From: Thompson, Julio < julio.thompson@vermont.gov>

Sent: Thursday, December 24, 2020 11:22 AM **To:** LNoyes@pfclaw.com <LNoyes@pfclaw.com>

Subject: Response to December 21, 2020 Public Records Request.

Ms. Noyes,

Please see attached letter responding to your request.

Best regards,

Julio

Julio A. Thompson (he/him)
Assistant Attorney General
Director, Civil Rights Unit
Office of the Vermont Attorney General
109 State Street
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STATE OF VERMONT OFFICE OF THE ATTORNEY GENERAL 109 STATE STREET MONTPELIER, VT

December 24, 2020

By E-Mail (lnoyes@pfclaw.com)

Laura S. Noyes
Paul, Frank & Collins
One Church Street
Burlington, Vermont 05402

Re: December 21, 2020 Request for Public Records

Dear Ms. Noyes:

I am writing to respond to your letter seeking the following records from our office. This request is governed by Vermont's Public Records Act (PRA), 1 V.S.A. §§ 315-320. Your PRA request seeks:

a copy of all information and documents, both electronic and hard copy, contained in your files related to any allegations filed by Katherine Frederick related to her employment with Unilever/Ben & Jerry's Homemade, Inc. during the January 1, 2017 through October 31, 2017 time period, including your complete investigation file related to any such claims made by Ms. Frederick.

We are not aware of any materials responsive to this request.

Should we later discover responsive records, we will notify you. If any such records are legally-exempt from PRA disclosure, we will explain the basis of any applicable exemption(s).

You may appeal this response Deputy Attorney General Joshua Diamond at the following email address: Joshua.Diamond@vermont.gov.

Sincerely, /s/ Julio A. Thompson Assistant Attorney General Director, Civil Rights Unit