

**From:** Jandl, Lauren <Lauren.Jandl@vermont.gov>  
**Sent:** Wednesday, August 3, 2022 2:27 PM  
**To:** Leah Korce <[REDACTED]>  
**Cc:** AGO - Info <AGO.Info@vermont.gov>; Humbert, Jacob <jacob.humbert@vermont.gov>; Mishaan, Jessica <Jessica.Mishaan@vermont.gov>; Tom Stevens <TStevens@leg.state.vt.us>  
**Subject:** RE: Public Records Act request, 7/13/22 - constituent assistance

Hello, Leah,

As Chief of Staff, I handle communications for the Attorney General's Office. However, I was not an employee of the Office during the period in which you are seeking information. In response to your question regarding who you should speak to in this office, Deputy Attorney General Joshua Diamond is able to speak with you about this matter. It is my understanding that Deputy Diamond previously requested a phone number to reach you on July 25. If you would like to speak with Deputy Diamond, please send me your phone number, and I will ask that he contact you.

Sincerely,

Lauren

**From:** Leah Korce <[REDACTED]>  
**Sent:** Wednesday, August 3, 2022 12:57 PM  
**To:** Tom Stevens <[TStevens@leg.state.vt.us](mailto:TStevens@leg.state.vt.us)>  
**Cc:** AGO - Info <[AGO.Info@vermont.gov](mailto:AGO.Info@vermont.gov)>; Humbert, Jacob <[jacob.humbert@vermont.gov](mailto:jacob.humbert@vermont.gov)>; Jandl, Lauren <[Lauren.Jandl@vermont.gov](mailto:Lauren.Jandl@vermont.gov)>; Mishaan, Jessica <[Jessica.Mishaan@vermont.gov](mailto:Jessica.Mishaan@vermont.gov)>  
**Subject:** Re: Public Records Act request, 7/13/22 - constituent assistance

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Tom -

Can you assist me in getting a response to my question below from the AGO's office?

They claim there are no public records on this topic, after not responding timely to my 2nd request that I narrowed, and now are not providing a response to my question - either an answer or whom I should speak to in their office to find out this information. I'm assuming if a statement was made to the press that the practice of including these no rehire clauses stopped under TJ Donovan, then the approximate time of when that practice ceased should be known by someone at AGO and I would expect to be told this information upon request; please see below.

Thank you,  
Leah

Leah Korce  
Huntington

On Wed, Aug 3, 2022 at 10:58 AM Leah Korce <[REDACTED]> wrote:  
Could I please receive a response?

On Tue, Aug 2, 2022 at 2:15 PM Leah Korce <[REDACTED]> wrote:  
Thank you.

*If there are no public record's on the topic of not including do not darken my door clauses in employee settlement agreements, can someone in your office at least tell me when (approximately) the practice of including those clauses in SOV settlement agreements stopped under TJ Donovan, per Kate Gallagher's BFP quote below:*

Article for reference 10/24/2018:

<https://www.burlingtonfreepress.com/story/news/politics/government/2018/10/24/vermont-employees-sex-discrimination-harassment-punished-legislature-human-rights-commission/1588751002/>

Assistant Attorney General Kate Gallagher, the chief of the civil division, said the no-hire agreements were sometimes used to prevent conflicts from flaring up again within a specific division of state government.

"It's almost like buying peace," Gallagher said. She did not know the total number of people who made discrimination claims who are currently barred from state employment, **but said the practice has stopped under Attorney General T.J. Donovan.**

If this question should be addressed to the AGO's communications team, please either provide the name/email of such contact or forward my email, please.

Thank you again,  
Leah Korce