

From: [Laurie S. Noyes](#)
To: [AGO - Info](#)
Cc: [Daniel Long](#); [Olivia McCullum](#)
Subject: Public Records Request - AGO's Office [PFC-CLIENTS.FID505470]
Date: Monday, December 21, 2020 9:12:24 AM
Attachments: [2020-12-21 Noyes Public Records Request to VT AGO.PDF](#)

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Enclosed please find our public records request related to an AGO complaint filed against our clients PC Construction, Unilever and Ben & Jerry's.

Thank you.

Laurie S. Noyes

Senior Paralegal

PAUL FRANK + COLLINS P.C.

One Church Street | P.O. Box 1307

Burlington, Vermont 05402-1307

802.658.2311 MAIN OFFICE

802.658.0042 FAX

www.pfclaw.com

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Laurie S. Noyes
lnoyes@pfclaw.com

December 21, 2020

VIA EMAIL ONLY – ago.info@vermont.gov

Attorney General T.J. Donovan Jr.
Vermont Attorney General
109 State Street
Montpelier, VT 05609-1001

Re: Katherine Frederick v. Unilever, et al.; Docket No. 280-3-20 Cncv

Dear Attorney General Donovan:

Please consider this to be a request for public records pursuant to the Vermont Public Records Act, 1 V.S.A. § 315 et seq.

This office represents Unilever United States, Inc., Ben & Jerry's Homemade, Inc., PC Construction Company, and John Lavoie in connection with a civil action brought by Katherine Frederick in the Chittenden Civil Division of the Vermont Superior Court, Docket No. 280-3-20 Cncv. This civil suit arises from events originally alleged to have formed the basis of a Complaint to the Vermont Attorney General's Office, Civil Rights Unit, filed by Katherine Frederick on or about October 25, 2019.

Pursuant to the Vermont Public Records Act and and/or Section 83 of the EEOC Compliance Manual, we hereby request a copy of all information and documents, both electronic and hard copy, contained in your files related to any allegations filed by Katherine Frederick related to her employment with Unilever/Ben & Jerry's Homemade, Inc. during the January 1, 2017 through October 31, 2017 time period, including your complete investigation file related to any such claims made by Ms. Frederick. In your response to this request, please list the documents, if any, that are withheld from the files under any exemption(s), with the relevant exemption(s) specified.

We wish to obtain the requested information as soon as possible because we are actively engaged in litigation with respect to this matter. Accordingly, we would appreciate your emailing us a complete copy of the files upon receipt of this letter. Please include a bill for costs, which will be paid upon receipt.

December 21, 2020

Page 2

Thank you for your consideration of this request. Please do not hesitate to call me if you have any questions.

Sincerely,

PAUL FRANK + COLLINS P.C.

A handwritten signature in black ink that reads "Laurie S. Noyes". The signature is written in a cursive, flowing style.

Laurie S. Noyes
Senior Paralegal

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