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**STATE OF VERMONT
OFFICE OF THE ATTORNEY GENERAL
109 STATE STREET
MONTPELIER, VT
05609-1001**

June 7, 2022

Chelsea Edgar, SevenDays, via email to: chelsea@sevendaysvt.com

Re: Public Records Request

Dear Ms. Edgar:

I write in further response to your follow-up Public Record Act request dated May 24, 2022, and related to emails of Molly Gray and a former intern of the Attorney General's Office. There are approximately 72 responsive email chains. Almost each email requires redaction.

Due to the volume and the time necessary to make necessary redactions, I will produce records on a rolling basis over the next several weeks. Attached please find an initial production. Records have been redacted or withheld on the following grounds:

- (1) Personal contact information has been redacted pursuant to 1 V.S.A. § 317(c)(7);
- (2) Personal information regarding the former intern has been redacted pursuant to 1 V.S.A. § 317(c)(7);
- (3) Personal information of individuals named in materials reviewed as part of the Attorney General's Office's investigation of the St. Joseph's Orphanage have been redacted pursuant to 1 V.S.A. § 317(c)(7) and 1 V.S.A. § 317(c)(5)(iii);
- (4) Interview summaries of witnesses and victims have been withheld pursuant to 1 V.S.A. § 317(c)(7), 1 V.S.A. § 317(c)(5)(iii); and as work product pursuant to 1 V.S.A. § 317(c)(1) and (4);
- (5) Approximately eight email exchanges have been withheld entirely as attorney work product pursuant to 1 V.S.A. § 317(c)(1) and (4); and as information that would disclose techniques and procedures for law enforcement investigations pursuant to 1 V.S.A. § 317(c)(5)(A)(v) – these emails reflect attorney requests for work related to the St. Joseph's Orphanage investigation, and/or correspondence related to gathering and reviewing information for the investigation.

If you feel records have been withheld in error, you may appeal to Joshua Diamond.

Sincerely,

A handwritten signature in blue ink, appearing to read "Sarah E.B. London".

Sarah E.B. London
Chief Assistant Attorney General

From: [Gray, Molly](#)
To: [Adams, Emily](#); [Natacha Tremblay](#)
Subject: RE: AGO Fall Externship- Info prior to start date (Monday 8/26)
Date: Wednesday, August 21, 2019 3:07:00 PM

I look forward to seeing you Monday, Natacha.

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Adams, Emily <Emily.Adams@vermont.gov>
Sent: Wednesday, August 21, 2019 2:24 PM
To: Natacha Tremblay
Cc: Gray, Molly <Molly.Gray@vermont.gov>
Subject: RE: AGO Fall Externship- Info prior to start date (Monday 8/26)

Excellent. We look forward to seeing you Monday. (and please, call me Emily!!)

Best,
Emily

Emily Chamberlain Adams
Assistant Attorney General
Civil Rights Unit
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-3177
emily.adams@vermont.gov

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notify the sender and delete this email message from your computer.

From: Natacha Tremblay
Sent: Wednesday, August 21, 2019 2:14 PM
To: Adams, Emily <Emily.Adams@vermont.gov>
Cc: Gray, Molly <Molly.Gray@vermont.gov>
Subject: Re: AGO Fall Externship- Info prior to start date (Monday 8/26)

Hello Mrs. Adams and Professor Gray,

I want to apologize for the delay returning your email. I have been working at VLS as a student ambassador since last Thursday (for orientation week) and the days have been long and crazy.

Thank you so much for your email. I am extremely excited to be joining you this coming Monday, August 26th. Attached, you will find the signed document you sent me. I also reviewed the second document carefully.

I think any questions I could possibly have had are clearly addressed in your email below and I feel confidently set to get started first thing on Monday!

I will email you if I think of anything else.

Best,

Natacha Tremblay

From: Adams, Emily <Emily.Adams@vermont.gov>
Sent: August 19, 2019 1:43 PM
To: Natacha Tremblay
Cc: Gray, Molly <Molly.Gray@vermont.gov>
Subject: AGO Fall Externship- Info prior to start date (Monday 8/26)

Hi Natacha-

We are excited to have you join us at the AGO this semester!

According to the paperwork provided by Beth Locker, your start date is next **Monday, August 26. If this is not the case, please let us know.**

The first week will largely be orientation with Molly and myself. Please plan on arriving on Monday around 9:30 AM and go to the AGO third floor reception, where Molly will meet you. I will be out that first morning, but otherwise around the rest of the week.

A few things to note-

- When you arrive on your first day, please bring a photo ID and plan on getting your picture taken for your security badge. Badges sometimes take a few weeks to process, so you will be given a guest badge until your permanent one is provided.
- Parking- you will be given a state employee parking pass with your security badge. This allows you to park in any state employee lots. These lots can be found behind all state buildings on State Street. I will try to dig up a map for you and send along. A heads up though- parking in Montpelier is not great, even with a pass. For your first day and if you ever can't find parking, the lot behind the Capital Plaza hotel has a section of four hour paid parking that is cheaper than paying a meter. There may also be carpool options with other interns, etc.
- Office hours for interns are generally 8:30ish-4:30ish, with some exceptions. We are flexible on comings and goings, but do ask that you keep me posted as to your plans if you are going to be out for a day or for a significant chunk of a day.
- Definitely plan on taking a lunch break. We have a kitchen to store lunch, or there are plenty of yummy places to grab a bite in town.
- Attire in our office is business/business casual. If you will be in court or at any public appearances (legislature, press conference, external meeting, etc.), suit/suit jacket is expected. Fridays are casual (clean non-hole jeans OK), unless you are attending an external meeting or court that day.
- **Finally- please complete the attached intern guidelines, and return them to me prior to starting.** If you have any questions about the guidelines, just ask. See also the state guidelines on electronic communications and internet use.

Let me know if I am forgetting anything you need to know!

Best,
Emily

Emily Chamberlain Adams
Assistant Attorney General
Civil Rights Unit
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-3177
emily.adams@vermont.gov

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From: [Molly Gray](#)
To: [Beth Locker](#); [Natacha Tremblay](#); [Adams, Emily](#)
Cc: [Nicole A. Killoran](#); [Beth McCormack](#); [Gray, Molly](#)
Subject: Re: Today
Date: Tuesday, September 3, 2019 10:44:05 AM
Attachments: [Outlook-cid_50B636.png](#)

Natacha and Beth, Thank you for letting us know. Please let us know if there is anything we can do to be of assistance.

Best,
Molly

Molly R. Gray

Adjunct Professor of Law

164 Chelsea Street, P.O. Box 96, South Royalton, VT 05068

mgray@vermontlaw.edu



vermontlaw.edu

From: Beth Locker
Sent: Tuesday, September 3, 2019 10:35 AM
To: Natacha Tremblay; Emily.Adams@vermont.gov
<Emily.Adams@vermont.gov>; Molly Gray
Cc: Nicole A. Killoran ; Beth McCormack
Subject: RE: Today

Hi Emily & Molly -

[REDACTED]

Sincerely,
Beth

Beth Locker
Professor of Law
Director JD Externship Program
Vermont Law School

164 Chelsea Street, P.O. Box 96, South Royalton, VT 05068
T: 802-831-1259
Pronouns: she, her, hers

vermontlaw.edu

-----Original Message-----

From: Natacha Tremblay

Sent: Tuesday, September 3, 2019 8:01 AM

To: Emily.Adams@vermont.gov; Molly Gray

Cc: Beth Locker ; Nicole A. Killoran; Beth McCormack

Subject: Today

Hello Emily and Molly,

[REDACTED]

Best,

Natacha

From: [Gray, Molly](#)
To: [Sandra Dooley](#); [Natacha Tremblay](#)
Cc: [sjefferson](#)
Subject: RE: seeking your participation
Date: Tuesday, September 10, 2019 12:57:00 PM

Hi Sandy,

I am looping Natacha into this conversation. Natacha will be speaking with Dean Jefferson this week about Vermont Law School's participation.

Best,
Molly

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Sandra Dooley
Sent: Tuesday, September 3, 2019 12:43 PM
To: sjefferson
Cc: Gray, Molly <Molly.Gray@vermont.gov>
Subject: seeking your participation

Dear Dean Jefferson,

I am working with Molly Gray to identify individuals who teach or have expertise in women's history or a related subject. In particular, I am seeking folks whose work has included (or might be expanded to include) the American Suffragist Movement. Molly gave me your name.

Background: I am a member of the Vermont Suffrage Centennial

Alliance (VSCA), a group working to encourage organizations and groups to engage in activities that commemorate the 100th anniversary (in 2020) of the adoption of the of the 19th Amendment to the U.S. Constitution. The League of Women Voters of Vermont has taken the lead role in organizing this group.

VSCA is developing a Speakers' Bureau, which will include the names, background and contact information relative to individuals that are capable and willing to speak with local groups about the American Suffragist Movement or offer a program related to the impact that suffrage or the lack thereof has had on women's history and/or position in society.

Would you be someone who matches this role? If so, we would be happy to include you in the VSCA Speakers Bureau listing. Please let me know.

Also, I understand that Molly has encouraged Vermont Law School to become a member of the Vermont Suffrage Centennial Alliance. If VLS has not already decided to become a member, please know that I firmly support Molly's outreach to you on this subject and hope you to take whatever steps are necessary for VLS to decide affirmatively on this matter.

For more information about VSCA see:

Website: <https://vtsuffrage2020.org/>

Facebook: <https://www.facebook.com/VTSuffrage2020>

I look forward to your reply.

Best regards,

Sandra (Sandy) Dooley

South Burlington, VT 05403

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: Initial resources
Date: Tuesday, September 10, 2019 1:02:00 PM

https://careers.icrc.org/content/Graduates/?locale=en_GB - See the "Traineeship option"
<https://reliefweb.int/jobs> - Great resource for jobs overseas
<https://graduateinstitute.ch/fr/home/executive/for-individuals/llm.html> - Would you consider doing an LL.M. in International Law with a focus on IHRL? This is the program I completed and used to launch a job in Geneva.

I'll send other ideas, but check out the above to start.

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
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802-828-0280
molly.gray@vermont.gov

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From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: FW: Bookmarks & Brochure (DRAFT)
Date: Tuesday, September 10, 2019 3:20:00 PM
Attachments: [Bookmark back.png](#)
[Carrie Catt.png](#)
[Mary Terrell.png](#)
[Susan B. Anthony.png](#)
[VT Suffrage Trifold.pdf](#)

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
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molly.gray@vermont.gov

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From: Sue Racanelli
Sent: Friday, September 6, 2019 2:18 AM
Subject: Bookmarks & Brochure (DRAFT)

At the VSCA meeting, everybody had a chance to look at the bookmarks and brochure developed by Northern Vermont University-Lyndon student Adriana Eldred.

If you have any revisions, please send it to me by Monday, September 9. As you make suggestions, be aware of the available space we have to work with. I will compile all suggestions in one document and share this with you. Lilly and I will then review suggested changes and finalize copy - Adriana is back at school and her time is limited.

The Susan B. Anthony bookmark will be replaced with a Vermont suffragist. Lyn Blackwell is looking into getting us a Lucy Daniels quote.

Thank you.

--

Sue Racanelli

802.225.6032



lwovft.org



vtsuffrage2020.org

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: RE: Q
Date: Monday, September 16, 2019 10:40:00 AM

Come on down.

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Tremblay, Natacha
Sent: Monday, September 16, 2019 10:29 AM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: Q

Hello,

I know you have a bunch of things to do this morning, but I have a question I need to ask you **before** 1:45. Would that be at all possible?

Let me know if you have a second!

N

From: Gray, Molly <Molly.Gray@vermont.gov>
Sent: Friday, September 20, 2019 8:09 AM
To: Natacha Tremblay

Cc: Adams, Emily <Emily.Adams@vermont.gov>
Subject: Re: Today

Please take care of yourself and feel better soon.

Sent from my iPhone

> On Sep 20, 2019, at 7:10 AM, Natacha Tremblay wrote:

> Hello,

>

> Molly was right all along. I'm not going to make it in today. I'm really sorry. I'll make up the time.

>

> Best,

>

> Natacha

>

> Sent from my iPhone

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Cc: [Natacha Tremblay](#)
Subject: RE: Taking off
Date: Friday, September 20, 2019 9:24:00 AM

Hi Natacha,

Please feel better and we will see you next week.

Best,
Molly

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Thursday, September 19, 2019 3:51 PM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: Taking off

Hi Molly,

[REDACTED]

[REDACTED]

If you need anything from me, please reach me at my VLS email as I don't have this one on my phone.

Thank you. I apologize.

-N

From: [Gray, Molly](#)
To: [Natacha Tremblay](#)
Subject: RE: Today
Date: Monday, September 23, 2019 8:41:00 AM

I hope you feel better, Natacha. Thanks for letting us know.

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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-----Original Message-----

From: Natacha Tremblay
Sent: Monday, September 23, 2019 5:29 AM
To: Adams, Emily <Emily.Adams@vermont.gov>; Gray, Molly <Molly.Gray@vermont.gov>; Nicole A. Killoran
Subject: Today

Hi all,

[REDACTED] Obviously, I will gladly make up the time.

Best,

Natacha

From: [Natacha Tremblay](#)
To: [Sandra Dooley](#)
Cc: [Gray, Molly](#); [Shirley Jefferson](#); [Thomas McHenry](#)
Subject: Re: seeking your participation
Date: Friday, September 27, 2019 10:32:49 PM

Hi all,

Dean McHenry showed interest in the school being involved. I'm still waiting to hear back from him on being designated as the interim VLS representative on the committee and moving forward with school involvement.

In the meantime, I've seen some interest from several student groups on campus who would like to hear more about the initiative and how they can get involved. I'm working on setting up times to meet with these groups to talk more about what the Alliance is doing.

Best,

Natacha

On Sep 27, 2019, at 10:24 PM, Sandra Dooley wrote:

Hello all,

Anything to report on VLS participation in the Vermont Suffrage Centennial Alliance?

Best,

Sandy

From: Gray, Molly [<mailto:Molly.Gray@vermont.gov>]
Sent: Tuesday, September 10, 2019 12:58 PM
To: Sandra Dooley ; Natacha Tremblay
Cc: [sjefferson](#)
Subject: RE: seeking your participation

Hi Sandy,

I am looping Natacha into this conversation. Natacha will be speaking with Dean Jefferson this week about Vermont Law School's participation.

Best,
Molly

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
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molly.gray@vermont.gov

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From: Sandra Dooley
Sent: Tuesday, September 3, 2019 12:43 PM
To: sjefferson
Cc: Gray, Molly <Molly.Gray@vermont.gov>
Subject: seeking your participation

Dear Dean Jefferson,

I am working with Molly Gray to identify individuals who teach or have expertise in women's history or a related subject. In particular, I am seeking folks whose work has included (or might be expanded to include) the American Suffragist Movement. Molly gave me your name.

Background: I am a member of the Vermont Suffrage Centennial Alliance (VSCA), a group working to encourage organizations and groups to engage in activities that commemorate the 100th anniversary (in 2020) of the adoption of the of the 19th Amendment to the U.S. Constitution. The League of Women Voters of Vermont has taken the lead role

in organizing this group.

VSCA is developing a Speakers' Bureau, which will include the names, background and contact information relative to individuals that are capable and willing to speak with local groups about the American Suffragist Movement or offer a program related to the impact that suffrage or the lack thereof has had on women's history and/or position in society.

Would you be someone who matches this role? If so, we would be happy to include you in the VSCA Speakers Bureau listing. Please let me know.

Also, I understand that Molly has encouraged Vermont Law School to become a member of the Vermont Suffrage Centennial Alliance. If VLS has not already decided to become a member, please know that I firmly support Molly's outreach to you on this subject and hope you to take whatever steps are necessary for VLS to decide affirmatively on this matter.

For more information about VSCA see:

Website: <https://vtsuffrage2020.org/>

Facebook: <https://www.facebook.com/VTSuffrage2020>

I look forward to your reply.

Best regards,

Sandra (Sandy) Dooley

South Burlington, VT 05403

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: RE: Tomorrow's Lunch
Date: Monday, September 30, 2019 1:02:00 PM

It is already on the calendar!

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Monday, September 30, 2019 10:37 AM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: RE: Tomorrow's Lunch

Okay, I'll email her and see what she thinks.

Alternately, just to put it on your radar – My site visit with Professor Killoran is on the 22nd. If you're busy, I totally understand, but I thought I'd put it on your radar. If you're around and can spare a few minutes that day, that would be grand.

From: Gray, Molly
Sent: Monday, September 30, 2019 10:28 AM
To: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Subject: RE: Tomorrow's Lunch

Thanks for coordinating. Monday, October 21 could work before 2:30pm. Alternatively, what about October 24th or 25th?

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street

Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Thursday, September 26, 2019 2:52 PM
To: Rachel Siegel
Cc: Gray, Molly <Molly.Gray@vermont.gov>
Subject: RE: Tomorrow's Lunch

Hi Rachel,

Molly is out this week but I'll discuss with her when she's back.

That being said, October 20 appears to be a Sunday? Is that correct? I don't want to speak for Molly, but I know she lives in Burlington and isn't usually in Montpelier on the weekends, just I thought I'd put that on your radar and make sure the date was correct.

Best,

Natacha

From: Rachel Siegel
Sent: Thursday, September 26, 2019 2:42 PM
To: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Cc: Gray, Molly <Molly.Gray@vermont.gov>
Subject: Re: Tomorrow's Lunch

Sorry for the late reply! Fridays are our staff meeting day so not a good day for me to be on the road. I am tentatively meeting with someone in Montpelier on Oct 20. Might you be free that afternoon?? If not, I'll suggest a couple other options for a Montpelier rendezvous. Just figured I'd start with that idea since I'll be there anyway.

thanks,
Rachel

Rachel Siegel
Executive Director
802-863-2345 x1
pronouns she/her/hers ([learn more?](#))

With the rise of **White Nationalism** and **proto-fascism**, and the **increased risk of state infiltration**, membership organizations are critical for movement building. [Please become a member today for any level starting at \\$15](#) a year. If you give in September, **your donation will be doubled** thanks to a generous matching donation!



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On Mon, Sep 16, 2019 at 9:22 AM Tremblay, Natacha <Natacha.Tremblay@vermont.gov> wrote:

Hello Rachel!

I am so sorry for any misunderstanding last week, and I hope you didn't wait too long! I sincerely apologize if we were late getting that email to you.

As far as Burlington is concerned, Molly isn't sure when we'd be up there next. In your email, you mentioned being able to make it down to Montpelier, potentially? If that is a possibility, Molly wanted to know how Fridays work for you? She is out next week, but she is free either this Friday (Sept. 20th) or Friday October 4th.

If neither of those dates work for you, please feel free to let me know, and I can keep working with Molly to find a good time for everyone.

Again, apologies for last week's misunderstanding!

Best,

Natacha

From: Rachel Siegel
Sent: Friday, September 13, 2019 8:01 AM
To: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Cc: Gray, Molly <Molly.Gray@vermont.gov>
Subject: Re: Tomorrow's Lunch

Ooops -- I totally missed this and was wondering what happened!

There is nothing pressing at all. I am not sure yet if I can make it to the next meeting. Is there another time you're going to be in Burlington? If not, maybe we can meet in Montpelier even if it's not after the next Alliance meeting. Might that work?

warmly,
Rachel

Rachel Siegel
Executive Director
802-863-2345 x1
pronouns she/her/hers ([learn more?](#))

*With the rise of **White Nationalism** and **proto-fascism**, and the **increased risk of state infiltration**, membership organizations are critical for movement building. We are currently doing a New Member Drive. [Please join today for any level starting at \\$15](#) a year.*

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On Wed, Sep 11, 2019 at 4:29 PM Tremblay, Natacha <Natacha.Tremblay@vermont.gov> wrote:

Hello Ms. Siegel,

-
I hope you are well! It was lovely to meet you at the last meeting. Unfortunately, something related to the Attorney General's office has come up tomorrow afternoon, and so Molly and I will not be able to meet you for lunch in Burlington as previously planned. I apologize for the short notice.

-
Would it possible to reschedule? Maybe for a coffee or lunch after the next Alliance meeting in October? If it is more pressing than that, please feel free to reach out to Molly to reschedule sooner.

-
Again, I apologize for any inconvenience this may cause.

-
Best,

-
Natacha Tremblay

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Cc: [Anderson, Elizabeth](#); [Padula, Domenica](#)
Subject: FW: Thursday - Friday this week and SJO Next Steps
Date: Tuesday, October 1, 2019 1:56:00 PM

Hi Natacha,

Thanks again for all your help. I spoke with Betsy and [REDACTED]. I'll be in Burlington Thursday and Betsy will be out of office Friday morning.

Best,
Molly

Molly R. Gray, Assistant Attorney General
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molly.gray@vermont.gov

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From: Gray, Molly
Sent: Monday, September 23, 2019 2:04 PM
To: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Cc: Anderson, Elizabeth <Elizabeth.Anderson@vermont.gov>; Padula, Domenica <Domenica.Padula@vermont.gov>
Subject: Thursday - Friday this week and SJO Next Steps

Hi Natacha,

Thanks so much for all your help summarizing the resident interviews and for all you have done to support the completion of [REDACTED].

[REDACTED]

To that end, I will be out for the remainder of the week for my brother's wedding. For Thursday and Friday this week, Betsy has asked that you check in with her and she will further explain next steps. The files you will need are saved in [REDACTED].

Thanks again and see you next week!

-Molly

Molly R. Gray, Assistant Attorney General
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