

From: [Mishaan, Jessica](#)
To: chelsea@sevendaysvt.com
Subject: your public records request
Date: Tuesday, June 21, 2022 11:08:48 AM
Attachments: [2022-06-21 London response to Edgar w docs.pdf](#)

Dear Ms. Edgar,

Please find the attached correspondence related to your public records request.

Thank you,

Jessica Mishaan | Paralegal

Office of the Attorney General | General Counsel and Administrative Law Division

109 State Street Montpelier, VT 05609-1001

p (802) 828-5500

Pronouns: she/her/hers

JOSHUA R. DIAMOND
ACTING ATTORNEY GENERAL

SARAH E.B. LONDON
CHIEF ASST. ATTORNEY GENERAL



TEL: (802) 828-3171

<http://www.ago.vermont.gov>

**STATE OF VERMONT
OFFICE OF THE ATTORNEY GENERAL
109 STATE STREET
MONTPELIER, VT
05609-1001**

June 21, 2022

Chelsea Edgar, SevenDays, via email to: chelsea@sevendaysvt.com

Re: Public Records Request

Dear Ms. Edgar:

I write in further response to your follow-up Public Record Act request dated May 24, 2022, and related to emails of Molly Gray and a former intern of the Attorney General's Office. As previously explained, there are approximately 72 responsive email chains and almost each email requires redaction. Attached is the second portion of the rolling production. Records have been redacted or withheld on the following grounds:

- (1) Draft filings, draft investigatory reports, and correspondence regarding the same has been withheld and/or redacted as work product pursuant 1 V.S.A. § 317(c)(1) and (4);
- (2) Personal information of individuals named in materials reviewed as part of the Attorney General's Office's investigation of the St. Joseph's Orphanage has been redacted pursuant to 1 V.S.A. § 317(c)(7) and 1 V.S.A. § 317(c)(5)(iii);
- (3) Materials received and reviewed as part of the Attorney General's Office investigation of the St. Joseph's Orphanage have been redacted in correspondence and withheld as work product pursuant to 1 V.S.A. § 317(1) and (4) and as information that would disclose techniques and procedures for law enforcement investigations pursuant to 1 V.S.A. § 317(c)(5)(A)(v);
- (4) Personal contact information has been redacted pursuant to 1 V.S.A. § 317(c)(7);
- (5) Personal information regarding the former intern has been redacted pursuant to 1 V.S.A. § 317(c)(7).

If you feel records have been withheld in error, you may appeal to Acting Attorney General Joshua Diamond.

Sincerely,

A blue ink signature of Sarah E.B. London, written in a cursive style.

Sarah E.B. London
Chief Assistant Attorney General

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: RE: REDACTED Motion
Date: Tuesday, October 1, 2019 2:45:00 PM
Attachments: [REDACTED Motion MRG Edits.docx](#)

Great job!

See attached.

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Tuesday, October 1, 2019 1:29 PM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: REDACTED Motion

Hey Molly,

I'm going to take you up on your offer. Could you have a very quick look at the motion, attached, before I send it off to [REDACTED]? It's not very long.

[REDACTED]

Thanks!

Natacha

From: [Gray, Molly](#)
To: [Farnsworth, Karen](#)
Cc: [Tremblay, Natacha](#)
Subject: RE: REDACTED
Date: Friday, October 4, 2019 11:31:00 AM

I believe so, yes.

Molly R. Gray, Assistant Attorney General
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109 State Street
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802-828-0280
molly.gray@vermont.gov

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From: Farnsworth, Karen <karen.farnsworth@vermont.gov>
Sent: Friday, October 4, 2019 11:16 AM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: RE: REDACTED

Are we talking about [REDACTED]?

From: Gray, Molly <Molly.Gray@vermont.gov>
Sent: Friday, October 4, 2019 11:01 AM
To: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Cc: Farnsworth, Karen <karen.farnsworth@vermont.gov>
Subject: RE: REDACTED

Hi Karen,

[REDACTED]

Molly R. Gray, Assistant Attorney General
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802-828-0280

molly.gray@vermont.gov

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>

Sent: Friday, October 4, 2019 10:59 AM

To: Gray, Molly <Molly.Gray@vermont.gov>

Subject: REDACTED

Hey,

Betsy wanted [REDACTED]. Is there somewhere else it might be?

Thanks,

N

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: RE: REDACTED
Date: Friday, October 4, 2019 11:01:00 AM

Please check with [REDACTED].

Molly R. Gray, Assistant Attorney General
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molly.gray@vermont.gov

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Friday, October 4, 2019 11:01 AM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: REDACTED

[REDACTED]

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#); [Anderson, Elizabeth](#)
Subject: RE: REDACTED
Date: Monday, October 7, 2019 9:36:00 AM

Thanks, Natacha for the update. Betsy, I've calendared some time Thursday for a quick check-in and further conversation of the below.

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Friday, October 4, 2019 4:24 PM
To: Gray, Molly <Molly.Gray@vermont.gov>; Anderson, Elizabeth <Elizabeth.Anderson@vermont.gov>
Subject: REDACTED

Hello All,

I'm heading out for the day soon, but just a little update – [REDACTED].

Have a great weekend!

Best,

Natacha

From: [Gray, Molly](#)
To: [Natacha Tremblay](#)
Subject: RE: Reference Letter for REDACTED
Date: Monday, October 7, 2019 9:17:00 AM

Good morning Natacha,

Thank you for this. I am happy to write a letter and note the October 16 due date.

Best,
Molly

Molly R. Gray, Assistant Attorney General
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molly.gray@vermont.gov

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From: Natacha Tremblay <[REDACTED]>
Sent: Sunday, October 6, 2019 7:04 PM
To: Erin Jacobsen; Molly Gray; Gray, Molly <Molly.Gray@vermont.gov>
Subject: Reference Letter for REDACTED

Hello Erin and Molly,

I've spoken to both of you about writing me a reference letter for [REDACTED].

[REDACTED]

From: [Gray, Molly](#)
To: [Anderson, Elizabeth](#); [Padula, Domenica](#); [Tremblay, Natacha](#); [Farr, Amy](#); [Farnsworth, Karen](#)
Subject: RE: REDACTED
Date: Thursday, October 10, 2019 2:39:00 PM
Attachments: [REDACTED.pdf](#)

With attachment!

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From: Gray, Molly
Sent: Thursday, October 10, 2019 2:39 PM
To: Anderson, Elizabeth <Elizabeth.Anderson@vermont.gov>; Padula, Domenica <Domenica.Padula@vermont.gov>; Tremblay, Natacha <Natacha.Tremblay@vermont.gov>; Farr, Amy <amy.farr@vermont.gov>; Farnsworth, Karen <karen.farnsworth@vermont.gov>
Subject: REDACTED

Hi All,

As promised, a scanned copy of [REDACTED].

Best,
Molly

Molly R. Gray, Assistant Attorney General
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From: [Tremblay, Natacha](#)
To: [Gray, Molly](#)
Date: Monday, October 14, 2019 2:59:48 PM
Attachments: [REDACTED.docx](#)

[REDACTED](#)

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: RE: Work...
Date: Monday, October 14, 2019 9:46:00 AM

Hi Natacha,

Please check with Jay about the shared drive.

Yes, please [REDACTED].

Best,
Molly

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Monday, October 14, 2019 9:41 AM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: Work...

Hey Molly,

[REDACTED]

Thanks!

Best,

Natacha

From: [Gray, Molly](#)
To: [Names and email addresses of Task Force Members REDACTED]
Cc: [Tremblay, Natacha](#)
Subject: RE: Rescheduling Today's Task Force Meeting - New proposed dates, please respond
Date: Tuesday, October 15, 2019 9:36:00 AM

Good morning all,

A reminder regarding today's Task Force meeting. We look forward to seeing you at 2pm.

Agenda:
-[REDACTED]

Best,
Molly

Molly R. Gray, Assistant Attorney General
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From: Gray, Molly
Sent: Friday, September 20, 2019 1:31 PM
To: [Names and email addresses REDACTED]

Subject: RE: Rescheduling Today's Task Force Meeting - New proposed dates, please respond

Task Force --

Thanks for getting back to me regarding your availability. We are confirmed for a rescheduled full Task Force meeting on **Tuesday, October 15 at 2pm** at the **Burlington Police Department**.

We will circulate an updated agenda as the date approaches.

Have a good weekend!

-Molly

Molly R. Gray, Assistant Attorney General
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From: Gray, Molly

Sent: Tuesday, September 17, 2019 3:53 PM

To: [Names and email addresses REDACTED]

Subject: SJO Task Force - Meeting Reminder - 2pm Tomorrow (Wednesday) at BPD

Good afternoon all –

A reminder that we will meet as a Task Force tomorrow at 2pm at the Burlington Police Department. Please let us know if you will not be able to make it, we do have some important updates and

identified areas where we would like to seek feedback from all members. A proposed agenda below.

Agenda:

-[REDACTED]

Best regards,
Molly

Molly R. Gray, Assistant Attorney General
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From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: FW: Tremblay, Natacha - Letter of Recommendation
Date: Thursday, October 17, 2019 12:00:00 PM

Fingers crossed!

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: REDACTED
Sent: Wednesday, October 16, 2019 3:26 PM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: Re: Tremblay, Natacha - Letter of Recommendation

This is to acknowledge receipt of your recommendation letter for a candidate for the [REDACTED] Fellowship program at the [REDACTED]. We are in the process of reviewing resumes and will contact only those applicants who are selected for an interview. Thank you for taking the time to write a letter of recommendation.

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: RE: Stonewall at 50 Promo Materials
Date: Wednesday, October 23, 2019 1:52:00 PM

Hi Natacha,

Can you forward this to me with the official press release and the schedule when it comes out? We'll forward to Josh to circulate when we have that info too.

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Wednesday, October 23, 2019 1:19 PM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: FW: Stonewall at 50 Promo Materials

Hey Molly!

This is the promotional poster and the invitation that Alliance is currently circulating. Below in Jessica's email, you can find more info about the press release and official schedule!

Thanks for helping circulate this!

Best,

Natacha

From: Natacha Tremblay
Sent: Wednesday, October 23, 2019 1:15 PM

To: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>

Subject: Fwd: Stonewall at 50 Promo Materials

Sent from my iPhone

Begin forwarded message:

From: Jessica M Debski

Date: October 23, 2019 at 1:04:02 PM EDT

To: Natacha Tremblay

Hi Natacha,

See attached for the invitation letter and event poster. The full schedule will be updated at the Eventbrite link tonight. We also anticipate the official press release from the school going out tomorrow.

Let me know if you need anything else. If anyone has questions, feel free to give my contact info out.

Vermont CLE credits will be offered, although I don't have the credit breakdown for each panel yet. I've requested that info so I can update the schedule accordingly.

Thanks for your help spreading the word!

Jessica

From: [Gray, Molly](#)
To: [Sue Racanelli](#)
Cc: [Tremblay, Natacha](#); [Natacha Tremblay](#)
Subject: RE: natasha
Date: Friday, October 25, 2019 10:47:00 AM

Connecting you both!

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Sue Racanelli
Sent: Thursday, October 24, 2019 11:50 PM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: natasha

Molly -- can you please send me Natasha's email address? I meant to give her the fliers on the *Because of Women Like Her...* traveling exhibit to give to the schools her fellow students are involved with, but she had left before I realized it. Thanks.

--

Sue Racanelli



lwvofvt.org



vtsuffrage2020.org

From: [Tremblay, Natacha](#)
To: [Diamond, Joshua](#)
Cc: [Gray, Molly](#)
Subject: Stonewall at 50
Date: Friday, October 25, 2019 1:20:47 PM
Attachments: [Stonewall Schedule v.3.pdf](#)
[Stonewall Poster\(1\).pdf](#)
[Stonewall-Poster.pdf](#)
[Stonewall at 50 - Invitation.pdf](#)

Hello Mr. Diamond,

I wanted to send some information along to you about an upcoming event being hosted by the Vermont Law School Alliance student group. On Saturday November 16, they will be hosting a Stonewall Commemorative symposium at Main Street Landing in Burlington.

Attached, you can find the poster, the schedule, and the invitation letter providing more details. The press release is also live on Vermont Law School's website, available at: <https://www.vermontlaw.edu/news-and-events/newsroom/press-release/alliance-vermont-law-school-sponsors-stonewall-50-half>

I was speaking to Molly Gray about this event and she recommended that I send you the above materials in the hopes you might be willing to circulate it to the office. Vermont CLEs will be available, the event is free, and the panels are populated with many interesting and powerful speakers, including some of the attorneys for the petitioner who recently argued *Altitude Express v. Zarda* and *Bostock v. Clayton Cty., Georgia* at the Supreme Court. It's going to be a great event and I am hopeful that people from the Attorney General's Office would be interested in attending.

I hope this email finds you well and that you have a great weekend.

Warmest regards,

Natacha Tremblay
Intern – Civil Rights Unit/Criminal Division



Alliance at Vermont Law School
164 Chelsea St.
South Royalton, VT 05068

October 20, 2019

Dear friends,

Vermont Law School's Alliance is excited to announce an upcoming major symposium celebrating the incredible accomplishments of early advocates for LGBT+ civil rights. The symposium will honor the accomplishments of the past, and also look forward to cutting-edge issues of our time, and beyond, with leading advocates from across the country.

Join us for
Stonewall at 50: A Half-Century of LGBT+ Civil Rights Advocacy
on Saturday, November 16
at Main Street Landing in Burlington, VT.

The event is free and open to the public. Lunch will be provided free of charge.
We encourage guests to register in advance on Eventbrite or Facebook.

Register at: bit.ly/stonewallvt

The symposium opens at 9AM with remarks from Shirley Jefferson, Associate Dean for Student Affairs and Diversity at Vermont Law School. The full day of programming will feature panel discussions on trans* rights, queer youth, housing discrimination, religious liberty, and the state of our community. The Honorable Beth Robinson, will deliver a keynote address at 12:45PM on the evolution of LGBT+ civil rights from her perspective as the lead attorney in *Baker v. State*, Vermont's landmark marriage equality case prior to her appointment to the bench. We also look forward to hearing from Gregory Antollino, Brian Sutherland, and Thomas Mew, three attorneys who argued before the U.S. Supreme Court earlier this month in two cases about employment discrimination on the basis of sexual orientation. Stonewall at 50 is made possible by a generous grant from the Johnson Family Foundation.

The full schedule will be posted on the registration page: bit.ly/stonewallvt.

Please share this message with your colleagues who may be interested in attending—registration is free, and lunch will be provided.

Sincerely,

Jessica Debski

Public Relations Chair of VLS Alliance
jessicadebski@vermontlaw.edu

STONEWALL AT 50

A Half-Century of LGBT+
Civil Rights Advocacy

Stonewall at 50 is a symposium celebrating the incredible accomplishments of early advocates for LGBT+ civil rights. It will address the cutting-edge issues of our time, and beyond, with leading advocates from across the country. Panel discussions will focus on trans* rights, queer youth, housing discrimination, religious liberty, and the state of our community.

Vermont CLE Credits Available

**November 16, 2019
9 AM - 5 PM**

**Main Street Landing
60 Lake St.
Burlington VT**

**Register on Eventbrite:
www.bit.ly/stonewallvt**



STONEWALL AT 50 ITINERARY

Saturday, November 16, 2019

8:30am - 9:00am **Check-in and Refreshments**

9:00am - 9:15am **Opening Remarks**

Shirley Jefferson | Associate Dean of Student Affairs & Diversity, Vermont Law School

9:15am - 10:00am **What Stonewall Means to Me**

Rep. Bill Lippert | Vermont House of Representatives (Chittenden-4-2)

10:00am - 10:15am **Break**

10:15am - 11:25am **"Because of Sex": Will the Supreme Court Affirm or Eliminate Federal Workplace Nondiscrimination Protections for LGBTQ+ Workers?**

Moderator: Prof. Gregory Johnson | Vermont Law School

Panelists: Gregory Antollino | Counsel for Respondents, *Altitude Express, Inc. v. Zarda*
Thomas Mew | Counsel for Petitioner, *Bostock v. Clayton Cty., Georgia*
Jon Davidson | Chief Counsel, Freedom for All Americans Education Fund

11:25am - 11:35am **Break**

11:35am - 12:35pm **State of the Community**

Moderator: Christopher Smith (VLS '14) | Assoc. General Counsel, Cannabis Control Commission

Panelists: Prof. Darren Hutchinson | University of Florida, Levin College of Law
Jon Davidson | Chief Counsel, Freedom for All Americans Education Fund
Rep. Bill Lippert | Vermont House of Representatives (Chittenden-4-2)

12:35pm - 12:45pm **Break for Lunch**

12:45pm - 2:25pm **Keynote Address**

The Honorable Beth Robinson | Vermont Supreme Court

2:25pm - 3:25pm **Full Spectrum: Lived Experiences of LGBTQ+ Youth in Vermont**

Moderator: Amanda Rohdenburg | Associate Director, Outright Vermont

Panelists: Youth Members of Outright Vermont

3:25pm - 3:35pm **Break**

3:35pm - 4:35pm **Housing Discrimination**

Moderator: Mitul Patel (VLS '21) | Co-Chair, Alliance at Vermont Law School

Panelists: Joseph Wardenski | Counsel, Relman, Dane & Colfax
Dr. Reed Loder | Vermont Law School

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: RE: Stonewall at 50
Date: Monday, October 28, 2019 9:47:00 AM

Great preview!

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Friday, October 25, 2019 1:21 PM
To: Diamond, Joshua <Joshua.Diamond@vermont.gov>
Cc: Gray, Molly <Molly.Gray@vermont.gov>
Subject: Stonewall at 50

Hello Mr. Diamond,

I wanted to send some information along to you about an upcoming event being hosted by the Vermont Law School Alliance student group. On Saturday November 16, they will be hosting a Stonewall Commemorative symposium at Main Street Landing in Burlington.

Attached, you can find the poster, the schedule, and the invitation letter providing more details. The press release is also live on Vermont Law School's website, available at: <https://www.vermontlaw.edu/news-and-events/newsroom/press-release/alliance-vermont-law-school-sponsors-stonewall-50-half>

I was speaking to Molly Gray about this event and she recommended that I send you the above materials in the hopes you might be willing to circulate it to the office. Vermont CLEs will be available, the event is free, and the panels are populated with many interesting and powerful speakers, including some of the attorneys for the petitioner who recently argued *Altitude Express v. Zarda* and *Bostock v. Clayton Cty., Georgia* at the Supreme Court. It's going to be a great event and I am hopeful that people from the Attorney General's Office would be interested in attending.

I hope this email finds you well and that you have a great weekend.

Warmest regards,

Natacha Tremblay

Intern – Civil Rights Unit/Criminal Division

From: [Natacha Tremblay](#)
To: [Gray, Molly](#)
Cc: [Nicole A. Killoran](#)
Subject: Home
Date: Thursday, October 31, 2019 7:58:12 AM

Hi Molly,

[REDACTED]

Best,

Natacha

Sent from my iPhone

From: [Gray, Molly](#)
To: [Natacha Tremblay](#)
Cc: [Nicole A. Killoran](#)
Subject: RE: Home
Date: Thursday, October 31, 2019 8:57:00 AM

Natacha, Thanks for letting me know. Please take it easy and do whatever you need to do.
Best,
Molly

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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-----Original Message-----

From: Natacha Tremblay
Sent: Thursday, October 31, 2019 7:58 AM
To: Gray, Molly <Molly.Gray@vermont.gov>
Cc: Nicole A. Killoran
Subject: Home

Hi Molly,

[REDACTED]

Best,

Natacha
Sent from my iPhone