Advisory Committee in their third and last year. The Chairman will consult with the other two members, consult with the other two members, decide who the Investment Trustee should be for the coming year, and report to the Annual General Meeting. In the first year all three committee members will be chosen by the Annual General Meeting: one for a one-year term, one for a two-year term, and one for a three-year term. The person chosen for the one-year term will be Chairman the first year. Resignations shall be filled by Presidential appointment until the next Annual General Meeting when the position will be filled by election.

### Section 4. Investment Strategy

The Investment Trustee shall invest in high quality equity and high quality fixed income investments. In no case shall more than fifteen percent (15%) be invested in "alternative investments". The variance between equity and fixed income is to be determined by the expertise of the Investment Trustee and to be no more than twenty (20%) of

the total fund, to be readjusted quarterly if necessary. Changes to this investment strategy may be made by the TAC upon consultation with, and recommendation of, the Investment Trustee.

#### Section 5. Initial Funds

Until the funds have reached an amount of \$30,000 or until an Investment Trustee can be found to invest the funds, they shall be invested in certificates of deposit at the best rate possible to be determined by the Trust Advisory Committee (TAC) and no distribution shall be made.

#### Section 6. Distribution

At the end of each quarter (March 31, June 30, September 30, and December 31) the Investment Trustee will distribute up to one percent (1%) (dependent upon the needs of the Society as determined by the Treasurer) of the average Market Value after fees of its fund (to be determined by averaging the ending monthly Market Value of the ASDTF) to the ASD general checking account. In total the Investment Trustee will annually distribute up to four percent (4%) of the average monthly market value of the fund. If the Investment Trustee achieves a net annual return greater than 6 percent after all expenses and fees, two thirds of the difference between the 4 percent and their actual annual return may be distributed (dependent on the needs of the Society as determined by the Treasurer) the next year to the ASD general checking account at the same quarterly distributions.

#### Section 7. Reporting

The Investment Trustee will report fund performance quarterly to the ASD Treasurer, the Chairman of the ASDTF Committee, and the ASD Operations Manager.

#### Section 8. Amendments

Once adopted this amendment may only be changed by a seventy-five percent (75%) affirmative vote of the *entire current membership* of the ASD at that time.

#### Section 9. Dissolution

In the event of dissolution of the American Society of Dowzers, this trust fund will be distributed to known legally recognized dowsing organizations, preferably current chartered ASD Chapters to be determined by the sitting ASD Trustees.

This chapter added 7/30/2007. Ratified by membership 6/16/2009.

## CHAPTER XII GENERAL MEMBERSHIP MEETINGS AND CONFERENCES

Section 1. A general meeting and a convention of the Members of this Society shall be held annually, the time and place to be determined by the Board of Trustees. The annual membership meeting of the ASD may be held anywhere in the United States, as approved by the BOT. The Secretary shall give each Member at least thirty-five (35) days' notice in writing of General Meetings, the business to be transacted, and a program of the Meeting. Such notice shall be mailed to the last known address of the Member. The date of posting shall be accepted as the date of Notification. Amended: 7/30/2007 – Ratified by membership 6/16/2009.

Section 2. Special General Meetings of this Society shall be held whenever the Members authorize them or whenever the Trustees shall determine said meeting. Notice of these Meetings shall be given all Members as is given for the annual General Meeting.

Section 3. Any Notice required to be given by these By-Laws may be waived by the person entitled thereto and a failure to protest any lack of notice within ninety (90) days after Notice should have been given shall constitute waiver of required Notice and shall preclude all denials of legality of any nature based on deficiency of Notice.

Section 4. Each Member in good standing of this Society, attending a general meeting, shall be entitled to cast one vote on each matter, unless otherwise provided in these By-Laws under Chapter IX, Elections.

Section 5. A quorum at a General Meeting will be met when a simple majority of the entire membership is present. In the instance that there is no quorum at a General Meeting, new issues may be approved by a majority vote of those present, contingent upon ratification by the full membership. A ratification ballot will be mailed to the full membership no later than 60 days following the General Meeting returnable 45 days from the postmark. Ratified by membership 4/1/2017

Section 6. Members are not permitted to vote by proxy.

Section 7 Conferences are open forums for education, research and publicity purposes only. A request to hold a conference must be made in writing and signed by a member in good standing who will sponsor and be responsible for the event. The Trustees must approve or disapprove all requests.

Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI.

### CHAPTER XIII SEAL

Section 1. A Corporate Seal shall be provided by the Trustees of a form and design to be determined by the Trustees.

Section 2. The President shall have custody of the Official Seal of this Corporate Society and shall affix said Seal to any instrument requiring the same.

Section 3. The Secretary shall, by signature, attest the Official Seal of this Corporate Society to any instrument whereon such Seal is properly affixed.

Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI.

### CHAPTER XIV AMENDMENTS

Section 1. These By-Laws may be altered, amended or repealed by two-thirds (2/3) of the votes cast by those members in good standing of this Society, as provided by Chapter IX, Section 5.

Section 2. The Trustees, by two-thirds (2/3) vote of all Trustees in office and available, may alter, amend, or repeal these By-laws at any Meeting of Trustees, provided thirty-five (35) days' Notice in writing shall have been given to each of the Trustees of the proposed alteration, amendment, or repeal and provided the changes proposed do not infringe upon the rights of the General Membership of this Society or do not alter the fundamental concepts and purposes of this Society. The required Notice may be served personally upon a Trustee or by mailing it to the last known address of the Trustee. The date of the posting shall be accepted as the date of Notification. Said changes to these By-Laws must be ratified by a majority vote of the membership as provided for in Chapter IX Section 5, however, said changes that do not change the voting process, will be in full force until such ratification by the membership and immediately rescinded upon lack of ratification.

Amended: December 16, 2006; Ratified by Membership 4/1/2007. Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI.

### CHAPTER XV CODE OF ETHICS

Section 1. Code of Ethics for Members.

(a) Members shall be guided in all their relationship with the public by the highest standards of personal integrity.

(b) Members shall uphold before the public at all times the dignity and reputation of the Society.

(c) Members shall avoid and discourage sensationalism, exaggeration, undignified and unwarranted statements, or misleading advertisements.

(d) Members shall refuse to undertake work which may be of questionable value or results without first advising as to the probability of success.

(e) Members shall not willfully use or attempt to use their Membership in this Organization as evidence of their qualifications as a dowser or as a measure of ability or proficiency.

(f) Members in good standing may mention their membership in their resumes and biographies. With written approval of ASD's Executive Committee, members may exhibit or use the name or logo of this society on any letterhead or stationary, on any personal or business cards, and in any advertising of a personal, business or professional nature.

(g) All members shall avoid any appearance, real or suspected, of conflicts of interest with potential clients, other members, convention and conference speakers, vendors, practitioners, suppliers, or anybody else where the reputation of ASD and its subdivisions could be affected. Ratified by Membership 4/2015

Section 2. Disciplinary Process.

Moved to Policy & Procedures June 2018

CHAPTER XVI  
STATEMENT OF ADOPTION

By-Laws were first adopted by the Incorporators of the American Society of Dowsters, Inc., in Meeting assembled, in the Town of Brandon, County of Rutland, and State of Vermont on the Twenty-third day of July, in the year One Thousand Nine Hundred Sixty-one, A. D.

Chapter number incremented up by one 7/30/2007 to allow for new Chapter XI.

REVISIONS, AMENDMENTS, PRINTINGS

Ninth Printing - September 19, 1986

Tenth Printing - September 14, 1989

Eleventh Revision - September 13, 1990

Twelfth Revision - January 19, 1991

Thirteenth Revision - July 3, 1991

Fourteenth Revision - September 17, 1992

Fifteenth Revision - August 2, 1994 (all changes from 1992 - 1994)

Sixteenth Revision - July 27, 1995

Seventeenth Revision - April 28, 1997 (all current changes included)

Eighteenth Revision - April 3, 1998 (with corrections May 4, 1998)

Nineteenth Printing/Amendment - July 30, 1999

Twentieth Revision - August 2, 1999

Twenty-first Revision - June 12, 2000

Twenty-second Revision - September 25, 2000

Twenty-third Revision- April 25, 2001

Twenty-fourth Revision – October 15, 2003 –Chapter I thru Chapter VIII

Twenty-fifth Revision – November 23, 2003 – Chapter IX thru Chapter XV

Twenty-sixth Revision – May 5, 2004 – Officers elect meeting (in Ch. VIII)

Twenty-seventh Revision – September 26, 2004 (clarification of terms)

Twenty-eighth Revision - November 19, 2005

Twenty-ninth Revision – December 16, 2006

Thirtieth Revision – April 1, 2007

Thirty-first Revision – July 30, 2007 Added new Chapter XI ASDTF, amended Chapter XV Code of Ethics, Ratified by membership 6/16/2009

Thirty-second Revision – April 14, 2010 Changes in Chapters III, VIII, and XV. Ratified by Membership Ballot 2013.

Thirty-third Revision – Ratified by Membership Ballot 4/2015

Thirty-fourth Revision – Ratified by Membership Ballot 4/2017

Thirty-fifth Revision – Disciplinary Action moved to PPM 6/2018