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STATE OF VERMONT
OFFICE OF THE ATTORNEY GENERAL
109 STATE STREET
MONTPELIER, VT
05609-1001

July 22, 2022

Chelsea Edgar, SevenDays, via email to: chelsea@sevendaysvt.com

Re: Public Records Request

Dear Ms. Edgar:

I write in further response to your follow-up Public Record Act request dated May 24, 2022, and related to emails of Molly Gray and a former intern of the Attorney General's Office. As previously explained, there are approximately 72 responsive email chains and almost each email requires redaction. Attached is the fourth and final portion of the rolling production. Records have been redacted or withheld on the following grounds:

- (1) Draft investigatory reports, and correspondence regarding the same, has been withheld and/or redacted as work product pursuant 1 V.S.A. § 317(c)(1) and (4);
- (2) Materials received and reviewed as part of the Attorney General's Office investigation of the St. Joseph's Orphanage and correspondence about the same has been redacted as work product pursuant to 1 V.S.A. § 317(1) and (4) and as information that would disclose techniques and procedures for law enforcement investigations pursuant to 1 V.S.A. § 317(c)(5)(A)(v);
- (3) Personal information of individuals named in materials reviewed as part of the Attorney General's Office's investigation of the St. Joseph's Orphanage has been redacted pursuant to 1 V.S.A. § 317(c)(7) and 1 V.S.A. § 317(c)(5)(iii);
- (4) Personal contact information has been redacted pursuant to 1 V.S.A. § 317(c)(7);
- (5) Personal and personnel-related information regarding the former intern has been redacted pursuant to 1 V.S.A. § 317(c)(7).

If you feel records have been withheld in error, you may appeal to Deputy Attorney General Joshua Diamond.

Sincerely,

A handwritten signature in blue ink, appearing to read "Sarah E.B. London".

Sarah E.B. London
Chief Assistant Attorney General

From: [Gray, Molly](#)
To: [Sue Racanelli](#)
Cc: [Talbert, Lilly](#); [Sandra Dooley](#); [Tremblay, Natacha](#); [Judith Dillon](#); [Therese Corsones](#)
Subject: RE: VSCA Agenda (Dec 2)
Date: Monday, December 2, 2019 10:14:33 AM
Attachments: [image001.png](#)

Good morning Sue, Lilly, All –

Unfortunately, I am unable to attend today's Alliance meeting because of a conflict here at the Attorney General's Office. I did want to share with you all and the group the following:

1. The Attorney General's Office, together with Vermont Law School and the Women's Law Division of the Vermont Bar Association, continue to discuss a possible event at Vermont Law School in the Spring. Details forthcoming.
2. Teri Corsones Executive Director of the Vermont Bar Association plans to attend today and will provide updates on behalf of the Women's Law Division.

Please do not hesitate to let me know how I or the AG's Office can be helpful.

Best regards,
Molly

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
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802-828-0280
molly.gray@vermont.gov

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From: Sue Racanelli REDACTED
Sent: Monday, November 25, 2019 3:28 PM
Subject: VSCA Agenda (Dec 2)

Vermont Suffrage Centennial Alliance will meet **Monday, December 2** at the **Center for Achievement in Public Service** (CAPS), Schulmaier Hall, 32 College Street in Montpelier, on the campus of Vermont College of Fine Arts from **10 a.m. to noon**. Directions included

in Agenda. **Do let me know if you plan to attend or call-in.**

CONFERENCE CALL : Dial-in number (US): [REDACTED]. Access code: [REDACTED]

OF NOTE:

1) **Secretary of State Jim Condos will be our guest speaker.** He will familiarize us with the ways Vermont makes voting easy and accessible for all of its citizens. His presentation is scheduled for 10:15 a.m.



--

Sue Racanelli
REDACTED

lvvofvt.org

vtsuffrage2020.org

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#); [Farnsworth, Karen](#); [Thompson, Julio](#)
Subject: RE: Last day
Date: Monday, December 2, 2019 10:15:00 AM

Thanks for letting us know, Natacha.

We miss you already.

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Wednesday, November 27, 2019 12:22 PM
To: Farnsworth, Karen <karen.farnsworth@vermont.gov>; Gray, Molly <Molly.Gray@vermont.gov>; Thompson, Julio <julio.thompson@vermont.gov>
Subject: Last day

Hi all,

I've finally gotten around to ironing out the details with my externship professor, and my last official day will be December 12th, barring any weather-related issues between now and then!

Thank you for your patience while I figured this out.

All the best and again, happy Thanksgiving to you all.

Natacha

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#); [Thompson, Julio](#); [Lever, Abigail](#)
Subject: RE: Next week
Date: Monday, December 2, 2019 10:15:00 AM

Sounds good, thanks Natacha!

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
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molly.gray@vermont.gov

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Wednesday, November 27, 2019 11:03 AM
To: Gray, Molly <Molly.Gray@vermont.gov>; Thompson, Julio <julio.thompson@vermont.gov>; Lever, Abigail <Abigail.Lever@vermont.gov>
Subject: Next week

Hi all,

Looking at my calendar it looks like I have some fun stuff coming up next week – but some of that stuff will require me swapping a couple days between divisions.

At this point, I'm thinking I will swap Tuesday and Thursday. Abbie, I'll email you separately about intake.

If anyone has any issue with this, please let me know!

Happy holiday and long weekend to you all.

Best,

Natacha

From: [Gray, Molly](#)
To: [Padula, Domenica](#); [Farr, Amy](#); [Anderson, Elizabeth](#)
Cc: [Tremblay, Natacha](#)
Subject: FW: [REDACTED]
Date: Monday, December 2, 2019 3:24:00 PM
Attachments: [REDACTED](#)
[REDACTED](#)
[REDACTED](#)
[REDACTED](#)

Hi Domenica, All –

I look forward to our discussion tomorrow. As promised a couple additional agenda items/decision points related to [REDACTED]:

1. REDACTED (see attached email)
2. REDACTED (see attached email)

Best,
Molly

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From: Gray, Molly
Sent: Tuesday, November 26, 2019 6:05 PM
To: Padula, Domenica <Domenica.Padula@vermont.gov>; Farr, Amy <amy.farr@vermont.gov>; Anderson, Elizabeth <Elizabeth.Anderson@vermont.gov>
Cc: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Subject: [REDACTED]

Domenica, All –

As promised, please find attached a [REDACTED].

[PARAGRAPH REDACTED]

[PARAGRAPH REDACTED]

I look forward to your input, reflections and comments. On Monday, I'll separately circulate a few other agenda items/decision points I hope we can address during our meeting.

Happy Thanksgiving to all.

Best,
Molly

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From: Gray, Molly

Sent: Monday, November 25, 2019 2:38 PM

To: Padula, Domenica <Domenica.Padula@vermont.gov>; Anderson, Elizabeth <Elizabeth.Anderson@vermont.gov>

Cc: Farr, Amy <amy.farr@vermont.gov>

Subject: Fwd: [REDACTED]

FYI

Sent from my iPhone

Begin forwarded message:

From: REDACTED

Date: November 25, 2019 at 1:51:59 PM EST

To: "Farr, Amy" <amy.farr@vermont.gov>, [REDACTED] "Gray, Molly" <Molly.Gray@vermont.gov>

Subject: REDACTED

Hello All,

I'm attaching notes from our November 8th meeting. Sorry it's taken me so long to get these out to you.

[REDACTED]

1. [PARAGRAPH REDACTED]
2. [PARAGRAPH REDACTED]

Please take a look and let me know if you have any questions, concerns, or other reflections.

Our next meeting is scheduled for Thursday, December 12th, from 9-11:00. We are potentially changing the location of the meeting to the State Police Williston Barracks. I will confirm this with you once we get a bit closer.

In the meantime, I hope you all have a happy, delicious Thanksgiving.

REDACTED

FOUR ATTACHMENTS WITHHELD

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: RE: Touch-base
Date: Monday, December 2, 2019 4:01:00 PM

Come on down!

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Monday, December 2, 2019 3:40 PM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: Touch-base

Hey Molly-

I think you're in a meeting – if you still want to review [REDACTED] together quickly before the [REDACTED], let me know.

Best,

Natacha

From: [Tremblay, Natacha](#)
To: [Farnsworth, Karen](#); [Gray, Molly](#); [Anderson, Elizabeth](#); [Farr, Amy](#)
Subject: [REDACTED] Follow Up
Date: Tuesday, December 3, 2019 9:47:46 AM

Hi all,

I wanted to touch base with all of you about [REDACTED]. Last week, [PARAGRAPH REDACTED].

Thus:

Molly – Green
Betsy – Yellow
Natacha – Fuchsia
Karen – Grey
Amy – Turquoise

It's entirely possible that some of these things have been followed-up on in person or via email since then, but as I only have a little over a week left here, I want to make sure I don't leave any stones unturned. Feel free to follow up with me directly if there is anything I can do to assist with any of these required follow ups.

Thank you all for your help and guidance throughout this project! I'm glad with the amount of work we've accomplished on this report in my time here and I'm excited to see how it progresses (only what's available publicly, I suppose) after my departure.

Best,

Natacha

From: [Tremblay, Natacha](#)
To: [Gray, Molly](#)
Date: Thursday, December 5, 2019 9:13:09 AM
Attachments: [REDACTED](#)

Hello,

Attached, find the most recent [REDACTED]. [REDACTED]

I'm out for the rest of the day but I will see you tomorrow!

Natacha

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: RE:
Date: Thursday, December 5, 2019 1:44:00 PM

Thanks, Natacha!

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Thursday, December 5, 2019 9:13 AM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject:

Hello,

Attached, find the [REDACTED]. [REDACTED]

I'm out for the rest of the day but I will see you tomorrow!

Natacha

From: [Gray, Molly](#)
To: [Padula, Domenica](#)
Cc: [Tremblay, Natacha](#); [Anderson, Elizabeth](#); [Farr, Amy](#)
Subject: Public Findings Report for Front Office
Date: Thursday, December 5, 2019 2:42:00 PM
Attachments: [REDACTED](#)

Hi Domenica, All --

As discussed, please find attached the [REDACTED]. I see our agenda items as follows:

1. REDACTED
 - a. REDACTED
 - b. REDACTED
 - c. REDACTED
 - d. REDACTED
 - e. REDACTED
 - f. REDACTED

2. REDACTED

3. REDACTED

4. REDACTED

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From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Cc: [Thompson, Julio](#)
Subject: RE: Exit Interview
Date: Friday, December 6, 2019 5:00:00 PM

Thanks, Natacha!

With pleasure, an exit interview Wednesday afternoon works well. I'm happy to have Julio join or we can do them separately. As you both prefer. In any event, I will put something on the calendar.

Best,
Molly

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Friday, December 6, 2019 9:09 AM
To: Gray, Molly <Molly.Gray@vermont.gov>; Thompson, Julio <julio.thompson@vermont.gov>
Subject: Exit Interview

Hi all,

I was planning on speaking to you both individually next week, [REDACTED].

I see, Molly, that you look pretty wide open on Tuesday and Wednesday. Julio, I don't have access to your calendar so I don't know what your week looks like next week.

Would you both be able to spare 30 minutes some time on Tuesday or Wednesday to go over this with me?

Best,

Natacha

From: [Gray, Molly](#)
To: [Anderson, Elizabeth](#); [Tremblay, Natacha](#)
Cc: [Padula, Domenica](#)
Subject: RE: Additional Document Requests - [REDACTED]
Date: Monday, December 9, 2019 11:41:00 AM

Hi Betsy, The responses are in the email exchange below – [REDACTED].

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From: Anderson, Elizabeth <Elizabeth.Anderson@vermont.gov>
Sent: Monday, December 9, 2019 11:00 AM
To: Gray, Molly <Molly.Gray@vermont.gov>; Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Cc: Padula, Domenica <Domenica.Padula@vermont.gov>
Subject: RE: Additional Document Requests - [REDACTED]

[REDACTED]

Thank you.

Betsy

From: Gray, Molly <Molly.Gray@vermont.gov>
Sent: Monday, December 9, 2019 10:25 AM
To: Anderson, Elizabeth <Elizabeth.Anderson@vermont.gov>; Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Cc: Padula, Domenica <Domenica.Padula@vermont.gov>
Subject: RE: Additional Document Requests - [REDACTED]

Thanks, Betsy.

[PARAGRAPH REDACTED]

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From: Anderson, Elizabeth <Elizabeth.Anderson@vermont.gov>
Sent: Monday, December 9, 2019 9:38 AM
To: Gray, Molly <Molly.Gray@vermont.gov>; Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Cc: Padula, Domenica <Domenica.Padula@vermont.gov>
Subject: RE: Additional Document Requests - [REDACTED]

Thanks for passing this along. [PARAGRAPH REDACTED]

Betsy

From: Gray, Molly <Molly.Gray@vermont.gov>
Sent: Monday, December 9, 2019 9:14 AM
To: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>; Anderson, Elizabeth <Elizabeth.Anderson@vermont.gov>
Cc: Padula, Domenica <Domenica.Padula@vermont.gov>
Subject: FW: Additional Document Requests - [REDACTED]

Hi Natacha, Betsy -

[PARAGRAPH REDACTED]

Best,
Molly

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From: Gray, Molly
Sent: Monday, November 4, 2019 10:40 AM
To: Padula, Domenica <Domenica.Padula@vermont.gov>
Cc: Farr, Amy <amy.farr@vermont.gov>; Farnsworth, Karen <karen.farnsworth@vermont.gov>; Anderson, Elizabeth <Elizabeth.Anderson@vermont.gov>
Subject: FW: Additional Document Requests - [REDACTED]

Hi Domenica,

[REDACTED]

Best,
Molly

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molly.gray@vermont.gov

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From: [REDACTED]
Sent: Friday, November 1, 2019 9:18 AM
To: Gray, Molly <Molly.Gray@vermont.gov>
Cc: Farnsworth, Karen <karen.farnsworth@vermont.gov>
Subject: RE: Additional Document Requests - [REDACTED]

Dear Molly,

[PARAGRAPH REDACTED]

[PARAGRAPH REDACTED]

[REDACTED]

[REDACTED]

- [REDACTED]

- [REDACTED]

[REDACTED]

Please feel free to call me if you have any questions.

NAME AND ALL CONTACT INFORMATION

REDACTED

* * * CONFIDENTIALITY NOTICE * * *

From: Gray, Molly <Molly.Gray@vermont.gov>
Sent: Monday, October 28, 2019 11:44 AM
To: [REDACTED]
Cc: Farnsworth, Karen <karen.farnsworth@vermont.gov>
Subject: Additional Document Requests - [REDACTED]

Dear [REDACTED],

[PARAGRAPH REDACTED]

1. [PARAGRAPH REDACTED]

2. [PARAGRAPH REDACTED]

3. [PARAGRAPH REDACTED]

Please do not hesitate to contact me if you wish to discuss any of the above or need further explanation.

Best regards,
Molly

Molly R. Gray, Assistant Attorney General
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109 State Street
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sections 261-268 of the Vermont Statutes Annotated, as well as the Vermont Secretary of State's most recent compliance guide available at <https://www.sec.state.vt.us/elections/lobbying.aspx>.

From: [Gray, Molly](#)
To: [REDACTED](#)
Cc: [Anderson, Elizabeth](#); [Tremblay, Natacha](#)
Subject: RE: Further Information Needed -- [REDACTED]
Date: Tuesday, December 10, 2019 10:47:00 AM

Hi [REDACTED],

Many thanks to [REDACTED] for this information.

Best,
Molly

Molly R. Gray, Assistant Attorney General
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802-828-0280
molly.gray@vermont.gov

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From: [REDACTED]
Sent: Tuesday, December 10, 2019 10:31 AM
To: Gray, Molly <Molly.Gray@vermont.gov>
Cc: Anderson, Elizabeth <Elizabeth.Anderson@vermont.gov>; Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Subject: RE: Further Information Needed -- [REDACTED]

Hi Molly,

[REDACTED] has provided me with the following response to your most recent requests.

[REDACTED]

[REDACTED]

[REDACTED]

[CONTACT INFORMATION
REDACTED]

* * * CONFIDENTIALITY NOTICE * * *

[REDACTED]

From: Gray, Molly <Molly.Gray@vermont.gov>
Sent: Tuesday, December 3, 2019 10:11 AM
To: [REDACTED]
Cc: Anderson, Elizabeth <Elizabeth.Anderson@vermont.gov>; Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Subject: Further Information Needed -- [REDACTED]

Hi [REDACTED],

[PARAGRAPH REDACTED]

1. PARAGRAPH REDACTED
2. PARAGRAPH REDACTED
3. PARAGRAPH REDACTED

4. REDACTED

5. REDACTED

6. REDACTED

7. **REDACTED**

a. **REDACTED**

b. **REDACTED**

c. **REDACTED**

d. **REDACTED**

e. **REDACTED**

8. REDACTED

Best regards,
Molly

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: RE: Thank you
Date: Tuesday, December 10, 2019 12:15:00 PM

Perfect email! Thank you, Natacha.

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Tuesday, December 10, 2019 11:16 AM
To: AGO - Criminal <AGO.Criminal@vermont.gov>
Subject: Thank you

Hello everyone!

I wanted to just take a brief moment to thank you all for taking the time to think do something so kind and special for us as our time here draws to a close. I know how busy you all are, and to carve out a chunk of time to not only spend physical time with us, but to shop for gifts and delicious treats, and sign cards... It's just more than I would have ever expected and it warms my heart. I can't completely speak for Ray, but I feel very touched and I think his sentiments would echo mine (feel free to correct me if I'm wrong, Ray).

My time here has been a truly wonderful experience and I've learned more than I ever thought I could in such a short period of time. You are all accomplished, fierce, and inspiring advocates. I feel truly honored that you have all spent so much time teaching us how to start becoming the lawyers we want to be. This division, but also this entire office, is a very special place where challenges bring people closer and differences make people better.

It's been an absolute privilege.

Warmest regards,

Natacha

From: [Tremblay, Natacha](#)
To: [Gray, Molly](#)
Subject: FW: A very big thank you
Date: Tuesday, December 10, 2019 12:31:49 PM

From: Tremblay, Natacha
Sent: Tuesday, December 10, 2019 12:31 PM
To: Donovan, Thomas <Thomas.Donovan@vermont.gov>; Diamond, Joshua <Joshua.Diamond@vermont.gov>; Clark, Charity <Charity.Clark@vermont.gov>
Subject: A very big thank you

Good afternoon!

I wanted to briefly thank you all for the wonderful opportunity to intern here, and for making this entire office such an inviting, warm and comfortable place to take my first real steps at lawyering.
[PARAGRAPH REDACTED]

[PARAGRAPH REDACTED]

[PARAGRAPH REDACTED]

[REDACTED]

Wishing you all the best during the upcoming holiday season.

Warmest regards,

Natacha Tremblay

From: [Gray, Molly](#)
To: [Tremblay, Natacha](#)
Subject: RE: REDACTED
Date: Friday, December 13, 2019 9:31:00 AM

No worries and thanks so much.

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Thursday, December 12, 2019 5:10 PM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: REDACTED

Hi Molly,

[PARAGRAPH REDACTED]

From: [Gray, Molly](#)
To: [Padula, Domenica](#)
Cc: [Tremblay, Natacha](#)
Subject: RE: Farewell!
Date: Monday, December 16, 2019 9:32:00 AM

Thanks again, Natacha. I'm looping in your Vermont Law School email address for Domenica.

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Tremblay, Natacha <Natacha.Tremblay@vermont.gov>
Sent: Thursday, December 12, 2019 5:19 PM
To: Padula, Domenica <Domenica.Padula@vermont.gov>; Gray, Molly <Molly.Gray@vermont.gov>
Subject: Farewell!

Hello!

Thank you both again so much for everything you've done for me during my time here.

A few things –

Domenica – Thank you for catching up with me today. [REDACTED]

[PARAGRAPH REDACTED]

I am, again, so so grateful for everything you've done and taught me. I hope you both have wonderful holidays, and hopefully we will all be in touch soon.

Warmest wishes,

Natacha Tremblay

From: [Gray, Molly](#)
To: [Natacha Tremblay](#); [Molly Gray](#)
Subject: RE: Reference
Date: Tuesday, January 21, 2020 10:31:00 AM

Absolutely! Please use my gmail - [REDACTED]

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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-----Original Message-----

From: Natacha Tremblay [REDACTED]
Sent: Tuesday, January 21, 2020 9:01 AM
To: Molly Gray <mgray@vermontlaw.edu>; Gray, Molly <Molly.Gray@vermont.gov>
Subject: Reference

EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.

Hello!

Hope you're well! I'm applying to [REDACTED] and I was wondering if I could put you down for a reference. I think I just input your email, and they send you a questionnaire or something.

Would that be ok?

Let me know!

Hope your holidays went well! Miss you all at the AG's!

Natacha

Sent from my iPhone

From: [Natacha Tremblay](#)
To: [Gray, Molly](#); [Molly Gray](#)
Subject: Reference
Date: Thursday, February 6, 2020 1:01:01 PM

EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.

Hi Molly!

Hope you are well. [PARAGRAPH REDACTED]

[REDACTED]

Thanks again for everything, and good luck in your future endeavours.

Sincerely,

Natacha